

**Fayette County Public Schools
Regular Meeting of the Board of Education**

December 17, 2009

BOARD OF EDUCATION

**Ms. Becky Sagan, Chair
Mr. John Price, Vice-Chair
Ms. Melissa Bacon
Ms. Amanda Ferguson
Mr. Kirk Tinsley**

Superintendent of Schools/Board Secretary

Mr. Stu Silberman



SCHEDULE OF THE FAYETTE COUNTY BOARD OF EDUCATION
REGULAR AND AGENDA PLANNING MEETING DATES
JULY 1, 2009 – JUNE 30, 2010

<u>TIME</u>	<u>DATE</u>	<u>MEETING</u>
5:30 p.m.	July 13, 2009	Agenda Planning Meeting
6:00 p.m.	July 27, 2009	Regular Meeting
5:30 p.m.	August 10, 2009	Agenda Planning Meeting
6:00 p.m.	August 24, 2009	Regular Meeting
5:30 p.m.	September 14, 2009	Agenda Planning Meeting
6:00 p.m.	September 29, 2009 (Tuesday)	Regular Meeting
5:30 p.m.	October 12, 2009	Agenda Planning Meeting
6:00 p.m.	October 26, 2009	Regular Meeting
5:30 p.m.	November 9, 2009	Agenda Planning Meeting
6:00 p.m.	November 23, 2009	Regular Meeting
5:30 p.m.	December 7, 2009	Agenda Planning Meeting
6:00 p.m.	December 17, 2009 (Thursday)	Regular Meeting
5:30 p.m.	January 11, 2010	Agenda Planning Meeting
6:00 p.m.	January 25, 2010	Regular Meeting
5:30 p.m.	February 8, 2010	Agenda Planning Meeting
6:00 p.m.	February 22, 2010	Regular Meeting
5:30 p.m.	March 8, 2010	Agenda Planning Meeting
6:00 p.m.	March 22, 2010	Regular Meeting
5:30 p.m.	April 15, 2010 (Thursday)	Agenda Planning Meeting
6:00 p.m.	April 26, 2010	Regular Meeting
5:30 p.m.	May 10, 2010	Agenda Planning Meeting
6:00 p.m.	May 24, 2010	Regular Meeting
5:30 p.m.	June 14, 2010	Agenda Planning Meeting
6:00 p.m.	June 28, 2010	Regular Meeting

All meetings will be held at the ***“It’s About Kids” Support Services***,
701 East Main Street, Lexington, KY 40502.



Fayette County Public Schools
701 East Main Street
Lexington, KY 40502

Regular Meeting – 6:00 PM
Norsworthy Auditorium
December 17, 2009

AGENDA

6:00 PM REGULAR BOARD MEETING

A. Call to order at _____ p.m.

B. Roll Call:

- Ms. Melissa Bacon
- Ms. Amanda Ferguson
- Mr. John Price
- Ms. Becky Sagan
- Mr. Kirk Tinsley

C. Extend Welcome to Guests: Becky Sagan

D. Moment of Silence

E. Pledge of Allegiance: Amanda Ferguson
Reading of Mission Statement: Amanda Ferguson

F. Approval of Agenda
A motion is in order to:

"Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion."

Addendum:

- a. _____
- b. _____

Deletions:

- a. _____
- b. _____

G. INTRODUCTIONS, RECOGNITIONS AND PROCLAMATIONS:

1. Introductions
 - a. Student Representative:
John Aroutiounian, Henry Clay High School
 - b. Teacher Representative:
Stephanie Haggard, Dixie Elementary
2. Student Performance
 - a. James Lane Allen Chorus
3. Recognitions
 - a. Charlotte Eckmann, Tates Creek High School: Winner, Kentucky Out of School Alliance 2009 Graduate Kentucky Art & Essay Contest Winner
 - b. Taylor Dalton and Ken Freeman, Lafayette High School: State Stock Market Game Winners
 - c. Paul Laurence Dunbar Thespians: Kentucky Theatre Association State Conference First Runner-Up
 - d. Col. Diana Shoop, IAKSS: 2008 Brig. General Donald Wagner Administrative Excellence Award
 - e. Quincy Murdock, MLK Jr. Academy: Person of the Year, International Association for Truancy & Dropout Prevention
 - f. Healthier US School Challenge Gold Schools

H. REPORTS, COMMUNICATIONS AND RESOLUTIONS:

1. Progress Reports
 - A. Superintendent's Report

School Directors
Julane Mullins
Mary Wright

- a. Elementary Cadre Meetings
- b. Support Services Position Control Document
- c. Monthly Construction Report

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18

2. Remarks by Citizens (persons who have signed up to speak):

Fayette County Board of Education Policy 01.45 states, “...Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the Board...”

Please note: Speakers will not be allowed to make any disparaging or critical remarks about individuals or employees of the District. Critical comments or complaints are processed through the District’s complaint procedures, which afford the individuals to whom comments or complaints are directed, the opportunity for response and due process.

There are two opportunities for the public to address the Board:

- a. **At the beginning of the meeting, the public, who have signed up prior to the meeting, is invited to speak on items that are On the Agenda. This is not intended to be a time for debate, however, the Board will take the public's input into consideration when making their final decision this evening. Each speaker will be allowed a maximum of 5 minutes.**

- b. **At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 1.45). Please know that since these items are not on tonight's agenda, our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.**

I. APPROVAL OF ROUTINE MATTERS:

A motion is in order to:

- 1. "Approve the minutes of the November 9, 2009 Planning meeting of the Board of Education." **21**
- 2. "Approve the minutes of the November 23, 2009 Regular meeting of the Board of Education." **24**

J. APPROVAL OF CONSENT ITEMS:

a. A motion is in order to approve the items on the consent calendar including any items added by addendum:

- Mary Wright 1. Award of Bids/Proposals and Bid Contract Extensions **29**
- Rodney Jackson 2. Actions for Post Approval and Claims Placeholder **47**
- Melodee Parker 3. Special and Other Leaves of Absence **48**
- Mike McKenzie 4. Requests from Principals for Extended Trips **50**
- Jack Hayes 5. Professional Leave by District Personnel **59**
- Melodee Parker 6. Employee Assistance Program Contract **64**
- Mary Wright 7. Approval of a Proposed Change Order (No. Two) to the Contract for the Renovation at Leestown Middle School BG 08-307 **65**
- Mary Wright 8. Approval of a Proposed Change Order (No. Four) to the Contract for the Renovation at Cassidy Elementary School BG 08-206 **67**
- Mary Wright 9. Approval of a Proposed Change Order (No. One) to the Contract for the Renovation at Arlington Elementary School BG 09-207 **69**
- Mary Wright 10. Approval of a Proposed Change Order (No. One) to the Contract for the Lafayette High School Stadium Replacement Project BG 09-087 **71**
- Mary Wright 11. Approval of a BG-4 Final Approval and Payment Application for the Meadowthorpe Elementary School Roof Top Unit Replacement Project BG 07-270 **73**

K. APPROVAL OF ACTION ITEMS:

- Approved by Consent 1. Award of Bids/Proposals and Bid Contract Extensions **29**
- Approved by Consent 2. Actions for Post Approval and Claims Placeholder **47**
- Approved by Consent 3. Special and Other Leaves of Absence **48**
- Approved by Consent 4. Requests from Principals for Extended Trips **50**
- Approved by Consent 5. Professional Leave by District Personnel **59**
- Approved by Consent 6. Employee Assistance Program Contract **64**
- Approved by Consent 7. Approval of a Proposed Change Order (No. Two) to the Contract for the Renovation at Leestown Middle School BG 08-307 **65**

