

RECORD OF PROCEEDINGS
(MINUTES)
Equity Council Committee Special Called Meeting
August 21, 2018

The Equity Council Committee (ECC) met in Norsworthy Auditorium, 701 East Main Street, Lexington, Kentucky at 6:00 p.m. on Tuesday, August 21, 2018.

ECC MEMBERS PRESENT:

Denise Brown, Bret Nathaniel, Malkanthie McCormick, Betsy Dobbs, Abdul Muhammad, Sherelle Pierre, Daniel Whitley

ECC MEMBERS ABSENT:

Lucy Waterbury, Craig Cammack, Jervis Middleton (Voluntary Resignation) & Carlos Ross (Eligibility Resignation per Bylaws)

BOARD MEMBERS PRESENT:

Stephanie Spires

STAFF MEMBERS PRESENT:

Darryl Thompson

CALL TO ORDER

Abdul Muhammad called the meeting to order at 6:12 p.m.

I. ROUTINE MATTERS

AGENDA ITEM 1 (a)
Roll Call

Abdul Muhammad called the roll.

AGENDA ITEM 1 (b)
Moment of Silence

Abdul Muhammad asked that the Equity Council Committee observe a moment of silence.

AGENDA ITEM 1 (c)
Reading of Mission Statement

Betsy Dobbs read the Mission Statement.

AGENDA ITEM 1 (d)
Approval of Minutes

Betsy Dobbs offered a motion to accept the minutes “as is” from the June 5, 2018 meeting. Bret Nathaniel seconded the motion. The vote was unanimous, and the minutes were approved.

AGENDA ITEM 1 (e)
Reading of Standards of Practice Agreement

The Equity Council Committee members present each read a standard from the Standard of Practice agreement until they were completed.

II. ACTION ITEM

AGENDA ITEM 2 (f)
Equity Council Chair Report

Reflections and Updates

Chair Muhammad recognize new members and informed the ECC that FCPS Board member Ray Daniels appointed Daniel Whitley, a local attorney and Fayette County Public Schools graduate (Dunbar High School) to replace Torrey Woods, who resigned in May. Following that appointment and Doug Barnett appointed Lucy Waterbury a local realtor to replace Sharon Mofield-Boswell who resigned due Bylaw conflicts related to employment.

Chair Muhammad discussed the need to elect a Vice-Chair due to the vacancy created by the resignation of Ms. Mofield-Boswell and open the floor for discussion for members present to consider self-nomination tonight or nominated at the September 4, 2018 meeting. Offered the need given a lack of commitment to conduct elections in September.

Chair Muhammad accepted a motion from Bret Nathaniel to table the election of a Vice-Chair until the September 4, 2018 ECC Meeting.

Dr. McCormick asked for an explanation of the role of the Vice-Chair. Darryl Thompson directed the members to the ECC Bylaws and the description provided and briefly explained that the Vice-Chair serves in the capacity of the Chair in his absence to facilitate the public meeting of the ECC and any ancillary roles related to communicating with members between meetings.

Chair Muhammad repeated the motion from Bret Nathaniel to table the election of a Vice-Chair until the September 4, 2018 ECC Meeting. The motion was properly seconded by Betsy Dobbs. The vote was unanimous, and the minutes were approved.

Committee Policy Discussion and Review/Amendment

Malkanthie McCormick made a motion to approve the Committee Policy with corrections, and Denise Brown seconded the motion. There was discussion around the need for some minor grammatical errors. Carlos Ross made a motion to amend the motion to reflect that the approval

is subject to the correction of grammatical errors. Craig Cammack seconded the motion to amend the motion. The vote was unanimous, and the Committee Policy was approved pending the necessary corrections.

AGENDA ITEM 2 (g)
Board Member Reflections

Stephanie Spires recognized the ECC members for their hard work in getting the ECC Bylaws and policies in place despite the changes to the composition and encouraged the ECC members to remain positive and diligent in their work as a committee. The FCPS Board is behind the ECC and supports them during this transition period.

Board Member Spires also provided clarity to the Districts 10-Point Comprehensive Safety Plan as it relates to school-based nurses in each school and that the plan did not directly include school-based nurse for every school but would over time as funds are redirected from one-time expenses be possibly be budgeted for this purpose.

AGENDA ITEM 2 (h)
Superintendent's Report

Darryl Thompson gave an update to the Equity Report to the Board at the July Public Meeting of the FCPS Board (during the Superintendent's Report) on an organically created summer camp at Bryan Station Middle School called G2D, from Gamer to Developer and the success it has had with 40 historically underserved minority male students in the IT space (Funded by the Kenan Charitable Trust). He also provided an update to the Districts 10-Point Comprehensive Safety Plan and the District Safety Advisory Council. He also mentioned the desire to ensure students are safe at home, at school, and in our communities.

He provided an overview of the District-led professional development offered to school leaders and administrators at the Superintendent Leadership Institute (SLI): Bryan Station High School Student Services Professionals Institute (SSPI): Bryan Station High School, and the Teaching and Learning Conference (TLC); Paul Laurence Dunbar High School.

Stephanie Spires provided clarity to the Districts 10-Point Comprehensive Safety Plan as it relates to school-based nurses in each school and that the plan did not directly include school-based nurse for every school, but nurses are a part of the Board's priority and would over time as funds are redirected from one-time expenses be possibly be budgeted for this purpose. This includes social works and other areas in the plan and the associated cost. Equitable distribution of resources and assignments based on need was responded to by Equity Liaison, Darryl Thompson to Sherelle Pierre

AGENDA ITEM 2 (i)
Subcommittee Reports

Subcommittee Meetings:

Excellent Student Opportunities/Student Success...

Dr. McCormick highlighted the need to disaggregate and celebrate the graduation rates of students with special needs (IEPS) and 504 plans as it relates to the annual success data reported from former staff member Michael Dailey who shared a power point presentation at the June 5 meeting on our English language program growth and our gifted and talented program growth.

Excellent Schools...

Excellent Relationships...

Excellent Supports...

Excellent Staff...

Reports from subcommittee will be shared at the September 4, 2018 meeting. Recommendation was made By Betsy Dobbs to offer School Governance and SBDM annual training to ECC members each year as a part of onboarding and updates.

III. OTHER COMMUNICATION

AGENDA ITEM 3 (j)

Public Participation/Comment(s)

No one signed up for public comments.

IV. NEXT STEPS AND TAKE-AWAYS

Data request from ECC members Sherelle Pierre and Abdul Muhammad related to the correlation of staff demographics to suspensions within schools respectively. The next Equity Council Committee meeting will be held on September 4, 2018.

V. ADJOURNMENT

Chair Abdul made a motion to adjourn the meeting. Bret Nathaniel seconded the motion. The vote was unanimous, and the meeting was adjourned at 7:14 p.m.