

**RECORD OF BOARD PROCEEDINGS
(MINUTES)
Regular Board Meeting
October 22, 2007**

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY at 5:00 p.m. on the 22nd day of October 2007, with the following members present: (1) Larry Conner, (2) Becky Sagan, (3) Melissa Bacon, and (4) Amanda Ferguson

Staff Members Present for Regular Meeting

Mary Browning, Mike Burke, Carmen Coleman, Michael Ernst, Fabio Zuluaga, Brenda Allen, Lisa Deffendall, Melodee Parker, Scott Hawkins, Julie Hawkins, Jack Hayes, Kathy Dykes, Vince Mattox

A. Call to Order

Larry Conner, Chair called the Regular Board Meeting to order at 5:02 p.m.

B. Roll Call

Larry Conner, Melissa Bacon, and Amanda Ferguson. Becky Sagan arrived at 5:35 pm.

C. Extended Welcome to Guests

Larry Conner, Chair, welcomed the guests and attendees to the meeting.

D. Moment of Silence – In memory of the wife of John Price.

E. Pledge of Allegiance, Mission Statement

Melissa Bacon led the pledge and read the Board Mission Statement.

F. Approval of Agenda

*A motion was made by Melissa Bacon and seconded by Amanda Ferguson, to approve the agenda with the addition of an addendum, **J.2 Actions for Post Approval and Claims**. The motion carried with a vote of 3 to 0.*

G. Introductions, Student Performance and Recognitions

1. Introductions

Larry Conner introduced the teacher and student representatives for the September 24th meeting.

- a. Student Representative: Madison Vaughn, Henry Clay High School
- b. Teacher Representative: Karen Conner, Winburn Middle School

2. Student Performance

a. Henry Clay High School Jazz Band

The Henry Clay High School offers a “zero” hour jazz class meeting every morning from 7:30 to 8:20 am. Currently there are two jazz bands, the Jazz Ensemble and Lab Band. Approximately forty-five students are involved. The Jazz Ensemble was the only high school jazz band in the state selected to perform at the 2007 Kentucky Music Educators In-Service Conference in Louisville last February

3. Recognitions

a. National Merit Semifinalists

Less than one percent of students nationally are named National Merit Semi-finalists. Thirty Fayette County high school seniors have been named to this prestigious group and are now eligible for a share in approximately \$34 million worth of college scholarships later this spring. The following students were recognized:

Henry Clay High School – Introduction by John Nochta: Saskia Boggs, Brian Burdine, Michael McGonigal, Elizabeth Riley, Drew Sugarman, Allan Vestal, Katherine Yewell.

Paul Laurence Dunbar High School – Introduction by Anthony Orr: Elizabeth Byers, Papa Chakravarthy, Sugar Chokshi, Jennifer Griffith, Kathleen Harrington, Nan Hu, Emily Lawler, Grace Li, Julia Li, Julia Li, Margaret Pan, David Parell, Richard Parsons, Javid Pour-Ghasemi, Aubrey Vaughan, Andrew Wang, Tian Yang, Victor Yang, Mehran Yusuf.

Lafayette High School – Introduction by Mike McKenzie: Daniel Bacon-Brown, Michael Brown, Daniel Jackson, Laura Menard.

Tates Creek High School – Introduction by Sam Meaux: Erik Patchell

b. National Achievement Program Scholars

More than 140,000 students from the U.S. entered the 2006 National Achievement Program's 44th annual academic competition for high-achieving African American high school students by requesting consideration in the program when they took the 2006 Preliminary SAT/National Merit Scholarship Qualifying Test as high school juniors. Of those who entered, 1,600 were named semifinalists and 15 are from Kentucky. Three of these students are from FCPS. These scholars will now compete for a share of more than \$2.5 million in scholarship money.

Henry Clay High School – Introduction by John Nochta: Arrius Harris

Paul Laurence Dunbar High School – Introduction by Anthony Orr: Jonathan Jones, Hyman Thompson

4. Proclamation

a. National Physical Therapy Month

Amanda Ferguson read a proclamation proclaiming October as National Physical Therapy Month.

A motion was made by Amanda Ferguson and seconded by Melissa Bacon to proclaim October as National Physical Therapy Month. The motion carried with a vote of 3 to 0.

H. Reports, Communications, Resolutions

A. Superintendent's Reports

a. Jumpin' Jaguars, Johnson Elementary

Dr. Jay Perman, Dean of the UK Medical School presented an overview of the program, Jumpin' Jaguars, being conducted at Johnson Elementary.

