

**April 21, 2021**

Dear FCPS Community:

The superintendent [position profile](#), shaped by your input, is now being shared with potential candidates nationwide. Our search firm, Greenwood/Asher & Associates, has advertised the position in sources such as Diverse Jobs, The Chronicle of Higher Education, Association of Latino Administrators and Superintendents, and National Alliance of Black School Educators, among others. The search firm is also reaching out to potential candidates in similar-sized school districts across the country. Thank you to those of you who have nominated someone from your network as well.

With candidates actively applying for the position, now is when the screening committee's work really begins. With facilitation support from the search firm, the screening committee will review qualified prospects and select candidates for the interview phase. This process is guided by statute for the Commonwealth of Kentucky.

Even the makeup of the [screening committee](#) is defined by statute. I'd like to again introduce you to the members of the committee, to whom I and our board team extend our deepest gratitude:

- Parent representative: **Thaethia Routt** has two students in FCPS – one at Veterans Park Elementary and one at Henry Clay High School. She's a member of the FCPS Equity Council Committee and works as an associate general counsel at the University of Kentucky. She loves to exercise and spend time with family and friends.
- Certified employee representatives:
  - **Jennifer Bolander** teaches special education at Henry Clay High School.
  - **Jessica Hiler** is the president of the Fayette County Education Association. Jessica and her family spend a lot of time at the ballpark with her 7-year-old son, and soak in as much time with her 18-year-old daughter as possible before she heads to the University of Kentucky in the fall.
- Classified employee representative: **Kiyon Massey** is an associate director in Human Resources. She loves music and enjoys dancing. Zumba is her favorite way to relieve stress.
- Principal representative: **Matt Marsh** is the principal at Sandersville Elementary. Matt takes a multi-night, backcountry backpacking trip each summer and, most recently, spent a week in the Denali National Park in Alaska.
- Fayette County Board of Education: **Tom Jones** is a member of the board. He enjoys the beach and hopes to visit all the national parks in his retirement.

To read their full bios, please visit [fcps.net/search](https://fcps.net/search).

I again want to affirm the commitment of our board team to inform and engage all stakeholders throughout this process in what is one of the most important decisions facing our school district today.

Sincerely,

Tyler Murphy, chairman  
Fayette County Board of Education