



# FAYETTE COUNTY PUBLIC SCHOOLS

## 10-POINT SAFETY PLAN UPDATE



July 22, 2019

# 10 Point Safety Plan Update



- Student & Staff IDs
- Upgraded Emergency Communication Systems
- Interior and Exterior Facility Upgrades
- Secure Vestibules
- Metal Detectors and Security Ambassadors
- Additional Law Enforcement Officers
- Additional Mental Health Professionals
- Comprehensive Adolescent Assessment and Health Promotion
- Social Media Monitoring
- Education and Training

# Student & Staff IDs



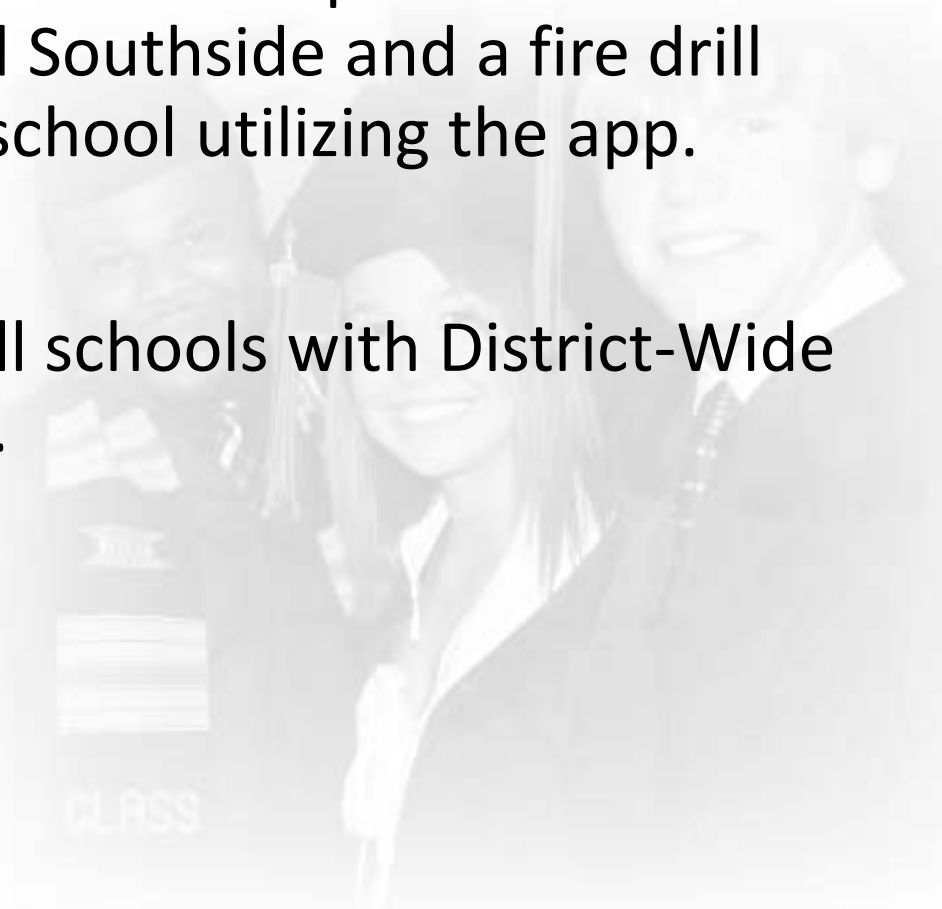
- Middle and High School badges have been implemented.
- A uniform badge system will be in place for 2019 – 2020 and the first badge for each student will be printed by the district.
- Lanyards are being purchased and will represent each school.
- All id badge materials will come through the office of the Associate Director of Safety and Security.

# Upgraded Emergency Communication Systems



The Crisis Go platform has been implemented at Picadome, Lafayette and Southside and a fire drill was completed at each school utilizing the app.

Training has begun for all schools with District-Wide implementation this fall.



# Interior and Exterior Facility Upgrades



## Detex Door Alarms:

- Protocols are in place using the Detex door alarms for all schools.



# Interior and Exterior Facility Upgrades



## Door Access Points:

- All facilities are done except 6 door handles that have to be swapped out on some kitchen doors.





# Interior and Exterior Facility Upgrades



## Security Cameras:

- All cameras are installed with final testing in progress.



# Interior and Exterior Facility Upgrades



- DVR Camera Recorders updates are completed.