- Focus Areas of the program: Obesity Prevention and Intervention, asthma the number one reason for absenteeism and Health Care Careers.
- Program began last fall.
- Principal partners: FCPS, Lexington Fayette County Health Department, YMCA, UK Colleges of Agriculture, Education, Medicine, Nursing and Public Health, Community Trust Bank and God's Pantry
- Program is a 90 minute session, two days a week and twice a month the Jumpin' Jaguars is held at the YMCA.
- "WE CAN" curriculum for parents: How to cook on a budget, education regarding WIC vouchers for vegetables and fruits, etc.

- Food for rewards at schools needs to be removed.
- Program limited to 40 students.
- Mean post intervention BMI percentile of Johnson children significantly different from Arlington (Arlington does not have the program.).
- 27 children participated in 80 percent or more of the after school sessions.
- Asthma Program – Surveyed all Johnson Elementary school families
- Asthma clinic held once a month, November through May.
- Students are oriented to Health Care Careers.
- 90 medical students are mentors in the Health Care Career program.

Stu Silberman – Thanked Dr. Perman for the work that he is doing with the program

Melissa Bacon – Program is also building a lot of relationships with the students.

Becky Sagan – Glad to see the program at Johnson and glad they are looking at the data from the program.

Larry Conner – Comment on the focus on in-class physical activity.

Dr. Perman – This is an area that we can do better in. There are many “take 10” opportunities that can be used in the classrooms. There are learning activities that can be done along with physical activities such as multiplication tables. If the teachers can get the students involved for ten minutes in something that is fun, at least once a day or twice, along with other physical education, this will help burn calories.

Larry Conner – Expand on the “We Can” curriculum.

Dr. Perman – This curriculum helps parents make good nutrition choices. Obesity affects lower economic communities because they can’t easily get fresh vegetables and don’t have the right grocery stores. Poor food choices are made because nothing else is available. This program orients people as to what they can get at the farmer’s markets and teaches them how to cook healthy on a limited budget.

Larry Conner – Outstanding work going on at the school with this program. Hopefully, some parts of the program can be duplicated at other schools.

Stu Silberman – Proud of the work that is being done with the students.

b. Review of CATS Scores

(Hard copy of power point attached with the permanent minutes.)

Jack Hayes presented an overview of the results of the CATS and ACT assessments. A power point presentation was shown.

- NCLB requires testing of all students in Reading and Math, grades 3-8.
- This year’s test not an easier test for students.
- 2 scores –
 - Concordance Adjusted Accountability Index:** Statistical Calculation, used to tie two different tests together, used to show gains/losses.
 - Non-Adjusted Accountability Index:** Results calculated using the revised test, used to reflect school performance in its goal to reach 100 by 2014.
- 13 schools have reached 100+ on Non-adjusted Accountability Index.
- 12 schools with double digit gains
- 6 schools with honorable mentions (9+ points)
- Current activities:
 - Analysis of school-level data/achievement gap progress.

06254

Current committee work ongoing to revise the District Improvement Plan. Learning Walks and collegial dialogues continue at a steady pace across the district.

Stu Silberman – Elementary CATS celebration to be held on November 12th. The gains are the results of the work that is being done in the classroom – teachers working very hard with the students. It's not about the numbers – it is about the kids. Working on a focus of four questions:

1. What do we expect our kids to learn?
2. How will we know when they have learned it?
3. How will we respond when they haven't?
4. How will we respond when they have?

c. ACT Data

• **2006-2007**

FCPS Composite	22.0
KY composite	20.7
National Composite	21.2

- 4 of 5 HS continue above the KY Composite
- 3 of 5 HS continue above the National Composite

d. Support Services Position Control Document – No discussion

e. Monthly Construction Report – Written Report – No discussion

2. Remarks by Citizens

Betty Rhodes spoke in regard to Item L2 – School Staffing Administrative Procedures.

I. Approval of Routine Matters

1. *Approval of Agenda Planning Meeting Minutes of September 10, 2007*
2. *Approval of Regular Board Meeting Minutes of September 24, 2007*

A motion was made by Becky Sagan and seconded by Melissa Bacon, to approve the minutes. The motion carried with a vote of 4 to 0.

J. Approval of Consent Items

a. *A motion was made by Becky Sagan and seconded by Melissa Bacon, to receive the information items and approve the action items in the consent section of the agenda. The motion carried with a vote of 4 to 0.*

1. **Award of Bids/Proposals and Bid Contract Extensions** - No discussion
2. **Actions for Post Approval and Claims** - No discussion
3. **Special and Other Leave of Absences** - No discussion
4. **Requests from Principals for Extended Trips** - No discussion
5. **Professional Leave by District Personnel** - No discussion
6. **School-wide Fund-raising Projects** - No discussion
7. **U.S. Department of Education Smaller Learning Communities (SLC) Implementation Grant** - No discussion

K. Approval of Action Items

8. Amendment of Equity Council Mission Statement and Adoption of Belief Statements

Larry Conner – Jack Burch, Chairman of the Equity Council, presented the mission statement and belief statements at the Planning Meeting.

