

Lafayette High School  
Site Based Decision Making Council  
April 11, 2019 at 5:39 pm  
Next meeting scheduled for May 3, 2019

**Present:** Bryne Jacobs, David Scholl, Sophie Schwab, Whitney Walker, Scott Emmons, Sally Adams, Tim Mitsumori, Glenda France, Maria Cahill

**Absent:** Stacey Heilig, Jennifer Watkins, Joanne Trammell,

**I. Approval of Agenda and Approval of Minutes from 3/7/2019 and Special Called Meeting on 3/25/2019**

Mr. Jacobs presented the agenda for review and approval. Agenda was approved. We also need to approve two sets of minutes March 7 minutes were reviewed and Whitney Walker made a motion to accept the minutes, and Scott Emmons second the motion. Minutes were approved. The March 25 minutes were reviewed and Whitney Walker made a motion to accept the minutes. Sophie Schwab second the motion.

**II. Public Comments: None**

**III. School Updates**

Good News Report: Lafayette had 26 applications for GSP that were sent to the State Level. Twenty-one of our application were accepted into the program this summer. This is a very strong number for us, and one of the highest in Fayette County.

Ms. Barnes is proud to report that 13 LHS Japanese students who participated in the Spring 2019 GEN-J Japan trip made it home safely. The students have been very excited to share their experience in Japan.

1000 lbs. of bottle caps are being taken to the recycling plant in Evansville, IN on April 25. (Brian Toys is delivering!) We are getting 5 new recycled benches.

Graduation will be Tuesday, June 4 at 5 p.m. at Rupp Arena. Graduation practice will be Friday, May 31 in the morning. Seniors will leave the building immediately following practice.

Monthly field trip report was reviewed. We are not allowed to take field trips for the month of May due to the testing calendar.

**IV. Principal Selection Policy**

We are beginning to update our policies, and also policies that will govern our school. It is the same as the district policy, but it is best policy for Lafayette to have one. The policy on principal selection allows it to be communicated to the school when a principal needs to be selected. This is verbatim from the KESC recommendations. This will give us consistent guidelines to help in the process. The preparation and selection process will help guide the process and give consistency. This is our first reading and will encourage everyone to continue to read and evaluation. We will do another reading in May. Please send any requests to Mr. Jacobs or Alice any changes.

**V. Consultation policy**

Committee offers any legal issues, ideas and suggestion. The committee also provided some suggestions. Mr. Jacobs has incorporated the ideas in our policy. Section E does not meet the legal qualifications. Mr. Jacobs has updated our policy to meet the standards. All suggestions have been incorporated into the policy. It was last revised in 2009. First thing added was to identify the purpose of the policy. This will help create consistency in formatting. Highlighted areas have been updated and cleaned up.

One of the changes was to the hiring of classified staff.

Consultation with Counseling has been updated to clarify information. Add clarifying details such as a stipend in addition to their duties. Also allows us to form a committee if it is the best interest of the school. It gives Mr. Jacobs the authority to approve these.

Maria Cahill made a motion to approve the policy. Sophie Schwab seconded the motion. The motion passes. These updates will help in our interviewing and hiring system.

**VI. Budget/Staffing Review**

Sec 6 - there are no changes. Staffing – we have a lot of vacancies. We also have some attrition this year. People are making life changes, retirements.

We will have 2 vacancies in SS, and we will have 2 vacancies in Math, and 2 in Science.

We have added a 0.3 theatre position. We will also be getting a new Orchestra teacher. Our hiring consultation policy does not apply to these positions, but we do have input.

We will have a Media Specialist position posted soon. Mr. Jacobs has submitted a recommendation to the Superintendent for additional Administration support. Mr. Jacobs will meet on Monday with Mr. Caulk. This will be a gift so we don't have to cash in money to buy a position.

The district is hosting a job fair this year. It will be this Saturday at the formerly known Imani Baptist church. We will be there to encourage people to apply to be the best and the brightest.

We will be forming the interview process soon to form the committees. We are excited to interview great candidates for hire.

A motion to adjourn was made by Mr. Scholl at 6:21 p.m.

Respectfully submitted,  
Alice Mattingly  
SBDM Recording Secretary