



Comprehensive 10-Point Safety
Investment Plan
IMPLEMENTATION STEPS



Fayette County Board of
Education Meeting
September 10, 2018





**TOTAL FIRST YEAR INVESTMENT:
\$13,456,191**

**5-CENT PROPERTY TAX REVENUE:
\$13,282,431**

CLASS

Comprehensive 10-Point Plan



- Additional Law Enforcement Officers: \$3 million
- Additional Mental Health Professionals: \$2.8 million
- Exterior and Interior Facility Upgrades: \$1.7 million
- Student & Staff IDs: \$115,000
- Comprehensive Adolescent Assessment and Health Promotion: \$1.5 million
- Metal Detectors & Security Ambassadors: \$2.26 million
- Secure Vestibules: \$1.5 million
- Social Media Monitoring: \$67,200
- Education & Training: \$430,000
- Upgraded Emergency Communication System: \$57,000

Additional Law Enforcement Officers



Sept.
2018

- Post Job Openings
- Begin recruitment efforts
- Coordinate with DOCJT and LPD to create training pipeline for officer candidates

Oct.
2018

- Continue Recruitment Efforts
- Attend Job Fairs

Nov. &
Dec.
2018

- Begin hiring and placement

Additional Law Enforcement Officers



Placement Priority 1:
Middle Schools

Placement Priority 2:
Elementary and
Program Schools

CLASS

Additional Mental Health Professionals



Sept.
2018

- Complete calculation to determine school allocation for 300:1 ratio
- Send needs based position selection survey to principals

Oct. to
Nov.
2018

- Post vacancy announcement (no later than week after fall break)
- Convene interview team

Nov. to
Dec.
2018

- Conduct Interviews
- Hire, On-board, Assign and Implement
- Planning to Include Communication Plan

Jan.
2019

- Implementation and Service to Students
- Train and Assist with Launch of Comprehensive Adolescent Assessment and Health Promotion

Additional Mental Health Professionals



10-Pt. Safety Plan Mental Health Professionals Survey

Based on your school's needs, please select one of the following.

* Required

School Name *

Your answer

Mental Health Professional Options *

Column 1

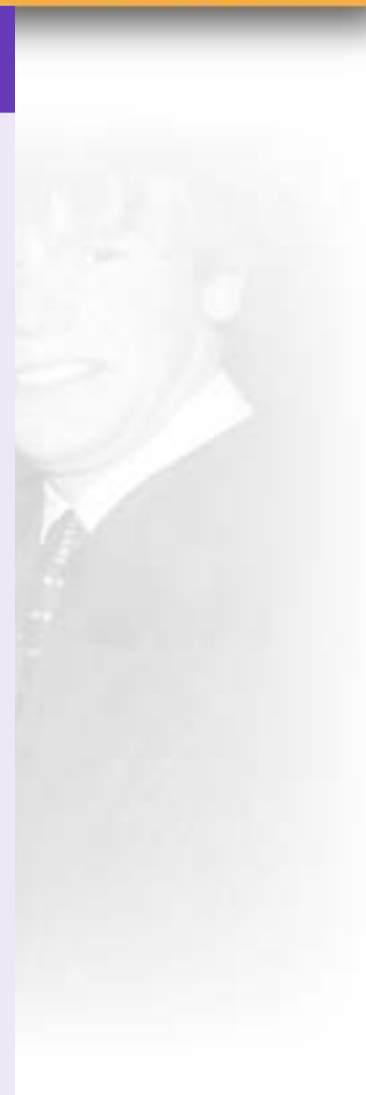
Guidance Specialist

School Counselor

School Social Worker

School Psychologist

SUBMIT



Exterior and Interior Facility Upgrades



- **Exterior Door Alarms:**
 - Priority 1: High Schools
 - Priority 2: Middle Schools
 - Priority 3: Elementary Schools
 - Priority 4: Other Schools
- **Cameras:**
 - Priority 1: Middle/Other (4)
 - Priority 2: Elementary (11)
- **Electronic Badge Access**
 - Priority 1: Middle/Other (5)
 - Priority 2: Elementary (9)



Student and Staff IDs



Already
Complete

- Staff IDs
- Contractor IDs

Sept. to
Dec. 2018

- All High School Students

Jan. to
March
2019

- All Middle School Students

Comprehensive Adolescent Assessment and Health Promotion



Sept.
2018

- Develop and Release RFP for Assessment and Services
- Renegotiate Health Dept. Contract for School Nurses

Oct.
2018

- Close RFP
- Interviews/Evaluation of RFP
- Obtain Board Approval of Contract for Comprehensive Health Assessment and Services

Nov. &
Dec.
2018

- Training and On-boarding of School Nurses
- Implementation Planning to Include Communication Plan

