



**LEXINGTON**

# COACH Fellowship

## Planning & Community Stakeholder Engagement

	DISCUSSION & ACTIVITY
Proposal Overview	<p><b>COACH (Civic Outreach, Advocacy, and Cooperative Hiring)</b> will be innovative. In the first year we will design and enact a non-traditional approach to identifying and ensuring that, through case management and public restoration, 60 COACH Fellow, will become highly employable, civically engaged community leaders. During this time period, we will determine the profile of a COACH Fellow.</p> <p>In year one, we will also identify and recruit the first 20 of 60 African American males, age 16-25 years old, who will commit to 24 months of participation in COACH. Most or if not all would have had previous contact with the law enforcement, interfaced with the justice system, and/or been incarcerated.</p> <p>COACH Fellowship will include various levels of stakeholders in addition to the Fellows:</p> <ul style="list-style-type: none"> <li>❖ LEAGUE will affect needed policy and procedural change that facilitate the accomplishment of outcomes by reducing and eliminating barriers, as well as provide a model for public and private entities who in the future will engage persons with past law enforcement contact. In addition, will provide career and civic engagement opportunities.</li> <li>❖ OFFICIALS are representatives of institutions such as Educational system, Law Enforcement, the judicial branch etc. who will provide resources, accountability.</li> <li>❖ COURTSIDE partners include those working directly with Fellows to build personal, cultural, professional, and job preparations skills, that contribute to them becoming highly employable, civically engaged family and community assets.</li> <li>❖ FAN-BASED partners (Faith Community, Per Groups, and Corporate Sponsors) will provide various supports to COACH</li> </ul> <p>Outlined how three (3) year grant funding will be allocated.</p>
	<p>COACH will be have joint interest, efforts, and strategies in collaboration with Louisville Thrive and Cities United, however COACH methodology will be determined by desired outcomes, local stakeholders, and Fellowship imperatives, which are:</p> <ul style="list-style-type: none"> <li>• The incorporation of an asset verse deficit based framework for accomplishing identified outcomes</li> </ul>

**COACH (Civic Outreach, Advocacy, and Cooperative Hiring)**  
**Outcomes: 60 Fellows, Highly Employable and Community Engaged**

Fellowship Imperative	<ul style="list-style-type: none"><li>• Recruiting of 60 Fellows age 16-25</li><li>• Assessment of individual talents and interest. <i>(This information will inform career and civic engagement tracks)</i></li><li>• Case management which takes into consideration how to leverage current resources and programs for the unique population we will serve. It may include comprehensive family services. (New Legacy is a great Louisville model that may benefit our work.)</li><li>• Case plan must include a path to higher education, career development, and self-sustainability</li><li>• A non-competitive, Lexington / Louisville partnership will serve as a bridge to accomplishing COACH outcomes</li></ul>
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