

SBDM Meeting Minutes
Wednesday February 12, 2020
FDHS Auditorium 4:00 p.m.

Administrators Present:

- ✓ Lester Diaz
- ✓ Alan Mayes

Teachers Present:

- ✓ Mr. Reed
- ✓ Mr. Hooker
- ✓ Ms. Perkins
- ✓ Mr. Dulaney
- ✓ Mr Shalash
- ✓ Ms. Clement

Parents Present:

- ✓ Mr. Hasler
- ✓ Ms. Letcher

Ms. Coomer

- ✓ Ms. Hensely

- I. **Call To order at 4:01**
- II. **Approval of February 12, 2020 Agenda.**
- III. **Motion:** Reed **Second:** Hensley
- IV. **Approval of the SBDM Minutes from [January 8, 2020](#)**
Motion: Letcher **Second:** Reed
- V. **Good News.**
 - A. Cheerleading placed second at nationals in their division.
 - B. Hensley and Gearheart are semi-finalists for a U of L scholarship
 - C. Nine students sent on to state for GSP. (last year there were 6) If students are accepted they are likely to get a full scholarship to any in-state school.
 - D. Rosalie Huff is helping with an experiment happening on the international space station.
 - E. On the PSAT, we had a larger 9th grade population scoring in the 90th percentile.
 - F. We are using Saturday school as an alternative to suspension, as well as for tier 2 interventions. It is also being used to help kids to graduate on time.
 - G. Our current enrollment number is 1442 iOur projection for next school year is 1540/1580. This projection puts our school at capacity.
 - H. Spring sports try outs this weekend (February 15)
 - I. Basketball is in its final push.
- VI. **Guest Remarks. (will be limited to 3 minutes per person)**
 - A. **Jeanna Gilles**
 1. The current grading policy was discussed in the social studies department meeting as well as in the academy of professional services SLC, and both of

those groups are happy with where the current policy stands. They would like reassessment to stay at a 4/ 90%.

B. Johanna Rosevear/Kelley Hayden/Holly Hilliard [Presentation](#)

1. Concerns with Late work Policy
 - a) There is no time to discuss formative work during class because students have not completed it so it can not be given back to students who have.
 - b) It is difficult for groups to complete projects and presentations because some in the group do not complete their portions on time.
2. Proposed Solutions
 - a) If work is expected to be completed during class, there should not be an option to complete it later
 - b) Rather than a two week window for late work, the window should be shortened to 1 class period beyond the due date
 - c) No formative work can be submitted after the summative
3. Concerns on Reassessment Policy
 - a) Equity
 - b) Grade Inflation
 - c) Strategic Test Taking
 - d) No True Intervention
4. Proposed Solutions
 - a) Different Policy for AP and Dual Credit Courses
 - b) Built in Remediation for Core Classes

The SBDM committee discussed that there needs to be some work from the curriculum coach and from the AP sub committee to look at some of the solutions that were proposed. We will put this item on the agenda for March and will be charging the instructional coach and the AP subcommittee need to hear the presentation and look at the solutions and to look at language. This work is ongoing and continuous.

VII. Review of Committee Meetings.

1. [Budget](#) - Did not meet, we are looking at spending a lot of money on Chromebooks.
2. [Curriculum and Instruction](#)-did not meet because of today's meeting.
3. [PBIS/Parent Involvement](#)-presentation of Implicit Bias in SLC. Implicit Bias is something that we unintentionally have and we have to be aware of. Introduced a short 3 minute video and did a test to see if we had an implicit bias. The goal was to open up the discussion to identify ways that we can connect with kids. We want to bring engagement to all kids. Huge discrepancy in discipline referrals of minorities vs. white students. 41% of referrals were for skipping (majority was 9th graders) and looked at why kids would be skipping. Trying to bridge the gap. Really working towards being culturally responsive. Universal PBIS rewards for February 14.
4. [Professional Development](#)-looking at the 2020-2021 plan using faculty survey results.
5. [Technology](#) - looking at the Canvas/IC syncing. There are some hiccups in how this is working. Adobe license-the district is still working on this. Monitors outside of the counselor's offices are still not working--working on this. Still working on Chromebook issues for next year. Chromebooks are on a 5 year rotation.
 - a) The SBDM would like to have the technology committee establish a policy and something concrete for habitual chromebook abusers.

- b) We would like Susan to come to the next meeting to talk about Chromebook distribution
 - c) We need to know what current practice is and what practice should be.
6. [Wellness](#)--today was wellness wednesday
- a) A student was at the last wellness meeting and shared issues that students have during the day. In response, Ms. Rowe created a calming space for students to use during the day.
 - b) There needs to be an equitable way to calculate the steps for the faculty challenge.

VIII. New Business.

- 1. Extended Field Trips
 - a) Dance Team Nationals February
 - b) Cheerleading Nationals February
 - c) HOSA (March 19-21)
 - d) KUNA (March 8-10)
- 2. Monthly CSIP Review
 - a) 2019-2020 CSIP
 - (1) Saturday school and implicit bias
 - (2) [Executive Summary](#)
 - (3) [Needs Assessment](#)
 - (4) [Closing the Achievement Gap Diagnostic](#)
 - (5) [School Safety Report](#)
 - (6) [Assurances](#)
 - (7) [Continuous Improvement Diagnostic](#)
 - (8) [CSIP](#)
 - (9) [CSIP Plan](#)
- 3. [YSC Grant](#)
 - a) Looked at by SBDM
- 4. Policies that need review
 - a) College-level Courses-sent to curriculum committee
 - b) Writing-sent to curriculum committee
 - c) Parent Family Engagement-sent to PBIS committee

IX. Other Business

- A. Staffing update -full time position for ½ the year because we had a surplus so we will have a full time intervention position for Freshman Reading.
- B. Down 1.5 custodians, hired a 1, still down a .5 and still down .5 para

X. Adjournment. 5:07

- A. Motion:** Hensley **Second:** Shalash