



FAYETTE COUNTY PUBLIC SCHOOLS

10-POINT SAFETY PLAN UPDATE



December 17, 2018

10 Point Safety Plan Update



- Student & Staff IDs
- Upgraded Emergency Communication Systems
- Interior and Exterior Facility Upgrades
- Secure Vestibules
- Metal Detectors and Security Ambassadors
- Additional Law Enforcement Officers
- Additional Mental Health Professionals
- Comprehensive Adolescent Assessment and Health Promotion
- Social Media Monitoring
- Education and Training

10 Point Safety Plan Communication



Fayette County Public Schools
Lexington, Kentucky

Select a School ▾

Sign In



About Us

Leaders & Support

Programs

Schools

Students

Families

Community

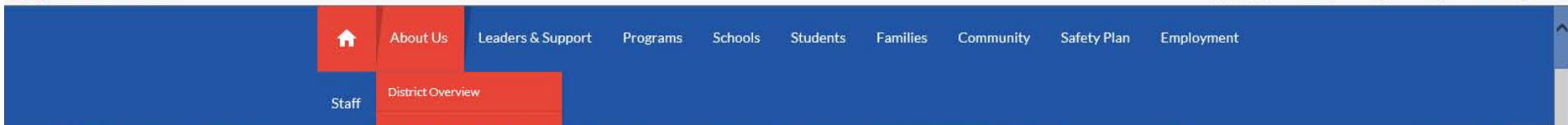
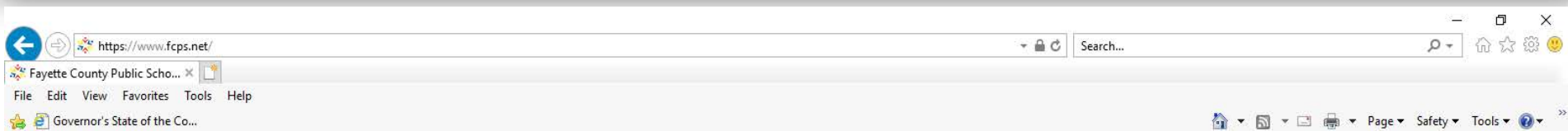
Safety Plan

Employment

Staff



10 Point Safety Plan Communication



- District Overview
- Core Values, Vision & Mission Statement
- 10-Point Safety Investment Plan**
- 2017-21 Strategic Plan
- 2017-18 Annual Report
- FAQ
- Fast Facts
- Data Central
- Privacy Policy



POPULAR LINKS



10 Point Safety Plan Communication



Fayette County Public Schools
Lexington, Kentucky

Select a School

Sign In



About Us

Leaders & Support

Programs

Schools

Students

Families

Community

Safety Plan

Employment

Staff

Superintendent

Overview

+Cabinet

Manny's Blog

Safety Investment Plan

Strategic Plan

Blueprint for Student Success

Comprehensive 10-Point Safety Investment Plan

Fayette County Public Schools will become a national model under its Comprehensive 10-Point Safety Investment Plan, which is designed not only to prevent a school shooting, but also to lessen the other risks students can face, including bullying, self-harm, suicide, drug use, and online exploitation.

- [10-point plan](#)

Implementation timeline

- Status updates to the school board: [September 2018](#) | [October 2018](#) | [November 2018](#)



Student & Staff IDs



- Staff IDs are complete and are ongoing as needed.
- Middle and High Schools are being provided packages to included printer/cardstock/camera to generate IDs.
- All Programs and Middle/High Schools have an ID badge protocol to export IC data into an ID badge template.
- High School Timeline January 2019- **ON SCHEDULE**
- Middle School Timeline March 2019- **ON SCHEDULE**

CLASS

Upgraded Emergency Communication Systems



Board approved contract with Crisis Go. Implementation will take place between January and April. App Features:

- Alerts – lockdown alerts can be issued through a mobile application
- Alert updates – faculty and staff can send updates on emergency situations from their classrooms or elsewhere
- Includes emergency checklists for any emergency and emergency contacts for every student
- Provides classroom rosters that are updated every evening
- Details internal emergency contacts
- Incorporates maps and diagrams of our buildings to include emergency shutoffs for water, electric, and gas
- Outlines reunification procedures
- Generates detailed incident reports

Interior and Exterior Facility Upgrades



FCPS Maintenance

1. Dextex Door Alarms
2. Door Access Points
3. Security Cameras
4. DVR Camera Recorders



Interior and Exterior Facility Upgrades



Detex Door Alarms

- All High Schools have been completed and active.
- The Middle Schools have been started and will be completed in January.
- The Elementary Schools will be completed by the end of February.