Vince Mattox – Equity Council excited about the revisions.

Becky Sagan – Appreciate the work of the Equity Council and the mission and belief statements that represents that all children can learn at high levels.

A motion was made by Melissa Bacon and seconded by Amanda Ferguson, to approve changes to the Equity Council Mission Statement and adopt the Equity Council Belief Statements as presented. The motion carried with a vote of 4 to 0.

9. Approval of Budget Transfer for Water Service at the New Liberty Elementary School BG 06-045

Mary Browning – Information provided to the Board as to why request is being made. In order to get the water pressure needed, we need to tap on to a water source that is closer. Not a change order – not a change to the contract, but is an expense with American Kentucky Water.

Larry Conner – We don't have a choice in the matter.

Mary Browning – Correct.

A motion was made by Melissa Bacon and seconded by Becky Sagan, to approve the proposed budget transfer for the new water service at the New Liberty Elementary School BG 06-045 in the amount of \$53,725.00. The motion carried with a vote of 4 to 0.

10. Approval of a Proposed Change Order (No. Two) to the Contract for the New Construction at Liberty Elementary School BG 06-045

Mary Browning – Discussed in detail at the planning meeting.

Larry Conner – Architects for each of these schools were in attendance at the planning meeting and discussed in detail these change orders. Change orders are not taken likely and the Board does not like to see them. These change orders were necessary.

Stu Silberman – Requirements by the inspectors came in after the bids. Cost would have been the same if done at the beginning and some are a reduction.

A motion was made by Becky Sagan and seconded by Amanda Ferguson, to approve the proposed additive Change Order No. Two to the contract with D.W. Wilburn, Inc., for the new construction at Liberty Elementary School in the amount of \$68,164.15, with an equivalent transfer of funds from Object code 0840 to 0450, and a corresponding transfer of \$1,753.00 for design consultant fees from Object Code 0840 to 0336, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160. The motion carried with a vote of 4 to 0.

11. Approval of a Proposed Change Order (No. Three) to the Contract for the New Construction at William Wells Brown Elementary School BG 06-035

Mary Browning – Discussed in detail at the planning meeting. Some of the changes include improvements over the original specifications, correcting deficiencies in the plans and several deductive items. Also, there is an additional modification to the FCPS purchase orders.

A motion was made by Amanda Ferguson and seconded by Melissa Bacon, to approve the proposed deductive Change Order No. Three to the contract with Alliance Corporation, for the new construction at Wm. Wells Brown Elementary School in the amount of \$4,596.87, with a transfer of \$34,803.13 from Object Code 0840 to 0450, with no transfer for design consultant fees from Object code 0840 to 0336 and a purchase order issued in the amount of \$39,400.00, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160.. The motion carried with a vote of 4 to 0.

12. Approval of a Proposed Change Order (No. Eight) to the Contract for the New Construction at Bryan Station High School BG 03-415

Mary Browning – Discussed previously. Change order should finalize changes to BSHS.

A motion was made by Becky Sagan and seconded by Amanda Ferguson, to approve the proposed additive Change Order No. Eight from the contract with D.W. Wilburn, Inc., for the new construction at Bryan Station High School in the amount of \$92,726.00, with an equivalent transfer of funds from Object Code 0840 to 0450, and no transfer of funds for design consultant fees from Object code 0840 to 0336, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160. The motion carried with a vote of 4 to 0.

13. Approval of a Reduction in Retainage on the Construction Contract for the New Bryan Station High School BG 03-415

Mary Browning – Reduces the amount of holdings for the contractor. Enough has been held back till all work is complete and would not be paid out until everything done to our satisfaction.

Stu Silberman – Would come back to the Board when the punch list is complete.

A motion was made by Melissa Bacon and seconded by Amanda Ferguson, to approve the reduction of the contract retainage to \$750,000 on the contract with D.W. Wilburn, Inc. for the construction of the new Bryan Station High School, per the provisions of KAR 4:160. The motion carried with a vote of 4 to 0.

14. School Staffing Board Policy Review – 2nd Reading

Stu Silberman – Fourth time that the board has reviewed. Changes being recommended can be done right now by councils. The changes put a vehicle in place to track the changes. Assigning dollars instead of assigning positions - no change in the amount of allocations. Teachers from each level were on the committee. If a principal hires a first year teacher or a thirty year experienced teacher, there is no effect on whether the money goes to the school or not – it all balances out.

