

RECORD OF PROCEEDINGS
(MINUTES)
Equity Council Meeting
September 5, 2017

The Equity Council met at 701 East Main Street, Lexington, Kentucky at 6:00 p.m. on Tuesday, September 5, 2017.

COUNCIL MEMBERS PRESENT:

Christian Adair, Craig Cammack, David Cozart, Sara Green, Susan McLaughlin-Jones, Sharon Mofield-Boswell, Torrey Woods

COUNCIL MEMBERS ABSENT:

Brian Hodge, Stephanie Hong, Vincent Rivera, Rayla Smoot

BOARD MEMBERS PRESENT:

No board members were in attendance.

STAFF MEMBERS PRESENT:

Manny Caulk, Billy Buchanan, Justin Rivers, Rose Santiago, Darryl Thompson, and John White

CALL TO ORDER

David Cozart called the meeting to order at 6:08 p.m.

I. ROUTINE MATTERS

AGENDA ITEM 1 (a)

Roll Call

Sara Green called the roll.

AGENDA ITEM 1 (b)

Moment of Silence

David Cozart asked that they have a moment of silence.

AGENDA ITEM 1 (c)

Reading of Mission Statement

Christian Adair read the Mission Statement.

AGENDA ITEM 1 (d)
Approval of Minutes

Craig Cammack offered a motion to accept the minutes from the August 1 meeting. Christian Adair seconded the motion. The vote was unanimous and the minutes were approved.

AGENDA ITEM 1 (e)
Reading of Standards of Practice Agreement

David Cozart directed the Council's attention to review the Standards of Practice agreement.

II. UPDATES

AGENDA ITEM 2 (f)
Public Participation/Comment(s)

No one signed up to address the Equity Council.

AGENDA ITEM 2 (g)
Equity Council Chair Report

David Cozart yielded the floor to Susan McLaughlin-Jones, and she introduced three young ladies from Lafayette High School who talked about how gun violence has impacted them.

III. REPORTS

AGENDA ITEM 3 (h)
Superintendent's Report

Superintendent Caulk thanked David Cozart for attending the most recent Board meeting on August 28. He also mentioned that a student was enrolled whose family relocated to Lexington from Houston following Hurricane Harvey.

AGENDA ITEM 3 (i)
Equity Council Liaison Report

Darryl Thompson introduced three new teachers, *Abby Santiago, Geraldine Hernandez, and Noraida Camacho*, as he discussed minority recruitment in Puerto Rico. He also mentioned his trip to Minneapolis, Minnesota to attend the Cities United conference.

David Cozart shared that Cities United works with mayors across the county, and one of their goals is to reduce crime rates in cities.

AGENDA ITEM 3 (j)
Board Member Reflection

No board members were present.

AGENDA ITEM 3 (k)
Subcommittee Reports

- ✓ **Student Success: Educational Excellence and Equity** – no report
Student Placement and Accommodations – no report
Suspension Reduction and Drop-Out Prevention – no report
- ✓ **Student, Family, and Community Engagement** – no report; Superintendent Caulk mentioned Family University at Bryan Station High School on September 23.
- ✓ **Data, Research, and Accountability** – Billy Buchanan talked about the data warehouse and the development and implementation process for the data dashboard, which includes the Early Warning Indicator System.
- ✓ **Minority Business Enterprise/Women Business Enterprise** – no report; Marilyn Clark will be in attendance next month to update the Equity Council.
- ✓ **Minority Recruitment & Retention** – Three of four teachers hired from Puerto Rico were introduced to the Equity Council.
- ✓ **Bylaws Updates and Revisions** – There was discussion concerning the removal of two Council members who have not attended meetings since January.

IV. OTHER COMMUNICATION

There was no other communication.

V. NEXT STEPS AND TAKE-AWAYS

David Cozart will speak with the two Council members who have not been in attendance, as well as the Board members who appointed them.

VI. ADJOURNMENT

Sara Green made a motion to adjourn the meeting. Sharon Mofield-Boswell seconded the motion. The vote was unanimous, and the meeting was adjourned at 8:03 p.m.