

Lafayette High School
Site Based Decision Making Council
Special Meeting - August 27,2018
Next schedule meeting of the SBDM Council will be Thursday, September 6, 2018

PRESENT: Bryne Jacobs, David Scholl, Sally Adams, Whitney Walker, Scott Emmons, Jennifer Watkins, Maria Cahill, Stacy Heilig, Sophie Schwab, Joanne Trammell, Tim Mitsumori

ABSENT: Glenda France

GUEST: Claire Gorski

1. ITEM – Approval of Agenda

The Meeting was called to order at 4:30 p.m. A motion was made by David Scholl and seconded by Jennifer Watkins to approve the agenda. The motion was carried.

2. ITEM – Day 4 Staffing Plan

Mr. Jacobs gave an overview of how our District projects yearly enrollments. On Day 4 we had an actual enrollment of 2270 students which was higher than the projected enrollment. Mr. Jacobs met with the IL's and was given need requests for 100 additional students. These numbers gave us an increase of 3.5 in Certified positions and a .5 clerical position.

Although it is difficult to move students at this point, the administration feels it will be better for the students as the year progresses. Mr. Jacobs outlined the draft plan:

- a. LHS have 3 positions at .7 FTE and will bump the 3 teachers to full time status so that accounts for .9 FTE from the increased positions we were given.
- b. One of the positions given was a .5 Counselor. The suggestion was to increase the current Media Specialist position from .5 to 1 FTE, and this position would support the Counseling office with necessary reports as well as the Librarian.
- c. English Dept – Currently all Senior Adv English classes have huge numbers. The suggestion was the add 2 additional sections to relieve the overcrowding. We currently have a part-time English teacher, and we would add additional sections increase her to full time.
- d. Science – Several areas are overcrowded from increased enrollment. Mr. Jacobs explained that hiring a part time Science teacher with dual certifications would be extremely difficult at this point in the year. He suggested purchasing planning periods from current teachers. This would give us 2 additional sections to relieve the overcrowding. This would account for .3 FTE from the additional teachers given.
- e. Social Studies – We are in need of a part-time social studies teacher, however, this teacher would have 3 class preps. Getting a quality part time teacher at this point in the school year will be very difficult but we will post a .5 position for Social Studies. Plan B will be to purchase planning periods to solve the huge class numbers.
- f. Health/PE - We have large PE classes as well as elective classes. The suggestion is to increase the .5 teacher to full time.
- g. We currently have a major need for more resources for a bilingual person to help with enrollments as well as speaking with parents. The plan is to post a .5 clerical position.

- h. Math Department numbers are high in the Pre-Cal and Calculus classes, and those classes are hard to reassign. Algebra I and Adv Geometry both have high class numbers. A plan will be discussed and will be presented at our next SBDM meeting.

The goal is to move quickly to get all sections in place to help students adjust as soon as possible.

Mr. Jacobs will start working on the suggestion plan and will report to SBDM at our next meeting on September 6.

A motion was made to approve the plan by Stacy Heilig and seconded by Joanne Trammell. The motion carried unanimously for Day 4 Staffing plans.

Joanne Trammell made a motion to adjourn the meeting and Maria Cahill seconded the motion. Meeting was adjourned at 5:05 p.m.

Alice Mattingly
Respectfully Submitted
SBDM Recording Secretary