

Fayette County Board of Education Equity Council



Composition Reconfiguration

Current 15 Member Body

Appointed Members (01/16-12/17)

Sharon Mofield-Boswell (Doug Barnett)
Torrey Woods (Ray Daniels)
David Cozart (Daryl Love)
District #1 Resignation
District #4 Resignation

Appointed Members (01/17-12/18)

Sara Green (Doug Barnett)
Vincent Rivera (Ray Daniels)
Rayla Smoot (Daryl Love)
District #1 (Melissa Bacon) TBA
District #4 (Stephanie Spires) TBA

Elected Members (01/16-12/17)

Brian Hodge
Stephanie Hong
3 Resignations

8 Current Members and 7 Vacancies = 15 Members

***Issue with establishing a quorum of the body which is a majority, plus 1 = 8**

Fayette County Board of Education Equity Council



Composition Reconfiguration

Proposed 11 Member Body Beginning March 1

A quorum of the body which is a majority, plus 1 = 6

New 11 Member Body Through December 2017

Sharon Mofield-Boswell
Torrey Woods
David Cozart
Brian Hodge
Stephanie Hong
*Newly Elected Member

Sara Green
Vincent Rivera
Rayla Smoot
District #1 (Melissa Bacon) TBA
District #4 (Stephanie Spires) TBA

*One (1) member to be elected at the March 7, 2017 meeting, who will serve through December 2017.

Fayette County Board of Education

Equity Council



FCPS BOE Executive Summary March 13, 2017



Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning DATE: 3/13/2017

TOPIC: Second Reading of the 2/27 Approved Executive Order to Recompose the Equity Council Membership

PREPARED BY: Darryl D. Thompson

Recommended Action on: 3/13/2017
Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion was put forward and approved at the 2/27 public meeting of the Fayette County Board of Education to immediately **reconfigure** the current **Equity Council (EC) Membership** currently reflected in the EC Bylaws as a **fifteen (15) member body (ARTICLE IV: MEMBERSHIP, A. COMPOSITION) to an eleven (11) member body effective March 1, 2017**. The 1st reading along with this 2nd reading includes **amending the EC Bylaws: ARTICLE IV: MEMBERSHIP, A. COMPOSITION** in lieu of **ARTICLE XII. AMENDMENTS** of the EC Bylaws which suggest that the bylaws may be amended after a first and second reading at two consecutive meetings by majority vote of the Board of Education.

Members to Term December 2017

Sharon Moffield-Boswell
Torrey Woods
David Cozart
Brian Hodge
Stephanie Hong
March 7th Newly Elected Member

Appointed Members to Term December 2018

Sara Green (Doug Barnett)
Vincent Rivera (Ray Daniels)
Rayla Smoot (Daryl Love)
District #1 (Melissa Bacon) TBA
District #4 (Stephanie Spires) TBA

Background/Rationale: On May 17, 2016, the members of the Equity Council entered into an agreement, as did the Fayette County Board of Education, to a Standards of Practice covenant. This agreement included their commitment to fulfill the duties as an extension to the Fayette County Board of Education. A quorum is the physical presence of a majority of the public body at a regular or special called meeting. The Equity Council meets regularly, the 1st Tuesday of

each month. Since November 2016, the EC has failed to have a "quorum" of its members attend either a regular or special called meeting and based on this impasse, it is necessary to reconfigure the membership as to ease the burden of reaching a quorum so that the charge of the EC can move forward in supporting the Fayette County Board of Education, the District Comprehensive Improvement Plan, and the long-term Strategic Plan through an equity lens.

Policy: N/A: Equity Council Bylaws: Article IV. Membership, Composition

Fiscal Impact: None

Attachments(s): 2/27/2017 Fayette County Board of Education Executive Summary to Reconfigure the Equity Council, PowerPoint Presentation to Board

AN EQUAL OPPORTUNITY SCHOOL DISTRICT
Board of Education: Melissa Bacon, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love • Stephanie Spires
Superintendent Emmanuel Caulk

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Fayette County Board of Education

Equity Council



Composition Reconfiguration

Proposed 11 Member Body

Members to Term December 2017*

Sharon Mofield-Boswell
Torrey Woods
David Cozart
Brian Hodge
Stephanie Hong
Newly Elected Member

Appointed Members to Term December 2018**

Sara Green (Doug Barnett)
Vincent Rivera (Ray Daniels)
Rayla Smoot (Daryl Love)
District #1 (Melissa Bacon) TBA
District #4 (Stephanie Spires) TBA

***In December 2017, six (6) new Equity Council members will be elected to serve from January 2018 through December 2019.**

****In December 2018, each Board Member will have one (1) new Equity Council member appointment who will serve from January 2019 through December 2020.**

