

**RECORD OF PROCEEDINGS**  
(MINUTES)  
**Equity Council Meeting**  
**November 7, 2017**

The Equity Council met at 701 East Main Street, Lexington, Kentucky at 6:00 p.m. on Tuesday, November 7, 2017.

**COUNCIL MEMBERS PRESENT:**

Christian Adair, Craig Cammack, David Cozart, Sara Green, Brian Hodge, Susan McLaughlin-Jones, Sharon Mofield-Boswell, Torrey Woods

**COUNCIL MEMBERS ABSENT:**

Stephanie Hong

**BOARD MEMBERS PRESENT:**

Melissa Bacon, Doug Barnett

**STAFF MEMBERS PRESENT:**

Lisa Deffendall, Jennifer Dyar, Scott Flowers, Kate McAnelly, Justin Rivers, Lisa Smith, Darryl Thompson, Faith Thompson, Myron Thompson, and Sarah Gaines

**CALL TO ORDER**

David Cozart called the meeting to order at 6:04 p.m.

**I. ROUTINE MATTERS**

AGENDA ITEM 1 (a)

**Roll Call**

Sarah Gaines called the roll.

AGENDA ITEM 1 (b)

**Moment of Silence**

David Cozart asked that they observe a moment of silence.

AGENDA ITEM 1 (c)  
**Reading of Mission Statement**

Sharon Mofield-Boswell read the Mission Statement.

AGENDA ITEM 1 (d)  
**Approval of Minutes**

Craig Cammack offered a motion to accept the minutes from the October 3 meeting. Torrey Woods seconded the motion. The vote was unanimous and the minutes were approved.

AGENDA ITEM 1 (e)  
**Reading of Standards of Practice Agreement**

David Cozart directed the Council's attention to review and internalize the Standards of Practice agreement.

**II. UPDATES**

AGENDA ITEM 2 (f)  
**Public Participation/Comment(s)**

No one signed up to speak.

AGENDA ITEM 2 (g)  
**Equity Council Chair Report**

David Cozart did not have any items for presentation or discussion.

**III. REPORTS**

AGENDA ITEM 3 (h)  
**Superintendent's Report**

Superintendent Caulk was not in attendance.

AGENDA ITEM 3 (i)  
**Equity Council Liaison Report**

Darryl Thompson discussed the current Equity Council bylaws' use of secret ballots and the Attorney General's opinion that does not permit secret ballots by public agencies in open session.

AGENDA ITEM 3 (j)  
**Board Member Reflection**

Melissa Bacon mentioned the pension fund discussion going on in Frankfort. Doug Barnett added that no one knows at this time whether or not there will be a special session.

AGENDA ITEM 3 (k)  
**Subcommittee Reports**

- ✓ **Student Success: Educational Excellence and Equity** – no report
  - Student Placement and Accommodations** – no report
  - Suspension Reduction and Drop-Out Prevention** – Brian Hodge and Jan Hatfield are trying to simplify the data in order to facilitate reporting it to the Equity Council.
- ✓ **Student, Family, and Community Engagement** – no report
- ✓ **Data, Research, and Accountability** – no report
- ✓ **Minority Business Enterprise/Women Business Enterprise** – no report
- ✓ **Minority Recruitment & Retention** – Darryl Thompson discussed the articles written recently about the lack of black teachers in FCPS and the disparity in disciplinary rates.
- ✓ **Bylaws Updates and Revisions** – Sara Green highlighted several items that needed to be discussed and voted on in the proposed bylaws.
  - **Article IV., A. Optional Composition Language Being Considered**
    - Craig Cammack made a motion to include letter b. Sharon Mofield-Boswell seconded the motion. Craig Cammack, Sara Green, Susan McLaughlin-Jones, and Sharon Mofield-Boswell voted for the motion. Christian Adair, David Cozart, Brian Hodge, and Torrey Woods voted against the motion. The motion failed.
    - Christian Adair made a motion to include letter c. Torrey Woods seconded the motion. Christian Adair, David Cozart, Brian Hodge, and Torrey Woods voted for the motion. Craig Cammack, Sara Green, Susan McLaughlin-Jones, and Sharon Mofield-Boswell voted against the motion. The motion failed.
  - **Article IV., C. Terms of Office**
    - Craig Cammack made a motion to strike the second sentence in Paragraph 1. Sharon Mofield-Boswell seconded the motion. The vote was unanimous.
    - Susan McLaughlin-Jones made a motion to allow community-based members to serve three (3) two –year terms. Sara Green seconded the motion. The vote was unanimous.
  - **Article VI., A. Equity Council Committee Officers**
    - Craig Cammack made a motion to modify the last sentence under 1. d. The sentence should read as follows: After nominations are closed, the Office of Equity, School Support, and Community Engagement shall prepare a *list of nominees for each officer position*. Susan McLaughlin-Jones seconded the motion. The vote was unanimous.

- Craig Cammack made a motion to strike Number 2. Susan McLaughlin-Jones seconded the motion. The vote was unanimous.

#### **IV. OTHER COMMUNICATION**

Sharon Mofield-Boswell thanked Doug Barnett for appointing her to the Equity Council.

#### **V. NEXT STEPS AND TAKE-AWAYS**

There will be a special called meeting before November 20.

#### **VI. ADJOURNMENT**

Sara Green made a motion to adjourn the meeting. Torrey Woods seconded the motion. The vote was unanimous, and the meeting was adjourned at 8:50 p.m.