

**Squires Elementary School  
Lexington, Kentucky**

**Policy Number: 11.1**

**Policy Area: Staffing & Consultation Policy**

1. Opening will be announced at a Council meeting - Principal will solicit input from Council members.
2. Principal will review resumes and check references.
3. Interview committee will consist of the Principal and be open to, a Council parent (PTA president or parent SBDM committee member - if Council parent is unavailable), a minimum of one teacher with similar assignment. An additional teacher committee member will be added if necessary to ensure input from all areas and staff.
4. Interview committee will make recommendations to Principal. The Principal will make final selection.
5. The Principal shall share with Council all information from the interview process and seek Council input before announcing selection for the position.

This school council policy shall be consistent with the indicators from the Standards and Indicators for School Improvement.

Revised: 11/3/08, 11/7/16