

**RECORD OF PROCEEDINGS
(MINUTES)
Equity Council Committee Meeting
February 5, 2019**

The Equity Council Committee (ECC) met in Conference Room C, 701 East Main Street, Lexington, Kentucky at 6:30 p.m. on Tuesday, February 5, 2019.

ECC MEMBERS PRESENT:

Craig Cammack, Abdul Muhammad, Betsy Dobbs, Dominique Olbert, Lois Gillespie, Daniel Whitley, Thalethia Routt, Bret Nathaniel

ECC MEMBERS ABSENT:

Sherell Roberts Pierre

BOARD MEMBERS PRESENT:

Darryl Love, Tyler Murphy, Stephanie Aschmann Spires

STAFF MEMBERS PRESENT:

Darryl Thompson, Heather Bell, Scott Flowers, B.J. Martin, Erica Beatty, Rose Santiago, Katia Brown, Miranda Scully, Christian Adair, Doug Adams, Lisa Deffendall

CALL TO ORDER

Abdul Muhammad called the meeting to order at 6:30 p.m.

I. ROUTINE MATTERS

AGENDA ITEM 1 (a)

Roll Call

Craig Cammack performed roll call.

AGENDA ITEM 1 (b)

Moment of Silence

Abdul Muhammad asked that the Equity Council Committee observe a moment of silence.

AGENDA ITEM 1 (c)

Reading of Mission Statement

Betsy Dobbs read the Mission Statement.

AGENDA ITEM 1 (d)

Approval of Minutes

Craig Cammack, offered a motion to accept the minutes from the January 8, 2019 meeting. It was properly seconded and the motion to accept the minutes with the corrections passed unanimously.

AGENDA ITEM 1 (e)

Reading of Standards of Practice Agreement

The Equity Council Committee members present each read a standard from the Standard of Practice agreement until they were completed.

II. ACTION ITEM

AGENDA ITEM 2 (f)

Equity Council Chair Report

Getting to Know New Equity Council Members

Thalethia Routt introduced herself to the Equity Council. She discussed her previous roles with SBDM and expressed that she looks forward to her role with the Equity Council.

AGENDA ITEM 2 (g)

Board Member Reflections

FCPS Board Member, Darryl Love welcomed the members to the Equity Council. He stated that when we think about equity that it is important that we are being intentional and to have everyone feel valued and respected. He wished the Equity Council well. He thanked the council for their work and stated that the Board is here to work alongside the Equity Council and to provide support in any way needed.

AGENDA ITEM 2 (h)

Superintendent's Report

Superintendent Caulk was not present. Darryl Thompson stated that he wasn't feeling well.

AGENDA ITEM 2 (i)

Subcommittee Reports

Excellent Student Opportunities/Student Success...

Daniel Whitley stated that the Excellent Student Opportunities Committee is getting energized for the year and excited about coming up with new ideas.

Darryl Thompson talked about the visual art that was hung in the room. He stated that Superintendent Caulk Manny met with the group in December – partner for justice and rights, Marjorie Guiyon, Marshall Fields and Patrick Mitchell discussed the “I Was Here Project”. The project art will be seen in the Public Libraries in Lexington and businesses in the Cheapside downtown area. The art will represent the history of slavery and other injustices that occurred on Cheapside Square.

Darryl Thompson stated that he fully supports the work of the Project and that this will be his last Equity Council Meeting. He stated that he has accepted another position outside of Fayette County Public Schools.

A question was asked for the vision of this group with Fayette County Schools. Marshall Fields replied that they are open for their role. He stated that he hopes the artwork will be a gateway for conversations occurring in a facilitated manner.

Chair Muhammad thanked them for the artwork.

AGENDA ITEM 3 (j)
Public Participation/Comment(s)

- Patricia Johnson: Request to move suspensions subcommittee work back to the Excellent Supports Subcommittee and create a separate subcommittee under Excellent Student Opportunities for Gifted and Talented (GT). Daniel Whitley asked the Equity Council Members to attend an upcoming meeting to decide the route to take with creating an additional subcommittee.
- Gina DeArth-Pendley: Discussion of recruitment and retention. She stated that she is a professor at Midway University and the Chair of the Lexington unit of the NAACP. She wanted to discuss some concerns of the NAACP after the Open Records Request that was made in August. She thanked Mr. Thompson for meeting with them regarding questions they had. She stated that the NAACP saw the power of the SBDM. They looked at 2017-2018 data and the interviewing of white applicants over African American interviewees. They had concerns regarding that data. She stated the NAACP is having a Town Hall in April and one topic is to encourage parents of color and diverse families to be a part of their schools SBDM. She said that we need to have more applicants of color interviewed and in positions. She asked for the support from the Equity Council. She stated that they asked for data from students attending Martin Luther King Academy and were denied access to all records. Asked for the Equity Council’s assistance in obtaining those records. **Betsy Dobbs** stated that she would love to help her with the data.

III. NEXT STEPS AND TAKE-AWAYS

Darryl Thompson stated that onboarding and the meet and greet with the staff will take place. He will help with transitioning his work.

Board Chair, Stephanie Aschmann Spires welcomed Thalethia Routt to the Equity Council. She discussed calling school off early on the Tuesday that was missed to send food home with food and hoping students would be in session to send home food on Friday.

IV. ADJOURNMENT

Chair Muhamad adjourned the meeting at 7:43 PM.

DRAFT