

RECORD OF PROCEEDINGS
(MINUTES)
Equity Council Special Called Meeting
November 14, 2017

The Equity Council met at 701 East Main Street, Lexington, Kentucky at 6:00 p.m. on Tuesday, November 14, 2017.

COUNCIL MEMBERS PRESENT:

Christian Adair, Craig Cammack, David Cozart, Sara Green, Stephanie Hong, Susan McLaughlin-Jones, Sharon Mofield-Boswell, Torrey Woods

COUNCIL MEMBERS ABSENT:

Brian Hodge

BOARD MEMBERS PRESENT:

Doug Barnett

STAFF MEMBERS PRESENT:

Justin Rivers, Darryl Thompson, and Sarah Gaines

CALL TO ORDER

David Cozart called the meeting to order at 6:00 p.m.

I. ROUTINE MATTERS

AGENDA ITEM 1 (a)

Roll Call

Sara Green called the roll.

AGENDA ITEM 1 (b)

Moment of Silence

David Cozart asked that they observe a moment of silence.

AGENDA ITEM 1 (c)
Reading of Mission Statement

Stephanie Hong read the Mission Statement.

AGENDA ITEM 1 (d)
Approval of Minutes

Craig Cammack mentioned that an amendment to the Equity Council Bylaws was not reflected in the November 7 minutes or the latest revision. Under Article VI., A., Equity Council Committee Officers, item 1. d., the following modification should have been made to the last sentence:

After nominations are closed, the Office of Equity, School Support, and Community Engagement shall prepare a *list of nominees for each officer position*.

Craig Cammack made a motion to amend this sentence, and Susan McLaughlin-Jones seconded the motion. The vote was unanimous.

Christian Adair offered a motion to accept the minutes from the November 7 meeting with the necessary corrections. Torrey Woods seconded the motion. The vote was unanimous, and the minutes were approved.

AGENDA ITEM 1 (e)
Reading of Standards of Practice Agreement

David Cozart directed the Council's attention to the Standards of Practice agreement.

II. ACTION ITEMS

AGENDA ITEM 2 (f)
Amendments to Equity Council Bylaws

- Article XIII., D. Bylaws Amendment
Craig Cammack made a motion to modify the first two sentences as follows: The ECC may suggest amendments to these bylaws as needed. These bylaws amendments shall be adopted after a first and second reading at two consecutive meetings by majority vote of the Fayette County Board of Education or through Executive Order of the Fayette County Board of Education as deemed necessary by majority vote at any public meeting. Susan McLaughlin-Jones seconded the motion. The vote was unanimous.
- Article IV., A. Optional Composition Language Being Considered
 - a. Leave the by-laws as they are (with no restrictions of FCPS on the ECC). Please note that there is currently no language contained within the original bylaw draft that include FCPS employees, i.e. principals (administrators), teachers, other certified staff, classified staff, nor district staff.

- b. The role of the ECC is to monitor the work of Fayette County Public Schools and access policies and practices established by the Fayette County Board of Education. Therefore, it is not prudent for a majority of the ECC to be employees and/or staff members of FCPS (at all levels of administration and teaching/support staff). With this, there shall be no more than three (3) voting members of the ECC who are employed by FCPS in any manner. This shall prevent a majority vote from FCPS staff alone for any instance in which the ECC has a quorum.
- c. No FCPS employees would be allowed to be on the ECC as voting members; however, in an effort to create capacity for monitoring and assessing equity issues across the district, all stakeholder constituency groups may actively participate in the collaborate work off the ECC via the ECC subcommittees (See EC “Committee Policy”).

Sara Green made a motion to include letter b. Craig Cammack seconded the motion. Craig Cammack, Sara Green, Stephanie Hong, Susan McLaughlin-Jones, and Sharon Mofield-Boswell voted for the motion. Christian Adair, David Cozart, and Torrey Woods voted against the motion. The motion passed.

III. ADJOURNMENT

Craig Cammack made a motion to adjourn the meeting. Sharon Mofield-Boswell seconded the motion. The vote was unanimous, and the meeting was adjourned at 6:45 p.m.