Approved by Consent	8. Approval of a Proposed Change Order (No. Four) to the Contract for the Renovation at Cassidy Elementary School BG 08-206	67
Approved by Consent	9. Approval of a Proposed Change Order (No. One) to the Contract for the Renovation at Arlington Elementary School BG 09-207	69
Approved by Consent	10. Approval of a Proposed Change Order (No. One) to the Contract for the Lafayette High School Stadium Replacement Project BG 09-087	71
Approved by Consent	11. Approval of a BG-4 Final Approval and Payment Application for the Meadowthorpe Elementary School Roof Top Unit Replacement Project BG 07-270	73
Jack Hayes	12. Race to the Top/Memorandum of Understanding	74
Jack Hayes	13. Amended 2010-2011 Instructional Calendar	75
Melodee Parker	14. Certified Evaluation Revisions 2010	78
Mike Burke	15. FY10 KETS Offer	79
Mary Wright	16. Approval of Program Management Consultant Group for Sustainability	80
Mary Wright	17. Approval of a Reduction in Retainage on the Construction Contract for the Renovation at Russell Cave Elementary School BG 09-050	82
Mary Wright	18. Approval of the Construction Documents and Advertisement for Bids for the Renovation of Yates Elementary School BG 10-025	83
Mary Wright	19 Approval of a Proposed Change Order (No. Five) to the Contract for the Renovation at Bryan Station Middle School BG 08-306	83a
Rodney Jackson	20 Monthly Financial Report	84

L. INFORMATIONAL ITEMS:

Melodee Parker	1. Personnel Changes	90
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M. ORAL COMMUNICATIONS:

1. Public

NOTICE: Our next item is where members of the public may address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 1.45). Please know that since these items are not on tonight's agenda our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers. Our Board attorney will keep track of the time allotted.

2. Board Request Summary

A motion is in order to:

"Approve the following Board requests:"

- a. _____
- b. _____
- c. _____

3. Other Business

- a. Board
Discussion of Board Work
- b. Staff

Becky Sagan

N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

A motion is in order to:

"Make the agenda dated December 17, 2009, on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."

O. CLOSED SESSION:

Pursuant to KRS 61.810(1)(b) to discuss acquisition or sale of real property.

Pursuant to KRS61.810 (1)(c) to discuss proposed or pending litigation.

- 1. Public session recessed at _____ p.m.
- 2. Closed session began at _____ p.m.
- 3. Public session reconvened at _____ p.m.

P. ADJOURNMENT:

Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.

Fayette County Public Schools
Department of Budget and Staffing
701 East Main Street
Lexington, Kentucky 40502
Tel: 859-381-4109

H.1b SUPPORT SERVICES POSITION CONTROL DOCUMENT

Julane Mullins, Budget & Staffing Director

MEMORANDUM

TO: Board Members
FROM: Julane Mullins
DATE: December 17, 2009
RE: Position Control Document

The Support Services Position Control Document provides information to the Board of Education regarding staffing patterns at non-school sites. This report is updated monthly to reflect changes that have occurred as a result of Board actions.

If you have specific questions regarding this report, please contact Julane Mullins at 381-4109.

Position Control Number Description- The position control number is an eight-digit number that provides for the identification of the work site, employee classification, and department.

The first digit of the number indicates the work site-
1=701 E. Main, 2=Springhill Dr., 3=Liberty Rd., 4=School Site, 5=District Wide Itinerant,
6=Other

The second digit of the number indicates the position classification-
1=Certified, 2=Certified Administrative, 3=Classified Administrative, 4=Classified Hourly,
5=Classified Salaried, 6=Temporary

The third through fifth digits indicate the department code as determined by MUNIS.

The sixth through eighth digits are an index number that allows for a unique identifier for each individual within a department.

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2009-10	Calendar	Creation Date
Office of the Superintendent						
12075001	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	232,032.96	250	6/28/2004
14075002	ADMIN ASST TO SUPERINTENDENT	1	General Fund	57,378.24	261	6/28/2004
14075003	ADMIN ASST TO THE BOARD OF ED	1	General Fund	52,137.36	261	6/28/2004
13075004	GENERAL COUNSEL - BD OF EDUC	1	General Fund	123,453.94	250	6/28/2004
14075005	LEGAL ADMINISTRATIVE ASST	1	General Fund	41,300.64	261	6/28/2004
15075006	LEGAL SPECIALIST/CIVIL RIGHTS COMPLIANCE OFF	1	General Fund	65,942.52	250	7/1/2009
Office of the School Directors						
<i>Elementary Schools</i>						
12183001	SCHOOL DIRECTOR	1	General Fund	107,154.42	250	6/28/2004
12183002	SCHOOL DIRECTOR	1	General Fund	107,228.88	250	6/28/2004
12183003	SCHOOL DIRECTOR	1	General Fund	106,194.07	250	6/28/2004
14183004	ADMINISTRATIVE ASSISTANT III	1	General Fund	41,384.16	261	6/28/2004
<i>Middle Schools</i>						
12184001	SCHOOL DIRECTOR	1	General Fund	102,476.98	250	6/28/2004
12184003	RETIRED ADMINISTRATOR	0.6	General Fund	37,727.00	250	1/5/2009
14184002	ADMINISTRATIVE ASSISTANT III	1	General Fund	40,757.76	261	6/28/2004
<i>High Schools</i>						
12185001	SCHOOL DIRECTOR	1	General Fund	107,706.87	250	6/28/2004
14185002	ADMINISTRATIVE ASSISTANT III	1	General Fund	33,094.80	261	6/28/2004
12185003	INSTRUCTIONAL COORDINATOR	1	General Fund	92,717.60	250	6/28/2004
15185004	SLC PROJECT COORDINATOR	1	SLC Grant	73,857.63	212	10/22/2007
11185005	HS EBCE INSTRUCTOR	1	General Fund	63,353.84	192	6/28/2004
15185006	SCHOOL TO WORK RESOURCE SPEC	1	Gear Up	62,136.26	222	6/28/2004
15185007	GEAR-UP SITE COORDINATOR	1	Gear Up		222	1/1/2007
14185008	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	35,850.96	261	6/28/2004
14185009	OFFICE ASST II FED FUNDED	0.5	Perkins	9,996.63	182	6/28/2004
Office of Community/SBDM/Government Support						
12608001	DIR - COMMUNITY/SBDM/GOVT SUPT	1	General Fund	89,370.33	250	8/23/2004
14608002	ADMINISTRATIVE ASSISTANT III	1	General Fund	47,084.40	261	6/28/2004
15608003	DIRECTOR OF ATHLETICS	0.69	General Fund	56,919.47	250	7/1/2007
15608004	FAMILY/COMMUNITY LIAISON	1	General Fund	61,028.15	250	7/31/2006
15608005	EQUITY ACCOUNTABILITY OFFICER	1	General Fund	86,610.42	250	6/28/2004
Office of Communications						
12886001	DIRECTOR - COMMUNITY RELATIONS	1	General Fund	89,840.78	250	6/28/2004
15886002	COMMUNICATIONS SPECIALIST	1	General Fund	64,933.15	250	6/28/2004
15886003	COMMUNICATIONS SPECIALIST	1	General Fund	64,933.15	250	11/21/2005
15886004	COMMUNICATIONS SPECIALIST	1	General Fund	75,855.62	250	7/1/2009
14886005	IAKSS RECEPTIONIST	1	General Fund	35,663.04	261	6/28/2004
14886006	IAKSS RECEPTIONIST	1	General Fund	33,491.52	261	6/28/2004
14886007	ADMINISTRATIVE ASSISTANT III	1	General Fund	41,384.16	261	7/1/2007
13886008	MEDIA PRODUCER/TECH COORD	1	General Fund	73,538.52	250	6/28/2004
15886009	MEDIA PRODUCER	1	General Fund	71,631.02	250	6/28/2004
14886010	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	35,308.08	261	6/28/2004
14886011	PRINTING SUPERVISOR	1	General Fund	57,127.68	261	6/28/2004
14886012	PRINTING ASSISTANT	1	General Fund	43,534.80	261	6/28/2004
14886013	PRINTING ASSISTANT	1	General Fund	33,115.68	261	6/28/2004
14886014	PRINTING ASSISTANT	1	General Fund	37,688.40	261	6/28/2004
14886015	IAKSS OFFICE ASSISTANT III	0.5	General Fund	15,234.96	261	7/1/2009
Office of Student Achievement Support						
12052001	DIR - STUDENT ACHIEVEMENT	1	General Fund	98,657.81	250	6/28/2004
14052002	ADMINISTRATIVE ASSISTANT III	1	General Fund	46,374.48	261	6/28/2004
15052003	2020 VISION PROGRAM MANAGER	1	General Fund	62,792.50	250	7/31/2006
15052004	GRANTS PROGRAM COMPLIANCE OFFICER	1	General Fund	82,457.22	250	6/23/2008
12052005	CATS ASSESSMENT COORDINATOR	1	General Fund	82,317.40	250	6/28/2004
14052006	ADMINISTRATIVE ASSISTANT II	1	General Fund	29,688.75	261	6/28/2004
13052007	ADMINISTRATIVE ANALYST	1	General Fund	50,233.96	250	6/28/2004
13052008	ADMINISTRATIVE ANALYST	1	General Fund	86,895.72	250	6/28/2004
13052009	GRANT WRITER	1	General Fund	70,795.45	250	6/28/2004
12052010	ASSOC DIRECTOR STDT SUPPORT	1	General Fund	89,406.98	250	7/1/2009

