

BEAUMONT MIDDLE SCHOOL
COUNCIL POLICY
02.00
EQUITY AND DIVERSITY

COMMITMENT

We commit our school to ensuring that each and every student:

1. Is able to achieve at high academic levels.
2. Feels safe, welcome, and valued at our school.
3. Receives a full, fair share of the opportunities our school has to offer.
4. Knows and honors the achievements of his or her own cultural tradition.
5. Knows and honors the achievements of other cultural tradition he or she may encounter in our community and later in life.

ANALYSIS

Annually, as part of our Comprehensive School Improvement Planning Process, we will review how well we are fulfilling this commitment, including data broken down by gender, ethnicity, socio-economic status, and disability on:

1. Student performance.
2. Student participation in our programs.
3. Student disciplinary referrals.
4. Family involvement in school activities.
5. Feedback from students, parents, staff, and community leaders on their perception of our performance in this area.

PLANNING

Based on what we learn from that reflection, we will develop and vigorously implement the plans needed to correct any failure to fulfill the commitment made above. To the extent possible, we will combine this work with our Comprehensive School Improvement Planning process.

RELATED POLICIES

We have written specific steps to fulfill these commitments into our policies on:

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| 1. Committees. | 6. Principal selection |
| 2. Curriculum. | 7. Consultation |
| 3. Classroom Instruction. | 8. Budget and Spending |
| 4. Discipline and Classroom Management. | 9. Comprehensive Planning |
| 5. Extracurricular Activities. | 10. Family and Community |