

**RECORD OF PROCEEDINGS**  
(MINUTES)  
**Equity Council Committee Meeting**  
**January 8, 2019**

The Equity Council Committee (ECC) met in Conference Room C, 701 East Main Street, Lexington, Kentucky at 6:30 p.m. on Tuesday, January 8, 2019.

**ECC MEMBERS PRESENT:**

Craig Cammack, Abdul Muhammad, Betsy Dobbs, Dominique Olbert, Lois Gillespie, Daniel Whitley

**ECC MEMBERS ABSENT:**

Bret Nathaniel, Sherell Roberts Pierre

**BOARD MEMBERS PRESENT:**

Superintendent Caulk, Stephanie Aschmann Spires

**STAFF MEMBERS PRESENT:**

Darryl Thompson

**CALL TO ORDER**

Darryl Thompson called the meeting to order at 6:10 p.m.

- Darryl Thompson requested that the Equity Council Committee (ECC) make a motion to allow him to facilitate the Equity Council Meetings until a Chair was elected. Craig Cammack made a motion to have Darryl Thompson facilitate the Equity Council Meetings until a Chair was elected. It was seconded by Abdul Muhammad and voted on unanimously.
- Darryl Thompson requested the committee adopt the revised Agenda. Abdul Muhammad made a motion to adopt the Agenda and it was unanimously accepted.
- There was a motion made to elect a **Secretary for the ECC** prior to electing a Chair. Craig Cammack made a motion to elect a Secretary and it was seconded by Betsy Dobbs. It was voted on unanimously.
  - Betsy Dobbs made a motion to nominate Craig Cammack to be elected to the role of Secretary of ECC. It was seconded by Daniel Whitley. Craig Cammack accepted the nomination/position. Abdul Muhammad asked for any other aspirations of the ECC. Betsy Dobbs performed the roll call vote of each ECC

member present. The vote was unanimous for electing Craig Cammack as Secretary of the Equity Council Committee for the 2019 Term.

- Lois Gillespie made a nomination to elect Abdul Muhammad as the **Chair of the Equity Council**. Abdul Muhammad accepted the position as Chair of the Equity Council. Betsy Dobbs performed the roll call vote of each ECC member present. The vote was unanimous for electing Abdul Muhammad as Chair of the Equity Council Committee for the 2019 Term. Darryl Thompson, District Liaison to the ECC provided insight to the ECC Bylaws regarding the need to elect a Vice Chair once a Chair was in place.
- Abdul Muhammad nominated Betsy Dobbs as **Vice-Chair of the Equity Council**. Lois Gillespie seconded the motion. Betsy Dobbs accepted the nominating. It vote was unanimous to elect Betsy Dobbs as Vice Chair of the ECC.
- Darryl Thompson then turned the meeting over to Chair Muhammad to facilitate the duration of the meeting.

**I. ROUTINE MATTERS**

AGENDA ITEM 1 (a)  
**Roll Call**

Betsy Dobbs performed roll call.

AGENDA ITEM 1 (b)  
**Moment of Silence**

Abdul Muhammad asked that the Equity Council Committee observe a moment of silence.

AGENDA ITEM 1 (c)  
**Reading of Mission Statement**

Daniel Whitley read the Mission Statement.

AGENDA ITEM 1 (d)  
**Approval of Minutes**

Craig Cammack ask to correct the spelling of Lois Gillespie's name in the minutes from the December 4<sup>th</sup> meeting. Betsy Dobbs ask to correct the spelling of the word hypostasize to hypostatize in the minutes from the December 4<sup>th</sup> meeting. Craig Cammack, offered a motion to accept the minutes. It was properly seconded and the motion to accept the minutes with the corrections passed unanimous.

AGENDA ITEM 1 (e)  
**Reading of Standards of Practice Agreement**

The Equity Council Committee members present each read a standard from the Standard of Practice agreement until they were completed.

## II. ACTION ITEM

### AGENDA ITEM 2 (f) Equity Council Chair Report

#### Reflections and Updates

Chair Muhammad requested the adoption of the 2019 Regular Meeting Dates, Times, and Locations of the Equity Council Committee. He read aloud the dates that were representative of the 1<sup>st</sup> Tuesday of each month through December 2019. Craig Cammack made a motion to accept the dates, striking the July 2<sup>nd</sup> date and moving the start time to 6:30 PM. It was seconded by Dominique Olbert and voted on unanimously.

- **1<sup>st</sup> Tuesday of Each Month, 2/5, 3/5, 4/9, 5/7, 6/4, July Off, 8/6, 9/3, 10/1, 11/5, 12/3, 1/7/2020: 6:30PM EST, IAKSS, Conference Room C.**
- Daniel Whitley asked if a quorum is not met by 6:45 PM, whether the meetings would be cancelled. Craig Cammack made a motion to accept the end time of 6:45 for members waiting for others to arrive if a quorum is not met. This motion was properly seconded and passed unanimously. New meeting time for February 5<sup>th</sup> will be 6:30 PM.

#### Getting to Know New Equity Council Members

Dominique Olbert shared with the ECC her happiness to represent Gifted & Talented Students, Refugees and being on the ECC of Fairness. Shar expressed that she looked forward to her role with the Equity Council.

Lois Gillespie shared that she is in her third year of retirement as a school teacher, and that she has taught at all grade levels. She currently lives in a diverse community and is “fired up and ready to work”!

### AGENDA ITEM 2 (g) Board Member Reflections

FCPS Board Chair, Stephanie Spires welcomed the new members to the Equity Council. She shared that she is very passionate about children and homelessness and has been a foster parent for 10 years. It is her honor to be the Fayette County Public School Board Chair. She provided that the FCPS Board will responding promptly to the Equity Council when needed and thanked them for their time and commitment.

Lois Gillespie asked for the best way to contact Ms. Spires. She replied the best way to contact her was via email or by phone.

AGENDA ITEM 2 (h)  
**Superintendent's Report**

Superintendent Caulk welcomed the new Equity Board members and discussed his upbringing in poverty. He highlighted caring, leadership, accountability, families being our partners, and that it takes a community to ensure the success of our students.

He further spoke about proverbial “Book Ends” – A Portrait of a Graduate and Kindergarten Readiness; he discussed our 2018 graduates as well as incoming Kindergarten students in the same year. He stated that the largest group of students in FCPS are in poverty. He discussed briefly First 5 Lex.

AGENDA ITEM 2 (i)  
**Subcommittee Reports**

*Excellent Student Opportunities/Student Success...*

Daniel Whitley stated that the Excellent Student Opportunities Committee is getting energized for the year and excited about coming up with new ideas.

**III. OTHER COMMUNICATION**

There was discussion about different committees available for the New Equity Council members to participate with. Darryl Thompson provided that he is working with his colleagues across the district begin working with the different subcommittees of the Equity Council. Chair Muhammad informed the stated that the new members to wait until further onboarding before deciding on what subcommittees they would engage and become a part of.

AGENDA ITEM 3 (j)  
**Public Participation/Comment(s)**

No one signed up for public comments.

**IV. NEXT STEPS AND TAKE-AWAYS**

Chair Muhammad provided that there are future presentations forthcoming and members may stay on committees they are currently a part of or change. He stated that the new member orientation is to take place soon. Darryl Thompson informed the group that he would like to have the whole body seated before the onboarding/orientation takes place to get to know one another better outside of this formal meeting. He also stated that there would be a visual arts presentation from a community-based group in February.

**V. ADJOURNMENT**

Chair Muhamad adjourned the meeting at 7:43 PM.