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2009-10	Calendar	Creation Date
14052011	ADMINISTRATIVE ASSISTANT II	1	General Fund	34,840.89	261	6/28/2004
11052012	GIFTED & TALENTED INSTRUCTOR	0.7	General Fund	29,262.69	222	6/28/2004
14052013	DIST WIDE RESOURCE INSTRUCTOR	1	Title III	54,820.94	222	6/28/2004
12052014	DIST WIDE RESOURCE INSTRUCTOR	1	Title III/Title I	65,707.25	222	8/23/2004
12052015	ADMINISTRATIVE ASSISTANT III	1	General Fund	35,266.32	261	6/28/2004
11052016	DIST WIDE RESOURCE INSTRUCTOR	1	Title III	51,039.82	222	8/22/2005
12052017	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	92,951.98	250	6/28/2004
13052018	ATTENDANCE ANALYST	1	General Fund	70,185.29	250	6/28/2004
11052019	ATTENDANCE WORKER	1	General Fund	68,092.81	212	6/28/2004
11052020	ATTENDANCE WORKER	1	General Fund	71,714.95	212	6/28/2004
13052021	ATTENDANCE ANALYST	1	General Fund	93,451.05	250	6/28/2004
14052022	IAKSS OFFICE ASSISTANT III	1	General Fund	38,252.16	261	6/28/2004
14052023	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund	35,297.64	261	6/28/2004
14052024	ATTENDANCE SPEC - HIGH SCHOOL	1	General Fund	21,639.10	190	6/28/2004
11052025	MIGRANT ADVOCATE	1	Migrant Worker	77,668.45	250	6/28/2004
11052026	MIGRANT ADVOCATE	1	Migrant Worker	78,910.43	250	6/28/2004
14052027	MIGRANT ADVOCATE	1	Migrant Worker		250	6/28/2004
14052028	EDUCATIONAL INTERPRETER I	1	Migrant Worker	49,924.08	261	7/1/2006
15052029	DROP OUT PREVENTION COORDINATOR	1	Migrant Grant	62,387.93	222	7/1/2008
12052030	OTHER CENTRAL OFFICE POSITIONS	1	ESS	87,396.52	250	6/28/2004
11052031	DIST WIDE EXCEP CHILD RESOURCE INSTR	0.5	IDEA	28,176.16	212	6/28/2004
11052032	DIST WIDE EXCEP CHILD RESOURCE INSTR	0.5	IDEA	27,047.57	212	6/28/2004
11052033	DIST WIDE RESOURCE INSTRUCTOR	1	IDEA	69,156.22	212	6/28/2004
14052034	STAFF SUPP ADMIN ASST I (12MO)	1	Early Start	29,542.59	261	6/28/2004
12052035	EARLY START COORDINATOR	1	Early Start	78,872.46	250	6/28/2004
11052036	DIST WIDE RESOURCE INSTRUCTOR	0.7	Early Start	34,908.06	192	6/28/2004
11052037	PRESCHOOL GAP INTERVENTIONIST	1	Grant	71,225.93	250	8/24/2009
11052038	RET TITLE I TEACHER	0.5	Title I	30,032.32	222	6/28/2004
12052039	INSTRUCTIONAL COORDINATOR	1	Title I	92,874.83	250	6/28/2004
14052040	IAKSS OFFICE ASSISTANT I	1	Title I	31,442.67	261	6/28/2004
44052041	TITLE I VAN DRIVER	0.9	Title I	16,401.84	182	5/23/2005
11052042	RET TITLE I TEACHER	0.5	Title I	27,917.98	222	6/28/2004
41052043	TITLE I INSTRUCTOR	0.9	Title I	52,431.40	192	5/23/2005
41052044	TITLE I INSTRUCTOR	1	Title I	75,097.73	222	6/28/2004
11052045	RET TITLE I TEACHER	0.5	Title I	20,108.53	222	6/28/2004
14052046	ADMINISTRATIVE ASSISTANT II	1	Title I	34,256.25	261	6/28/2004
11052047	DIST WIDE RESOURCE INSTRUCTOR	1	Title I	66,550.14	222	6/28/2004
11052048	DIST WIDE RESOURCE INSTRUCTOR	1	Title I	75,097.73	222	6/28/2004
11052049	DIST WIDE RESOURCE INSTRUCTOR	1	Title I	66,144.13	222	6/28/2004
11052050	DIST WIDE RESOURCE INSTRUCTOR	1	General Fund	70,072.46	222	6/28/2004
11052051	DIST WIDE RESOURCE INSTRUCTOR	1	Title I	62,053.97	222	6/28/2004
11052052	DIST WIDE RESOURCE INSTRUCTOR	1	Title I	66,550.14	222	6/28/2004
11052053	DIST WIDE RESOURCE INSTRUCTOR	0.5	Title I, Sch Improvement	28,987.62	222	7/1/2007
11052054	DIST WIDE RESOURCE INSTRUCTOR	1	General Fund	71,860.33	222	6/28/2004
11052055	INSTRUCTIONAL SUPPORT SPECIALIST	1	Title I, Sch Improvement	59,010.45	222	7/1/2009
11052056	INSTRUCTIONAL SUPPORT SPECIALIST	1	Title I, Sch Improvement	65,248.63	222	7/1/2009
11052057	INSTRUCTIONAL SUPPORT SPECIALIST	1	Title I, Sch Improvement	61,101.05	222	7/1/2009
11052058	INSTRUCTIONAL SUPPORT SPECIALIST	1	Title I, Sch Improvement	56,932.91	222	7/1/2009
14052059	STAFF SUPP ADMIN ASST I (10.5)	1	General Fund	32,838.75	225	6/28/2004
11052060	READING RECOVERY LEAD TEACHER	1	Title I/Reading Recovery	76,605.43	222	6/28/2004
11052061	DIST WIDE RESOURCE INSTRUCTOR	1	General Fund	70,072.46	222	6/28/2004
12052062	ASSOC DIRECTOR STDT SUPPORT	1	General Fund	98,794.80	250	6/28/2004
11052063	ADMINISTRATIVE ASSISTANT II	1	General Fund	36,046.71	261	6/28/2004
12052064	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	85,181.28	250	6/28/2004
12052065	INSTRUCTIONAL COORDINATOR	1	General Fund	89,008.61	250	6/28/2004
14052066	STAFF SUPP ADMIN ASST I (12 MO)	1	General Fund	32,977.35	261	6/28/2004
11052067	DIST WIDE RESOURCE INSTRUCTOR	1	SAFE Schools	50,926.48	212	6/28/2004
15052068	DIST WIDE RESOURCE INSTRUCTOR	1	SAFE Schools	73,857.63	212	6/28/2004
14052069	STAFF SUPP ADMIN ASST I (10.5)	1	SAFE Schools	35,154.00	225	6/28/2004
Special Education						
12123001	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	101,177.27	250	6/28/2004
14123002	ADMINISTRATIVE ASSISTANT III	1	General Fund	47,084.40	261	6/28/2004