Fayette County Board of Education

Equity Council

Attendance
2015-2016



Council Member	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	%	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	%	
Roger Cleveland														X	X	X	X	X			X	X	X		73%
David Cozart	X	X	X	X		X	X	X		X		73%		X		X	X				X				36%
Jacqui Denegri																	X	X		X		X			57%
Dikiea Elery	X		X			X		X				36%													
John Ferguson		X	X	X	X	X	X	X	X			73%		X	X	X	X	X	X			X	X		73%
Hazel Forsythe	X		X		X	X	X	X		X	X	73%		X											50%
Marjorie Gonzalez			X									17%													
Sara Green																	X	X		X	X	X			71%
Brian Hodge	X			X	X	X	X	X		X	X	73%		X	X	X	X	X			X		X		64%
Stephanie Hong	X		X		X	X	X	X	X			64%	X	X	X		X	X	X	X	X			X	82%
Andrea James													X		X		X	X							67%
Ron Langley		X	X		X	X				X	X	55%	X			X					X	X	X		45%
JoJuana Leavell-Greene		X	X	X	X		X	X		X	X	73%	X	X	X	X	X	X		X	X				73%
Jack Lyons	X		X			X	X					36%													
Ron Mack													X		X	X		X							36%
Bonnie Mitchell-Clark	X	X	X		X	X		X			X	64%													
Sharon Mofield-Boswell													X	X	X	X	X	X	X	X	X	X			91%
Vincent Rivera																									0%
Jerry Sims		X	X		X	X	X	X		X	X	73%													
Rayla Smoot																									
Sara Szwilski				X	X	X	X	X		X	X	64%													
Isabel Taylor						X	X	X		X	X	45%	X	X	X	X		X	X	X	X	X			82%
Roy Woods	X	X	X	X			X	X	X	X	X	82%	X	X	X	X	X	X	X	X		X	X		91%
Torrey Woods																									
Total Attendance	8	7	12	6	9	12	11	12	3	9	9		9	10	10	10	11	11	5	8	9	8	5		

Fayette County Board of Education

Equity Council



Amendments to Article IV: Membership, A. Composition

Each respective district member of the Board of Education shall appoint one member to the Equity Council, as vacancies occur. Appointments shall be made in consideration of the existing diversity of the community and the diversity makeup of the Equity Council. Members shall be permitted to serve their complete terms of office even if the Board of Education member who appointed them leaves office.

Fayette County Board of Education Equity Council



Amendments to ARTICLE IV. MEMBERSHIP

A. COMPOSITION

The Equity Council shall consist of eleven 11 members. Five of the eleven members are to be appointed by each respective district member of the Fayette County Board of Education; the remaining six (6) members are to be elected by a quorum [at least six (6) members] of the Equity Council. All members, whether elected or appointed, shall have expressed an interest and a commitment to serve, and have a proven history or contribution to human rights and equal opportunities, and/or educational equity.

CLASS

Fayette County Board of Education Equity Council

Standards of Practice Agreement



Fayette County Board of Education Equity Council Committee STANDARDS OF PRACTICE



As elected and appointed members of the Fayette County Board of Education, Equity Council Committee we accept the high honor and trust that has been placed in us to ensure that the students in this district receive the best education available anywhere in the United States of America. In accepting this role, we hold the pursuit of that goal as our sacred duty. To that end, we hereby commit to the following in the conduct of our business. We will:

- Place the interests of students above all others in every decision that we make;
- Uphold all applicable federal and state laws and regulations;
- Abide by the policies of the Fayette County Board of Education, the Equity Council Bylaws, and work with fellow committee members to recommend changes to those policies as needed to improve student learning;
- Maintain an unwavering focus on the achievement of all students regardless of race, class, ethnicity, gender, socio-economic status, special need or English language proficiency;
- Not use our positions for personal or partisan gain;
- Model continuous learning and improvement in our roles as members of the advisory team;
- Support a strategic plan for the district that clearly defines success and accountability for the board, the staff, and our students;
- Focus on the policy work of the Board and monitor progress on the indicators of success in our strategic plan, leaving the day-to-day operation of the district to the superintendent and staff;
- Base our recommendations upon available facts, advise our convictions, avoid bias, and uphold and support the decisions of the Board once a decision is rendered by them;
- Work to build trust between and among Equity Council Committee members, Board members, and the Superintendent by treating everyone with dignity and respect, even in times of disagreement;
- Maintain the confidentiality of potentially privileged information shared in collaboration with subcommittee members and district staff;
- Recognize that authority rests only with decisions made by the Fayette County Board of Education and make no independent commitments or take any independent actions that may compromise the, FCPS Board of Education, Equity Council Committee, nor the work of district staff as a team;
- Refer constituent complaints and concerns to the Equity Council Chair, through the Equity Council Liaison (Superintendent Designee); and, then to the Superintendent;
- Respect the leadership roles of the board chair, Equity Council Committee chair, and superintendent.

We will maintain fidelity to these commitments and will be held accountable by our fellow Equity Council Committee members should any one of us fail to live up to these commitments. Signed: May 17, 2016

[Handwritten signatures]



[Handwritten signatures]

Roy H. Woods Sr.

FCPS BOE to Equity Council Taskforce



TASKFORCE CHARGE

Equity Council Committee: Taskforce for Exploring Fairness, Equity, & Respecting and Celebrating Others and their Differences

Pillar # _____ from Blueprint for Student Success, or

Specific Strategy:

- 1. Support through full collaboration and engaging in courageous conversations,**
- 2. Educating and Training via Family Universities,**
- 3. Development and disseminating information_ to community partners**

District Staff/Process Owner: Adrian Wallace, Lexington NAACP, Equity Council Chair. Student Voices, Community Leaders, Faith-Based Partners, etc.

Progress Monitoring Focus Area (s): To Be Determined By Workgroup

CLASS