

**RECORD OF PROCEEDINGS**  
(MINUTES)  
**Equity Council Meeting**  
**October 3, 2017**

The Equity Council met at 701 East Main Street, Lexington, Kentucky at 6:00 p.m. on Tuesday, October 3, 2017.

**COUNCIL MEMBERS PRESENT:**

Christian Adair, Craig Cammack, David Cozart, Sara Green, Brian Hodge, Stephanie Hong, Susan McLaughlin-Jones, Sharon Mofield-Boswell, Torrey Woods

**COUNCIL MEMBERS ABSENT:**

Vincent Rivera, Rayla Smoot

**BOARD MEMBERS PRESENT:**

No board members were in attendance.

**STAFF MEMBERS PRESENT:**

Amanda Dennis, Kate McAnelly, Justin Rivers, Darryl Thompson, and John White

**CALL TO ORDER**

David Cozart called the meeting to order at 6:05 p.m.

**I. ROUTINE MATTERS**

AGENDA ITEM 1 (a)

**Roll Call**

Sara Green called the roll.

AGENDA ITEM 1 (b)

**Moment of Silence**

David Cozart asked that they observe a moment of silence.

AGENDA ITEM 1 (c)

**Reading of Mission Statement**

Craig Cammack read the Mission Statement.

AGENDA ITEM 1 (d)  
**Approval of Minutes**

Sara Green offered a motion to accept the minutes from the September 5 meeting. Craig Cammack seconded the motion. The vote was unanimous and the minutes were approved.

AGENDA ITEM 1 (e)  
**Reading of Standards of Practice Agreement**

David Cozart directed the Council's attention to review and internalize the Standards of Practice agreement.

**II. UPDATES**

AGENDA ITEM 2 (f)  
**Public Participation/Comment(s)**

Cameo Kendrick, Ethnic Minority Rep from the Kentucky Education Association - Student Program, signed up to address the Equity Council regarding minority aspiring educators.

AGENDA ITEM 2 (g)  
**Equity Council Chair Report**

David Cozart did not have any items for presentation or discussion.

**III. REPORTS**

AGENDA ITEM 3 (h)  
**Superintendent's Report**

Superintendent Caulk was not in attendance.

AGENDA ITEM 3 (i)  
**Equity Council Liaison Report**

Darryl Thompson discussed articles he sent to the Equity Council regarding the work of the Equity Council and national issues. Equity Council members commented on those articles.

Mr. Thompson also mentioned a new initiative between the University of Kentucky College of Agriculture, Food, and Environment and Carter G. Woodson Academy designed to increase the number of minority males in the field of agriculture.

AGENDA ITEM 3 (j)  
**Board Member Reflection**

No board members were present.

AGENDA ITEM 3 (k)  
**Subcommittee Reports**

- ✓ **Student Success: Educational Excellence and Equity** – Sharon Mofield-Boswell and Sara Green looked at the District Strategic Plan to determine how this committee’s work aligns with the Strategic Plan. They also talked with Amanda Dennis, Michael Dailey, and Kate McAnelly. This committee will meet on the Wednesday before Equity Council meetings at 6:30 p.m.
  - Student Placement and Accommodations** – no report
  - Suspension Reduction and Drop-Out Prevention** – no report
  - Zachariah Sippy (HCHS) discussed anti-semitism at Henry Clay High School.
- ✓ **Student, Family, and Community Engagement** – Stephanie Hong shared that Family University was held on February 23 at Bryan Station High School. Chris Ford, LFUCG Commissioner - Social Services, discussed the COACH (Civic Outreach Advocacy and Cooperative Hiring) Fellowship designed to produce 60 highly-employable and civically-engaged African-American males.
- ✓ **Data, Research, and Accountability** – no report
- ✓ **Minority Business Enterprise/Women Business Enterprise** – Christian Adair attended the Minority Business Expo. Marilyn Clark discussed the District’s Economic Inclusion Plan. Instead of a 10% goal, across the board, for purchasing from minorities, women, and veterans, they have set goals of 12% for construction, 14% for professional services, and 11% for goods and services.
- ✓ **Minority Recruitment & Retention** – no report
- ✓ **Bylaws Updates and Revisions** – Sara Green made a motion that Vincent Rivera and Rayla Smoot be removed from the Equity Council. Torrey Woods seconded the motion. During “questions”, David Cozart indicated he had spoken with Mr. Rivera and Ms. Smoot, and they both submitted letters of resignation. Ms. Green rescinded her motion. Craig Cammack made a motion to accept the letters of resignation. Sharon Mofield-Boswell seconded the motion. The vote was unanimous. Darryl Thompson sent the most recent version of the proposed bylaws to the Equity Council. The Bylaws sub-committee hopes to have a reading in November and December, in order to enact these bylaws by January 1, 2018. Mr. Thompson mentioned that the bylaws must be approved by the Board of Education during an action meeting.

**IV. OTHER COMMUNICATION**

There was no other communication.

**V. NEXT STEPS AND TAKE-AWAYS**

There were no items considered “Next Steps and Take-Aways”.

**VI. ADJOURNMENT**

Sara Green made a motion to adjourn the meeting. Stephanie Hong seconded the motion. The vote was unanimous, and the meeting was adjourned at 8:35 p.m.