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2009-10	Calendar	Creation Date
12123003	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	88,365.27	250	6/28/2004
12123004	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	81,536.95	250	6/28/2004
12123005	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	82,135.32	250	6/28/2004
12123006	SCHOOL PSYCHOLOGIST	1	General Fund	88,764.14	250	6/28/2004
11123007	DIST WIDE EXCEP CHILD RESOURCE INSTR	1	General Fund	71,714.95	212	6/28/2004
11123008	DIST WIDE EXCEP CHILD RESOURCE INSTR	1	General Fund	73,687.57	212	6/28/2004
11123009	DIST WIDE EXCEP CHILD RESOURCE INSTR	1	General Fund	73,857.63	212	6/28/2004
11123010	DIST WIDE EXCEP CHILD RESOURCE INSTR	1	General Fund	62,747.47	212	6/28/2004
11123011	DIST WIDE EXCEP CHILD RESOURCE INSTR	1	General Fund	66,935.32	212	6/28/2004
11123012	DIST WIDE EXCEP CHILD RESOURCE INSTR	1	General Fund	56,363.66	212	6/28/2004
11123013	DIST WIDE EXCEP CHILD RESOURCE INSTR	1	General Fund	71,714.95	212	6/28/2004
11123014	DIST WIDE EXCEP CHILD RESOURCE INSTR	1	General Fund	62,747.47	212	6/28/2004
11123015	DIST WIDE EXCEP CHILD RESOURCE INSTR	1	General Fund	58,352.15	212	6/28/2004
14123016	IAKSS OFFICE ASSISTANT II	1	General Fund	31,716.72	261	6/28/2004
14123017	IAKSS OFFICE ASST I	1	General Fund	26,418.42	261	6/28/2004
14123018	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	37,490.04	261	6/28/2004
14123019	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	34,621.65	261	6/28/2004
14123020	SPECIAL ED SYSTEMS ANALYST	1	General Fund	55,686.96	261	6/28/2004
54123002	SPECIAL ED PARENT LIAISON	1	IDEA	21,033.60	192	6/28/2004
54123003	SPECIAL ED PARENT LIAISON	0.8	IDEA	19,165.44	192	6/28/2004
Office of the Chief Operating Officer/Resource Management						
13105001	CHIEF OPERATING OFFICER	1	General Fund	114,964.10	250	7/1/2005
14105002	ADMIN ASST CHIEF OPERATING OFF	1	General Fund	43,409.52	261	7/1/2005
Budget and Staffing						
13894001	DIRECTOR - BUDGET & STAFFING	1	General Fund	82,021.19	250	6/28/2004
14894002	BUDGET ANALYST	1	General Fund	49,068.00	261	6/28/2004
14894003	BUDGET ANALYST	1	General Fund		261	9/26/2005
14894004	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,270.80	261	11/25/2006
Financial Services						
13080001	DIRECTOR - FINANCIAL SERVICES	1	General Fund	90,622.34	250	6/28/2004
14080002	FINANCE ANALYST	1	General Fund	45,414.00	261	6/28/2004
14080003	FINANCIAL SVCS BOOKKEEPER	1	General Fund	47,084.40	261	6/28/2004
13080004	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	61,057.14	250	6/28/2004
14080005	STUDENT ACTIVITY FUNDS BUDGET ANALYST	1	General Fund	40,110.48	261	6/28/2004
15080006	GRANT ACCOUNTANT	1	General Fund	66,466.58	250	6/28/2004
14080007	GRANT ANALYST	1	General Fund	48,504.24	261	6/28/2004
14080008	ACCOUNT SPECIALIST	1	General Fund	36,226.80	261	6/28/2004
14080009	ACCOUNT SPECIALIST	1	General Fund	38,043.36	261	10/1/2007
14080010	ACCOUNT SPECIALIST	1	General Fund	32,927.76	261	6/28/2004
14080011	ACCTS PAYABLE SPECIALIST	1	General Fund	41,760.00	261	6/28/2004
14080012	INSURANCE SPECIALIST	1	General Fund	37,270.80	261	6/28/2004
14080013	INSURANCE SPECIALIST	1	General Fund	34,431.12	261	6/28/2004
14080014	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	44,704.08	261	7/1/2009
14080015	ACCOUNT SPECIALIST	1	General Fund	32,447.52	261	6/28/2004
14080016	MAIL SPECIALIST	1	General Fund	31,361.76	261	6/28/2004
14080017	ACCOUNT SPECIALIST	1	General Fund	32,630.00	261	7/1/2009
13080018	ASSOC DIR - TAX COLLECTION	1	General Fund	77,027.07	250	6/28/2004
14080019	TAX PROCESSING SUPERVISOR	1	General Fund	48,086.64	261	6/28/2004
14080020	TAX AUDITING SPECIALIST	1	General Fund	36,226.80	261	6/28/2004
14080021	TAX PROCESSING SPECIALIST	1	General Fund	38,043.36	261	6/28/2004
14080022	TAX PROCESSING SPECIALIST	1	General Fund	34,431.12	261	6/28/2004
14080023	TAX AUDITING SPECIALIST	1	General Fund	42,971.04	261	6/28/2004
14080024	TAX PROCESSING SPECIALIST	1	General Fund	36,226.80	261	6/28/2004
14080025	PAYROLL ACCOUNTING MANAGER	1	General Fund	78,910.43	250	6/23/2008
14080026	PAYROLL SPECIALIST	1	General Fund	38,586.24	261	6/28/2004
14080027	LEAD PAYROLL SPECIALIST	1	General Fund	50,884.56	261	6/28/2004
14080028	PAYROLL SPECIALIST	1	General Fund	45,205.20	261	6/28/2004
Human Resources						
13099001	DIRECTOR - HUMAN RESOURCES	1	General Fund	100,446.55	250	6/28/2004
14099002	PERSONNEL ASSISTANT	1	General Fund	40,736.88	261	6/28/2004
14099003	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,043.36	261	6/28/2004

