

**RECORD OF PROCEEDINGS**  
(MINUTES)  
**Equity Council Meeting**  
**May 3, 2016**

The Equity Council met at 701 East Main Street, Lexington, Kentucky at 6:00 p.m. on Tuesday, May 3, 2016.

**COUNCIL MEMBERS PRESENT:**

Roger Cleveland, David Cozart, Jacqui Denegri, John Ferguson, Sara Green, Brian Hodge, Stephanie Hong, Andrea James, JoJuana Leavell-Greene, Sharon Mofield-Boswell, Roy Woods

**COUNCIL MEMBERS ABSENT:**

Ron Langley, Ron Mack, Isabel Taylor

**BOARD MEMBERS PRESENT:**

None

**STAFF MEMBERS PRESENT:**

Marilyn Clark, Darryl Thompson

**CALL TO ORDER**

Roy Woods called the meeting to order at 6:04 p.m.

**I. COMMUNICATION AND PUBLIC PARTICIPATION**

AGENDA ITEM 1 (a)

**Roll Call**

The Equity Council members, who were present, introduced themselves.

AGENDA ITEM 1 (b)

**Reading of Mission Statement**

Sara Green read the Mission Statement.

AGENDA ITEM 1 (c)  
**Approval of Minutes**

Andrea James offered a motion to accept the minutes from the April 5, 2016 meeting. David Cozart seconded the motion. The vote was unanimous and the minutes were approved.

AGENDA ITEM 1 (d)  
**Communication and Public Participation**

Roy Woods welcomed everyone in attendance.

AGENDA ITEM 1 (e)  
**Updates**

Roy Woods shared some information from his meeting with Superintendent Caulk.

Sara Green was recently appointed to the Equity Council by Doug Barnett. She will serve the remainder of Sara Szwilski's term. Jacqui Denegri was recently appointed by Melissa Bacon. She will complete Jack Lyons' unexpired term. There is one vacancy remaining on the Equity Council. This person will be appointed by the new Board Member who replaces the late John Price.

Melissa Bacon and Superintendent Caulk will be attending future Equity Council meetings. Superintendent Caulk's entry plan will include steps to address the Equity Council's Top 10 recommendations.

The Equity Council retreat will be held on Tuesday, May 17. Dinner will be served at 5:30; the meeting will begin at 6:00. The agenda includes Board expectations and the Equity Council bylaws. Each Council member will also receive a copy of the book, *The Four Agreements*, by Don Miguel Ruiz. The four agreements are: 1) Be impeccable with your word, 2) Don't take anything personally, 3) Don't make assumptions, and 4) Always do your best.

AGENDA ITEM 1 (f)  
**Superintendent's Report**

Superintendent Caulk was not in attendance.

AGENDA ITEM 1 (g)  
**Board Member Reflection**

Melissa Bacon was not in attendance.

AGENDA ITEM 1 (h)  
**Economic Development**

Marilyn Clark provided an overview of what she has done and what has been happening regarding economic development in the District. The Economic Engine has been expanded, and the procurement processes and policies are being evaluated. She has also been building relationships

with architects and construction companies in Lexington, Louisville, and Cincinnati, and a FCPS Business Partner survey was sent to 9,086 businesses in Lexington, Louisville, and Cincinnati. 485 or roughly 5% responded. Marilyn recommends establishing different goals for minorities and women.

## II. COMMITTEE REPORTS

### AGENDA ITEM 2 (a)

#### Ad-Hoc Suspensions Committee and Agreement

Brian Hodge shared that the committee has requested suspension data for February, March and April. They will present data from the past six months at the next Equity Council meeting.

School Presentation: Principal Amber Catron presented on behalf of Russell Cave Elementary School.

### AGENDA ITEM 2 (b)

#### Student Placement/Accommodations Committee

No report was provided. Darryl Thompson shared that Erica Beatty works with the R.E.S.E.T panel, and she tracks and monitors student placement. She will be invited to come to an Equity Council meeting to share the number of students that are being served by the R.E.S.E.T. panel.

### AGENDA ITEM 2 (c)

#### Objective Equity Indicators Committee

No report was provided.

### AGENDA ITEM 2 (d)

#### Bylaws

No report was provided. A draft of the revised bylaws will be provided at the retreat on May 17.

### AGENDA ITEM 2 (e)

#### Positive District Actions/Community Issues Committee

No report was provided.

### AGENDA ITEM 2 (f)

#### Resources and Facilities Committee

The committee met on April 22. The Q & A document is being updated, and the GT and ELL audits are almost complete. The next meeting is May 20.

AGENDA ITEM 2 (g)  
**Equity Council Members on District Committees**

Special Education Advisory Board – The committee met on April 14. They are seeking guidance from the Board on the direction they should proceed. The bylaws are also being reviewed. The next meeting is May 12.

Budget – The final SEEK allocation did not negatively impact schools. Kindergarten enrollment was higher than projected following redistricting. A revised working budget will be provided by September. They are awaiting additional data to support the recommendations from the compensation study.

Audit – They meet quarterly, and they met on April 20. There was a payroll audit, and there were findings. There was also a School Activity Funds audit, and the travel voucher policy was reviewed.

AGENDA ITEM 2 (h)  
**Equity Policy**

Roy Woods spoke with Superintendent Caulk, and the Equity Policy will be a part of his entry plan.

Darryl Thompson provided an update on the status of the District Family Community Engagement Coordinator positions. There were over 85 applicants with 65 complete applications for the two positions. Interviews will be conducted within the next two weeks.

Darryl attended a conference in Chicago in March to try to identify bilingual candidates. He is also attending a job fair in Orlando and another conference in San Juan, Puerto Rico that are geared to recruiting bilingual educators.

**III. ADJOURNMENT**

Stephanie Hong made a motion to adjourn the meeting. Sharon Mofield-Boswell seconded the motion. The vote was unanimous, and the meeting was adjourned at 7:50 p.m.