

Dear Families:

To be successful, our behavior system needs to be a partnership between home and school. Throughout the year, the PBIS team will provide updates and information about PBIS at Bryan Station Middle School. We invite your comments, concerns and ideas to make PBIS a success for our community.

Please support PBIS at our school by:

- Reviewing behavior expectations with your student(s).
- Using the PRIDE expectations at home
- Providing positive reinforcement (rewarding good choices with compliments or quality time) at home
- Sharing comments with or asking questions of GCS PBIS coordinators



PBIS Team Members

Stephanie Durbin

- **8th grade Social Studies**

Deanne Dulaney

- **6th grade ELA**

Antonio Miranda

- **6th grade Social Studies**

Michelle Goode

- **7th grade ELA**

Lauren Wright

- **Orchestra**

Elizabeth Irwin

- **7th grade Special Education**

Elton Parish

- **Mental Health Specialist**

Paul Richardson

- **Administrative Dean**

PRIDE

Expectations

At

Bryan Station

Middle School



2020-2021

What is PBIS?

Positive Behavior Interventions and Supports (PBIS) is a research-based framework for teaching and supporting positive behaviors for ALL students. This school-wide approach to discipline focuses on building a safe and positive environment in which all students can learn. The benefits of implementing PBIS include:

- Fewer behavior issues
- More Instructional time
- Better attendance for student success

The foundation of PBIS at Bryan Station Middle School is PRIDE.

What is PRIDE?

PRIDE is a set of expectations by which both students and staff are held accountable. Students are taught what PRIDE looks like in every setting throughout the school day. These expectations are continuously modeled by staff and are reinforced throughout the school year.

PRIDE Definitions

P - Positive

- Greet others
- Uplift yourself and those around you
- Include everyone in the conversation

R - Respectful

- Actively listen
- Use appropriate language
- Be cooperative

I - Integrity

- Be truthful

D - Dedicated

- Be a supportive friend, family member
- Devote time, energy to schoolwork

E - Excellence

- Be involved in an after-school club or sport
- Hold yourself and others to a high standard

What is eOS?

To reward students for exhibiting PRIDE in each of their classes, we use the Employability Operating System (eOS). Students begin each class with all 5 PRIDE points. Points are deducted if a student is not meeting behavioral expectations. For example being late to class, or the improper use of a cell phone may result in loss of PRIDE points in eOS.

Students can login and see their eOS scores at any time by visiting <http://eos.fcps.net>, using their school email and password.

