



FAYETTE COUNTY PUBLIC SCHOOLS

10 POINT SAFETY PLAN UPDATE



November 19, 2018

10 Point Safety Plan Update



- Student & Staff IDs:
- Upgraded Emergency Communication Systems:
- Interior and Exterior Facility Upgrades:
- Secure Vestibules:
- Metal Detectors and Security Ambassadors:
- Additional Law Enforcement Officers:
- Additional Mental Health Professionals:
- Comprehensive Adolescent Assessment and Health Promotion:
- Social Media Monitoring:
- Education and Training:

Student & Staff IDs:



- Staff ID's are complete and are ongoing as needed.
- Middle and High Schools are being provided packages to included printer/cardstock/camera to generate ID's.
- High School Timeline January 2019
- Middle School Timeline March 2019



Upgraded Emergency Communication Systems



- A committee of administrators have reviewed proposals from several vendors and is recommending Crisis Go as the provider (January – April):
 - Alerts – lockdown alerts can be issued through a mobile application
 - Alert updates – faculty and staff can send updates on emergency situations from their classrooms or elsewhere
 - Includes emergency checklists for any emergency and emergency contacts for every student
 - Provides classroom rosters that are updated every evening
 - Details internal emergency contacts
 - Incorporates maps and diagrams of our buildings to include emergency shutoffs for water, electric, and gas
 - Outlines reunification procedures
 - Generates detailed incident reports

Interior and Exterior Facility Upgrades :



- Purchase Orders are being issued for 14 schools to receive cameras and electronic badge access systems and all schools to receive exterior door alarms.
- SCAPA cameras are expected to be finished the second week of December.
- Beaumont and TLC cameras will be completed in February
- All cameras anticipated to be installed by May 1
- Door alarms will be installed next week at Douglass followed by Dunbar then Tates Creek High.
- All door alarms anticipated to be installed by May 1

Secure Vestibules:



- Following the capital construction process through the Kentucky Department of Education
- Identify design consultants for 24 projects (A, B, C)
- Work on the BG-1 Project Application Forms (Spring 2019)
- Establish contracts
- Bid work Spring 2019
- Construction starts Summer 2019 through Fall 2019



Metal Detectors and Security Ambassadors:



- Metal Detectors and Security Ambassadors will be assigned to all middle and high schools.
- Walkthrough metal detectors and Security Ambassadors have been assigned to Douglass and Dunbar High Schools.
- Due to high demand, shipping delays have been encountered for Metal Detectors and has pushed Tates Creek High School into December for installation.
- PDSA Security Ambassadors and Physical Security initiatives.

Additional Law Enforcement Officers:



- Career Fair at UK November 5th
- 6 Sworn Officers hired, all but one will start prior to the end of November
- 79 Applicants have applied total
- 12 scheduled or have conducted Phase 1
- 1 Scheduled for phase 2
- 14 Interviews November 19, 20th

CLRSS

Mental Health and Behavioral Support Professionals:



Timeline	Activity/Strategy
Sept. 24, 2018	District Mental Health Specialists job descriptions drafted and approved by the BOE
Oct. 3, 2018	<p>District Mental Health Specialist positions advertised until all positions are filled.</p> <p>Recruitment Began: (Phase I Recruitment: NABSE Baltimore, Urban School Human Capital Alliance Chicago, University of Louisville, Morehead, ECU, The Kentucky Association of Professional African American Women (KAPAAW, Inc.) Women Empowerment Conference, National Association of Multi-culture Education-Memphis, Orlando and Miami Florida.)</p> <p>*bold denotes attendance</p>
Oct. 17, 2018	Electronic survey prepared and emailed to elementary school administrators as to preferences of Guidance Specialist/School Counselor; Social Worker/School Social Worker; or Psychologist/School Psychologist
Oct. 19, 2018	District Mental Health Specialist interview committee will begin screening applicants

Mental Health and Behavioral Support Professionals:

