

**RECORD OF PROCEEDINGS**  
(MINUTES)  
**Equity Council Meeting**  
**August 1, 2017**

The Equity Council met at 701 East Main Street, Lexington, Kentucky at 6:00 p.m. on Tuesday, August 1, 2017.

**COUNCIL MEMBERS PRESENT:**

Christian Adair, Craig Cammack, David Cozart, Sara Green, Brian Hodge, Stephanie Hong, Susan McLaughlin-Jones, Torrey Woods

**COUNCIL MEMBERS ABSENT:**

Sharon Mofield-Boswell, Vincent Rivera, Rayla Smoot

**BOARD MEMBERS PRESENT:**

Melissa Bacon

**STAFF MEMBERS PRESENT:**

Manny Caulk and Darryl Thompson

**CALL TO ORDER**

David Cozart called the meeting to order at 6:05 p.m.

**I. ROUTINE MATTERS**

AGENDA ITEM 1 (a)

**Roll Call**

Sara Green called the roll.

AGENDA ITEM 1 (b)

**Moment of Silence**

David Cozart asked that we have a moment of silence.

AGENDA ITEM 1 (c)

**Reading of Mission Statement**

Christian Adair read the Mission Statement.

AGENDA ITEM 1 (d)  
**Approval of Minutes**

Sara Green offered a motion to accept the minutes from the July 7 retreat. Torrey Woods seconded the motion. The vote was unanimous and the minutes were approved.

AGENDA ITEM 1 (e)  
**Reading of Standards of Practice Agreement**

David Cozart directed the Council's attention to review the Standards of Practice agreement.

**II. UPDATES**

AGENDA ITEM 2 (f)  
**Public Participation/Comment(s)**

No one signed up to address the Equity Council.

AGENDA ITEM 2 (g)  
**Equity Council Chair Report**

David Cozart expressed his gratitude to the council and staff for making time to attend and engage in discussion at our retreat in July. He explained that he thought it served the intended purpose of the council to become recalibrated. He expressed his gratitude for everyone sharing their "why" as we continue to strive to bring equity issues to the forefront in FCPS.

**III. REPORTS**

AGENDA ITEM 3 (h)  
**Superintendent's Report**

Superintendent Caulk engaged the Council members in an activity (T-chart for Equity assignment) where members discussed areas of need in FCPS in regards to equity. He shared with the council his priorities for FCPS with the top two being, "students first, and victory in the classroom". He shared an article, "SLAM gives youths extra class time in summer". He charged the Council to keep our equity t-charts handy each Council meeting in order to keep focused our purpose and action. Superintendent Caulk also shared the 2017-2018 Leadership Support Specialists Assignments.

AGENDA ITEM 3 (i)  
**Equity Council Liaison Report**

Darryl Thompson presented the Equity Council Subcommittee Realignment document and discussed the Superintendent's Leadership Institute (SLI), as well as the strategic plan and the District's Equity Statement.

AGENDA ITEM 3 (j)  
**Visiting Board Member Reflection**

Melissa Bacon shared her excitement about the Frederick Douglass High School ribbon cutting on August 7 and Commerce Lexington breakfast that will be held at Douglass on August 10. She also mentioned the positive feedback from SLI, which was held July 18-20.

AGENDA ITEM 3 (k)  
**Subcommittee Reports**

- ✓ **Student Success: Educational Excellence and Equity** – no report  
**Student Placement and Accommodations** – no report  
**Suspension Reduction and Drop-Out Prevention** – Brian Hodge and Jan Hatfield have been discussing data and plan to announce meeting dates soon.
- ✓ **Student, Family, and Community Engagement** – next meeting is August 29; Stephanie Hong mentioned the Golden Apple awards will be given again to highlight, recognize, and appreciate those community partners who have helped individual schools or the District. A question was asked about the P.G. Peoples award that was previously awarded.
- ✓ **Data, Research, and Accountability** – Susan McLaughlin-Jones and Stephanie Hong will be meeting with Billy Buchanan to review the new Data Dashboard that will provide easier access to the data the Council would like to review.
- ✓ **Minority Business Enterprise/Women Business Enterprise** – no report
- ✓ **Minority Recruitment & Retention** – Four teachers were hired as a result of the recruitment trip to Puerto Rico in March.
- ✓ **Bylaws Updates and Revisions** – The committee will meet in September and expects to submit a draft of the proposed bylaws at the October Equity Council meeting.

**IV. OTHER COMMUNICATION**

David Cozart mentioned the need for the Equity Council to be aware of the role SBDM Councils play in school hires. He also mentioned the regional partnerships with the William R. Kenan Charitable Trust Foundation and encouraged the Council to remain aware of the collaborative work that is going on. Additionally, the Kentucky Department of Education is strengthening Kentucky's new accountability system, and there are equity components that the Council should be aware of. He also reminded the Council that charter schools will impact the work of the Equity Council.

**V. NEXT STEPS AND TAKE-AWAYS**

David Cozart commented on the significance of Superintendent Caulk’s presentation and urged the Council to be clear about why the Equity Council was formed and what the Equity Council’s work is about. David also recommended that the Equity Council Chair and/or Vice-Chair commit to attend all Board of Education meetings, as their schedules permit. However, every Council member is welcome and encouraged to attend.

**VI. ADJOURNMENT**

Craig Cammack made a motion to adjourn the meeting. Susan McLaughlin-Jones seconded the motion. The vote was unanimous, and the meeting was adjourned at 7:38 p.m.