



# FAYETTE COUNTY PUBLIC SCHOOLS

## 10-POINT SAFETY PLAN UPDATE



December 16, 2019

# 10 Point Safety Plan Update



- Student & Staff IDs
- Upgraded Emergency Communication Systems
- Interior and Exterior Facility Upgrades
- Secure Vestibules
- Metal Detectors and Security Ambassadors
- Additional Law Enforcement Officers
- Additional Mental Health Professionals
- Comprehensive Adolescent Assessment and Health Promotion
- Social Media Monitoring
- Education and Training

# Student & Staff IDs and Raptor - Visitor Management System



- Middle and High School ID badges have been implemented.
- The new visitor management system, Raptor, has begun implementation. It is being utilized at Frederick Douglass High School and Carter G Woodson Academy with the other high schools soon to follow. Raptor scans a visitor's ID and runs it against the sex offender database and any custodial entries, then admin and police are notified of any matches. When approved a temporary badge is printed out that identifies the individual, has his/her picture, states his/her purpose and location he/she is headed in the school.

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# Upgraded Emergency Communication Systems



- The CrisisGo platform has been implemented at 38 schools with ongoing training district-wide. Every principal has been trained as well.



# Interior and Exterior Facility Upgrades



Detex Door Alarms are in place and school protocols have been established.



# Interior and Exterior Facility Upgrades



- Door Access Points have been implemented at all school facilities.





# Interior and Exterior Facility Upgrades



Security Cameras have been installed at all schools.



# Interior and Exterior Facility Upgrades



- DVR Camera Recorders updates are completed.



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# Secure Vestibules (28 sites)



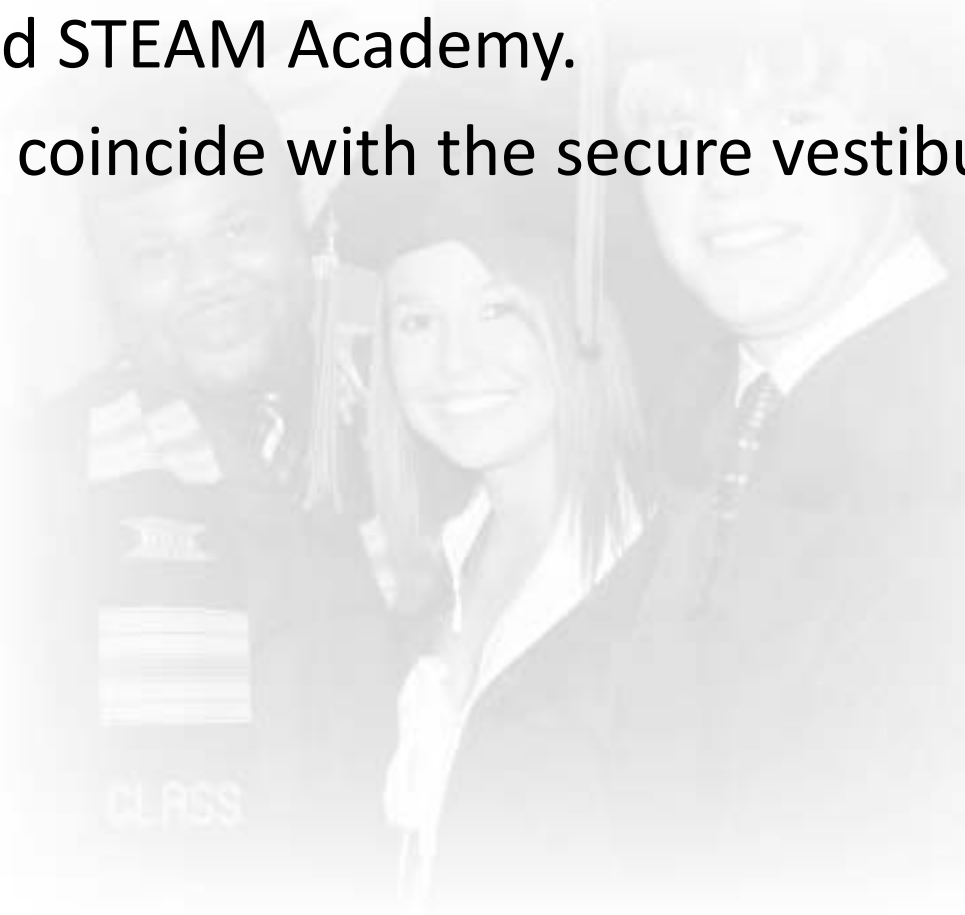
We are having pre-construction meetings at each school several weeks before the work is scheduled to begin. Attendees for these meetings include the principal, the design team, the contractor and FCPS facilities and maintenance staff.

