

Federal Discrimination and Harassment Laws



Title IX of the Education Amendments of 1972 States:

“No person in the United States shall, **on the basis of sex**, be excluded from participation in, be denied the benefits of, or be subjected discrimination under any educational program or activity receiving federal financial assistance.”

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Federal Discrimination and Harassment Laws



Title IX Protections:

Often, people think of gender equality in athletics when they hear “Title IX”; yet, Title IX also protects:

- Students *AND* employees of any educational program that receives federal educational assistance (like FCPS!)
- From sex discrimination, which includes sexual violence and sexual harassment, treatment of pregnant and parenting students, discipline, and single-sex education.

Federal Discrimination and Harassment Laws



Title IX in K-12 Schools:

Each public school district must have a Title IX Coordinator.

The FCPS Title IX Coordinator is:

- Lindsay Wright, FCPS Compliance Officer

In addition to a District Title IX Coordinator, each school in a public school district **must also** designate one employee as the Title IX Coordinator. School Title IX Coordinators work with the FCPS Compliance Officer in response to complaints.

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Federal Discrimination and Harassment Laws



Title IX in K-12 Schools:

Additionally, according to the Office of Civil Rights (OCR) of the United States Department of Education, each school in a public school district must designate one employee as the school Title IX Coordinator. School Title IX Coordinators will work with the FCPS Compliance Officer in responding to and investigating any complaints made by students, employees, or parents.