

RECORD OF PROCEEDINGS
(MINUTES)
Equity Council Committee Meeting
May 1, 2018

The Equity Council Committee (ECC) met in Conference Room C, 701 East Main Street, Lexington, Kentucky at 6:00 p.m. on Tuesday, May 1, 2018.

ECC MEMBERS PRESENT:

Denise Brown, Craig Cammack, Betsy Dobbs, Malkanthie McCormick, Sharon Mofield-Boswell, Abdul Muhammad, Bret Nathaniel, Carlos Ross, Torrey Woods

ECC MEMBERS ABSENT:

Jervis Middleton, Sherelle Pierre

BOARD MEMBERS PRESENT:

None

STAFF MEMBERS PRESENT:

Emmanuel Caulk, Kiyon Massey, Justin Rivers, Darryl Thompson, John White, Sarah Gaines

CALL TO ORDER

Torrey Woods called the meeting to order at 6:01 p.m.

I. ROUTINE MATTERS

AGENDA ITEM 1 (a)

Roll Call

Craig Cammack called the roll.

AGENDA ITEM 1 (b)

Moment of Silence

Torrey Woods asked that the Equity Council Committee observe a moment of silence.

AGENDA ITEM 1 (c)

Reading of Mission Statement

Betsy Dobbs read the Mission Statement.

AGENDA ITEM 1 (d)

Approval of Minutes

Craig Cammack offered a motion to accept the minutes “as is” from the April 10 meeting. Sharon Mofield-Boswell seconded the motion. The vote was unanimous, and the minutes were approved.

AGENDA ITEM 1 (e)

Reading of Standards of Practice Agreement

The Equity Council Committee members took turns reading the Standards of Practice agreement.

II. ACTION ITEM

AGENDA ITEM 2 (f)

Equity Council Chair Report

Reflections

Abdul Muhammad reflected on a high-performance academy he attended recently. He reminded the ECC that it is important to maintain focus on what the ECC is trying to achieve.

Updates

- Torrey Woods is awaiting data on the 840 homeless students in FCPS.
- Carlos Ross participated in a credit recovery act program at Dunbar High School.
- Malkanthie McCormick and Betsy Dobbs are trying to schedule a meeting with Amanda Dennis, Director of Special Education.
- Bret Nathaniel attended Family University and had a subsequent meeting with Miranda Scully.
- Denise Brown attended a program at the Lyric Theater, where she met Christian Adair.
- Betsy Dobbs (and community member Patricia Johnson) met with Dee Dee Massey about suspension rates.
- Craig Cammack has been reviewing the Committee Policy.

Darryl Thompson shared why the Committee Policy is necessary. Craig Cammack made a motion to establish an ad hoc committee to review Attachment C of the bylaws, the ECC Committee Policy. Sharon Mofield-Boswell seconded the motion, and the vote was unanimous.

Abdul Muhammad appointed Craig Cammack chair of the Committee Policy review committee. The committee consists of Craig Cammack, Betsy Dobbs, Malkanthie McCormick, and Abdul Muhammad.

Sharon Mofield-Boswell will serve as the chair of the *Excellent Student Opportunities/Student Success...* subcommittee. This subcommittee will meet at 6 p.m. in Conference Room A (IAKSS) on the Tuesday following the ECC meeting.

Denise Brown will serve as the chair of the *Excellent Staff* subcommittee.

Jervis Middleton was recommended to serve as the chair of the *Excellent Relationships* subcommittee.

Betsy Dobbs will serve as the chair of the *Excellent Supports* subcommittee.

Craig Cammack will serve as the chair of the *Excellent Schools* subcommittee. Carlos Ross has joined this subcommittee.

AGENDA ITEM 2 (g)
Board Member Reflections

There were no board members able to attend.

AGENDA ITEM 2 (h)
Superintendent's Report

Superintendent Caulk talked about some of the District's accomplishments over the past 2-1/2 years and new initiatives. He also made special mention of the percentage (82%) of students who entered kindergarten in 2016-17 that were not kindergarten-ready and the Commonwealth's lack of funding for pre-school/early start.

Superintendent Caulk also mentioned school safety and mental health and the fact they are also not included in the proposed state funding, and encouraged ECC members to be advocates for achievement for all students.

AGENDA ITEM 2 (i)
Subcommittee Reports

Excellent Schools

John White, the FCPS Chief Financial Officer, shared information regarding the state budget. With Governor Bevin's proposed budget, the District would have experienced cuts of \$23.8 M; the Free Joint Committee's budget has cuts of \$9.124 M.

Excellent Staff

Kiyon Massey, Associate Director of Classified Personnel, and Darryl Thompson shared demographic information on the increase of African-American and Hispanic administrators and teachers from 2013-2017, as well as increased retention rates from 2013-2016.

Ms. Massey also discussed staffing allocations schools receive and how they are determined.

III. OTHER COMMUNICATION

AGENDA ITEM 3 (j)
Public Participation/Comment(s)

No one signed-up to speak.

IV. NEXT STEPS AND TAKE-AWAYS

Sharon Mofield-Boswell directed the ECC's attention to the power point that Kate McAnelly prepared last year.

V. ADJOURNMENT

Sharon Mofield-Boswell made a motion to adjourn the meeting. Craig Cammack seconded the motion. The vote was unanimous, and the meeting was adjourned at 8:11 p.m.