- Construction is 98% complete at Bryan Station High School and scheduled to be complete the week of 12/13/19.
- Construction is 90% complete at Booker T. Washington Elementary and Crawford Middle schools. Both are scheduled to be completed the week of 12/20/19.
- Construction is 60% complete at Northern Elementary school.
- Construction is 25% complete at The Professional Learning Center at the Spurr Road Building.
- Construction is scheduled to start at Winburn Middle the week of 12/23/19.
- Construction is scheduled to start in January 2020 at The Learning Center and Dixie. We have had the pre-construction meetings.
- Construction is scheduled to start in February 2020 at Lafayette High School and SCAPA. The pre-construction meetings are scheduled for January 2020.

# Metal Detectors and Security Ambassadors



- Implemented at Douglass, Dunbar, Tates Creek, Bryan Station, Lafayette High and STEAM Academy.
- Henry Clay Fall of 2020 to coincide with the secure vestibule project.



# Additional Police Officers



- 60 Officers total
- 2 officers started the DOCJT academy October 13<sup>th</sup> and graduate **March 19<sup>th</sup>**
- Ongoing background checks and applicant POPS testing



# Shop with a Cop December 14, 2019





# Shop with a Cop





# Shop with a Cop





# Mental Health and Behavioral Support Professionals:



## **On-Going**

The district will utilize the Minority Recruiter to actively recruit of minority and bilingual candidates. District Mental Health Specialist positions Recruitment may include the following: NABSE Baltimore, Urban School Human Capital Alliance Chicago, University of Louisville, Morehead, ECU, The Kentucky Association of Professional African American Women (KAPAAW, Inc.) Women Empowerment Conference, National Association of Multi-culture Education-Memphis, UK, Orlando and Miami Florida.

## **January 6th and 7th**

Orientation for 7 new District Mental Health Specialists

## **As of January 8, 2020**

There will be a total of 50 District Mental Health Specialists serving students across the district; 39 at elementary schools, 4 serving middle schools, and 6 serving high schools

# Education and Training: District SEL Curriculum Adoption Timeline



Timeline	Activity/Strategy
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December  
2019 –  
January 2020

- District SEL Coordinator will continue to provide information to school principals;
- The principals of schools choosing to adopt the District-recommended SEL curricula will identify their school's SEL Instructional Coordinator (i.e. TPGES Coach, Instructional Coach, Curriculum Coach, etc.)
- Material requests will be made by adopting schools.

February -  
August  
2020

- Professional learning with publishers of selected curricula will be offered
- The District SEL Instructional Coordinator will support Chief-of-Schools at all levels to develop a plan for the integration of SEL instruction into the schools' Master Schedules for 2020-21

# Comprehensive Adolescent Assessment and Health Promotion



School-based health centers provide a full range of age-appropriate health care services for students and their families, including:

- primary medical care
- mental/behavioral health care
- dental/oral health care
- health education and promotion
- substance abuse counseling
- case management
- nutrition education

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# Two Models – Tentative Exploration



## **HealthFirst Bluegrass**

Potentially Eligible Schools:

- BSMS
- Crawford
- Leestown
- LTMS
- TCMS
- Winburn
- BSHS
- TCHS

## **Health Department and University of Kentucky**

Potentially Eligible Schools:

- Beaumont
- Edythe J. Hayes
- Jessie Clark
- Morton
- Southern
- FDHS
- HCHS
- LHS/SCAPA
- PLDHS

