



RECORD OF PROCEEDINGS

Equity Council Committee Meeting

DATE: September 6, 2022

The Equity Council Committee (ECC) met hybrid.

The meeting began at 6:31p.m.

ECC MEMBERS PRESENT:

Dr. Arnold Farr
Mr. Bob McLaughlin
Mr. Joseph Barry
Ms. Thalethia Routt
Mr. Raaziq El-Amin
Dr. Antomia Farrell
Ms. Ariel Arthur
Mr. Bret Nathaniel

ECC MEMBERS ABSENT:

Dr. Deverin Muff
Ms. Camisha Boyd-Powell, Chair

BOARD MEMBERS PRESENT:

Christy Morris
Stephanie Spires

STAFF MEMBERS PRESENT:

Andria Jackson
Dr. Soraya Matthews
Dr. Demetrus Liggins
Dr. Ron Chi
Mr. Bill Bradford

Call to Order

I. ROUTINE MATTERS

a. Roll Call

Roll call was done by: Andria Jackson

b. Moment of Silence

The meeting began with a moment of silence.

c. Reading of Mission Statement - Dr. Antomia Farrell

d. Reading of Standards of Practice Agreement

- e. Welcoming of Guests
- f. Public Participation/ Comments - No one present

II. ACTION ITEMS

a .Approval of Agenda

Motion: Bob Mclaughlin

Second: Dr. Farrell

Amendment -

1. Standards of Practice

Dr. Matthews reviews the process and refers back to the working sessions of both the Standards of Practice agreement and the Standard Operating Procedures. Joseph Barry moves to open for discussion. Seconded by Bob Mclaughlin

Motion to adopt the SOP document by Joseph Barry

Second: Dr. Farrell

Approval of the Equity Council Committee Standard Operating Procedures carries Standards Of Practice Agreement, now known as Guiding Principles discussion

Motion to adopt the Guiding Principles document by: Joseph Barry

Second: Bob McLaughlin

Motion carries.

Both documents will go to members of the Board of Education for final approval

2. Discussion of ECC Vacancy

Resignation of Mr. Kennedy Wells opens an elected seat on the ECC

Per the bylaws we must go through an election process. Dr. Matthews reviews the bylaw language and confirms that prior applicants could be reviewed to fill the vacancy

Second reading of bylaws, page five. A list of applicants was requested for the next planning meeting to consult with to gauge their interest in the seat. Dr. Liggins recommends that Alex Garcia review current bylaw language and bring back ideas

Motion to table and revisit at November meeting by Dr. Farrell

Second: Joseph Barry

Motion Carries

IV. REPORTS

a. Superintendent's Report

Dr. Liggins shared that the strategic plan is complete. DEIB is one of the priorities. We have tried to place some funding to help support the DEIB work. High stakes testing will be available soon. It will be presented by the Chief of DEIB as a whole group or in a small group session. He is excited about the upcoming retreat.

b. Board Member Report

Ms. Morris: The board is working on the tax rate. The public is invited. The options before the board: 1. lower the rate 2. nickel tax - benefits are building and renovation, other advantage is access to federal dollars, and to have additional income streams.

Ms. Spires: We are allowed to take the compensation rate without recall because of the home value increase. Once before, we had a nickel tax for safety. But, doing nothing is also recallable.

Ms. Morris recommended that someone from ECC serve on the local planning committee.

Ariel Arthur asks if there's a date for input or voting? Ms. Morris responded that voting and a hearing will be Thursday September 8th 2022. Joseph Barry notes that flat rate taxes can impact low income households.

c. Equity Council Chair Report

Bret Nathaniel wishes Chair Boyd-Powell back well soon.

d. Discussion Items

1. Subcommittee Reports/Presentations

Ms. Arthur shared that she is waiting for the retreat to discuss diversifying the board. Dr. Liggins and Dr. Matthews inform that the agenda is not 100% finalized but the board diversity did not make the agenda.

Mr. Barry shared that the bylaw subcommittee is ongoing with the support of Alex Garcia

V. OTHER COMMUNICATION

a. Announcements

VI. Adjournment

Motion: Dr. Farrell

Second: Ariel Arthur

7:26 p.m.