



# RECORD OF PROCEEDINGS

## Equity Council Committee Meeting

DATE: December 6, 2022

The Equity Council Committee (ECC) met hybrid.

The meeting began at 6:32

### **ECC MEMBERS PRESENT:**

Joseph Barry  
Thalethia Routt  
Raaziq El-Amin  
Bret Nathaniel  
Camisha Boyd-Powell  
Dr. Deverin Muff  
Dr. Anthony Everett

### **ECC MEMBERS ABSENT:**

Dr. Arnold Farr (Amy Green)  
Bob McLaughlin (Tom Jones)  
Dr. Antomia Farrell  
Ariel Arthur

### **BOARD MEMBERS PRESENT:**

### **STAFF MEMBERS PRESENT:**

Dr. Soraya Matthews  
Andria Jackson  
Alex Garcia  
Bill Bradford  
Melissa Stewart  
Lanisha Hostler  
Basel Touchan

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## Call to Order

### I. ROUTINE MATTERS

**a.** Roll Call

Roll call was done by: Andria Jackson

**b.** Moment of Silence

The meeting began with a moment of silence.

**c.** Reading of Mission Statement by Raaziq El - Amin

**d.** Reading of Guiding Principles

**e.** Welcoming of Guests

**f.** Public Participation/ Comments

### II. ACTION ITEMS

**a.** Approval of Agenda

Motion: Bret Nathaniel

Second: Thalethia Routt

## b. Approval of Minutes

Motion: Bret Nathaniel

Second: Thalethia Routt

## III. NEW BUSINESS

- a. Board vacancy - The ECC discussed the current Board of Education District 1 seat vacancy and agreed that creating a candidate profile would complement their ongoing efforts to diversify the current board demographics through months-long subcommittee work. Members of the committee exchanged thoughts and ideas but agreed that their actions “could have an impact” on the selection of the next board member. Board chair Boyd-Powell has requested that Ariel Arthur lead the efforts on creating the candidate profile to present to the board of education at the December 15th meeting.
- b. FCPS Construction and Naming Policy was discussed. For review, members were given two policy examples with revised language to: allow facilities to be named after living persons or that facilities only be named after deceased persons who are/were prominent in our community. Members will receive a voting link to give input on their preference. A second reading will take place in January.

## IV. REPORTS

### a. Superintendent’s Report

**B. Chief Equity Officer Report** - Dr. Matthews shared congratulations to Joseph Barry for defending his doctoral program, shared the new name of the Carter G. Woodson Preparatory Program to George Washington Carver STEM program for boys and applauded the ECC for taking

charge of this process, Shared the Paper PD flyers throughout the main administration building, and celebrated the 20 student Equity Champions this month.

### **c. Board Member Report**

**D.** Equity Council Chair Report - Chair Camisha Boyd-Powell honored and thanked our members whose terms will end at the close of this year. Dr. Joseph Barry, Raaziq El-Amin, and Thalethia Routt have served on the Equity Council Committee

**e. Subcommittee Reports/Presentations** - Dr. Joseph Barry forwarded his bylaw work to Andria Jackson. He is happy to hand over his efforts to the next person but it is recommended that multiple people and possibly a board member work on this together. The January 17th planning meeting will focus on bylaws.

## **V. OTHER COMMUNICATION**

### **a. Announcements**

## **VI. Adjournment**

Motion: Dr. Deverin Muff

Second: Bret Nathaniel

7:37 p.m.