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2009-10	Calendar	Creation Date
14099004	ADMINISTRATIVE ASSISTANT II	1	General Fund	33,930.00	261	6/28/2004
14099005	SUB ASSIGNMENT SPECIALIST	1	General Fund	40,340.16	202	6/28/2004
14099006	SUB ASSIGNMENT SPECIALIST	1	General Fund	34,431.12	202	6/28/2004
14099007	KTIP COORDINATOR	1	General Fund	47,084.40	225	6/28/2004
13099008	ASSOC DIR - HUMAN RESOURCES	1	General Fund	68,049.97	250	6/28/2004
14099009	ADMINISTRATIVE ASSISTANT II	1	General Fund	32,927.76	261	6/28/2004
14099010	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,270.80	261	6/28/2004
13099011	ASSOC DIR - HUMAN RESOURCES	1	General Fund	87,729.47	250	6/28/2004
14099012	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,818.16	261	6/28/2004
14099013	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,818.16	261	6/28/2004
14099014	ADMINISTRATIVE ASSISTANT II	1	General Fund	32,927.76	261	6/28/2004
13099015	ASSOC DIR - HUMAN RESOURCES	1	General Fund	85,164.55	250	6/28/2004
12099016	ASSOC DIR - HUMAN RESOURCES	1	General Fund/PD Grant	94,041.71	250	6/28/2004
14099017	PROF DEV ACCOUNT SPECIALIST	1	PD Grant	45,205.20	261	6/28/2004
12099018	STAFF RECRUITER	1	General Fund	57,957.22	250	7/1/2007
14099019	ADMINISTRATIVE ASSISTANT II	1	General Fund	45,205.20	261	6/28/2004
12099020	PRINICIPAL MENTOR	0.6	Prof Dev/Title V	43,882.62	250	7/1/2008
12099021	PRINICIPAL MENTOR	0.6	Prof Dev/Title V	43,725.40	250	7/1/2008
12099022	ADMINISTRATIVE INTERN	1	General Fund		250	6/28/2004
12099023	ADMINISTRATIVE INTERN	1	General Fund		250	6/28/2004
	Technology					
13100001	DIRECTOR - TECHNOLOGY	1	General Fund	92,165.51	250	6/28/2004
14100002	ADMINISTRATIVE ASSISTANT III	1	General Fund	40,131.36	261	6/28/2004
14100003	COMPUTER PROGRAMMER	1	General Fund	65,229.12	261	6/28/2004
14100004	COMPUTER PROGRAMMER	1	General Fund	75,376.80	261	6/28/2004
11100005	TECHNOLOGY RESOURCE TEACHER	1	General Fund	73,857.63	212	6/28/2004
14100006	DATA COMMUNICATIONS SPECIALIST	1	General Fund	71,681.04	261	6/28/2004
14100007	VOICE AND DATA COMMUNICATIONS SPECIALIST	1	General Fund	49,965.84	261	5/19/2008
12100008	CENTRAL MEDIA LIBRARIAN	1	General Fund	77,668.45	250	6/28/2004
12100009	RETIRED MEDIA LIBRARIAN	0.5	General Fund	26,660.42	250	6/28/2004
14100010	MEDIA TECHNICIAN	1	General Fund	36,229.41	261	6/28/2004
14100011	MEDIA TECHNICIAN	1	General Fund	29,999.34	261	6/28/2004
14100012	MEDIA TECHNICIAN	1	General Fund	29,542.59	261	6/28/2004
14100013	MEDIA TECHNICIAN	1	General Fund	29,999.34	261	6/28/2004
14100014	MEDIA TECHNICIAN	1	General Fund	34,018.74	261	6/28/2004
14100015	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	35,681.31	261	6/28/2004
13100016	SUPV - SYSTEMS INTEGRATION	1	General Fund	87,068.75	250	6/28/2004
14100017	LAN TECHNICIAN	1	General Fund	63,287.28	261	6/28/2004
14100018	SYSTEMS ANALYST	1	General Fund	55,686.96	261	6/28/2004
13100019	MANAGER - FINANCIAL SYSTEMS	1	General Fund	94,713.52	250	6/28/2004
14100020	MICROCOMPUTER SPECIALIST	1	General Fund	55,686.96	261	6/28/2004
14100021	COMPUTER TRAINING SPECIALIST	1	General Fund	55,686.96	261	6/28/2004
14100022	COMPUTER PROGRAMMER	1	General Fund	75,376.80	261	6/28/2004
14100023	MIS USER SUPPORT MANAGER	1	General Fund	70,256.68	250	9/22/2008
14100024	DATABASE ADMINISTRATOR	1	General Fund	60,280.56	261	6/28/2004
14100025	SYSTEMS ANALYST	1	General Fund	49,965.84	261	6/28/2004
12100026	DISTRICT TECH COORDINATOR	1	General Fund	94,810.23	250	6/28/2004
14100027	MICROCOMPUTER SPECIALIST	1	General Fund	56,563.92	261	6/28/2004
11100028	TECHNOLOGY RESOURCE TEACHER	1	General Fund	53,704.99	202	6/28/2004
11100029	TECHNOLOGY RESOURCE TEACHER	1	General Fund	55,596.45	202	6/28/2004
11100030	USER SUPPORT MANAGER	1	General Fund	82,491.98	250	4/28/2008
14100031	MICROCOMPUTER SPECIALIST	1	General Fund	46,854.72	261	6/28/2004
11100032	TECHNOLOGY RESOURCE TEACHER	1	General Fund	69,017.03	202	6/28/2004
11100033	TECHNOLOGY RESOURCE TEACHER	1	General Fund	70,211.74	202	6/28/2004
14100034	LAN TECHNICIAN	1	General Fund	64,268.64	261	6/28/2004
	Office of Facilities Operations Support					
23086001	ASST DIR PHYS SVCS	1	General Fund		250	7/1/2005
23086002	MAINTENANCE PROJECT COORD	1	General Fund	71,215.19	250	6/28/2004
22086003	CONSTRUCTION BUDGET ANALYST	1	General Fund	50,884.56	261	6/28/2004
24086004	CONSTRUCTION BUDGET ANALYST	0.5	General Fund	20,254.00	247	6/23/2008
23086005	DIRECTOR FACILITY DESIGN/CONSTRUCTION	1	General Fund	83,808.30	250	6/28/2004
24086006	STAFF SUPPORT ADMIN ASST I	1	General Fund	35,850.96	261	7/1/2007