# Two Models – Tentative Exploration



## **HealthFirst Bluegrass**

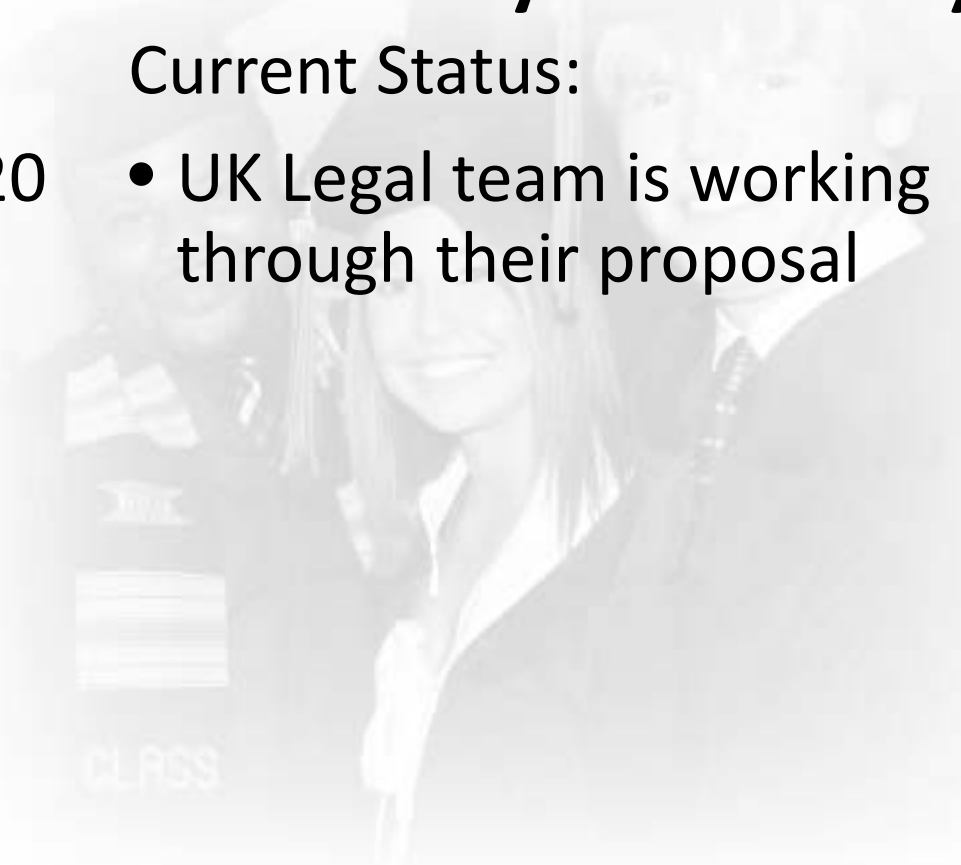
Current Status:

- LTMS opening January 2020
- TCHS opening with new building
- Discussion of timeline for BSHS

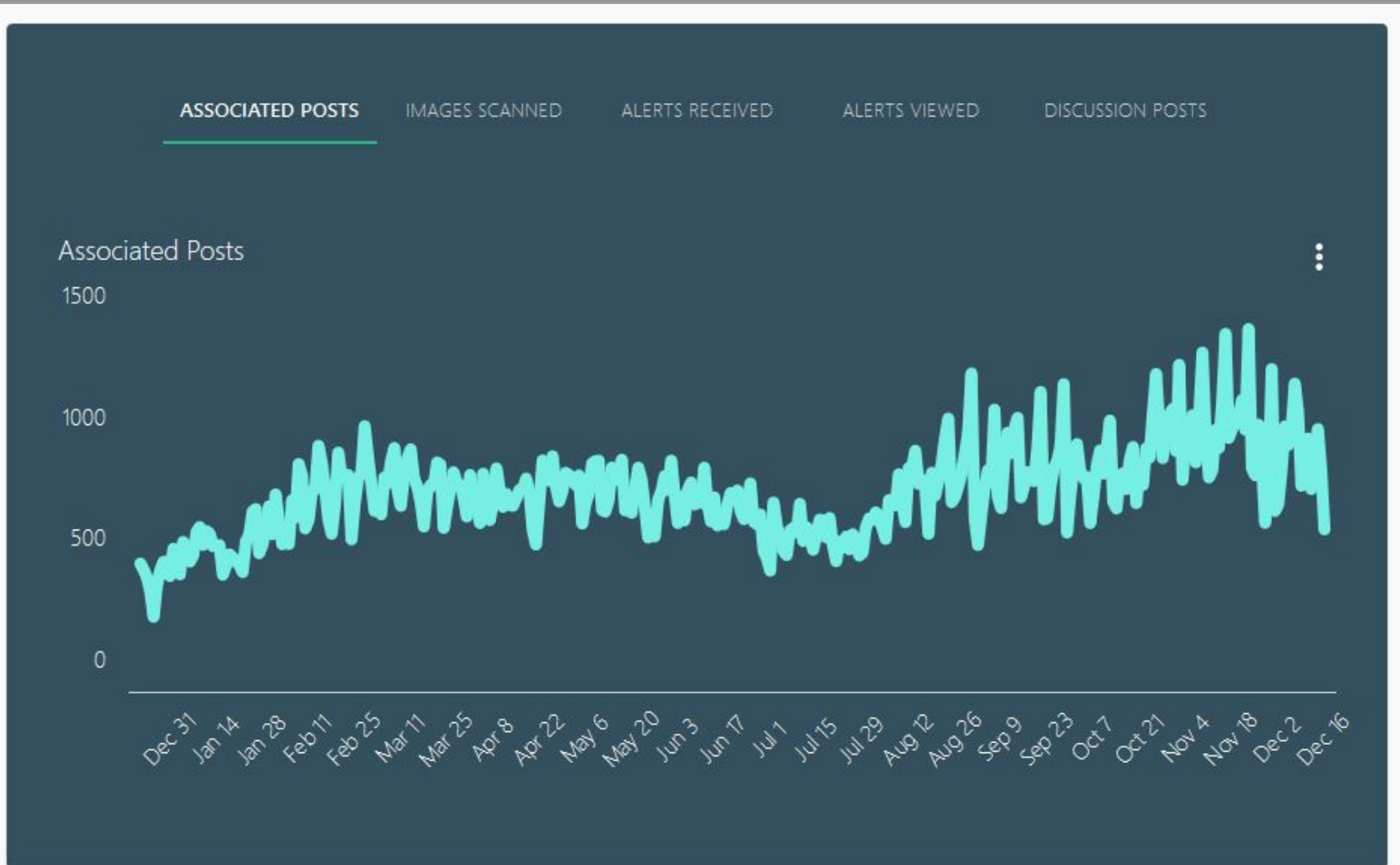
## **Health Department and University of Kentucky**