Interior and Exterior Facility Upgrades



Door Access Points

- Installation has started at Beaumont Middle and The Learning Center.



Interior and Exterior Facility Upgrades



Security Cameras

- Installation complete at SCAPA & 1555 Georgetown Rd.



Interior and Exterior Facility Upgrades



DVR Camera Recorders



- Installing or Complete at Cassidy, Clays Mill, Liberty, Mary Todd, Millcreek, Russell Cave, Sandersville, Wellington, and William Wells Brown elementary schools.
- Installation Completed at Bryan Station, Crawford, Edythe J. Hayes, Leestown, Tates Creek, and Winburn middle schools.

Secure Vestibules



- Following the capital construction process through the Kentucky Department of Education
- Identify design consultants for 24 projects; A, B, C **(DONE)**
- Work on the BG-1 Project Application Forms (Spring 2019)
- Establish contracts
- Bid work Spring 2019
- Construction starts Summer 2019 through Fall 2019

CLASS

Metal Detectors and Security Ambassadors



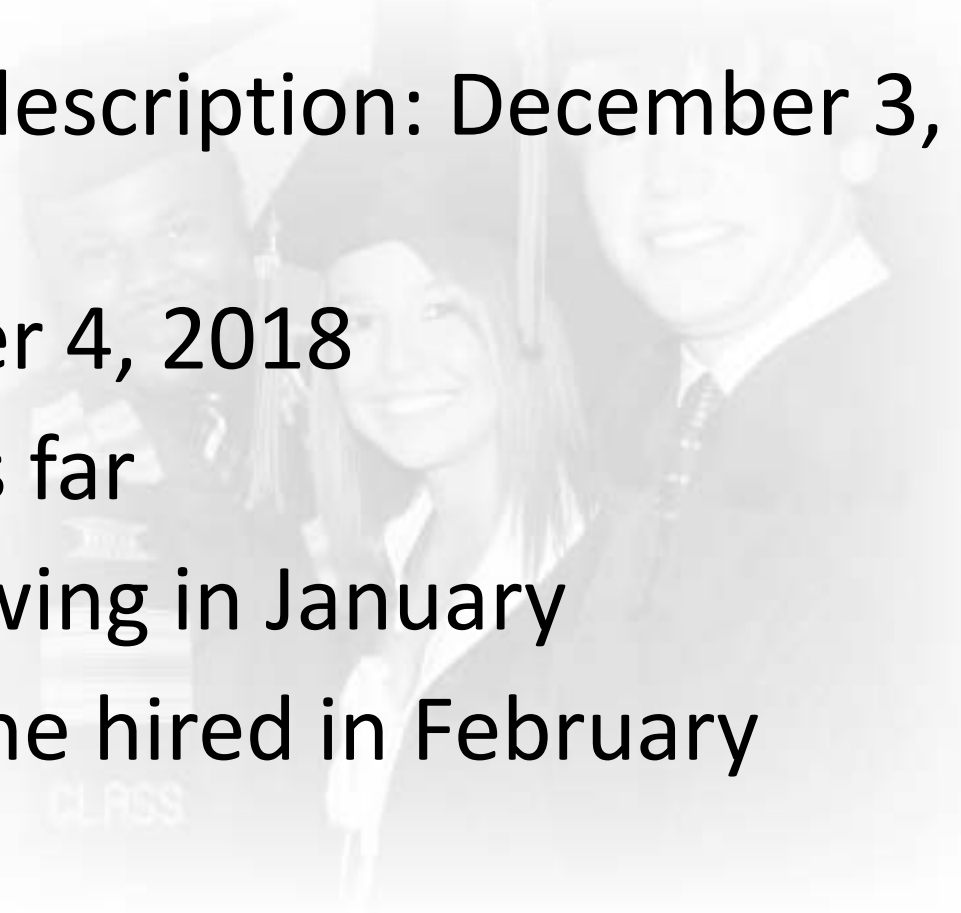
- Metal Detectors and Security Ambassadors will be assigned to all middle and high schools.
- Walkthrough metal detectors and Security Ambassadors have been assigned to Douglass and Dunbar High Schools.
- Due to high demand, shipping delays have been encountered for Metal Detectors and has pushed Tates Creek High School into January for implementation.