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23086007	DIRECTOR - TRANSPORTATION	1	General Fund	103,354.41	250	6/28/2004
24086008	TRANSPORTATION RECORDS CLERK	1	General Fund	38,857.68	261	6/28/2004
24086009	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,043.36	261	6/28/2004
24086010	IAKSS OFFICE ASSISTANT III	1	General Fund	29,294.64	261	6/28/2004
24086011	LEAD BUS DRIVER TRAINER	1	General Fund	35,266.32	261	6/28/2004
24086012	TRANSPORTATION DATA ASSISTANT	1	General Fund	34,284.96	261	6/28/2004
24086013	TRANSPORTATION DATA ASSISTANT	1	General Fund	32,196.96	261	6/28/2004
24086014	TRANSPORTATION DATA ASSISTANT	1	General Fund	34,284.96	261	6/28/2004
24086015	TRANSPORTATION DISPATCHER	1	General Fund	32,796.00	225	6/28/2004
24086016	TRANSPORTATION DISPATCHER	1	General Fund	31,230.00	225	6/28/2004
24086017	TRANSPORTATION MANAGER	1	General Fund	45,789.84	261	6/28/2004
24086018	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	49,673.52	261	6/28/2004
24086019	AUTO BODY WORKER II	1	General Fund	38,001.60	261	6/28/2004
24086020	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	30,025.44	261	6/28/2004
24086021	VEHICLE MECHANIC I	1	General Fund	36,226.80	261	6/28/2004
24086022	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	30,902.40	261	6/28/2004
24086023	VEHICLE MECHANIC I	1	General Fund	35,642.16	261	6/28/2004
24086024	VEHICLE MECHANIC II	1	General Fund	42,365.52	261	6/28/2004
24086025	VEHICLE UPHOLSTERY/GLASS WORKER	1	General Fund	43,534.80	261	6/28/2004
24086026	LEAD BUS DRIVER TRAINER	1	General Fund	37,103.76	261	6/28/2004
24086027	LEAD BUS DRIVER TRAINER	1	General Fund	35,266.32	261	6/28/2004
24086028	LEAD BUS DRIVER TRAINER	1	General Fund	43,513.92	261	6/28/2004
34086029	TRANSPORTATION ACCOUNTS PAYABLE CLERK	1	General Fund	40,131.36	261	6/28/2004
34086030	TRANSPORTATION DISPATCHER	1	General Fund	31,230.00	225	6/28/2004
34086031	TRANSPORTATION DISPATCHER	1	General Fund	29,682.00	225	6/28/2004
33086032	SUPERVISOR TRANSPORTATION	1	General Fund	74,297.99	250	6/28/2004
34086033	TRANSPORTATION MANAGER	1	General Fund	43,639.20	261	6/28/2004
34086034	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	52,972.56	261	6/28/2004
34086035	SAFETY TRAINING COORDINATOR	1	General Fund	36,519.12	261	6/28/2004
34086036	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	32,468.40	261	6/28/2004
34086037	VEHICLE MAINTENANCE ATTENDANT	1	General Fund	30,756.24	261	6/28/2004
34086038	VEHICLE MECHANIC I	1	General Fund	36,226.80	261	6/28/2004
34086039	VEHICLE MECHANIC I	1	General Fund	38,586.24	261	6/28/2004
34086040	VEHICLE MECHANIC I	1	General Fund	33,930.00	261	6/28/2004
34086041	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	28,960.56	261	6/28/2004
34086042	VEHICLE MECHANIC II	1	General Fund	38,001.60	261	6/28/2004
34086043	VEHICLE MECHANIC II	1	General Fund	48,211.92	261	6/28/2004
34086044	VEHICLE MECHANIC II	1	General Fund	40,298.40	261	6/28/2004
34086045	VEHICLE MECHANIC II	1	General Fund		261	6/28/2004
34086046	VEHICLE OPERATION CNTRL ANALYST	1	General Fund	38,252.16	261	6/28/2004
34086047	TRANSPORTATION ROUTING SPECIALIST	1	General Fund	64,954.55	250	7/1/2007
34086048	LEAD BUS DRIVER TRAINER	1	General Fund	37,646.64	261	6/28/2004
34086049	LEAD BUS DRIVER TRAINER	1	General Fund	40,131.36	261	6/28/2004
34086050	LEAD BUS DRIVER TRAINER	1	General Fund	47,084.40	261	6/28/2004
64086192	CUSTODIAN	0.2	General Fund	5,527.08	261	6/28/2004
64086193	CUSTODIAN	0.2	General Fund		261	6/28/2004
64086194	CUSTODIAN	0.2	General Fund		261	10/1/2009
64086195	CUSTODIAN	0.2	General Fund	6,091.02	261	10/1/2009
34086051	BUS MONITOR		General Fund		182	6/28/2004
34086052	BUS DRIVER		General Fund		182	6/28/2004
23086053	DIRECTOR - WAREHOUSE	1	General Fund	87,625.72	250	6/28/2004
24086054	ADMINISTRATIVE ASSISTANT II	1	General Fund	44,557.92	261	6/28/2004
24086055	PURCHASING TECHNICIAN	1	General Fund	43,639.20	261	6/28/2004
24086056	WAREHOUSE SUPERVISOR	1	General Fund	52,972.56	261	6/28/2004
24086057	LEAD WAREHOUSE WORKER	1	General Fund	42,386.40	261	6/28/2004
24086058	WAREHOUSE SUPERVISOR	1	General Fund	52,972.56	261	6/28/2004
24086059	IAKSS OFFICE ASSISTANT II	1	General Fund	31,800.24	261	6/28/2004
24086060	WAREHOUSE WORKER II	1	General Fund	35,850.96	261	6/28/2004
24086061	LEAD WAREHOUSE WORKER	1	General Fund	36,226.80	261	6/28/2004
24086062	WAREHOUSE WORKER II	1	General Fund	29,294.64	261	6/28/2004
24086063	WAREHOUSE WORKER II	1	General Fund	36,265.68	261	6/28/2004

