



# FAYETTE COUNTY PUBLIC SCHOOLS

## 10-POINT SAFETY PLAN UPDATE



November 25, 2019

# 10 Point Safety Plan Update



- Student & Staff IDs
- Upgraded Emergency Communication Systems
- Interior and Exterior Facility Upgrades
- Secure Vestibules
- Metal Detectors and Security Ambassadors
- Additional Law Enforcement Officers
- Additional Mental Health Professionals
- Comprehensive Adolescent Assessment and Health Promotion
- Social Media Monitoring
- Education and Training

# Student & Staff IDs



- Middle and High School ID badges have been implemented.



# Upgraded Emergency Communication Systems



- The CrisisGo platform has been implemented at 36 schools with ongoing training district-wide. Every principal has been trained as well.



# Interior and Exterior Facility Upgrades



Detex Door Alarms are in place and school protocols have been established.



# Interior and Exterior Facility Upgrades



- Door Access Points have been implemented at all school facilities.



# Interior and Exterior Facility Upgrades



Security Cameras have been installed at all schools.



# Interior and Exterior Facility Upgrades



- DVR Camera Recorders updates are completed.



CLASS



# Secure Vestibules (28 sites)



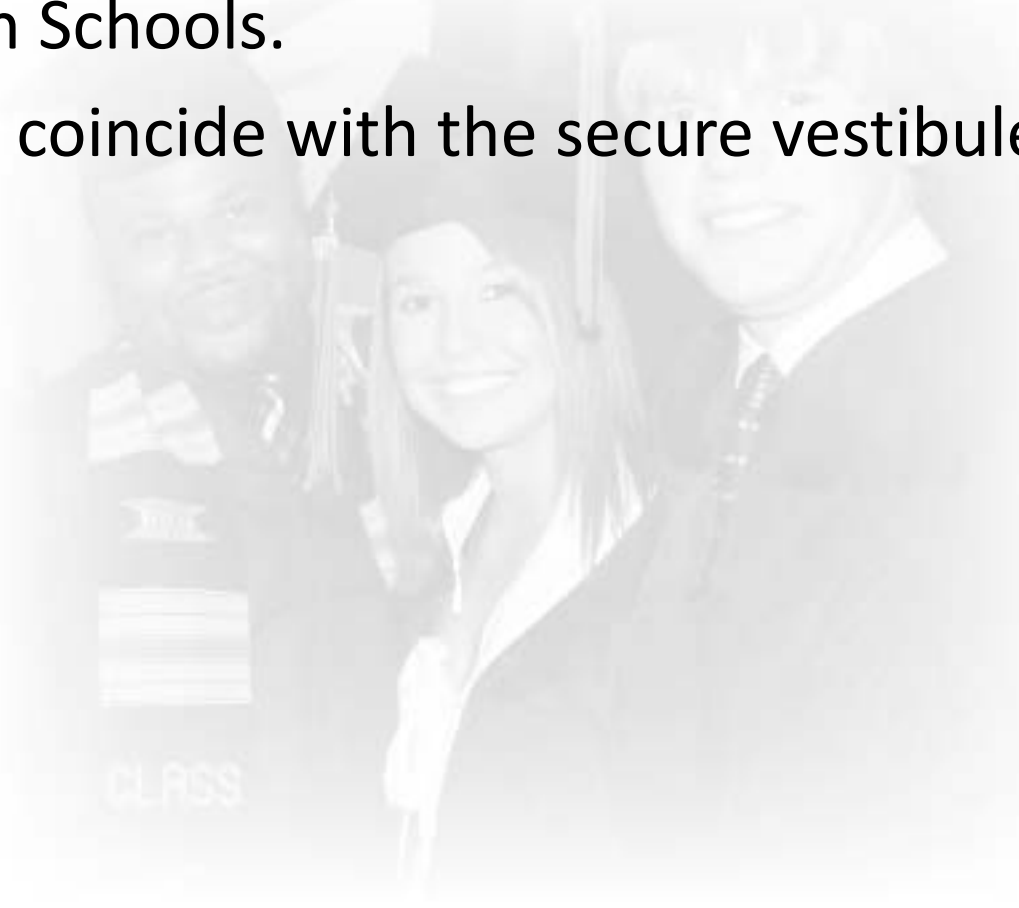
- We are having pre-construction meetings at each school several weeks before the work is scheduled to begin. Attendees for these meetings include the principal, the design team, the contractor and FCPS facilities and maintenance staff.
- Construction is 95% complete at Bryan Station High School.
- Construction is 60% complete at Booker T. Washington Elementary.
- Construction is 15% complete at Crawford Middle School.
- Construction is scheduled to start at Northern Elementary school this week (November 25, 2019).
- Construction is scheduled to start in December at two buildings and we have already had pre-construction meetings:
  - The Professional Learning Center at the Spurr Road Building
  - Winburn Middle
- Construction is scheduled to start in January 2020 at two buildings and we have scheduled pre-construction meetings for the month of December 2019:
  - The Learning Center
  - Dixie

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# Metal Detectors and Security Ambassadors



- Implemented at Douglass, Dunbar, Tates Creek, Bryan Station and Lafayette High Schools.
- Henry Clay Fall of 2020 to coincide with the secure vestibule project.