CLASS

Associate Director of Safety and Security



- Board approved job description: December 3, 2018
- Job posted: December 4, 2018
- Three applicants thus far
- Plan to start interviewing in January
- Goal: to have someone hired in February



Additional Law Enforcement Officers



- 39 Officers total (1 in the DOCJT Academy)
- 90 Applicants have applied total
- 22 Scheduled or have conducted Phase 1
- 2 Scheduled for Phase 2
- 1 Successfully completed Phase 2 (job offer accepted)
- 4th Round of interviews conducted 12-12-18



Application Background

Process

Non Sworn Police Officer



Human Resources Process Applitrack

- Work history
- References
- Qualifier Questions
- Legal Information self report

Child Abuse and Neglect Report

- Documents substantiated claims of abuse/negligence minimum 7yrs.

Administrative Office of the Courts

- Criminal records report from CourtNet 2.0 that references statewide database from all 120 counties

Interview pre-screen questionnaire

- Tattoos, military service, legal

Interview panel

- 3 Lieutenants and Chief



Application Background Process

Non Sworn Police Officer



DOCJT Phase 1

POPS Physical fitness
LESI/Online PHQ

DOCJT Phase 2

Polygraph Test
Drug screen

KLEC H-1 Background Investigation

Face to face interview with candidate
National Crime Information Center check/Domestic Violence check
Driver history
Values based investigation
Detailed investigation on any possible drug involvement
Suitability questions for essential job functions
Face to face interview with spouse/significant other/family member
Credit check
References

Physical Performance Points Distribution					
Event	9 pts	9.5 pts	10 pts	10.5 pts	11 points
Bench Press (% body weight)	55.3%	59.7%	64%	68.5%	≥ 73%
Sit Ups (repetitions)	13	16	18	-----	≥ 18
300 Meter Run (seconds)	68	67	65	-----	≤ 65
Push Ups (repetitions)	14	17	20	23	≥ 25
1.5 Mile Run (min:sec)	17:56	17:34	17:12	16:44	≤ 16:15

Command Staff final review

CLASS

Application Background Process

Sworn Police Officer



Human Resources Process Applitrack

- Work history
- References
- Qualifier Questions
- Legal Information self report

Child Abuse and Neglect Report

- Documents substantiated claims of abuse/negligence minimum 7yrs.

Administrative Office of the Courts Report

- Criminal records report from CourtNet 2.0 that references statewide database from all 120 KY counties

Interview pre-screen questionnaire

- Tattoo Policy, military service, legal

Interview panel

KLEC H-1 Background Investigation

Command Staff final review



Mental Health and Behavioral Support Professionals:



Timeline	Activity/Strategy
Sept. 24, 2018	District Mental Health Specialists job descriptions drafted and approved by the BOE
Oct. 3, 2018	District Mental Health Specialist positions advertised until all positions are filled. Recruitment Began: (Phase I Recruitment: NABSE Baltimore , Urban School Human Capital Alliance Chicago , University of Louisville, Morehead, ECU , The Kentucky Association of Professional African American Women (KAPAAW, Inc.) Women Empowerment Conference , National Association of Multi-culture Education-Memphis, Orlando and Miami Florida.) *bold denotes attendance
Oct. 17, 2018	Electronic survey prepared and emailed to elementary school administrators as to preferences of Guidance Specialist/School Counselor; Social Worker/School Social Worker; or Psychologist/School Psychologist
Oct. 19, 2018	District Mental Health Specialist interview committee will begin screening applicants

