



# RECORD OF PROCEEDINGS

## Equity Council Committee Meeting

DATE: November 1, 2022

The Equity Council Committee (ECC) met hybrid.

The meeting began at 6:30 p.m.

**ECC MEMBERS PRESENT:**

Dr. Arnold Farr, Ariel Arthur,  
Thalethia Routt, Bret Nathaniel,  
Raaziq El Amin, Dr. Deverin Muff,  
Camisha Boyd Powell

**ECC MEMBERS ABSENT:**

Dr. Antomia Farrell  
Bob McLaughlin  
Joseph Barry

**BOARD MEMBERS PRESENT:**

Stephanie Spires

**STAFF MEMBERS PRESENT:**

Barry Richburg, Lanisha Hostler  
Christian Adair, Dr. Ronald Chi

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## Call to Order

### I. ROUTINE MATTERS

**a.** Roll Call

Roll call was done by: Andria Jackson

**b.** Moment of Silence

The meeting began with a moment of silence.

**c.** Reading of Mission Statement

**d.** Acknowledgement of Guiding Principles

**e.** Welcoming of Guests

**f.** Public Participation/ Comments

Dr. Rozalyn Akins signed up in advance of the meeting to address the school renaming of Carter G. Woodson Preparatory Academy. Dr. Akins shared the history of school naming in Lexington/ Fayette County and recalled a promise made at one point to recycle the names of schools closed post integration. Her recommendation to the ECC was to reuse the school name George Washington Carver to fulfill the promise made (40 years ago).

## II. ACTION ITEMS

### a. Approval of Agenda

Motion: T. Routt

Second: Dr. A. Farr

Motion Carried

### b. Approval of Minutes (September 2022)

Motion: Dr. D. Muff

Second: B. Nathaniel

### C. New Member

Motion: A. Arthur

Second: B. Nathaniel

Discussion: Dr. Muff “highly endorses” the individual candidate

Dr. Farr agrees with Dr. Muff

Vote:

<i>Dr. Arnold Farr YAY</i> <i>Bob McLaughlin YAY</i> <i>Thalethia Routt YAY</i> <i>Raaziq El-Amin YAY</i>	<i>Ariel Arthur YAY</i> <i>Bret Nathaniel YAY</i> <i>Camisha Boyd-Powell YAY</i> <i>Dr. Deverin Muff YAY</i>
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### III. NEW BUSINESS

- a. School Renaming - All members of the ECC were provided a packet (electronically or in person) with the names, histories and biographies of the individuals whose names could potentially be used for the school renaming. On November 10th members will receive an electronic form to add their top **two** selections. On November 11th - the form closes. In place of our planning meeting on 11/15, we will have a Special Called Meeting to vote on the top two names to recommend to the FCPS Board of Education.

Dr. Muff : Do the names we select have to come from the packet ?

Dr. Matthews: We will consider other names

Stephanie Spires: Zirl Palmer's name was used by the Community Action Council recently but we should still consider it.

Chair Powell: doesn't think the name is permanent but will look more into it.

R. El Amin: Can additional names be submitted for consideration?

Dr. Matthews: Yes, if submitted by Friday, November 4, 2022

- b. Policy Review Subcommittee - Dr. Matthews suggests a subcommittee to review the current policy around school renaming.

Motion to review naming policy: T. Routt

Second: R. El Amin

Motion Carries

\*two or three members need to reach out to Dr. Matthews to express their participation

## IV. REPORTS

**a. Superintendent's Report** - Dr. Liggins shares that at the next board meeting P.G. Peoples will be recognized by the Fayette Board of Education and after the holiday break, Diversity, Equity, Inclusion and Belonging will be a standing board agenda item.

**b. Board Member Report** - Stephanie Spires offers a reminder to go vote. Also shares that the BOE will be presenting redistricting plans and sends her apologies for missing the ECC/Board retreat due to a family emergency.

**c. Equity Council Chair Report** - None

**d. DEIB Officer Report** - Welcome of guests, special 'Thank You' to Dr. Akins, congratulations to the Powell's and welcome back to Dr. Muff. The Office of DEIB launched a supplemental application for DEIB leads in each of our schools - over 300 applications were received and through an equitable process, leads were selected. There are now 67 DEIB leads and 6 high school LGBTQ advisors. Employee Affinity groups have also been launched - 30+ employees attended a group session for leaders of color.

### e. Discussion Items

**Subcommittee Reports/Presentations** - A. Arthur: regarding the Board Diversity Subcommittee - tabled until planning (would appreciate further direction on the committee).

Chair Powell asks what additional information do we need to bring forth?

A. Arthur: The charge doesn't seem as clear.

Chair Powell: During a planning session would be the best time to discuss.

## V. OTHER COMMUNICATION

- a. **Announcements** - Dr. Muff mentions that statewide assessment scores came out last week and the ECC should keep that at the forefront.

## VI. Adjournment

Motion: Dr. Muff

Second : Nathaniel

Motion carries

7:16 pm