# Additional Police Officers



- 60 Officers total
- 3 officers in the DOCJT academy with a graduation of **December 5<sup>th</sup>**
- 2 officers started the DOCJT academy October 13<sup>th</sup> and graduate **March 19<sup>th</sup>**
- Interviews conducted 11-19 to fill the 5 open officer positions



# PLD Student Body



**Paul Laurence Dunbar students were asked to vote on the most influential people in school. Officer Myron Pedroche was elected as one and as a result a PLD art class painted this mural of Officer Pedroche. It will be displayed at the top of stairwell #2, the most prominent path of transition between floors.**



# Mental Health and Behavioral Support Professionals:



<b>On-Going</b>	<b>The district will utilize the Minority Recruiter to actively recruit of minority and bilingual candidates. District Mental Health Specialist positions Recruitment may include the following: NABSE Baltimore, Urban School Human Capital Alliance Chicago, University of Louisville, Morehead, EKU, The Kentucky Association of Professional African American Women (KAPAAW, Inc.) Women Empowerment Conference, National Association of Multi-culture Education-Memphis, UK, Orlando and Miami Florida.</b>
<b>August, 2019 – present</b>	<b>43.5 District Mental Health Specialists serving our students across the district (37.5 at elementary; 4 at middle school; 2 at high school)</b>
<b>September, 2019 - present</b>	<b>Applications accepted for District Mental Health positions Applicants reviewed using screening rubric Interviews scheduled for the week of October 28</b>

# Education and Training: District SEL Curriculum Adoption Timeline



Timeline	Activity/Strategy
<p data-bbox="48 514 415 642">August – October 2019</p>	<ul data-bbox="511 506 1845 963" style="list-style-type: none"><li>• <b>Contracts have been developed between the district and publishers for the elementary and high school curricula. The middle School curriculum is still pending.</b></li><li>• <b>Professional learning is being scheduled with publishers to begin in early 2020.</b></li><li>• <b>The District SEL Instructional Coordinator and High School Chiefs are in the process of developing a plan for the integration of SEL instruction into the schools' Master Schedules for 2020-21.</b></li><li>• <b>Elementary school principals have received SEL curriculum information to share with their SBDM Councils for consideration for adoption.</b></li></ul>
<p data-bbox="96 1035 376 1249">October – December 2019</p>	<ul data-bbox="511 1099 1854 1335" style="list-style-type: none"><li>• <b>The principals of schools selecting to adopt the District-recommended SEL curricula for the 2020-21 school year will identify their school's SEL Instructional Coordinator (i.e. TPGES Coach, Instructional Coach, Curriculum Coach, etc.)</b></li><li>• <b>Material requests will be made by adopting schools.</b></li></ul>

# Comprehensive Adolescent Assessment and Health Promotion



## Complete

- Obtain Board Approval of Contract for Comprehensive Health Assessment and Services and Nursing Contract
- RFP for Comprehensive Health Assessment and Services Released
- Full-time School Nurses at High Schools

## Current

- Contract negotiations have begun with the University of Kentucky. They plan to launch their pilot program at Paul Laurence Dunbar in the fall of 2020.
- University of Kentucky staff have begun meeting with other FCPS health providers to coordinate work

# Social Media Monitoring



Complete

- Board Approved Contract with Social Sentinel
- Implementation

On-going

- Evaluate service quarterly



# Education and Training: 2019 - 2020



**At School &  
At Home**

**SAFETY  
AWARENESS:**

- **See Something, Say**
- **Something Behaviors that Put You and Others At Risk**
- **Bullying**
- **Safe Routes To and From School**
- **Understanding the Seriousness of School Safety**
- **Social and Emotional Learning**
- **Cultural Awareness and Responsiveness** (More than 6,246 took the only module)
- **Electronic Devices and Social Media**

# Education and Training: 2019 - 2020



**At School &  
At Home**

**SAFETY  
AWARENESS:**

**Online Modules:**  
Bullying, Bus Safety, Implicit Bias

**STUDENT  
SAFETY &  
SECURITY**

A Guide for Families



FAYETTE COUNTY PUBLIC SCHOOLS

FAYETTE COUNTY PUBLIC SCHOOLS  
COMPREHENSIVE 10-POINT SAFETY INVESTMENT PLAN

More than 3000  
Safety Guides  
Distributed

# Education and Training



## Family University November 19, 2019

PBIS for Families  
RePBIS for Families  
Restorative Practices  
Social – Emotional Learning  
Bullying Prevention and Response

## LIFT Conference March 21, 2020 BCTC-Newtown Campus



## Linking Youth to a Nurturing Community (LYNC) Forum

Youth Mental Health

November 19, 2019

Presenting Partners:

- Raine Minichan, FCPS
- John Broadus, New Vista