

Bryan Station High School
SBDM Special Called Meeting Minutes
November 19, 2019
5:00 PM

Members Present: Diana Tracy, Michelle Clay, Lynn Schentrup, Julie George, Meredith Nathaniel, Gregory Coker, Ryan Popplewell, Allison Marcum, Allison Sault, Kenneth Tyler, Fred Snodgrass, Carlos Verdecchia, Darryl Thompson, Tony Watts, Rose Santiago, Miranda Scully, Veda Stewart, and Katina Brown.

The meeting was called to order at 5:00 PM.

1. Principal Selection Training: Several staff members of the Equity Office presented to the council on diversity and being culturally responsive and the importance of recognizing it when choosing an instructional leader.

“As educational leaders, we come to school with our sense of who we are, and unless we are reflective about our own identity and how it creates a lens through which we view the world, we will not be able to honor the identities of students and faculty we serve.”

Diversity vs. Bias-

Diversity is looking out to see and recognize differences

Bias is looking in

- It's internal work
- It's automatic
- Tendency to make judgement without questions
- Can conflict with our conscious attitude
- Everybody has blind spots

What are the lenses you view from? Assimilationist, colorblind and meritocratic

“Leaders who want to organize for equity and social justice must know precisely how the system works and who it's designed to privilege.”

Mr. Thompson then presented to the council on the legal guidelines for hiring a principal.

He stressed the importance of relying on each other as team members-- draw on each other's strengths!

Key points:

Mr. McMillin cannot be involved, not even as a reference for a candidate

For special called meetings, we will not have a public comments section and during regular meetings, do not entertain dialogue about the principal selection process.

A motion was made to adjourn by Ms. Schentrup and was seconded by Dr. Verdecchia and was found favorable.