

2021 Health Insurance Per-Check Deduction

Non-Tobacco Use Rates

<u>LivingWell CDHP</u>	Single	Parent Plus	Couple	Family	X-Ref
Promise Completed	\$26.21	\$67.19	\$161.59	\$189.96	\$42.60

<u>LivingWell PPO</u>	Single	Parent Plus	Couple	Family	X-Ref
Promise Completed	\$43.70	\$124.56	\$280.27	\$351.29	\$83.57

<u>LivingWell Basic CDHP</u>	Single	Parent Plus	Couple	Family	X-Ref
Promise Completed	\$13.89	\$33.10	\$137.95	\$165.53	\$15.44

<u>LivingWell Limited High Deductible</u>	Single	Parent Plus	Couple	Family	X-Ref
Promise Completed	\$12.50	\$29.79	\$124.16	\$148.98	\$13.89

Tobacco Use Rates

<u>LivingWell CDHP</u>	Single	Parent Plus	Couple	Family	X-Ref
Promise Completed	\$46.21	\$107.19	\$201.59	\$229.96	\$62.60

<u>LivingWell PPO</u>	Single	Parent Plus	Couple	Family	X-Ref
Promise Completed	\$63.70	\$164.56	\$320.27	\$391.29	\$103.57

<u>LivingWell Basic CDHP</u>	Single	Parent Plus	Couple	Family	X-Ref
Promise Completed	\$33.89	\$73.10	\$177.95	\$205.53	\$35.44

<u>LivingWell Limited High Deductible</u>	Single	Parent Plus	Couple	Family	X-Ref
Promise Completed	\$32.50	\$69.79	\$164.16	\$188.98	\$33.89

Note: If you did not complete the LivingWell Promise in 2020, your paycheck deduction will be \$20 higher than stated in the chart for the year 2021.

New hires will start at the "Promise Completed" rate.