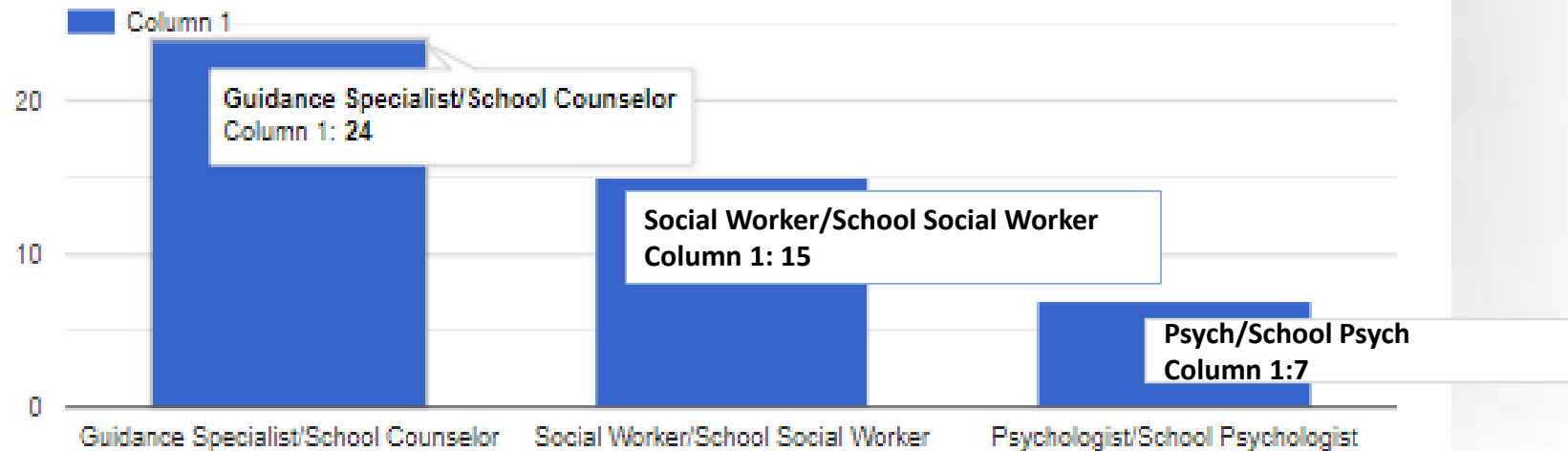
Mental Health and Behavioral Support Professionals



Oct. 26, 2018

Input from School Leaders: Electronic survey of elementary principals completed and results tabulated as to preferences of Guidance Specialist/School Counselor (24); Social Worker/School Social Worker (15); or Psychologist/School Psychologist (7)

District Mental Health Professional Request



Mental Health and Behavioral Support Professionals



Oct. 26, 2018	<ul style="list-style-type: none">• 65 non-duplicated candidates have been interviewed to date.• 131 duplicated (classified/certified) applicants applied, per Applitrack• In the process of completing PAFs for hire and matching Principal request
Nov. 10, 2018	Mental Health Specialist Recruitment Efforts Completed for the following: NABSE Baltimore and Urban School Human Capital Alliance Chicago
Dec. 2018	Develop a list of acceptable use for the position role (i.e. not to serve as BAC, 504 Coordinator, scheduler) in addition to job description. Communicate with Principals
Jan. 3-9, 2019	New District Mental Health Professionals Induction and Onboarding
Jan. 10, 2019	Assigned and servicing schools

Comprehensive Adolescent Assessment and Health Promotion



Complete

- Obtain Board Approval of Contract for Comprehensive Health Assessment and Services and Nursing Contract
- RFP for Comprehensive Health Assessment and Services Released

Current

- Negotiations with interested vendors for Comprehensive Health Assessment and Services

Jan. 2019

- School Nurses Start
- Launch Comprehensive Adolescent Assessment and Health Promotion

Social Media Monitoring



Complete

- Board Approved Contract with Social Sentinel

Current

- Implementation

On-going

- Evaluate service quarterly

Education and Training: 2018 -19 District SEL Curriculum Adoption



June-July

- Attend SEL Adoption Professional Learning Conference.
- Conduct CASEL and other research

Aug-
December

- Solicit Principal & MH partners Input for adoption. Include Communication Plan
- Convene, evaluate, score, and prep for board recommendations in January.

