

# SOUTHERN ELEMENTARY

## SBDM Special Called Meeting MINUTES

October 28, 2021

3:15 PM

[Click here for Zoom Link](#)

**Members Present:** Leigh Ann McLaughlin, Angela Hummel, Christy Wilson, Tonisha Broadus, Michelle Grant, Sheneada Goforth

### **Opening Business**

- a. Approval of the Agenda - motion to approve made by Angela Hummel, seconded by Broadus
- b. Approval of previous meeting's Minutes - [September Minutes](#) - motion to approve made by Angela Hummel, seconded by Christy Wilson
- c. Good News Report- many positive comments and things from Dr. Liggins, Hummel- of all the times to be an interventionist, this is one of the hardest times- the intervention team starts pulling kids early in the morning and we are seeing a lot of growth, expected to see a lot of results
- d. Public Comment

### **Student Achievement**

- a. 20-21 KPREP
  - o Our reports and data are not completely indicative of what the entire school would have done because not 100% of our students participated in KPREP
  - o Significantly below grade level on reading and math at all age groups and levels
- b. MAP Reading and Math
- c. Galileo Reading and Math
- d. 2021 School Report Card (action item)

### **School Improvement Planning (SIP)**

- a. Phase One - Action Item - Principal McLaughlin shared phase 1 and council acknowledged documentation.
- b. Phase Two - Oct 1 - Nov 1- Principal McLaughlin shared phase 2.
- c. Starting Phase 3- We will have another update for the School Improvement Plan next month
  - i. Needs Assessment for School
  - ii. School Safety
  - iii. School Assurances

### **Budget & Staffing**

- a. Update on Paraeducator staffing- 20 people have applied for these positions and of the 20, we interviewed a couple that were not good fits for schools or had already been hired by other positions
- b. Budget review - [October Budgets](#) -
  - o PBIS committee has requested that we purchase motivational items/posters
- c. Extended School Services (ESS)

### **Bylaw or Policy Review / Readings / Ammendments**

- a. [Committees Policy](#)- policies will be reviewed
- b. [Dress Code Policy](#)

- c. Ad hoc Committee for Dress Code
  - o Our dress code policy is not a state required policy
- d. Wellness Policy-
  - o Some concerns have been brought to Principals attention about the wellness policy
  - o This policy goes to the PBIS and Wellness Committee
  - o First the committee policy will need to be addressed
  - o Broadus- most teachers that brought a concern to me were specifically discussing birthdays and celebrating birthdays with treats
- e. Development of Coordinated School Health Committee

## **New Business**

### **Behavior Coach**

- Hummel shared that four staff members come to her in the last 24 hours expressing concerns:
  - o Admin leadership team (McLaughlin, Grant, Nord, Broadus, Hummel, Wells) and what those leadership roles include
  - o Can come up with a table or chart identifying job duty descriptions so all members and stakeholders know who does what and who they can go to
  - o If there are behavior concerns, who do they call?
  - o There were 13 students that were referred through MTSS for behavior- there must be data to support.
  - o Do we have a designated coach? If we do not, do we have the funds for it?
- McLaughlin Discussion:
  - o Acknowledged the MTSS team
  - o Agreed with Hummel and other staff members that we need some job descriptions defined
  - o 13 students were referred for behavior and that is 2.7% of the population of our students
    - Create a needs assessment and survey to see what kind of professional development and professional learning we have had with classroom management because some of our behaviors can be managed and maintained within the classroom
    - Look at MTSS behavior data and other behavior data and see what is not being addressed by getting input from teachers
  - o Leigh Ann McLaughlin has asked what the balance of our ESSR funds and what our budget looks like now and will ask again
  - o There are no staffing dollars or budgets that have been allocated for that position
  - o Staffing reduction is expected for this coming school year- it is not believed that we will receive the same amount of money for staff
  - o The behavior coach position is something that can be considered and if it is necessary, that position will take the place of another position in the building- specifically intervention
  - o As of today, October 28, 2021 we do not have the money to apply funds for that position. We will determine if that position will be considered for the 22-23 school year.
- Hummel will be reporting back on PD for teachers concerning Professional Development for classroom management.

## **Adjournment**

SBDM meeting was adjourned at 4:28 PM. Angela Hummel made the motion to adjourn, and Christy Wilson seconded the motion.

***Important Dates and Events***

October 25 - 29 - Red Ribbon Week / Say No to Drugs

October 25 - SBDM Meeting @ 3:15 pm (in person or zoom)

October 28 - School Visit with Dr. Liggins @ 12:00

November 2 - Election Day / No School