

Lafayette High School
Site Based Decision Making Council
May 2, 2019 at 5:31 pm
Next meeting scheduled for June 6, 2019

Present: Bryne Jacobs, David Scholl, Tim Mitsumori, Joanne Trammell, Scott Emmons, Sally Adams, Sophie Schwab, Jennifer Watkins, Whitney Walker, Maria Cahill, Stacy Heilig, Glenda France

Absent: None

I. Approval of Agenda and Approval of minutes for February 7, 2019

The agenda and minutes from last meeting were reviewed. Agenda was approved Jennifer Watkins and seconded by Sophie Schwab. Agenda passes. We need to approve the minutes from April 11. Minutes were approved. David Scholl made a motion and seconded by Whitney Walker. The minutes were approved.

II Public Comment: none

III School Updates

Good News

LHS Baseball team is undefeated in District play defeating Lexington Catholic.

Coca-Cola scholarship recipient is Niren Chattha. This is a great honor.

LHS graduates went to Glendover to do the graduation walk for the elementary students

LEGIT has met all of our incoming 8th graders

LHS student, Will Hands, has been accepted into GSE. Congratulations Will

Another LHS Prom was a huge success.

Mrs. Wright and Mr. Gross had a guest speak who is a Holocaust survivor. The message was very powerful and had a huge impact on the students.

Graduation is set for June 4 at 5 p.m. There will be construction and parking will be hard.

Multicultural Fair was a great success.

Field trip report was presented.

IV Principal Selection Policy

There was a second reading of Principal Selection pPolicy. We presented this at the last meeting. I asked recommendations for changes and suggestions. As of now, the language is appropriate and no need for changes.

Mr. Mitsumori shared his experiences on principal selection committees. What can we do to safe guard our policy to prevent problems and struggles. The fact that the superintendent was involved helped the selection process. This was new policy after the state legislation was changed. Do we need to include a policy on any grievances and SBDM has an equal say in the hiring process. Mr. Jacobs will give this proposal some thought and will get back to the SBDM members. Mr. Jacobs will check in our by-laws to see if they would help. We will table the approval of the 2nd reading until June 6 meeting.

V Budget/ Staffing Review

Mr. Jacobs received the news of additional administration support. Mr. Jacobs went to district to justify the need. We have been given \$245,000 for 2 positions - 2 administrative deans with hay additives. We also received 1 certified position to create a new program. Depending on who we hire, the amount will have a bigger impact on our staffing and budget.

Dean of students will be converted back to a teacher position to support the students.

We are hoping to help Math to support AP Computer Science growth. We are still up 1 administrator that will help with supervision and will be in a much better place as a result. All applicants will have to participate in a process for hiring that job. Two administrative dean positions will be posted tomorrow, and we are expecting a high volume of applications. We will collectively start figuring out the process. We are extending the TPGES position from 20 extra days to 30. Ten of the days we will cash out, and it will put money back on the workbook.

Mr. Jacobs is hoping to establish an alternative school program within our school. Our students need a way to help support the goal of graduation. This will help our students who need the extra help and push them toward success. A certified teacher will be available all day and then during each blocks a teacher will be rotating in each block to support the students. We will be purchasing planning blocks for 4 teachers. These teachers will keep the students engaged and on task. Primary focus will be core subjects, but we do have the ability to use computer programs to help recover credits. We have been trying to figure a place to house this program. There is a computer lab at Louie B Mack that would be appropriate. Mr. Jacobs will meet with someone at the district level to assess functionality. A satellite campus would be a game changer. The superintendent thought this was a great idea and is very supportive. We will bring back a formalized plan at the next meeting, and we will keep building the program.

This money does not include the Day 4 staffing. We will assess our needs at that time.

Update on staffing vacancies - We only had 2 new positions created since last meeting. One new English position. We will have to replace an English teacher who is going down a new path. We will replacing Ms. Combs in SCAPA

Science – 2 vacancies. We got great people, but we are moving in the right direction.

Mr. Jacobs and Mrs. Goski will also be helping with English as well. We got some great applicants. We need a parent May 8 and 9 at 3:00 p.m.

Math – 3 vacancies in Math. Mrs. McDermott and Sally Adams worked very hard and have identified great candidates.

Mrs. McDermott is chairing the SCAPA dance positions. She is also chairing the Media Specialist position. We will need parent volunteers as well.

Social studies – 2 positions. We are parents to help interviewing. Ms. Heilig will do the 9 am interviews and Mrs. Cahill will be here for the SKYPE.

Mr. Scholl will also be heading the committee to hire a paraeducator.

Mr. Royster is chairing orchestra and drama positions.

Mr. Royster is chairing the SUCCESS like program. He will have input as to the teacher will be and helping to develop the program.

Our front office is in dire need of updates. We approved several years ago to do updates, and we have carried it forward. We are planning to go modular and a new design. We will be relocating the mailboxes from the front to the back. That will give more room up front to help our parents. It will give some privacy. We want none of the work to be visible to the people visiting. We want an approval of \$20,000 to update the offices. The plans will be here next week. Mr. Jacobs requested official approval for the money transfer. Stacy Heilig made a motion to approve the transfer, and David Scholl second the motion. Motion carried.

Our next meeting will be Thursday, June 6, 2019 at 5:30 p.m.

JoAnne Trammell made a motion to adjourn at 6:26 p.m.

Respectfully submitted

Alice Mattingly

Recording Secretary