

RECORD OF PROCEEDINGS
(MINUTES)
Equity Council Committee Meeting
April 10, 2018

The Equity Council Committee (ECC) met in Conference Room C, 701 East Main Street, Lexington, Kentucky at 6:00 p.m. on Tuesday, April 10, 2018.

ECC MEMBERS PRESENT:

Denise Brown, Craig Cammack, Betsy Dobbs, Malkanthie McCormick, Jervis Middleton, Sharon Mofield-Boswell, Abdul Muhammad, Carlos Ross, Torrey Woods

ECC MEMBERS ABSENT:

Bret Nathaniel, Sherelle Pierre

BOARD MEMBERS PRESENT:

None

STAFF MEMBERS PRESENT:

Scott Flowers, Lisa Smith, Julie Wright, Darryl Thompson, Sarah Gaines

CALL TO ORDER

Abdul Muhammad called the meeting to order at 6:00 p.m.

I. ROUTINE MATTERS

AGENDA ITEM 1 (a)

Roll Call

Craig Cammack called the roll.

AGENDA ITEM 1 (b)

Moment of Silence

Abdul Muhammad asked that the Equity Council Committee observe a moment of silence.

AGENDA ITEM 1 (c)

Reading of Mission Statement

Denise Brown read the Mission Statement.

AGENDA ITEM 1 (d)
Approval of Minutes

Craig Cammack offered a motion to accept the minutes “as is” from the March 6 meeting. Malkanthie McCormick seconded the motion. The vote was unanimous, and the minutes were approved.

AGENDA ITEM 1 (e)
Reading of Standards of Practice Agreement

The Equity Council Committee members took turns reading the Standards of Practice agreement.

II. ACTION ITEM

AGENDA ITEM 2 (f)
Equity Council Chair Report

Abdul Muhammad reflected on the safety discussions that were held in March. Those discussions centered on juvenile justice, mental health, and social media. He also mentioned the student walkouts in Fayette County and around the country.

He reminded the ECC that they should be talking to people in the community about possible equity issues in the district. People have expressed to him concern about the lack of minority teachers and the retention of minority teachers.

AGENDA ITEM 2 (g)
Board Member Reflections

There were no board members able to attend.

AGENDA ITEM 2 (h)
Superintendent’s Report

Superintendent Caulk was unable to attend. Darryl Thompson, District Liaison to the ECC, suggested providing the ECC with a report/presentation on recruitment and retention in May.

AGENDA ITEM 2 (i)
Subcommittee Assignments & Reports

Equity Council Committee members continued their discussion about subcommittees to get a better understanding of their charge. Although some ECC members had discussions with community members and district staff and recruited subcommittee members, no official reports were provided.

III. OTHER COMMUNICATION

AGENDA ITEM 3 (j)

Public Participation/Comment(s)

No one signed-up to speak.

IV. NEXT STEPS AND TAKE-AWAYS

Abdul Muhammad encouraged ECC members to select a subcommittee and asked that each subcommittee plan to give a report at the May 1, 2018 meeting. The ECC needs to establish a Committee Policy, and each subcommittee also needs to establish a regular meeting day and time.

Abdul Muhammad, Darryl Thompson, and Jennifer Dyar will meet to discuss data points and the ECC presentation around minority recruitment and retention.

V. ADJOURNMENT

Craig Cammack made a motion to adjourn the meeting. Betsy Dobbs seconded the motion. The vote was unanimous, and the meeting was adjourned at 7:09 p.m.