

RECORD OF PROCEEDINGS
(MINUTES)
Equity Council Meeting
February 2, 2016

The Equity Council met at 701 East Main Street, Lexington, Kentucky at 6:00 p.m. on Tuesday, February 2, 2016.

COUNCIL MEMBERS PRESENT:

Roger Cleveland, David Cozart, John Ferguson, Hazel Forsythe, Brian Hodge, Stephanie Hong, JoJuana Leavell-Greene, Sharon Mofield-Boswell, Isabel Taylor, Roy Woods

COUNCIL MEMBERS ABSENT:

Andrea James, Ron Langley, Ron Mack, Sara Szwilski

BOARD MEMBERS PRESENT:

Melissa Bacon

STAFF MEMBERS PRESENT:

Marilyn Clark, Michael Dailey, Lisa Deffendall, Schuronda Morton, Edwina Smith, Myron Thompson, Darryl Thompson, Sarah Gaines

CALL TO ORDER

Roy Woods called the meeting to order at 6:03 p.m.

I. COMMUNICATION AND PUBLIC PARTICIPATION

AGENDA ITEM 1 (a)

Reading of Mission Statement

Isabel Taylor read the Mission Statement.

AGENDA ITEM 1 (b)

Approval of Minutes

Roger Cleveland offered a motion to accept the minutes from the January 5, 2016 meeting. Sharon Mofield-Boswell seconded the motion. The vote was unanimous and the minutes were approved.

AGENDA ITEM 1 (c)
Communication and Public Participation

Several students from the University of Kentucky were present. Roy Woods welcomed everyone in attendance.

AGENDA ITEM 1 (d)
Updates

Roy Woods said the Bylaws Committee will meet soon, and they will present revisions to the Equity Council at the next meeting on March 1. Roy asked about the Suspensions Committee, and JoJuana Leavell-Greene indicated that they do not know who will be working with them from the District staff. Darryl indicated that Myron Thompson has been given the matrix, and each member of the Executive Leadership Team will align himself/herself with the appropriate committee. Roy also noted two additions to the Equity Council meeting agenda. The meetings will now include a Superintendent's Report and reflections from the board member present.

Darryl Thompson spoke about the Crosswalk document. Each Council member will receive an electronic copy of it.

AGENDA ITEM 1 (e)
Superintendent's Report

Superintendent Caulk was not in attendance.

AGENDA ITEM 1 (f)
Board Member in Attendance Reflection

Melissa Bacon shared that letters regarding redistricting have been sent to all families of the District. Each student should have received a letter indicating which school he/she will attend in the fall. Letters were sent to all households, even those that were not impacted by redistricting. She also spoke about the internal audit that is being performed this week by outside firms. The audit will include the following areas: operations, finance, human resources, vision, strategy, culture, school management, academics, research and evaluation, central services, organizational structure and policy, external affairs, data, and accountability. The results of the audit will be incorporated in Manny's strategic plan that will be presented next month. Lastly, she mentioned the work that is being done in regards to novice reduction.

AGENDA ITEM 1 (g)
Positive Behavior Intervention and Supports

Hannah Campbell and Aslean Hoskins presented on Multi-Tiered Systems of Support (MTSS) and Positive Behavior Intervention and Supports (PBIS).

II. COMMITTEE REPORTS

AGENDA ITEM 2 (a)

Ad-Hoc Suspensions Committee and Agreement

Brian Hodge spoke about the new process for receiving the suspension reports. It takes about two weeks to receive reports. Darryl Thompson mentioned that the District will be developing a data dashboard that will expedite the process for getting reports.

School Presentation: Principal Leigh Ann McLaughlin presented on behalf of Southern Elementary School.

AGENDA ITEM 2 (b)

Student Placement/Accommodations Committee

Hazel Forsythe mentioned that this committee will be looking at services and supports that are available for English Language Learners. The R.E.S.E.T. Panel is continuing its work to determine placement for students who are returning to the District. Going forward, the committee will simplify the 10/30/60/90 day monitoring report, and students' names will be omitted. Hazel also reminded the Equity Council about the focus of the Student Placement and Accommodations Committee.

AGENDA ITEM 2 (c)

Objective Equity Indicators Committee

Ron Langley was not present. Roy Woods mentioned that the committee met last week. Michael Owens provided the committee with the data they needed in a timely manner. After reviewing the data, the committee added a dropout table for middle schools. The OEI Committee will meet again to review the new data before bringing it to the Equity Council.

AGENDA ITEM 2 (d)

Positive District Actions/Community Issues Committee

Isabel Taylor stated that the committee met and reviewed the charges and goals of the committee. There are a number of charges and goals, and many are not related. The committee would like the Equity Council to meet to review and narrow the focus of this committee to ensure its relevance. PDAC also discussed the Global Languages program, and they are recommending English Language Learners be included in the Equity Scorecard. The committee meeting time has been changed to 3:30 p.m.

AGENDA ITEM 2 (e)

Resources and Facilities Committee

Sharon Mofield-Boswell is waiting to receive the charge for this committee. Darryl Thompson will meet with Sharon to assist her in getting started.

AGENDA ITEM 2 (f)
Ad-Hoc Community Involvement Committee

The committee did not meet last month. Stephanie requested a District staff member be added to the committee. Darryl Thompson shared that the Executive Leadership Team reviewed a proposed position description for a family and community engagement coordinator. If this position is approved by the Board, this person will join this committee.

AGENDA ITEM 2 (g)
Equity Council Members on District Committees

Special Education Advisory Board – No report was presented. There will be a meeting within the next 2-3 weeks.

Budget – No report was presented.

AGENDA ITEM 2 (h)
Equity Policy

The Equity Policy has been reviewed and vetted, and Superintendent Caulk has it. The Novice Reduction Plan and the Comprehensive District Improvement Plan (CDIP) are still being revised, and the intent is for the Equity Policy, CDIP, and Novice Reduction Plan to be parallel.

Roy Woods asked Equity Council members to go to Conference Room A to meet with representatives from Cross and Joftus, immediately following the Equity Council meeting.

III. ADJOURNMENT

Hazel Forsythe made a motion to adjourn the meeting. Stephanie Hong seconded the motion. The vote was unanimous, and the meeting was adjourned at 8:07 p.m.