Comprehensive Adolescent Assessment and Health Promotion



Jan.
2019

- Launch Comprehensive Adolescent Assessment and Health Promotion

Jan. to
April
2019

- Continue implementation at the High School Level

April to
June
2019

- Evaluate and Monitor
- Plan for Phase II

Aug.
2019

- Phase II Implementation at the Middle School Level

Metal Detectors and Security Ambassadors



Oct.
2018 to
April
2019

- Implementation at High Schools

2019-20
School
Year

- Implementation at Middle Schools

Secure Vestibules



Sept. to
Oct.
2018

- Needs Assessment for Each Location
- Identify Complexity of Each Project
- Communicate with Stakeholders

Nov.
2018

- Begin Projects that can be Completed without State BG Approval Process
- Begin Construction Planning for More Complex Projects, which will Require State BG Approval Process

Jan.
2020

- Target Completion Date

Social Media Monitoring



Sept.
2018

- Identify possible service providers
- Evaluate service offerings
- Negotiate contract with selected vendor
- Obtain board approval of contract

Sept. to
Oct.
2018

- Begin Implementation
- Complete Implementation

On-
going

- Evaluate service quarterly

Education and Training: Social Emotional Learning Curriculum Adoption



June to
July 2018

- Attend SEL Adoption Professional Learning Conference.
- Conduct CASEL and other research

Aug. to
Dec.
2018

- Solicit Principal & MH partners Input for adoption Include Communication Plan
- Convene, evaluate, score, and prep for board recommendations for January.

Jan. to
May
2019

- Make recommendation to board, purchase, SBDM approvals, begin trainings and implementation

June 2019
and
Ongoing

- Continue implementation training, evaluation and refinement

Education and Training: 2018 - 2019



At School & At Home

SAFETY AWARENESS:

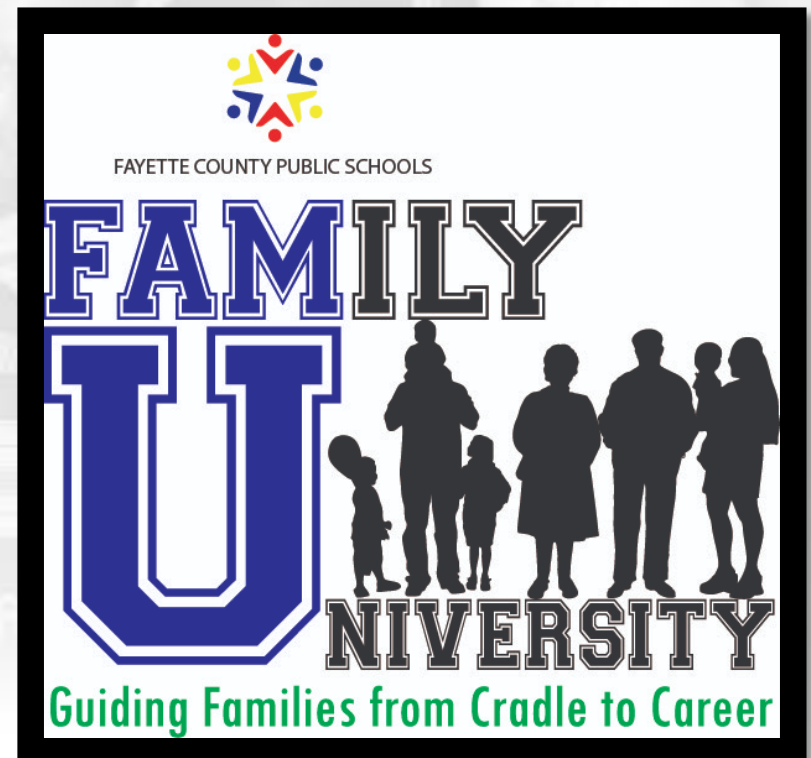
November 3, 2018

1555 Georgetown Road

March 23, 2019

UK Gatton College

- **Family University**
- **Professional Learning and Training**



Education and Training: 2018 - 2019



**At School &
At Home**

**SAFETY
AWARENESS:**

- ⑩ **See Something, Say Something**
- ⑩ **Behaviors that Put You and Others At Risk**
- ⑩ **Bullying**
- ⑩ **Safe Routes To and From School**
- ⑩ **Understanding the Seriousness of School Safety**
- ⑩ **Social and Emotional Learning**
- ⑩ **Cultural Awareness and Responsiveness**
- ⑩ **Electronic Devices and Social Media**

CLASS

Upgraded Emergency Communication System



Oct.
2018

- Vendor Selection

Jan.
2019

- Implementation Start

April
2019

- Target Completion Date



QUESTIONS?

