

**RECORD OF PROCEEDINGS**  
(MINUTES)  
**Equity Council Meeting**  
**June 7, 2016**

The Equity Council met at 701 East Main Street, Lexington, Kentucky at 6:00 p.m. on Tuesday, June 7, 2016.

**COUNCIL MEMBERS PRESENT:**

Jacqui Denegri, John Ferguson, Sara Green, Brian Hodge, Stephanie Hong, Andrea James, JoJuana Leavell-Greene, Ron Mack, Sharon Mofield-Boswell, Isabel Taylor, Roy Woods

**COUNCIL MEMBERS ABSENT:**

Roger Cleveland, David Cozart, Ron Langley

**BOARD MEMBERS PRESENT:**

None

**STAFF MEMBERS PRESENT:**

Emmanuel Caulk, Marilyn Clark

**CALL TO ORDER**

Roy Woods called the meeting to order at 6:10 p.m.

**I. COMMUNICATION AND PUBLIC PARTICIPATION**

AGENDA ITEM 1 (a)

**Roll Call**

JoJuana Leavell-Greene called the roll.

AGENDA ITEM 1 (b)

**Reading of Mission Statement**

Isabel Taylor read the Mission Statement.

AGENDA ITEM 1 (c)  
**Approval of Minutes**

JoJuana Leavell-Greene offered a motion to accept the minutes from the May 3, 2016 meeting. Sharon Mofield-Boswell seconded the motion. The vote was unanimous and the minutes were approved. Isabel Taylor offered a motion to accept the minutes from the May 17, 2016 retreat. Ron Mack seconded the motion. The vote was unanimous and the minutes were approved.

AGENDA ITEM 1 (d)  
**Reading of Standards of Practice Agreement**

Stephanie Hong signed the Standards of Practice Agreement.

AGENDA ITEM 1 (e)  
**Updates**

Ray Daniels has been appointed to the Board of Education. He will serve the remainder of the late John Price's term. Mr. Daniels will appoint someone to complete Dr. Hazel Forsythe's term on the Equity Council.

Roy Woods would like to meet with all of the committee chairs to discuss how the committees' charges align with Superintendent Caulk's entry plan. A Doodle poll will be sent out to determine the best meeting day and time.

The Economic Engine has been expanded, and the procurement process and policies have been evaluated. Surveys were sent to more than 9,000 businesses in Lexington, Louisville, and Cincinnati, and roughly 5% responded. Based on the information received, the Resources and Facilities committee may need to establish different goals for women and minority suppliers.

The Top 10 recommendations will be addressed by the Superintendent's entry plan.

The Equity Council will not meet in July.

AGENDA ITEM 1 (f)  
**Superintendent's Report**

Superintendent Caulk shared his *Blueprint for Student Success*. He revealed his plan on May 25, 2016, and this is the first plan that has been produced for the District. The objective was to *listen* in order to *learn* in order to *lead*. The plan includes eight pillars and 100 strategies.

The *Leadership Matrix* has four quadrants, and the axes are strategies (x) and student outcomes (y). Based on strategies and student outcomes, one will be in either of the following quadrants:

1. Losing – poor strategies with poor outcomes
2. Lucky – poor strategies with good outcomes
3. Learning – good strategies with poor outcomes
4. Leading – good strategies with good outcomes

AGENDA ITEM 1 (g)  
**Board Member Reflection**

Melissa Bacon was not in attendance.

AGENDA ITEM 1 (h)  
**Communication and Public Participation**

Roy Woods welcomed everyone in attendance. No one signed up to speak.

**II. COMMITTEE REPORTS**

AGENDA ITEM 2 (a)  
**Ad-Hoc Suspensions Committee and Agreement**

Brian Hodge presented suspension data from November 2015-April 2016 for ten middle schools and five high schools. Following discussion around the data, Roy encouraged council members to visit with principals to gain answers to their questions.

AGENDA ITEM 2 (b)  
**Student Placement/Accommodations Committee**

Mr. Ferguson hopes to meet with Dr. Forsythe and Roy Woods next week. He will also meet with Erica Beatty next week.

AGENDA ITEM 2 (c)  
**Objective Equity Indicators and Bylaws Committees**

Ron Langley was not present. No report was provided.

AGENDA ITEM 2 (d)  
**Positive District Actions/Community Issues Committee**

The committee did not meet in May. No report was provided.

AGENDA ITEM 2 (e)  
**Resources and Facilities Committee**

The committee did not meet in May. However, Sharon Mofield-Boswell and Roy Woods met. Sharon shared information on six factors that may impact a student's learning and performance.

AGENDA ITEM 2 (f)  
**Equity Council Members on District Committees**

Special Education Advisory Board – The committee met on May 12. They completed parent surveys regarding needs of their children and how the District can be of assistance. ARC reviews and surveys have also been completed, and they are working on getting the bylaws approved.

Budget – No report was provided.

Audit – The next meeting is in July.

### **III. ADJOURNMENT**

Prior to adjournment, Autumn Hardin requested the opportunity to speak about her special needs daughter being required to change schools as a result of redistricting. She has already spoken with a board member. Roy suggested that she email Darryl Thompson and copy him on the correspondence.

Stephanie Hong made a motion to adjourn the meeting. JoJuana Leavell-Greene seconded the motion. The vote was unanimous, and the meeting was adjourned at 7:55 p.m.