

**RECORD OF PROCEEDINGS**  
(MINUTES)  
**Equity Council Committee Special Called Meeting**  
**September 4, 2018**

The Equity Council Committee (ECC) met in Conference Room C, 701 East Main Street, Lexington, Kentucky at 6:00 p.m. on Tuesday, September 4, 2018.

**ECC MEMBERS PRESENT:**

Denise Brown, Bret Nathaniel, Malkanthie McCormick, Betsy Dobbs, Abdul Muhammad, Daniel Whitley, Lucy Waterbury

**ECC MEMBERS ABSENT:**

Craig Cammack, Sherrell Pierre, 2-Vacant Seats

**BOARD MEMBERS PRESENT:**

No Board Members were Present

**STAFF MEMBERS PRESENT:**

Darryl Thompson, Kate McAnelly, Amanda Dennis

**CALL TO ORDER**

Abdul Muhammad called the meeting to order at 6:14 p.m.

**I. ROUTINE MATTERS**

AGENDA ITEM 1 (a)

**Roll Call**

Abdul Muhammad called the roll.

AGENDA ITEM 1 (b)

**Moment of Silence**

Abdul Muhammad asked that the Equity Council Committee observe a moment of silence.

AGENDA ITEM 1 (c)

**Reading of Mission Statement**

Bret Nathaniel read the Mission Statement.

AGENDA ITEM 1 (d)  
**Approval of Minutes**

Betsy Dobbs offered a motion to accept the minutes contingent upon the amendments to removing the “n” from Brent and amending it read “Bret”; adding “ton” to “Middle”, amending it to read “Middleton”; and revising the motion that previously held as a place holder with the language, “Name Here” to read “Betsy Dobbs” from the August 21, 2018 meeting minutes. Bret Nathaniel seconded the motion. The vote was unanimous, and the minutes were approved.

AGENDA ITEM 1 (e)  
**Reading of Standards of Practice Agreement**

The Equity Council Committee members present each read a standard from the Standard of Practice agreement until they were completed.

**II. ACTION ITEM**

AGENDA ITEM 2 (f)  
**Equity Council Chair Report**

*Reflections and Updates*

Chair Muhammad recognize the need of recalibrating the ECC subcommittees and the subsequent turnaround from our quick two-weeks ago meeting due to having conduct a special called meeting. Reminded the members to focus on subcommittee charges to come. Recognized the newest member of the ECC Mrs. Lucy Waterbury.

Chair Muhammad discussed the Vice-Chair vacancy and asked members of their interest to serve through this final quarter of the year (3 Months) in this officer role and that the new officer elections will take place going into the next calendar year. Chair Muhammad opened the floor for self-nominations. Betsy Dobbs self-nominated to serve as Vice Chair. No other nominations received. Chair Muhammad called for a roll call vote to accept Betsy Dobbs as the Vice Chair of the Equity Council Committee. Lucy Water Bury, Daniel Whitley, Abdul Muhammad, Bret Nathaniel, Malkanthie McCormick, and Betsy Dobbs voted in favor of the nomination. A unanimous vote elected Betsy Dobbs as the ECC Vice Chair for the remainder of the calendar year through December 2018.

*Committee Policy Discussion and Review/Amendment*

Malkanthie McCormick made a motion to approve the Committee Policy with corrections, and Denise Brown seconded the motion. There was discussion around the need for some minor grammatical errors. Carlos Ross made a motion to amend the motion to reflect that the approval is subject to the correction of grammatical errors. Craig Cammack seconded the motion to amend the motion. The vote was unanimous, and the Committee Policy was approved pending the necessary corrections.

AGENDA ITEM 2 (g)

## **Board Member Reflections**

No Board Members were present.

### **AGENDA ITEM 2 (h) Superintendent's Report**

Superintendent Caulk was travel out of the county and therefor was not present.

Announced the election of Ms. Stephanie Spires as the new Fayette County Board of Education Chair. Comprehensive 10-Point Safety Passed and more news feeds and updates are forthcoming.

### **AGENDA ITEM 2 (i) Subcommittee Reports**

#### *Excellent Student Opportunities/Student Success...*

Darryl D. Thompson yielded his time to Mrs. Amanda Dennis, Director of Special Education who provided an update of the history related to the former Special Education Advisory Council created as an ad hoc committee in 2007 under then Superintendent Stu Silberman and former Special Education Director Kathy Dykes. She discussed the need to transitioned workgroup under the current ECC Excellent Student Opportunities Subcommittee (GT/ELL/Special Education). Two standing groups have been meeting in the area of special education. She shared the need to create efficiency and therefore recommended to Superintendent Caulk and the Executive Leadership Team the desire to transition the two subgroups into a single entity with a similar focus on special education issues and other related areas in alignment with the District Strategic Plan. Mrs. Dennis highlighted the wide range and spectrum of what deemed a student labeled with a disability 4,900 students with varying individual education plans (IEPs).

Dr. McCormick reiterated the desire to report out through disaggregated reports about the graduation successes of students who graduated with superlatives, college placements, scholarships, and other career placements of students with IEPs. Transitioning students who successfully exit special education to general education due to the need of no additional accommodations.

## **III. OTHER COMMUNICATION**

Darryl D. Thompson provided an update on the Cultural Competence and Racial Bias training module that was shared at the public meeting of the Fayette County Board of Education. He noted that the action plan for this work includes but is not limited to this training being required of all actively employed Fayette County Public School Employees by December 31, 2018. Progress Monitoring, and accountability of shifting mindsets and behavior changes around addressing competences and biases across all offices, schools, departments, and buildings.

He also noted the Grand Opening of the New District Dropout Prevention and Reengagement Academy, [The Success Academy at 1555 Georgetown Street](#). Designed to serve students 16 and older who have earned five or fewer high school credits, the Success Academy provides a safety net and personalized alternative for teenagers who need a nontraditional and accelerated pathway to graduate and successfully transition to college or the workforce. The vision is to re-engage these students and equip them with the skills to succeed in the classroom, the workplace, and the community.

A motion was made by Daniel Whitley to accept the transition of the Special Education Advisory Council under the current ECC Excellent Opportunities Subcommittee. Properly Seconded by Betsy Dobbs. Vote passed unanimously.

The program links students to accelerated academic development and career development. It will initially serve 50 to 60 students with a hybrid of online learning and teacher-directed instruction and flexibility in scheduling to accommodate students' work schedules, internships, career and technical training, and academic demands.

AGENDA ITEM 3 (j)  
**Public Participation/Comment(s)**

No one signed up for public comments.

**IV. NEXT STEPS AND TAKE-AWAYS**

Request was made to allow the members of the Equity Council Committee the opportunity to take the self-paced Cultural Competences and Racial Bias Training Module. Thank the group for reengaging with the subcommittees.

Request was made to share meeting minutes with Amanda Dennis about transitioning the two groups. Vacant seat process for filling the vacancy. Identify potential members for the remainder of the year through December 2018. 5- Board Appointed members in December and 5 Elected Members in December 2019. The ECC will move forward with filling the 2 Vacant Seats to fulfill the elected terms through December 2019. The next Equity Council Committee meeting will be held on October 2, 2018.

**V. ADJOURNMENT**

Betsy Dobbs made a motion to adjourn the meeting. Bret Nathaniel seconded the motion. The vote was unanimous and the meeting was adjourned at 7:32 p.m.