Jan.-May
2019

- Make recommendation to board, purchase, SBDM approvals, begin trainings and implementation

June-
Ongoing

- Continue implementation training, evaluation and refinement

Education and Training: 2018 - 19 District SEL Curriculum Adoption Timeline



September

- District SEL Committee meeting
- Solicit SEL vendors for sample curriculum to review

Sept-
October
December

- Rubric development based the Collaborative for Academic Social Emotional Learning (CASEL) core competencies and instructional practices. CASEL cross reference: USDOE, What works Clearinghouse, Substance Abuse and Mental Health Service Administration (SAMHSA) for evidence based practices
- To date the committee has reviewed 21 of 26 SEL Curriculums

Jan.-May
2019

- Make recommendation to board, purchase, SBDM approvals, begin trainings and implementation

June-
Ongoing

- Continue implementation training, evaluation and refinement

Education and Training: 2018 -19 District SEL Curriculum Adoption Programs Reviewed



- 4Rs (P-8)
- Facing History and Ourselves (Secondary)
- I Can Problem Solve (K-6)
- **Lion's Quest (K-12)**
- Mind-Up, Scholastic (P-8)
- PATHs, Channing Bete (K-8)
- Pawstively SEL (K-2)
- Peekapka , online program (K-2)
- **Second Step (P-8) 9-12 research and development**
- Social Skills Improvement
- Student Success Skills (K-12)
- The Calm Classroom (K-12)
- **Caring School Community: Collaborative Classroom (K-8)**
- Choose Love, Jesse Lewis Foundation –Sandy Hook Victim (K-12)
- Expeditionary Learning (K-12)
- Growing Leaders: Habitudes (6-12)
- Love in a Big World (K-8)
- Sanford Harmony(p-6)
- **School Connect (9-12)**
- Strong Kids, Smart Kids, Brookes Publishing (Pk-12)
- System, Pearson (K-8)
- Teach Town (K-12)

Education and Training: 2018 -19 District SEL Curriculum Adoption Selection Committee



- Anitrea Burks, Deep Springs
- Dr. Sycarah Fisher, University of Kentucky
- Jermaine Rhodes, Bates Creek Elem
- Jill Blackman, Crawford
- Kimberly Steele, Bates Creek Elem
- Lori Vogel, Kentucky Association of School Social Workers and Leestown
- Mandy Stone, STEAM Academy
- Meghan Borough, Glendover
- Melinda Marcinek, Breckinridge
- Sami Williams, Sandersville
- Shericka Smith, IAKSS
- Temicula Allen, Bates Creek High
- Twanjua Jones, Yates, Principal

- Brenda Adams, Lansdowne
- Dedeeh Massey, IAKSS
- Mackenzie Leachman, IAKSS
- Raine Minichan, IAKSS
- Rhea Patton, IAKSS
- Sara Pickering, IAKSS

7 Elementary

2 Middle

1 High

2 Community Partners

CLASS

Education and Training: 2018 - 2019



At School & At Home

SAFETY AWARENESS:

- ⑩ See Something, Say Something
- ⑩ Behaviors that Put You and Others At Risk
- ⑩ Bullying
- ⑩ Safe Routes To and From School
- ⑩ Understanding the Seriousness of School Safety
- ⑩ Social and Emotional Learning
- ⑩ Cultural Awareness and Responsiveness
- ⑩ Electronic Devices and Social Media

Education and Training: 2018 - 2019



**At School &
At Home**

**SAFETY
AWARENESS:**

**November 3rd
2018**

1555 Georgetown Street

**STUDENT
SAFETY &
SECURITY**

The image shows the cover of a safety guide. It features a blue background with the title 'STUDENT SAFETY & SECURITY' in white and black text. Below the title, it says 'A Guide for Families'. The cover is part of a stack of books on a desk.

A Guide for Families



FAYETTE COUNTY PUBLIC SCHOOLS

FAYETTE COUNTY PUBLIC SCHOOLS
COMPREHENSIVE 10-POINT SAFETY INVESTMENT PLAN

**More than 150
Safety Guides
Distributed**

**Online Modules:
Bullying, Bus Safety, Implicit Bias**

Coming Soon!



At School & At Home

**SAFETY
AWARENESS:**

UK Gatton College

March 30th

2019

- **Family University**
- **Professional Learning**
- **and Training**

