

RECORD OF PROCEEDINGS
(MINUTES)
Equity Council Meeting
November 10, 2015

The Equity Council met at 701 East Main Street, Lexington, Kentucky at 6:00 p.m. on Tuesday, November 10, 2015.

COUNCIL MEMBERS PRESENT:

David Cozart, Hazel Forsythe, Brian Hodge, Ron Langley, JoJuana Leavell-Greene, Jerry Sims, Sara Szwilski, Isabel Taylor, Roy Woods

COUNCIL MEMBERS ABSENT:

Dikiea Elery, John Ferguson, Stephanie Hong, Jack Lyons, Bonnie Mitchell-Clark

STAFF MEMBERS PRESENT:

Marilyn Clark, Randy Pepper, Myron Thompson, Sarah Gaines

CALL TO ORDER

Roy Woods called the meeting to order at 6:07 p.m.

I. COMMUNICATION AND PUBLIC PARTICIPATION

AGENDA ITEM 1 (a)

Reading of Mission Statement

Ron Langley read the Mission Statement.

AGENDA ITEM 1 (b)

Approval of Minutes

Hazel Forsythe offered a motion to accept the minutes from the September 1, 2015 meeting. Sara Szwilski seconded the motion. The vote was unanimous and the minutes were approved. Isabel Taylor offered a motion to accept the minutes from the October 6, 2015 meeting. David Cozart seconded the motion. The vote was unanimous and the minutes were approved.

AGENDA ITEM 1 (c)

Communication and Public Participation

Roy Woods welcomed everyone in attendance and acknowledged the presence of Board Member Melissa Bacon.

AGENDA ITEM 1 (d)

Updates

Roy asked the Equity Council members to utilize the Plus/Delta sheets in their folders to provide necessary feedback to the principals of the schools that will present at the meeting. Roy also read the names of those persons who submitted applications for the Equity Council by Friday, October 30, 2015. He also reminded the Council that elections will be held at the December 1, 2015 meeting and five members will be elected. Roy also requested the Equity Council Bylaws Committee reconvene to look at some dates and times in the Equity Council bylaws.

Marilyn Clark shared what she has done during her first 100 days as a Fayette County Public Schools employee. She has met with internal (purchasing, financial services, food service, facilities management, maintenance) and external constituents (Jefferson County Public Schools, Commerce Lex, City of Louisville, LGE-KU, City of Cincinnati) and described the time as “discovery”. She has also attended conferences to determine “Best Practices.”

Marilyn also provided each Council member with a copy of the District’s Supplier Diversity brochure and explained the difference in the buying process for small purchases versus construction projects.

Marilyn also mentioned the construction planning process and her desire to engage minority and/or women-owned businesses much earlier in the process. K12 Insight is doing surveys to determine what our buyers, contractors, subcontractors, and minority and women-owned businesses know and understand about working with Fayette County Public Schools. Roy Woods asked when the next bidding process will begin and asked Marilyn to speak about bonding capacity. Marilyn explained that companies that do not have large bonding capacity may not be able to participate in construction projects, but they could possibly be involved in remodeling projects and/or small purchases. David Cozart asked if an Equity Council member would be on the 4-year construction planning committee. Roy is requesting that Marilyn and an Equity Council member be a part of the committee.

II. COMMITTEE REPORTS

AGENDA ITEM 2 (a)

Ad-Hoc Suspensions Committee and Agreement

Brian Hodge indicated the committee has not met this school year, but they hope to have the first three months of suspension data to present at the next meeting.

School Presentations:

Bryan Station Middle School (represented by Lester Diaz – Principal, Tony Davis – Dean of Students, and Rebecca Jackson – Guidance Counselor) made a presentation to the Equity Council. They also introduced members of Alpha League, a mentoring program designed to develop young men into leaders.

Henry Clay High School (represented by associate principals Brady Thornton, Paul Little, and Laura Donovan) made a presentation to the Equity Council. Mr. Quenon, the principal of Henry Clay High School, is in China with other district leaders.

AGENDA ITEM 2 (b)

Student Placement/Accommodations Committee

Hazel Forsythe reviewed results from the R.E.S.E.T. panel. A R.E.S.E.T. panel brochure was also given to all Equity Council members.

AGENDA ITEM 2 (c)

Objective Equity Indicators Committee

This committee did not meet last month, because committee members were out of town or unavailable. However, Ron Langley and Michael Owen had a brief meeting to establish a timeline to get data for the next Equity Scorecard to the committee. They hope to get dates out much earlier. Ron also asked who the District representative will be on this committee.

AGENDA ITEM 2 (d)

Positive District Actions/Community Issues Committee

The committee did not meet. Isabel Taylor requested reevaluation of the committee and more support. Marilyn Clark will be joining this committee.

AGENDA ITEM 2 (e)

Resources and Facilities Committee

Bonnie Mitchell-Clark was absent. Therefore, a report was not offered from this committee.

AGENDA ITEM 2 (f)

Ad-Hoc Community Involvement Committee

There was no report offered from this committee.

AGENDA ITEM 2 (g)

Equity Council Members on District Committees

Special Education Advisory Board – Hazel Forsythe said they will meet with the Board of Education on Thursday, November 12. There is a Special Education audit underway.

Budget – There was no report provided.

AGENDA ITEM 2 (h)

Equity Policy

Roy indicated that the Equity Policy suggestions have been submitted to the leadership team, and they are reviewing it. Their recommendations should be available by the December 1, 2015 Equity Council meeting.

JoJuana Leavell-Greene mentioned that the Audit Committee met on October 21, 2015, and the new compliance officer, Lindsay Wright, will be implementing a compliance hotline. Additionally, the internal auditors will look at grants from January 2016 – June 2016 and fixed assets in July 2016. They will also look at technology (cyber security), athletic programs (gate receipts and booster clubs), and salary schedules. We also received an unqualified report with recommendations from the external auditors.

JoJuana also recommended the Equity Council research possible resources to assist high schools with finding ways to handle students that are disruptive in the classroom. Hazel Forsythe mentioned this is an area of concern for the R.E.S.E.T. panel.

III. ADJOURNMENT

JoJuana Leavell-Greene made a motion to adjourn the meeting. Hazel Forsythe seconded the motion. The vote was unanimous and the meeting was adjourned at 7:53 p.m.