

RECORD OF PROCEEDINGS
(MINUTES)
Equity Council Meeting
December 6, 2011

The Equity Council met at 701 East Main Street, Lexington, Kentucky at 6:00 p.m. on December 6, 2011.

COUNCIL MEMBERS PRESENT:

Roy Woods, John Price, JoJuana Leavell-Greene, Brian Hodge, Hazel Forsythe, Lisa Berman, Stephanie Hong, Jerry Sims, Sara Szwilski, Ron Langley, David Cozart

COUNCIL MEMBERS ABSENT:

Bernice Smith, Jack Burch, Scott Winkler, Susie Cavanaugh, Jerry Sims

STAFF MEMBERS PRESENT:

Tom Shelton, Vince Mattox, Barbara Connor, Erica Beatty

CALL TO ORDER

Roy Woods called the meeting to order at 6:00 p.m.

II. COMMUNICATION AND PUBLIC PARTICIPATION

AGENDA ITEM 1(a)
Reading of Mission Statement

Stephanie Hong read the Mission Statement.

AGENDA ITEM 1 (b)
Approval of Minutes

JoJuana Leavell-Greene advised Council of a correction to be made to the November 1, 2011 minutes. Ron Langley made a motion to accept the minutes from the November 1, 2011 minutes with corrections. David Cozart seconded the motion. The vote was unanimous and the minutes were approved.

Communication & Public Participation (c) e

Roy Woods welcomed Tracy Curtis, Vice President of Lexington NAACP.

Updates (d)

Barbara Connor informed Council that it was time for officer and membership elections. She asked the Council if they wanted to make a motion to accept the nomination for officers or if they wanted to go through the voting process. Hazel Forsythe made a motion to accept officers on the ballot, since no one had a contender. Lisa Berman seconded the motion and the vote was unanimous. The officers are as follow: Roy Woods, Chair; Scott Winkler, Vice Chair; and JoJuana Leavell-Greene; Secretary. Ron Langley made a motion to accept the five members for membership. Hazel seconded the motion and the vote was unanimous. The five members are as follows: Lisa Berman, Brian Hodge, Susie Cavanaugh, Stephanie Hong and Kelly Hale.

Council will need to appoint a committee to receive nominations for the PG Peoples award. The award will be given during the Equity Council retreat. Roy asked for volunteers to serve on the committee. Those volunteers are Hazel Forsythe, JoJuana Leavell-Greene, David Cozart, Roy Woods and Sara Szwilski.

Melodee Parker and Alexis Witherspoon distributed the Staff Distribution Report for the 2010- 2011 school year. Alexis informed Council that the report reflects the US Census information, recruiting (mass interviews) interview data, (new) retention (praxis workshop), comparison information, and diversity numbers for each school and department. After discussion, Barbara informed Council that Human Resources will come back in January. All questions should be forwarded to Lisa Berman.

II. COMMITTEE REPORTS

AGENDA ITEM 2 (a)

Student Placement/Accommodations Committee

Hazel Forsythe gave an update on the Student Placement/Accommodations Committee. She stated the committee held a second meeting with the principals of schools with the highest referrals of students to Martin Luther King School. A few items discussed were the barriers to overcome in conveying information to the SAT teams, recommendations that would help principals develop SAT teams successfully, a vision for the students leaving the building for special placements, expectations for returning students, transiting from MLK back to their home schools and the next steps. The January meeting is to be arranged.

AGENDA ITEM 2(b)
Objective Equity Indicators Committee

No Report

AGENDA ITEM 2(c)
Positive District Actions/Community Committee

Lisa Berman gave an update on the Positive District Actions/Community committee. She stated the District and Superintendent are creating plans to increase minority teachers. Human Resources asked Jerry Sims to assist with the interview and resumes.

AGENDA ITEM 2(d)
Resources and Facilities

Roy Woods asked Darryl Thompson, Manager of Economic Development to give an update on the Objective Equity Indicators Committee. Darryl gave an update and overview on the Annual Supplier Diversity Progress Report. He informed Council of the next steps and how to continue building relationships with minority and women own businesses. After discussion, Roy Woods requested Darryl to report on quarterly bases.

AGENDA ITEM 2(e)
Ad-hoc Committee (Community Involvement)

Jerry Sims gave an update on the “Leader in Me” program at Millcreek. He stated he continues to work with Millcreek and participated in the interview process along with Brian Hodge and Tom Shelton.

AGENDA ITEM 2 (f)
Ad-Hoc Suspension Committee and Agreement

The committee will meet Thursday, December 8, 2011 at 4:30 p.m.

AGENDA ITEM 2 (g)
Equity Council Members on District Committees Updates

Special Education Advisory Board – The committee continues to meet and move forward.

III. ADJOURNMENT

JoJuana Leavell-Greene made a motion to adjourn the meeting. Lisa Berman seconded the motion. The vote was unanimous and the meeting was adjourned. The meeting was adjourned at 7:25 p.m.