

Fayette County Board of Education
Equity Council Committee
STANDARDS OF PRACTICE



As elected and appointed members of the Fayette County Board of Education, Equity Council Committee we accept the high honor and trust that has been placed in us to ensure that the students in this district receive the best education available anywhere in the United States of America. In accepting this role, we hold the pursuit of that goal as our sacred duty. To that end, we hereby commit to the following in the conduct of our business. We will:

- Place the interests of students above all others in every decision that we make;
- Uphold all applicable federal and state laws and regulations;
- Abide by the policies of the Fayette County Board of Education, the Equity Council Bylaws, and work with fellow committee members to recommend changes to those policies as needed to improve student learning;
- Maintain an unwavering focus on the achievement of all students regardless of race, class, ethnicity, sexual orientation, gender, gender identity, socio-economic status, special need or English language proficiency;
- Not use our positions for personal or partisan gain;
- Model continuous learning and improvement in our roles as members of the advisory team;
- Support a strategic plan for the district that clearly defines success and accountability for the board, the staff, and our students;
- Focus on the policy work of the Board and monitor progress on the indicators of success in our strategic plan, leaving the day-to-day operation of the district to the superintendent and staff;
- Base our recommendations upon available facts, advise our convictions, avoid bias, and uphold and support the decisions of the Board once a decision is rendered by them;
- Work to build trust between and among Equity Council Committee members, Board members, and the Superintendent by treating everyone with dignity and respect, even in times of disagreement;
- Maintain the confidentiality of potentially privileged information shared in collaboration with subcommittee members and district staff;
- Recognize that authority rests only with decisions made by the Fayette County Board of Education and make no independent commitments or take any independent actions that may compromise the FCPS Board of Education, Equity Council Committee, nor the work of district staff as a team;
- Refer constituent complaints and concerns to the Equity Council Chair; through the Equity Council Liaison (Superintendent Designee); and, then to the Superintendent;
- Respect the leadership roles of the board chair, Equity Council Committee chair, and superintendent.

We will maintain fidelity to these commitments and will be held accountable by our fellow Equity Council Committee members should any one of us fail to live up to these commitments. Signed:



FAYETTE COUNTY PUBLIC SCHOOLS