

SBDM Meeting  
Wednesday, March 9, 2022  
Via Zoom at 5:00 PM

Administrators Present: Robin Kirby

Teachers Present: Abigail Santiago, Eulaun Beasley, Shelley Albright

SBDM Parents Present: Kenya Williams, Allison Moreman

Guests: Lizette Rogers & Megan Majors

Called to order at 5:00 PM

I. Approval of Agenda – A motion to approve the agenda was made by Mr. Beasley and seconded by Ms. Albright. All were in favor of approving the agenda.

II. Approval of February 9, 2022 SBDM Minutes – A motion to approve the minutes was made by Ms. Albright and seconded by Mr. Beasley (with a spelling error correction of changing Mr. to Ms. Santiago.)

III. Old Business

A. Student Achievement Report/Data

1. Accelerated Learning - Ms. Kirby posed 4 questions to our SBDM members to see if they are all on the same page as to what the purpose and goals of the group should be moving forward.

a. What need/issue are we trying to address?

i. Ms. Kirby said one issue is how to get out of our ATSI status for our EL population.

ii. Mr. Beasley stated that one need is for strategies and things we can do to support different populations of students, including African American males, newcomer students from other countries, and other population areas that may be struggling.

b. What outcome do we expect?

i. Mr. Beasley wants to get our staff all on the same page long term to move in the right direction.

ii. Ms. Santiago says we could ask teachers from every grade level for input about what we need as a whole group.

c. How will we know if that result has been achieved?

i. Ms. Santiago - the teachers know the students and their specific needs.

ii. Ms. Kirby posed the question what does the portrait of a graduate of Bryan Station Middle School look like? We need to be on the same page as to what our goal is that we are trying to achieve.

iii. Ms. Santiago says it should be academic success, a sense of community, service hours

iv. Ms. Moreman says a sense of community, school spirit, and meeting academic benchmarks

d. What will we do if it doesn't work?

i. Ms. Santiago says it needs to be fluid, if something doesn't work, adjust and try different things.

2. State Testing and the Social-Emotional Environment - Ms. Kirby went over the Kentucky Summative Assessment and the testing window is May 9th - 20th this year.

Here are what each grade level will be testing on:

6th - Reading, Math

7th - Reading, Math & Science

8th - Reading, Math and Social Studies

Ms. Kirby stated that we need clear communication and messages to everyone involved, about the purpose of the tests, decisions that are being made based on the results, rewards for participation, and MAP, universal screener, serving as a precursor for students' performance on the state assessment.

B. School Improvement Planning

1. WIN Time (What I Need Time) - Ms. Kirby stated that it has started and we are getting feedback from both students and teachers, counselors, etc. and making adjustments.
2. PLC at Work - the Solution Tree consultant has been with us for 2 days. He has been in Tier 1 classes and was able to go into WIN time today and will be providing us with feedback. She shared what the walk-throughs look like that the administrators are doing. She also shared that PLC Meetings are when the grade level content teachers come together and strategize and share ideas that are working for them.

IV. New Business

A. Budget

1. March Budget 2021-2022 - Ms. Kirby shared the March budget. We still have a large remaining balance, because we have been able to use ESSER funds and other funds this year.
2. Budget Request - PE - Ms. Kirby presented the purchase request for Mr. Stinson's PE needs. Ms. Albright made a motion to vote on the PE equipment, and Ms. Santiago seconded it. All were in favor of approving the PE equipment purchase for \$1,445.25.
3. Draft of the 2022-23 Staffing Allocation Plan - Ms. Kirby went over the Staffing Allocation Plan. She stated that the Associate Principal title is grandfathered in, but if they ever leave, we will not get that position back. It has now been changed by the district to an Assistant Principal position. The PGE Coach can also now be dissolved and changed to an Assistant Principal position if the SBDM decides to do so. Ms. Moreman asked if there is a difference in job description between PGE Coach and Assistant Principal. Ms. Kirby says that our PGE Coach now is doing the job of an Assistant Principal, so it would not be a change in role, but if we change the title, we would have to interview for the position. Ms. Albright made a motion to eliminate the PGE Coach position and change that to an Assistant Principal position and Mr. Beasley seconded it. All were in favor of changing the PGE Coach position to the Assistant Principal position. Ms. Santiago asked if we could have two permanent subs, but Ms. Kirby said we are only allotted one.

B. Bylaws or Policy Review/Readings/Adoption

1. Consultation - Ms. Kirby reviewed the Consultation Policy.
2. Instructional and Non-instructional Staff Time Assignment Policy - Ms. Kirby reviewed the Instructional and Non-instructional Staff Time Assignment.

At 6:06 the meeting went into closed session.

At 6:14 the meeting came out of closed session.

V. Other Business

VI. Public Comments

VII. Adjournment – At 6:14 Ms. Kirby adjourned the meeting. Ms. Moreman made a motion to adjourn the meeting and Ms. Santiago seconded it. All were in favor of adjourning the meeting.