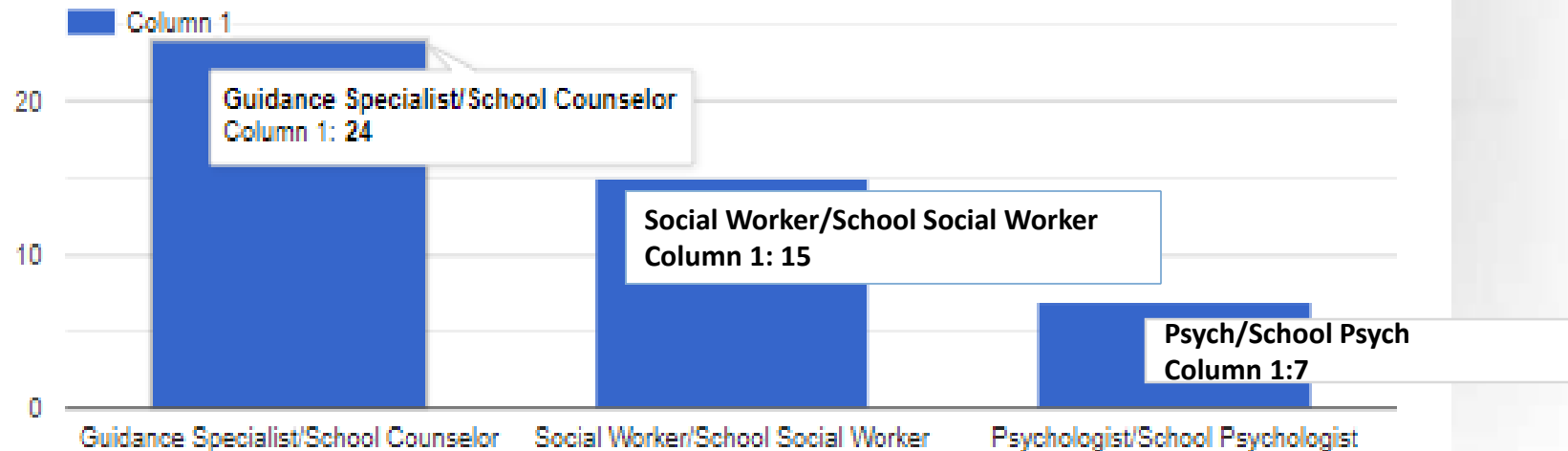
11/19/18



Oct. 26, 2018

Input from School Leaders: Electronic survey of elementary principals completed and results tabulated as to preferences of Guidance Specialist/School Counselor (24); Social Worker/School Social Worker (15); or Psychologist/School Psychologist (7)

District Mental Health Professional Request



Mental Health and Behavioral Support Professionals:

11/19/18



Oct. 26, 2018

- 65 non-duplicated candidates have been interviewed to date.
- 131 duplicated (classified/certified) applicants applied, per Applitrack
- In the process of completing PAFs for hire and matching Principal request

Nov. 10, 2018

Mental Health Specialist Recruitment Efforts Completed for the following: NABSE Baltimore and Urban School Human Capital Alliance Chicago

Dec. 2018

Develop a list of acceptable use for the position role (i.e. not to serve as BAC, 504 Coordinator, scheduler) in addition to job description. Communicate with Principals

Jan. 3-9, 2019

New District Mental Health Professionals Induction and Onboarding

Jan. 10, 2019

Assigned and servicing schools

Comprehensive Adolescent Assessment and Health Promotion



Complete

- Obtain Board Approval of Contract for Comprehensive Health Assessment and Services and Nursing Contract
- RFP for Comprehensive Health Assessment and Services Released

Current

- Negotiations with interested vendors for Comprehensive Health Assessment and Services

Jan. 2019

- School Nurses Start
- Launch Comprehensive Adolescent Assessment and Health Promotion

Social Media Monitoring



Complete

- Vendor selected

Nov. 19,
2018

- Obtain board approval of contract

Nov. 20,
2018

- Begin Implementation

On-going

- Evaluate service quarterly

Education and Training: 2018 -19 District SEL Curriculum Adoption



June-July

- Attend SEL Adoption Professional Learning Conference.
- Conduct CASEL and other research

Aug-
December

- Solicit Principal & MH partners Input for adoption Include Communication Plan
- Convene, evaluate, score, and prep for board recommendations for January.

