

Special Site Based Decision Making Council  
August 28, 2019 at 5:58 p.m.  
Lafayette High School Media Center

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**Present:** Bryne Jacobs, Richard Royster, Bryson Perry, Sally Adams, Maria Cahill, Sophie Schwab, Whitney Walker, Tim Mitsumori, Stacey Heilig,

**Absent:** Jennifer Watkins, Kay Hubbard, Scott Emmons,

**Approval of Agenda:** Sophie Schwab made a motion to approve the agenda, and Bryson Perry seconded the motion. The agenda was approved.

**I. Day 4 Staffing Plan**

We received additional staffing on day 4. Our enrollment day 4 is 2362. We received 4 additional teachers, .5 clerical, and .5 counseling position. We overstaffed ourselves in the Spring and that worked out well. We then gained administrative staff which helped to pay for those positions. We got permission to hire 2 new before day 4 and that helped to balance our master schedule. One in Social Studies and one in English. That leaves us with 2 remaining positions. We will have a remaining balance on our workbook. Mr. Jacobs would like to request an additional SPED paraeducator. We have some SPED students who need additional strength in the rooms to help with changes and transporting. This is a high area of need.

Additionally, we received an additional .5 clerical. I would like to post it as .7 to allow for lunches and coverages. Also that will increase the position to benefits. We are looking for a native Spanish speaker. We see that as a huge need at the moment in both our front and guidance offices.

We were also given .5 counselor because of the Senate 1 changes, This was based on a formula. We are going to try to build a .5 Counseling position. We have substantial needs for 504 and SPED students and that person will help. It will also help changes in assigning SAFE time for students, and student instruction time and will keep the students in class. This will help 12-18 students per year who need a lot of support. Most of the students are freshman. We feel very confident about the plan.

We will be purchasing 4 planning blocks to help support special education, and the interventionist. This will also more help for new students as well. Mr. Jacobs asked for a vote to approve the new staffing plan. Whitney Walker made a motion and Sally Adams second the motion.

Bryson Perry made a motion to adjourn at 6:19 p.m.

Respectfully submitted,

Alice Mattingly

SBDM Secretary

