

RECORD OF PROCEEDINGS
(MINUTES)
Equity Council Committee Special Called Meeting
October 2, 2018

The Equity Council Committee (ECC) met in Conference Room C, 701 East Main Street, Lexington, Kentucky at 6:32 p.m. on Tuesday, October 2, 2018.

ECC MEMBERS PRESENT:

Denise Brown, Bret Nathaniel, Betsy Dobbs, Abdul Muhammad, Craig Cammack, Lucy Waterbury

ECC MEMBERS ABSENT:

Daniel Whitley, Sherelle Pierre, 2-Vacant Seats [Vacant Board Seat (DEC18) & Vacant Elected Seat (DEC19)]

BOARD MEMBERS PRESENT:

Stephanie Spires, (Raymond Daniels & Daryl Love had intermittent presence: arriving and departing at different times).

STAFF MEMBERS PRESENT:

Emmanuel Caulk, Darryl Thompson

CALL TO ORDER

Abdul Muhammad called the meeting to order at 6:32 p.m.

I. ROUTINE MATTERS

AGENDA ITEM 1 (a)
Roll Call

Craig Cammack called the roll.

AGENDA ITEM 1 (b)
Moment of Silence

Abdul Muhammad asked that the Equity Council Committee observe a moment of silence.

AGENDA ITEM 1 (c)
Reading of Mission Statement

Denise Brown read the Mission Statement.

AGENDA ITEM 1 (d)
Approval of Minutes

Craig Cammack offered a motion to accept the minutes contingent upon the amendments to removing the “space” from Ms. Waterbury’s name in the fourth paragraph on the second page under Equity Council Chair Report, marking Denise Brown as absent, and correcting the spelling of Sherelle Pierre’s name – there should be one “r” and an “e” at the end.

AGENDA ITEM 1 (e)
Reading of Standards of Practice Agreement

Abdul Muhammad asked that the Equity Council Committee skip this because of time.

II. ACTION ITEM

AGENDA ITEM 2 (f)
Equity Council Chair Report

Reflections and Updates

Lucy Waterbury expressed concern about the date of Academic Challenge beginning in January verses October as an equity issue. It was decided that the conversation should be discussed with the Urban League.

Craig Cammack stated that he was concerned about how the work is being done within the Equity Council; that the committee has not been able to operate effectively because materials are not received in enough time and bylaws are not being followed. Emmanuel Caulk said he would look at temporary staff to support the Equity Council but due to a \$4.5-million-dollar budget cut a position is not feasible.

AGENDA ITEM 2 (g)
Board Member Reflections

No Board Members were present.

AGENDA ITEM 2 (h)
Superintendent’s Report

Superintendent Caulk discussed the impact of the Equity Council. He discussed the Safety Advisory Council, Mental Health, Law Enforcement, and Full-Time Nurses in High Schools and commended the Equity Council and Abdul Muhammad’s leadership for their work. He talked about Stephanie Hong, former member of the Equity Council and the work she and a

subcommittee along with the Equity Council did to develop the Success Academy – a program developed to support overage, under credited students (non-traditional students). He also discussed the need to support the newly identified CSI Schools and turnaround strategies to address kindergarten readiness.

AGENDA ITEM 2 (i)
Subcommittee Reports

Betsy Dobbs provided insight of the Excellent School Opportunity Subcommittee upcoming meeting on October 9, 2018 at 6:00 PM, and that they are looking for a Chair for that subcommittee. She is the current Chair of the subcommittee (Excellence Supports Data & Accountability). They met on September 24, 2018. They are exploring suspension rates and the at-risk pool. They would like to collaborate with UK to get grant funding.

Denise Brown inquired about suspension reduction strategies. Embedded in her question was whether cultural competence and implicit bias training addressed this issue. Superintendent Caulk posed the question of whether Faith Thompson could present to the Equity Council about this training. Darryl provided that Faith and her team had previously given an update to the ECC an in this area early this summer.

Darryl Thompson indicated that the Equity Council could engage in the 20-minute Cultural Competence and Implicit Bias Training module during the next meeting- if interested.

Lucy Waterbury discussed her training from KASC that addressed implicit biases.

III. OTHER COMMUNICATION

Craig Cammack asked if the applications for the two elected vacancy seats (December 2019 Term) would be open for November. Darryl Thompson stated an advertisement would run in the Herald Leader soon for the vacant positions.

AGENDA ITEM 3 (j)
Public Participation/Comment(s)

No one signed up for public comments.

IV. NEXT STEPS AND TAKE-AWAYS

Abdul Muhammad will check with Mr. Thompson and make effort to get information to members earlier.

V. ADJOURNMENT

Abdul Muhammad made a motion to adjourn the meeting. It was seconded by Betsy Dobbs. The vote was unanimous, and the meeting was adjourned at 7:52 p.m.