Current Status:

- UK Legal team is working through their proposal



# Social Media Monitoring





# Social Media Monitoring



ASSOCIATED POSTS

**IMAGES SCANNED**

ALERTS RECEIVED

ALERTS VIEWED

DISCUSSION POSTS

Images Scanned

200

150

100

50

0

Dec 31 Jan 14 Jan 28 Feb 11 Feb 25 Mar 11 Mar 25 Apr 8 Apr 22 May 6 May 20 Jun 3 Jun 17 Jul 1 Jul 15 Jul 29 Aug 12 Aug 26 Sep 9 Sep 23 Oct 7 Oct 21 Nov 4 Nov 18 Dec 2 Dec 16



# Social Media Monitoring



ASSOCIATED POSTS

IMAGES SCANNED

**ALERTS RECEIVED**

ALERTS VIEWED

DISCUSSION POSTS

Alerts Received

8

6

4

2

0

Dec 31 Jan 14 Jan 28 Feb 11 Feb 25 Mar 11 Mar 25 Apr 8 Apr 22 May 6 May 20 Jun 3 Jun 17 Jul 1 Jul 15 Jul 29 Aug 12 Aug 26 Sep 9 Sep 23 Oct 7 Oct 21 Nov 4 Nov 18 Dec 2 Dec 16



# Education and Training: 2019 - 2020



**At School &  
At Home**

**SAFETY  
AWARENESS:**

- **See Something, Say**
- **Something Behaviors that Put You and Others At Risk**
- **Bullying**
- **Safe Routes To and From School**
- **Understanding the Seriousness of School Safety**
- **Social and Emotional Learning**
- **Cultural Awareness and Responsiveness** (More than 6,246 took the only module)
- **Electronic Devices and Social Media**

# Education and Training: 2019 - 2020



**At School &  
At Home**

**SAFETY  
AWARENESS:**

**Online Modules:**  
Bullying, Bus Safety, Implicit Bias

**STUDENT  
SAFETY &  
SECURITY**

**A Guide for Families**



FAYETTE COUNTY PUBLIC SCHOOLS

FAYETTE COUNTY PUBLIC SCHOOLS  
COMPREHENSIVE 10-POINT SAFETY INVESTMENT PLAN

**More than 3000  
Safety Guides  
Distributed**

# Education and Training



## Family University November 19, 2019

PBIS for Families  
RePBIS for Families  
Restorative Practices  
Social – Emotional Learning  
Bullying Prevention and Response

## LIFT Conference March 21, 2020 BCTC-Newtown Campus



Linking Youth to a Nurturing Community  
(LYNC) Forum  
November 19, 2019  
Youth Mental Health

February 6, 2020

Peer Relationships & Peer Conflict

- Recognizing and supporting youth through peer conflict
- Introduction and overview of Restorative Practice techniques