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24086064	WAREHOUSE WORKER II	1	General Fund	30,129.84	261	6/28/2004
24086065	WAREHOUSE WORKER II	1	General Fund	43,534.80	261	6/28/2004
24086066	WAREHOUSE WORKER II	1	General Fund	33,115.68	261	6/28/2004
24086067	WAREHOUSE WORKER II	1	General Fund	43,534.80	261	6/28/2004
24086068	WAREHOUSE WORKER II	1	General Fund	53,786.88	261	6/28/2004
24086069	WAREHOUSE WORKER II	1	General Fund	43,534.80	261	6/28/2004
23086070	DIRECTOR - MAINTENANCE	1	General Fund	89,361.69	250	6/28/2004
24086071	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,760.00	261	6/28/2004
24086072	WORK CONTROL COORDINATOR	1	General Fund	39,150.00	261	6/28/2004
24086073	DRAFTING SPECIALIST	1	General Fund	43,680.96	261	6/28/2004
24086074	MAINT WAREHOUSE WORKER	1	General Fund	40,340.16	261	6/28/2004
24086075	MAINTENANCE SUPERVISOR	1	General Fund	57,294.72	261	6/28/2004
24086076	LEAD MAINTENANCE TECHNICIAN	1	General Fund	47,293.20	261	6/28/2004
24086077	MAINTENANCE TECHNICIAN IV	1	General Fund	36,185.04	261	6/28/2004
24086078	MAINTENANCE TECHNICIAN IV	1	General Fund	41,739.12	261	6/28/2004
24086079	MAINTENANCE TECHNICIAN IV	1	General Fund	44,516.16	261	6/28/2004
24086080	MAINTENANCE TECHNICIAN IV	1	General Fund	45,894.24	261	6/28/2004
24086081	MAINTENANCE TECHNICIAN IV	1	General Fund	41,739.12	261	6/28/2004
24086082	MAINTENANCE TECHNICIAN IV	1	General Fund	48,921.84	261	6/28/2004
24086083	MAINTENANCE TECHNICIAN IV	1	General Fund	41,175.36	261	6/28/2004
24086084	MAINTENANCE TECHNICIAN IV	1	General Fund	39,129.12	261	6/28/2004
24086085	MAINTENANCE TECHNICIAN IV	1	General Fund	48,921.84	261	6/28/2004
24086086	LEAD MAINTENANCE TECHNICIAN	1	General Fund	52,262.64	261	6/28/2004
24086087	MAINTENANCE TECHNICIAN II	1	General Fund	37,270.80	261	6/28/2004
24086088	MAINTENANCE TECHNICIAN II	1	General Fund	39,818.16	261	6/28/2004
24086089	MAINTENANCE TECHNICIAN II	1	General Fund	36,727.92	261	6/28/2004
24086090	MAINTENANCE TECHNICIAN II	1	General Fund	45,205.20	261	6/28/2004
24086091	MAINTENANCE TECHNICIAN II	1	General Fund	39,150.00	261	6/28/2004
24086092	MAINTENANCE TECHNICIAN II	1	General Fund	39,818.16	261	6/28/2004
24086093	MAINTENANCE TECHNICIAN II	1	General Fund	35,642.16	261	6/28/2004
24086094	MAINTENANCE TECHNICIAN II	1	General Fund	31,779.36	261	6/28/2004
24086095	MAINTENANCE TECHNICIAN II	1	General Fund	38,586.24	261	6/28/2004
24086096	MAINTENANCE TECHNICIAN III	1	General Fund	35,788.32	261	6/28/2004
24086097	LEAD MAINTENANCE TECHNICIAN	1	General Fund	47,293.20	261	6/28/2004
24086098	MAINTENANCE TECHNICIAN II	1	General Fund	39,818.16	261	6/28/2004
24086099	MAINTENANCE TECHNICIAN II	1	General Fund	42,386.40	261	6/28/2004
24086100	MAINTENANCE TECHNICIAN II	1	General Fund	41,196.24	261	6/28/2004
24086101	MAINTENANCE TECHNICIAN II	1	General Fund		261	6/28/2004
24086102	MAINTENANCE TECHNICIAN II	1	General Fund	38,586.24	261	6/28/2004
24086103	MAINTENANCE TECHNICIAN II	1	General Fund	45,205.20	261	6/28/2004
24086104	MAINTENANCE TECHNICIAN III	1	General Fund	43,513.92	261	6/28/2004
24086105	MAINTENANCE TECHNICIAN III	1	Food Service	41,968.80	261	6/29/2004
24086106	MAINTENANCE TECHNICIAN III	1	Food Service	40,757.76	261	6/30/2004
24086107	MAINTENANCE TECHNICIAN III	1	General Fund	38,857.68	261	6/28/2004
24086108	MAINTENANCE SUPERVISOR	1	General Fund	57,294.72	261	6/28/2004
24086109	LEAD MAINTENANCE TECHNICIAN	1	General Fund	52,972.56	261	6/28/2004
24086110	HVAC TECHNICIAN	1	General Fund	38,001.60	261	6/28/2004
24086111	HVAC TECHNICIAN	1	General Fund	40,298.40	261	6/28/2004
24086112	HVAC TECHNICIAN	1	General Fund	40,298.40	261	6/28/2004
24086113	HVAC TECHNICIAN	1	General Fund	38,001.60	261	6/28/2004
24086114	ENERGY SYSTEM OPERATOR/DISPATCHER	1	General Fund	50,884.56	261	6/28/2004
24086115	HVAC TECHNICIAN	1	General Fund	41,739.12	261	6/28/2004
24086116	HVAC TECHNICIAN	1	General Fund	40,298.40	261	6/28/2004
24086117	HVAC TECHNICIAN	1	General Fund	37,249.92	261	6/28/2004
24086118	LEAD MAINTENANCE TECHNICIAN	1	General Fund	52,972.56	261	6/28/2004
24086119	MAINTENANCE TECHNICIAN III	1	General Fund	47,084.40	261	6/28/2004
24086120	MAINTENANCE TECHNICIAN III	1	General Fund	36,519.12	261	6/28/2004
24086121	MAINTENANCE TECHNICIAN III	1	Food Service	42,824.88	261	6/28/2004
24086122	MAINTENANCE TECHNICIAN III	1	General Fund	39,546.72	261	6/28/2004
24086123	MAINTENANCE TECHNICIAN III	1	General Fund	47,084.40	261	6/28/2004
24086124	MAINTENANCE TECHNICIAN III	1	General Fund		261	6/28/2004
24086125	MAINTENANCE TECHNICIAN III	1	General Fund		261	6/28/2004
24086126	MAINTENANCE TECHNICIAN III	1	General Fund	37,646.64	261	6/28/2004