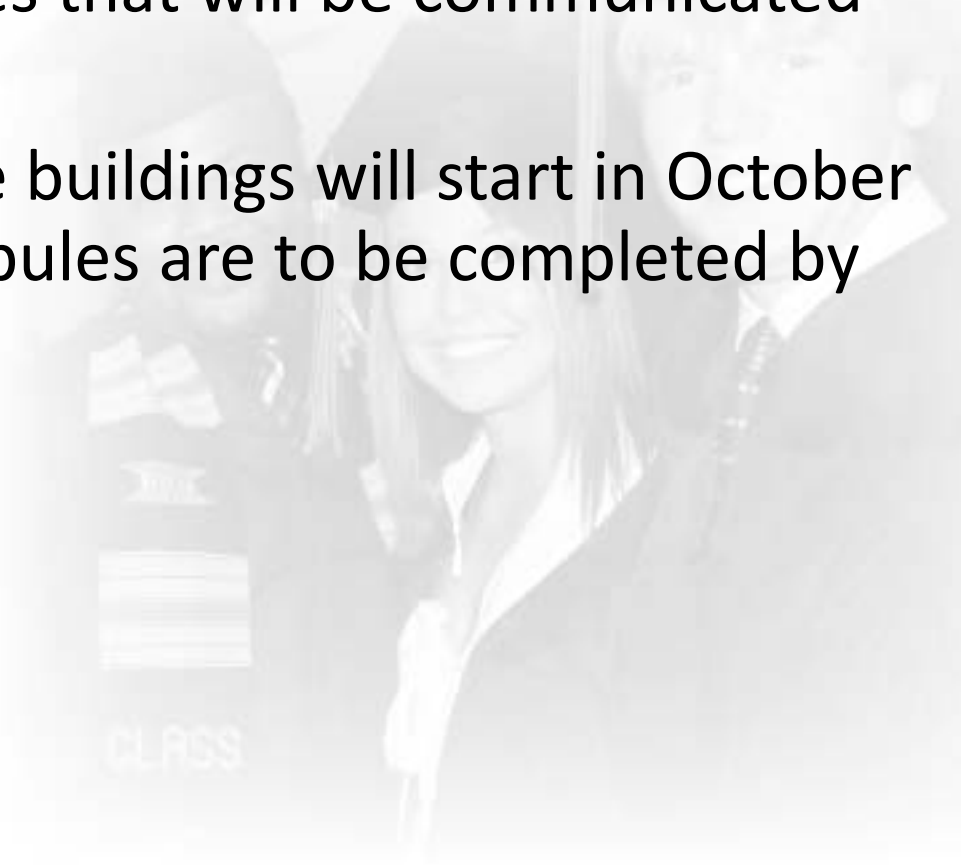
CLASS



# Secure Vestibules



- E.C. Matthews Company, Inc. is finalizing a schedule of start and stop dates that will be communicated to the schools.
- Construction at some buildings will start in October 2019 and all 28 vestibules are to be completed by December 2020.



# Metal Detectors and Security Ambassadors



- Implemented at Douglass, Dunbar, Tates Creek, and Bryan Station High Schools.
- Lafayette and Henry Clay will be implemented Fall of 2019.
- Middle schools will start in thereafter.



# Additional Police Officers



- 57 Officers total
  - Included in the 57 are 5 officers in the academy
    - 2 graduate on September 19<sup>th</sup>
    - 3 graduate on December 19<sup>th</sup>
- \* graduates now receive SRO 1 as mandated by SB1



# Department Training



- Implicit Bias Awareness Training
- Leadership Professional Development
  - TTX exercise with LPD on active shooter (SB1)
  - Fist line leader skills training
  - Adapting to organizational change
  - General Order/Policy/ Procedure review



# Mental Health and Behavioral Support Professionals:



<b>On-Going</b>	<b>The district will utilize the Minority Recruiter to actively recruit of minority and bilingual candidates. District Mental Health Specialist positions Recruitment may include the following: NABSE Baltimore, Urban School Human Capital Alliance Chicago, University of Louisville, Morehead, EKU, The Kentucky Association of Professional African American Women (KAPAAW, Inc.) Women Empowerment Conference, National Association of Multi-culture Education-Memphis, UK, Orlando and Miami Florida.</b>
<b>July, 2019</b>	<b>-DMHS will attend the 2<sup>nd</sup> Annual Student Support Professional Institute -School Administrators and DMHS will be notified of tentative placements</b>
<b>August, 2019</b>	<b>New DMHS will participate in a 2-day onboarding/orientation August 5 &amp; 6</b>



# Education and Training: District SEL Curriculum Adoption Timeline



Timeline	Activity/Strategy
July 2019	<ul style="list-style-type: none"><li>• FCPS Board of Education approve SEL Curricula:</li><li>• Elementary-Caring School Community</li><li>• Middle-Mawi Learning—pending negotiation of price</li><li>• High-School Connect</li></ul>
August – October 2019	<ul style="list-style-type: none"><li>• Develop contracts with publishers of curricula</li><li>• Schedule professional learning with each of the curriculum publishers (to commence in 2020)</li><li>• Work with principal cadres regarding the logistics of implementation &amp; integration into their school’s master schedule for 2020-21 school year.</li><li>• Provide Program overview with samples and PD plan to each school’s SBDM Council for review and consideration for adoption.</li></ul>



# Comprehensive Adolescent Assessment and Health Promotion



## Complete

- Obtain Board Approval of Contract for Comprehensive Health Assessment and Services and Nursing Contract
- RFP for Comprehensive Health Assessment and Services Released
- Full-time School Nurses at High Schools

## Current

- Negotiations with interested vendors for Comprehensive Health Assessment and Services

# Social Media Monitoring



Complete

- Board Approved Contract with Social Sentinel
- Implementation

On-going

- Evaluate service quarterly

# Education and Training: 2018 - 2019



## At School & At Home

### SAFETY AWARENESS:

- ⑩ See Something, Say Something
- ⑩ Behaviors that Put You and Others At Risk
- ⑩ Bullying
- ⑩ Safe Routes To and From School
- ⑩ Understanding the Seriousness of School Safety
- ⑩ Social and Emotional Learning
- ⑩ Electronic Devices and Social Media

# Education and Training: 2018 - 2019



**At School &  
At Home**

**SAFETY  
AWARENESS:**

**Online Modules:**  
Bullying, Bus Safety, Implicit Bias

**STUDENT  
SAFETY &  
SECURITY**

**A Guide for Families**



FAYETTE COUNTY PUBLIC SCHOOLS

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COMPREHENSIVE 10-POINT SAFETY INVESTMENT PLAN

**More than 3000  
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# Coming Soon!



Family University

November/December

2019

- Family University
- Professional Learning
- and Training

Cutz-N-Curlz Back to  
School Event

August 12, 2019