Amy McVey – It is all based on an average salary. The councils and principals do not have to worry about this. This is the current practice, so no change is made.

Stu Silberman – If a school hires all thirty year teachers they are not penalized or if they hire all first year teachers they don't get any additional money back, so it works both ways. There is no change in this.

Amy McVey – It is the KSBA recommendation that the base funding be in the policy and the specifics be in the procedures.

Stu Silberman – Again, this is no change from what we are currently doing.

Becky Sagan – When looking, writing and reviewing policies we take the advise of KSBA, along with our attorney. A lot of thought goes into policies and appreciate the work that has been put into this one. Very comfortable with this policy.

Larry Conner – Thanked Amy and the committee for the work they did on this policy. Reinforced that the councils have the flexibility to do right now what is in the policy. Schools are not penalized for hiring experienced teachers.

A motion was made by Becky Sagan and seconded by Melissa Bacon, to approve the staffing policy changes to be implemented with the 2008-2009 academic year as recommended by KSBA, Fayette county Public School Budget and Finance Committee and staff. The motion carried with a vote of 4 to 0.

15. Approval of School Activity Fund Budgets

Stu Silberman – Reviewed at planning session and provided examples from different schools.

Becky Sagan – Expressed thanks for the examples which made it easier to understand why some of the balances are the way they are.

A motion was made by Amanda Ferguson and seconded by Melissa Bacon, to approve the school activity fund budgets for the 2007-2008 school year as presented. The motion carried with a vote of 4 to 0.

16. Monthly Financial Report

Ellen Quinn:

- Board received agenda item with cumulative summary of revenue and expenses, the summarized revenue report for fund 1 and a detailed expense report.
- General Fund balance includes a beginning balance that is still un-audited at this point and could change depending on audit adjustments, accruals, escrows, etc.
- Revenue continues to come in very slow during the months of July, August, and September.
- Audit will be finalized and presented to the Board in November after presentation to the Budget and Finance Committee.
- September's revenue and expenses are in line with previous years. No major variances to report.
- Primary revenue source through September remains SEEK which is approximately 82% of the revenue to date. 18% is interest and taxes.

A motion was made by Melissa Bacon and seconded by Becky Sagan, to accept the enclosed Monthly Treasurer's Report of Revenue/Expense reports as presented to the Board. The motion carried with a vote of 4 to 0.

L. Informational Items

1. Personnel Changes – No discussion
2. School Staffing Administrative Procedure Review

Amanda Ferguson – Regarding pg. 138 - Why is the primary talent pool in with accelerated cluster? It was my understanding that it would be under the section Itinerant Gifted and Talented.

Amy McVey – Right now this is how the gifted and talented is funded at the school level. Was reviewed by separate committee which gave recommendations to the Staffing Committee. It created a trigger that would increase funding which has been flat for a number of years. With the trigger the funding will increase based on the ratio.

Amanda Ferguson – Why isn't the primary talent pool (K-2) grouped with the Quest in-school programs?

Amy McVey – This came from the Gifted and Talented Committee, this was their recommendation. Can be taken back to them to look at.

Stu Silberman – The way the Primary Talent Pool is now staffed is the way that it will be staffed in the future with the addition of the trigger numbers. If the student numbers reach a certain point, additional staff will be added.

Amy McVey -There is a different identification process for the Gifted and Talented Primary Pool as compared to the intermediate students that are based on their current test scores.

Amanda Ferguson – Also, separate for the cluster schools.

Amy McVey – The cluster students are pulled out. They are counted at the school where they attend. All other identified Gifted and Talented students would be divided to get these ratios. Probably need to go back to the committee to get clarification.

Stu Silberman – State provides approximately \$100,000 in funding for our total Gifted and Talented program and our expenses are over \$1 million a year. The trigger pieces are in place because we are testing more students in the 3rd grade. When we added more students, under the old formula, no teachers were added. The triggers will now allow for more teachers. We can clear up the language.

M. Oral Communications

1. Public Comments

2. Board Requests – None

3. Other Business

a. Board

Discussion of Board Work

b. Staff

N. Motion Making Agenda Part of the Official Board Minutes

A motion was made by Becky Sagan seconded by Melissa Bacon, to make the agenda dated October 22, 2007, which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim. The motion carried with a vote of 4 to 0.

Adjournment

A motion was made by Melissa Bacon and seconded by Amanda Ferguson to adjourn the meeting at 6:45 p.m. The motion carried with a vote of 4 to 0.

CHAIR

SECRETARY