

**RECORD OF PROCEEDINGS**  
(MINUTES)  
**Equity Council Committee Meeting**  
**January 11, 2022**

The Equity Council Committee (ECC) met virtually on Tuesday, January 11, 2022. The meeting began at 6:30 pm.

**ECC MEMBERS PRESENT:**

Dr. Arnold Farr, Bret Nathaniel, Ariel Arthur, Camisha Boyd-Powell, Raaziq El-Amin, Thalethia Routt, Joseph Barry, Dr. Antomia Farrell, Dr. Deverin Muff and Kennedy Wells.

**ECC MEMBERS ABSENT:**

Bob McLaughlin

**BOARD MEMBERS PRESENT:**

Christy Morris

**STAFF MEMBERS PRESENT:**

Dr. Demetrus Liggins, Miranda Scully

**CALL TO ORDER**

**I      ROUTINE MATTERS**

AGENDA ITEM I (a)  
**Roll Call**

Roll call was done by Dr. Arnold Farr.

AGENDA ITEM I (b)  
**Moment of Silence**

The meeting began with a moment of silence.

AGENDA ITEM I (c)

**Reading of Mission Statement**

Ariel Arthur read the Mission Statement.

AGENDA ITEM I (d)  
**Reading of Standards of Practice Agreement**

The Equity Council Committee members present each read a standard from the Standard of Practice Agreement aloud.

**II ACTION ITEMS**

AGENDA ITEM II (a)  
**Approval of Agenda**

Chair Nathaniel extended a welcome to new ECC members, Dr. Antomia Farrell, Dr. Deverin Muff and Mr. Kennedy Wells. Each new member took a moment to introduce themselves.

Chair Nathaniel asked the Council to review the Agenda for the night's meeting. Mr. El-Amin made a motion to adopt the Agenda for the January 11, 2022 meeting. It was seconded by Ms. Boyd-Powell and approved by the Council.

AGENDA ITEM II (b)  
**Approval of Minutes**

Chair Nathaniel asked if there were any changes to the December minutes received. Camisha Boyd-Powell made a motion to defer acceptance of the minutes until the February meeting due to not having enough time to review. It was seconded by Mr. El-Amin and approved by the Council.

**III AGENDA ITEMs**

AGENDA ITEM III (a)  
**Superintendent's Report**

Dr. Liggins welcomes new members to the equity council. His report consists of 2 major things. The first would be for the council to consider a special called meeting to discuss and provide feedback on the strategic planning process. We are getting to the latter part and are in the phase of getting feedback. Within the next week will be putting a PowerPoint up to solicit feedback from the entire community. He recognizes ECC's has somewhat of privilege in helping make decisions, he would like to hear from ECC directly to see what they would like to contribute or add to it. Some of ECC was invited to serve on the planning or advisory committee. There have been 4 committees that have provided feedback including the Board. The feedback would be a 30 minute presentation with a 30 minute Q&A feedback. The other is to share student data with the council after the Board views the information at the January Board of Education School Board meeting. He would like for the Council to have the opportunity to dissect it, ask questions and see how ECC can help. Recognized that there are some disparities and concerns that are

directly linked to equitable issues within our systems. Extended a thank you for everyone's service and his availability for anything the ECC needs.

AGENDA ITEM III (b)  
**Equity Council Chair Report**

Chair Nathaniel recognized Dr. King's birthday and all of the beauty and pain that comes with that. Mr. Nathaniel reflected on current events related to voting rights as well as President Biden's speech. Shared that he was looking forward to the events during the upcoming weekend. Encourages everyone to continue to do the work.

AGENDA ITEM III (c)  
**Board Member Report**

Board Member Morris shared that Dr. Liggins covered most of what she was going to say. Stated that strategic plan was shared during their last Board meeting. Shared that they were able to measure a lot of their goals. Recognizing the biggest challenges are closing the gaps related to equity. Encourages everyone to watch the presentation to help form opinion beforehand.

Shared that the draft budget was presented as well. Encourages ECC to review the recording, but we will not know our budget until closer to May. Stated that one of the most exciting things happening now is that the Kentucky government is considering funding universal PreK. In her opinion, statistically she doesn't know anything that could be better for our students.

Ms. Morris welcomed the new members to the council.

Ms. Morris shared that she would love to march with FCPS for the MLK parade and wanted to know if anyone had any information for that.

Shared that the data snapshot shared with Board members showed that scores suffered some, but it was at a traumatic time for all. Felt it was not as bad as it could've been. Ms. Morris shared she is proud of all that we've been able to do to support students, like social emotional and all interventions put into place. Sees the continued need to focus on the gaps that are easily measured between our minority students, English Learners and those types of things.

Ms. Morris emphasized the strategic plan tries to address that. Feels that ECC feedback on that is important.

Mr. Nathaniel shared the time scheduled for the march. Ms. Morris asked if FCPS has its own group. Ms. Scully shared that FCPS normally has a presence during MLK weekend with the breakfast, program and march. However, it has not been fully embraced due to the pandemic.

AGENDA ITEM III (d)

**Discussion Items**

Ms. Scully has 2 discussion items related to ECC Continuous Learning and Officer Elections.

Ms. Scully shared that on Thursday, January 13 at 5pm a small group will meet via Zoom to discuss onboarding and continuous learning for ECC members. This will be a great segue into the May retreat. If you have any suggestions or input, please contact Mrs. Scully and Mr. Nathaniel. We will bring updates and next steps back to the full council.

Mr. El-Amin and Mr. Barry requested to be included in the meeting. Ms. Scully stated she would send them the information.

Ms. Scully recommended that we conduct elections for ECC Officers at our February 1 meeting. ECC members may nominate others or self-nominate. She will check with everyone nominated to confirm their willingness to serve. Anyone interested in serving as Chair, V. Chair or Secretary must submit a brief biographical sketch acknowledging their willingness to serve by end of day Monday, January 24, 2022.

In accordance with bylaws the biographical sketches of those interested in running for office will be distributed to all ECC members one week prior to our February meeting.

Since this differs from the timeline outlined in our bylaws, I am asking for the council to approve the recommendation that ECC Officers be elected at our regular February meeting and anyone interested in being considered for elections submit their brief biographical sketch no later than end of day on Monday, January 24.

Mr. Barry made a motion to accept Ms. Scully's recommendation. Dr. Farrell seconded. Motion passed unanimously.

Ms. Scully provided a brief overview of the roles and responsibilities of the Chair, Vice Chair and Secretary. She will share this information with the council, but also encouraged them to review their bylaws for more information. Ms. Scully asked for Mr. Nathaniel, Dr. Farr, and Mr.

McLaughlin to share their experience and invited ECC members to reach out to them with any questions.

AGENDA ITEM III (e)  
**Subcommittee Reports**

There were no subcommittee reports.

AGENDA ITEM IV  
**New Business**

There was no new business.

AGENDA ITEM V  
**Other Communication—Public Participation/Comment(s)**

Ms. Katina Brown, Culturally Responsive, Teaching and Learning Coach, shared that there were no public comments.

Ms. Arthur asked for feedback for the Diversifying the Board Subcommittee report. Dr. Liggins shared that the Board is eager to work with the council. There were minor changes and few suggestions on how to make it work. There was very specific feedback given. Recommended that this become part of the subcommittee report portion of agenda during the next meeting.

Ms. Scully shared that this will be added to the February meeting agenda.

AGENDA ITEM VI  
**Adjournment**

Dr. Farrell made a motion to adjourn the meeting. It was seconded by Dr. Muff and voted unanimously to adjourn.