

Site Based Decision Making Council
July 9, 2019 at 5:38 p.m.
Library/Media Center

Present: Bryne Jacobs, Whitney Walker, Sally Adams, Tim Mitsumori, Kay Hubbard, Maria Cahill, Stacy Heilig, Bryson Perry, Scott Emmons, Jennifer Watkins

Absent: Richard Royster

Approval of Agenda and Approval of Minutes from June 6, 2019

The agenda was reviewed and a motion was made by Whitney Walker to approve and Maria Cahill seconded. The agenda passed.

The minutes were reviewed and a motion was made by Maria Cahill and seconded by Sally Adams. The minutes were accepted as presented.

I. Public Comments: None

II. School Updates

Good News Report:

We are proud of our summer school. We had a record level of success for 105 students and awarded over 215 credits. Great work and use of our ESS funds. Additionally we supported ELL program for 40 plus students and awarded over 20 credits earned.

Our Dead Period ends Wednesday for athletics.

Our district has cultivated a plan we will be 1:1 technology to student within 2 years.

We will be investing in our chrome carts as well.

23 students in our Japanese students selected to study abroad. They will be going to the Governor's mansion as a send-off.

1984 class contacted BJ. They owned that piece of their identity. She said her niece had a great experience here and Mr. McMillan as the Director of High Schools. He will be very supportive and offer great advice. He will be a great leader.

Our office renovation is moving ahead. Our floor is going in at this time. We pulled resources from other places to get the entire office retiled and were able to piggy back on the safety plan for the vestibule. The construction may start in October. The district gave us \$12,000 to help complete the office. Mr. Jacobs went over the office plans with the Council and gave an overview of the plans. All front office staff will be moved to the front office. Mailboxes will be in the back of the front office as well. We also worked with Jostens, and they are going to be doing some graphics of our logo in the front office.

Other room changes include additional Admin space for the new administrators. The suite that use to be our attendance office is now an Admin suite. Mr. Ward and Mrs. Gorski will be relocated. Also we received news from the district that our nurse's area did not pass HIPAA guidelines. Now the nurse's station will be in Mrs. Gorski's old office.

We are dissolving the two computer labs on the first floor. We had an additional math teacher and they needed the additional space. Also we needed space for the Lafayette Academy in Room 607. The space will be more ideal space to house a school within a school. We will still have a computer lab in library and Room 208.

IV 2019-20 SBDM Meeting Dates

Mr. Jacobs passed out the training sessions for SBDM training. The deadline is November 1 for everyone to be trained. Please give the certificates to Mrs. Mattingly to upload the certificates for the district.

Mr. Jacobs kept the first Thursday at 5:30 p.m. of each month for our meetings. The scheduled was accepted by the Council. A motion by Bryson Perry and seconded by SE. Motion passed to accept meeting dates.

V. Principal Selection Policy

Mr. Jacobs is tabling our discussion on the selection policy. We are still waiting for some concrete suggestions on updating the policy.

VI. Staffing Updates

Mr. Jacobs is bringing a request for staffing changes. Our media specialist retired and the position was posted. Only 9 people applied, and we did not find what we were looking for. We are looking for someone who can support the media and also the technology component for our students. In brainstorming, we came to the decision to house another TRT in our library. We have one in our school from the district, and he is spread really thin. We used to have a LAN tech in our school, but they are now housed at the district level. So when there is a problem, the TRT is pulled to help with that as well. Mr. Jacobs would like to maintain the extended days for the TRT position which will better help support our school.

Mr. Emmons asked what we would lose by going to a TRT position. Our hope is you would see no change. We would still have staff here helping our teachers and students as well. Mrs. Walker asked about the vision of the library with two media specialist. Will this person be able to work with students? Helping with research and writing? Will the new person be that person? Mr. Perry shared literacy and research would be supported as well as Green Screen, creative area. Mrs. Cahill shared her concerns about the AP class we added would be in need of research support. We currently have Mrs. Schoff who is a very strong media specialist and move Mr. Perry in the TRT role here in the library. We would then post a TRT position. When we convert to the TRT, the medial specialist will go away. Ms. Walker wants to make sure we don't lose the culture of the library. Mrs. Heilig asked if we can approve for only 1 year and then revisit in 2020-21 school year. Mr. Mitsumori asked if there would be a time when 2 TRT's would be pulled and then leave the library

lacking. The TRT will support the library as well as the technology. Also, we will be keeping the part time clerical position as well. Mrs. Cahill shared a concern about the library posting position.

We will be revisiting this decision in the spring and make sure all needs are being met.

Mr. Perry shared that the district has dissolved our LAN personnel in our school. Our Third –eighth grades will be 1:1 ratio this year in terms of technology. Mr. Emmons thinks we will need additional support on the technology side based on how the district is going. We need to make sure what we do not diminish the opportunity that the students now have through research and databases. He does not want to see us lose the focus of the media specialist in adding to technology. The idea is for the library to be a full integrated team. They will not function as individuals.

A motion was made to modify our existing staffing plan by Tim Mitsumori and seconded by Kay Hubbard. The motion was carried but was not unanimous. Ms. Cahill did not agree.

VII. Consultation on Certified/Classified Vacancies

We still have positions we are trying to fill. Our dance position did not come to fruition. We have a 0.3 theatre position as well that has not been filled.

We still have a para-educator position open. We have continuing plans to develop the school within the school. We will be posting a certified position and will have a classified position to also help. We will still have the ability to plug in core content. It will be housed in Room 607. It will be called the Lafayette Academy. It will be a small learning community. It is being modeled after the Success Academy.

Closed session: 6:35 p.m. Stacey Heilig made a motion, and it was seconded by Bryson Perry.

Out of closed session: 6:40 Whitney Walker made a motion, and it was seconded by Maria Cahill

Bryson Perry made the motion to adjourn the meeting. Meeting adjourned at 6:40 p.m.

Respectfully submitted,

Alice Mattingly
SBDM Recording Secretary