

Bryan Station High School
SBDM Meeting Minutes
November 16, 2020
5:00 PM

Members Present Virtually: Eric Hale, Lanisha Hostler, Michelle Clay, Colonel Coker, Ryan Popplewell, Carlos Verdecchia, Meredith Nathaniel, Julie George, John Grant, and Noelle McGill

Guests Present Virtually: Abby Jackson, Connor O'Brien, Clay Rouse, Ronni Jackson, Sarah Shalash, Dorothy Claire George, and Rebecca Shearer

A motion was made at 5:03 p.m. to begin the meeting by Mr. John Grant, was seconded by Ms. Julie George, and was found favorable.

1. Approval of Agenda: A motion was made to approve the agenda by Colonel Coker, was seconded by Dr. Verdecchia and was found favorable.

2. Approval of Minutes: A motion was made by Ms. George to amend the spelling of Anna Seebold's last name from the October 19th meeting. A motion was made by Ms. George to approve the amended minutes of the October 19, 2020 Regular Scheduled SBDM meeting, seconded by Ryan Popplewell, and was found favorable.

3. Public Comments: Mr. Hale opened the meeting for public comment.

- Dorothy Claire George, a Spanish Immersion sophomore in the Medical Academy presented on current student mental health and anxiety during a pandemic.

4. Good News: Mr. Hale presented the good news to the council.

- Five hundred and fifty Chromebooks are to be delivered very soon.
- Sierra Wise passed the "Exam 98-381: Introduction to Programming Using Python".
- David Barnett passed the "Exam 98-367: Security Fundamentals".
- Haivan Stroman placed second in the nation at the National Creed Speaking Invitational Contest.

- Leadership Academy Principal, Mrs. Hostler won the DJ Battle for homecoming.
- Leadership students Savannah Stevens and Micah Walker were crowned homecoming queen and king.

5. Budget and Staffing: Mr. Hale presented the following recommendations for staffing:

- 1.0 full time social studies teacher position which will help with over crowded electives.
- 1.0 teacher other- for intervention. To help support our students in the spring semester.
- .5 math intervention teacher for the spring semester to help support students academically.
- 1.0 paraeducator position which will specifically target our English Language learning students. Would ideally like to hire someone fluent in Swahili and English. If unable to meet that request, will look to hire someone fluent in English and Spanish.
- .4 counseling position who will assist with adjustments to students schedules for the spring and fall semester. Focus will be on failures, interventions, credit recovery and to help the counselors while working on the master schedule for the 21-22 school year. This will be an infrastructure position.
- .4 or .5 technology position. Technology needs have quadrupled with the same number of staff as before March 2020.
- Hopeful to add 12 zero hour teachers.
- The 1.0 Social Studies teacher will be the only “teacher of record”. The other positions will be interventions and supports.

Colonel Coker moved to approve the recommendations as presented. The motion was approved and was found favorable.

- Mr. Hale announced that we received \$43,164.00 for our second month adjustment due to KDE attendance in the spring of 2020.
- The Carry Forward balance from the previous year is \$40, 437.27. We owed the district \$1,100.00 for staffing. That was already subtracted.
- The sum of these two accounts is approximately \$83, 0000.
- Historically there has not been a limit to the amount a school could carry forward. It has now been determined beginning in the 212-22 school year

schools will only be allowed to carry forward 15%. For next year that will be approximately \$29,000.

- Sum of Section 6, Title 1, and Carry Forward is approximately \$361,000.
- The carry forward must be moved and the spending of the funds must be approved by SBDM.
- Mr. Hale invited Athletic Director, Abby Jackson, to address the council. Coach Jackson's presentation detailed the current state of the weight room and a proposal for improvements.
- Mr. Hale stated that the current weight room and flooring are a safety issue and equitability concern.
- The athletic department stated they would invest \$20,000 towards improvements.
- Mr. Hale stated new flooring is a safety concern and therefore the responsibility of the school.
- This will be a 20 year investment.

Mr. Hale asked for a motion from the SBDM for us to purchase the floor and contribute to the cost of the equipment with funds approved by the SBDM, detailed as follows:

- \$20,000 from Carry Forward (1701087-0733-6C).
- \$30,000 to be moved from the \$58,000 left in contingency to contribute to equipment costs (1701118-0694-Sec6) leaving \$28,000 in contingency.
- Athletics will be asked to sweep \$20,000 (1701118-0694-7100).

Additional items requested were the following:

- Tailgate salt spreader for the gator for inclimate weather \$1410.00.
- Tools to replenish aging and missing tools previously bought and a dolly \$315.00
- New audio equipment for the gym and cafeteria to replace old equipment \$550.00
- Additional stanchions to assist with keeping students socially distant and safe \$1600.00

Mr. Hale stated the purpose of these purchases is to be equitable and fair to our students and will not impact anyone's budget for the year. He would like to facilitate creating a world class facility for our students and staff.

A motion was made to move the funds with the purpose of purchasing the aforementioned items by Julie George, seconded by Meredith Nathaniel and was found favorable.

6. Student Learning:

- Bryan Station served 240 students during our targeted learning sessions which included SPE and EL students. Mr. Hale is hopeful to resume targeted services in December.
- Progress 3 grades are to be submitted this week. Afterwards, the Failures and Intervention Task Force consisting of Daily, Walters, Tracy, Long and three guidance counselors will be working together to develop plans for the spring semester. This includes filling the positions that were approved.
- There were roughly 5,000 failures in the last grading period.
- Many students are having issues with technology and navigating LMS, Canvas, etc.

7. Principals Report:

- A survey was sent recording preference of next semester's learning.
- 623 families responded.
- 162 English speaking students would like to use remote learning.
- 45 Spanish speaking students responded.
- 8 Spanish Speaking students prefer remote learning.
- Winter Sports have been delayed due to the virus. All fall sports have or are able to finish their season.
- Possibility of meeting synchronously and asynchronously for a period of time for each class next semester.

Mr. Hale asked for a motion to approve graduation with 22 credit hours (per KDE) for at-risk seniors during the 20-21 school year. Motion was made by Ms. Julie George, seconded by Ms. Michelle Clay.

- Full council votes are as follows:
 - Julie George- Favorable
 - Michelle Clay- Favorable
 - Lanisha Hostler- Favorable
 - Colonel Coker- Favorable
 - Noelle McGill- Favorable
 - Ryan Popplewell- Favorable

- Carlos Verdecchia- Favorable
- John Grant- Favorable
- Meredith Nathaniel- Favorable
- Eric Hale, Chair- Favorable

8. Closed Session: A motion was made at 6:29 PM by Ms. Julie George to go into closed session for consultation, seconded by Ms. Meredith Nathaniel and was found favorable. Motion to come out of closed session at 6:38 PM was made by Ryan Popplewell, seconded by Dr. Verdecchia, and was found favorable.

Mr. Hale is recommending Deborah Flora for the 1.0 vacant reading position. A motion was made to approve by Colonel Coker, seconded by Ms. McGill and was found favorable.

9. Financial Reports: Mrs. Simonds presented the financial reports for Section 6 District Activity Funds and Student Activity Funds

10. Set Working Agenda for December 14th Regularly Scheduled meeting

A motion was made at 6:56 P.M. to adjourn by Ms. Nathaniel, seconded by Ms. McGill, and was found favorable.