Jan.-May
2019

- Make recommendation to board, purchase, SBDM approvals, begin trainings and implementation

June-
Ongoing

- Continue implementation training, evaluation and refinement

Education and Training: 2018 - 19 District SEL Curriculum Adoption *Timeline*_{11_19_18}



September

- District SEL Committee meeting
- Solicit SEL vendors for sample curriculum for review

Sept-
October
December

- Rubric development based the Collaborative for Academic Social Emotional Learning (CASEL) core competencies and instructional practices. CASEL cross reference: USDOE, What works Clearinghouse, Substance Abuse and Mental Health Service Administration (SAMHSA) for evidence based practices
- To date the committee has review 21 out of 26 SEL Curriculums

Jan.-May
2019

- Make recommendation to board, purchase, SBDM approvals, begin trainings and implementation

June-
Ongoing

- Continue implementation training, evaluation and refinement

Education and Training: 2018 -19 District SEL Curriculum Adoption *Programs Reviewed*



- 4Rs (P-8)
- Facing History and Ourselves (Secondary)
- I Can Problem Solve (K-6)
- **Lion's Quest (K-12)**
- Mind-Up, Scholastic (P-8)
- PATHs, Channing Bete (K-8)
- Pawstively SEL (K-2)
- Peekapka , online program (K-2)
- **Second Step (P-8) 9-12 research and development**
- Social Skills Improvement
- Student Success Skills (K-12)
- The Calm Classroom (K-12)
- **Caring School Community: Collaborative Classroom (K-8)**
- Choose Love, Jesse Lewis Foundation –Sandy Hook Victim (K-12)
- Expeditionary Learning (K-12)
- Growing Leaders: Habitudes (6-12)
- Love in a Big World (K-8)
- Sanford Harmony(p-6)
- **School Connect (9-12)**
- Strong Kids, Smart Kids, Brookes Publishing (Pk-12)
- System, Pearson (K-8)
- Teach Town (K-12)

Education and Training: 2018 -19 District SEL Curriculum Adoption *Selection Committee:*



- Anitrea Burks, Deep Springs
- Dr. Sycarah Fisher, University of Kentucky
- Jermaine Rhodes, (Tates Creek Elementary)
- Jill Blackman, Crawford
- Kimberly Steele, Tates Creek Elementary
- Lori Vogel, Kentucky Association of School Social Worker and Leestown
- Mandy Stone, STEAM Academy
- Meghan Borough, Glendover
- Melinda Marcinek, Breckinridge
- Sami Williams, Sandersville
- Shericka Smith (IAKSS),
- Temicula Allen, Tates Creek High School
- Twanjua Jones, Yates, Principal

- Brenda Adams, Lansdowne
- Dedeeh Massey, IAKSS
- Mackenzie Leachman, IAKSS
- Raine Minichan, IAKSS
- Rhea Patton, IAKSS
- Sara Pickering, IAKSS

7-Elem

2-middle

1 High

2 Community Partners

CLRSS

Education and Training: 2018 - 2019



At School & At Home

SAFETY AWARENESS:

- ✓ See Something, Say Something
- ✓ Behaviors that Put You and Others At Risk
- ✓ Bullying
- ✓ Safe Routes To and From School
- ✓ Understanding the Seriousness of School Safety
- ✓ Social and Emotional Learning
- ✓ Cultural Awareness and Responsiveness
- ✓ Electronic Devices and Social Media

Education and Training: 2018 - 2019

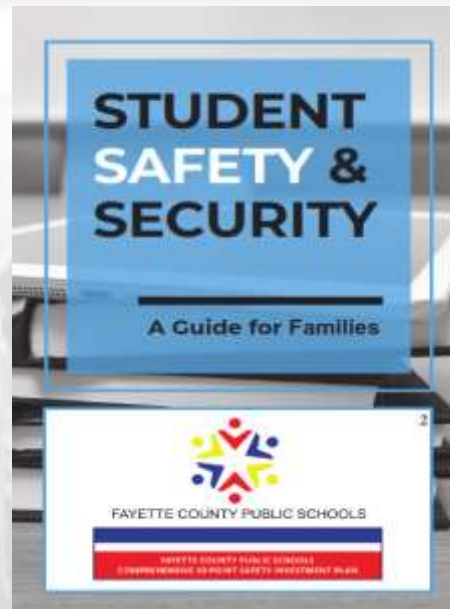


**At School &
At Home**

**SAFETY
AWARENESS:**

**November 3rd
2018**

1555 Georgetown Street



**More than 150
Safety Guides
Distributed**

**Online Modules:
Bullying, Bus Safety, Implicit Bias**

Coming Soon!



At School & At Home

**SAFETY
AWARENESS:**

UK Gatton College

March 30th

2019

**Family University
Professional Learning
and Training**

