



# RECORD OF PROCEEDINGS

## Equity Council Committee Meeting

Tuesday August 2, 2022

The Equity Council Committee (ECC) met hybrid.

The meeting began at 6:33 p.m.

### **ECC MEMBERS PRESENT:**

Bob McLaughlin, virtual  
Joseph Barry, in person  
Thalethia Routt, virtual  
Raaziq El-Amin, virtual  
Dr. Antomia Farrell, in person  
Ariel Arthur, virtual  
Camisha Boyd-Powell, in person  
Dr. Deverin Muff, virtual  
Bret Nathaniel, in person

### **ECC MEMBERS ABSENT:**

Dr. Arnold Farr  
Kennedy Wells

### **BOARD MEMBERS PRESENT:**

Christy Morris  
Stephanie Spires

### **STAFF MEMBERS PRESENT:**

Mr. Bill Bradford  
Dr. Ron Chi  
Ms. Deedeh Newbern  
Mr. Barry Richburg  
Dr. Soraya Matthews  
Ms. Andria Jackson

## Call to Order

### I. ROUTINE MATTERS

**a.** Roll Call

Roll call was done by: Mr. Bob McLaughlin

**b.** Moment of Silence

The meeting began with a moment of silence.

**c.** Reading of Mission Statement

**d.** Reading of Standards of Practice Agreement

**e.** Welcoming of Guests

**f.** Public Participation/ Comments

No one was present for public comment

### II. ACTION ITEMS

**a.** Approval of Agenda

Motion: Dr. Deverin Muff

Second: Mr. Bret Nathaniel

Motion carried

**b. Approval of Minutes**

Motion: \_\_\_\_\_

Second: Mr. Bret Nathaniel

Motion Carried

**III. NEW BUSINESS**

- a. Meeting calendar

## **IV. REPORTS**

### **a. Superintendent's Report**

Dr. Matthews gave the Superintendent's report in Dr. Liggins' absence. She introduced the Diversity, Equity, Inclusion and Belonging team and their roles. She announced the plan to have DEIB leads in each of our schools, LGBTQ+ leads in our high schools and student Equity ambassadors.

### **b. Board Member Report**

Board Member Morris gave updates regarding the goals in place for Dr. Liggins in the year ahead and praised the implementation of the DEIB office; as a sign of the commitment to the work.

### **c. Equity Council Chair Report**

Board Chair Powell reminds of the ECC & Board Retreat on September 17th. The next meeting is a planning meeting. Mr. Bret Nathaniel will act as chair while Mrs. Powell is on maternity leave. Mr. Barry asked about bylaw updates and Board chair Powell deferred to the next meeting for discussion.

Ms. Arthur motions to work on and set a goal date for completion of the SOP. Mrs. Routt seconds. Motion carries.

Mr. Barry questioned whether there would be updates on reports.

#### **d. Discussion Items**

Standard Operating Procedures

#### **e. Subcommittee Reports/Presentations**

Committee briefly reviewed and tabled discussion.

### **V. OTHER COMMUNICATION**

#### **a. Announcements**

A question was presented regarding the times of the Board & ECC retreat in September. The retreat will be an all-day event, much like the prior event in the spring.

Mr. McLaughlin asked the group and leadership present about the Kindergarten readiness data and asked for a disaggregated version to review. Board member Morris replied that improvements in Kindergarten readiness should improve with the expansion of pre-school. Bret Nathaniel asks if the data shared in the past was pre or post pandemic? Dr. Matthews will work to get the data requested and return the information to the ECC. Congratulations are extended to Dr. Muff as he prepares to welcome a new baby to his family.

## **VI. Adjournment**

Motion to adjourn by Dr. Antomia Farrell

Second by Bret Nathaniel

Meeting was adjourned at 7:03 p.m.