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24086127	LEAD MAINTENANCE TECHNICIAN	1	General Fund	52,972.56	261	6/28/2004
24086128	MAINTENANCE TECHNICIAN III	1	General Fund	38,857.68	261	6/28/2004
24086129	LEAD MAINTENANCE TECHNICIAN	1	General Fund	45,894.24	261	6/28/2004
24086130	MAINTENANCE TECHNICIAN III	1	General Fund	41,968.80	261	6/28/2004
24086131	MAINTENANCE TECHNICIAN III	1	General Fund	38,189.52	261	6/28/2004
24086132	MAINTENANCE TECHNICIAN III	1	General Fund	40,757.76	261	6/28/2004
24086133	MAINTENANCE TECHNICIAN III	1	General Fund	38,857.68	261	6/28/2004
23086134	DIRECTOR - PLANT OPERATIONS	1	General Fund	91,919.19	250	6/28/2004
24086135	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,043.36	261	6/28/2004
24086136	DATA ENTRY ASSISTANT	1	General Fund	32,948.64	261	6/28/2004
24086137	CUSTODIAL SERVICES TRAINER	1	General Fund	50,153.76	261	6/28/2004
24086138	CUSTODIAL SERVICES TRAINER	1	General Fund	50,884.56	261	6/28/2004
24086139	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	39,818.16	261	6/28/2004
24086140	CUSTODIAN	1	General Fund	28,877.04	261	6/28/2004
24086192	CUSTODIAN	1	General Fund	27,102.24	261	6/28/2004
24086141	VEHICLE MECHANIC II	1	General Fund	46,562.40	261	6/28/2004
24086142	LEAD CUSTODIAL SERVICE WORKER	1	General Fund	38,252.16	261	6/28/2004
24086143	GROUNDS SUPERVISOR	1	General Fund	55,039.68	261	6/28/2004
24086144	LEAD GROUNDS EQUIPMENT MECHANIC	1	General Fund	38,857.68	261	6/28/2004
24086145	GROUNDS EQUIPMENT MECHANIC	1	General Fund	35,850.96	261	6/28/2004
24086146	LEAD GROUNDS WORKER	1	General Fund	42,824.88	261	6/28/2004
24086147	LEAD GROUNDS WORKER	1	General Fund	44,787.60	261	6/28/2004
24086148	LEAD GROUNDS WORKER	1	General Fund	37,103.76	261	6/28/2004
24086149	GROUNDS WORKER I	1	General Fund	28,355.04	261	9/26/2005
24086150	GROUNDS WORKER I	1	General Fund	34,347.60	261	6/28/2004
24086151	GROUNDS WORKER II	1	General Fund	35,308.08	261	6/28/2004
24086152	GROUNDS WORKER II	1	General Fund	32,635.44	261	6/28/2004
24086153	GROUNDS WORKER II	1	General Fund	35,850.96	261	6/28/2004
24086154	GROUNDS WORKER II	1	General Fund	38,252.16	261	6/28/2004
24086155	GROUNDS WORKER II	1	General Fund	35,308.08	261	6/28/2004
24086156	GROUNDS WORKER II	1	General Fund	43,534.80	261	6/28/2004
24086157	LEAD GROUNDS WORKER	1	General Fund	36,519.12	261	6/28/2004
24086158	GROUNDS WORKER II	1	General Fund	34,806.96	261	6/28/2004
24086159	GROUNDS WORKER I	1	General Fund	28,835.28	261	6/28/2004
24086160	GROUNDS WORKER I	1	General Fund	30,192.48	261	6/28/2004
24086161	GROUNDS WORKER II	1	General Fund	33,762.96	261	6/28/2004
24086162	UTILITY SERVICES SUPERVISOR	1	General Fund	45,434.88	261	6/28/2004
24086163	LEAD UTILITY WORKER	1	General Fund	47,084.40	261	6/28/2004
24086164	LEAD UTILITY WORKER	1	General Fund	47,084.40	261	6/28/2004
24086165	LEAD UTILITY WORKER	1	General Fund		261	6/28/2004
24086166	LEAD UTILITY WORKER	1	General Fund	47,084.40	261	6/28/2004
24086167	UTILITY WORKER II	1	General Fund	45,205.20	261	6/28/2004
24086168	UTILITY WORKER I	1	General Fund	32,196.96	261	6/28/2004
24086169	UTILITY WORKER I	1	General Fund	35,308.08	261	6/28/2004
23086170	DIRECTOR - RISK MANAGEMENT	1	General Fund	87,650.29	250	6/28/2004
23086171	SUPV - SAFETY, HEALTH, ENVIRON	1	General Fund	79,483.12	250	6/28/2004
24086172	WORKERS COMP ANALYST	1	General Fund	43,472.16	261	6/28/2004
23086173	DIRECTOR - FOOD SERVICE	1	Food Service	86,886.86	250	6/28/2004
24086174	ADMINISTRATIVE ASSISTANT II	1	Food Service	32,611.95	261	6/28/2004
24086175	STAFF SUPP ADMIN ASST I (12MO)	0.5	Food Service	14,843.47	247	6/28/2004
24086176	FOOD SERVICE BUDGET ANALYST	1	Food Service	50,884.56	261	6/28/2004
24086177	FOOD SERVICE PROGRAM ASSISTANT	1	Food Service	30,759.75	225	6/28/2004
25086178	FOOD SERVICE COORDINATOR	1	Food Service	62,750.87	212	6/28/2004
25086179	SITE BASED FOOD SERVICE SUPERVISOR	1	Food Service	33,202.80	207	7/1/2006
25086180	SITE BASED FOOD SERVICE SUPERVISOR	1	Food Service	32,755.68	207	7/1/2006
25086181	SITE BASED FOOD SERVICE SUPERVISOR	1	Food Service	43,652.16	207	7/1/2006
25086182	SITE BASED FOOD SERVICE SUPERVISOR	1	Food Service		207	7/1/2006
24086183	FOOD SVC SYSTEMS ANALYST	1	Food Service	55,039.68	261	6/28/2004
24086184	PURCHASING TECHNICIAN	1	Food Service	51,114.24	261	6/28/2004
24086185	MICROCOMPUTER SPECIALIST	1	Food Service	46,854.72	261	9/22/2008
14086186	CUSTODIAL SUPERVISOR	1	General Fund	37,103.76	261	6/28/2004
14086187	LEAD CUSTODIAL SERVICE WORKER	1	General Fund	40,778.64	261	6/28/2004
14086188	CUSTODIAN	1	General Fund	28,877.04	261	6/28/2004

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2009-10	Calendar	Creation Date
14086189	CUSTODIAN	1	General Fund	29,357.28	261	6/28/2004
14086190	CUSTODIAN	1	General Fund	27,102.24	261	6/28/2004
14086191	CUSTODIAN	1	General Fund	27,498.96	261	6/28/2004
Law Enforcement						
13089001	DIRECTOR - LAW ENFORCEMENT	1	General Fund	90,130.51	250	6/28/2004
14089002	ADMINISTRATIVE ASSISTANT III	1	General Fund	36,519.12	261	6/28/2004
14089003	ADMINISTRATIVE ASSISTANT II	1	General Fund	31,972.50	225	6/28/2004
14089004	DISPATCHER	1	General Fund		261	6/28/2004
14089005	DISPATCHER	1	General Fund	36,560.88	261	6/28/2004
14089006	WEEKEND DISPATCHER	1	General Fund	14,069.12	104	6/28/2004
14089007	WEEKEND DISPATCHER	1	General Fund	13,004.16	104	6/28/2004
14089008	WEEKEND DISPATCHER	1	General Fund	28,027.09	104	6/28/2004
Deleted Positions						
	GIFTED & TALENTED ASSOC DIREC	1	General Fund			7/1/2009
	LAN TECHNICIAN	1	General Fund			8/24/2009
Added Positions (also included in main document above)						
	ADMINISTRATIVE ASSISTANT I	1	General Fund		261	7/1/2007
	PRINCIPAL MENTOR	0.6	Prof Dev/Title V		250	7/1/2008
	PRINCIPAL MENTOR	0.6	Prof Dev/Title V		250	7/1/2008
	LEGAL SPECIALIST/CIVIL RIGHTS COMPLIANCE OFF	1	General Fund		250	7/1/2009
	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund		261	7/1/2009
	ACCOUNT SPECIALIST	1	General Fund		261	7/1/2009
	IAKSS OFFICE ASSISTANT III	0.5	General Fund		261	7/1/2009
	INSTRUCTIONAL SUPPORT SPECIALIST	1	Title I, Sch Improvement		222	7/1/2009
	INSTRUCTIONAL SUPPORT SPECIALIST	1	Title I, Sch Improvement		222	7/1/2009
	INSTRUCTIONAL SUPPORT SPECIALIST	1	Title I, Sch Improvement		222	7/1/2009
	INSTRUCTIONAL SUPPORT SPECIALIST	1	Title I, Sch Improvement		222	7/1/2009
	ASSOC DIRECTOR STDT SUPPORT	1	General Fund		250	7/1/2009
	DATABASE ADMINISTRATOR	1	General Fund		261	8/24/2009
	PRESCHOOL GAP INTERVENTIONIST	1	Grant		250	8/24/2009

H.1c MONTHLY CONSTRUCTION REPORT

DATE: December 2, 2009
TO: Board of Education
FROM: Stu Silberman, Superintendent
PREPARED BY: Mary H. Wright, Chief Operating Officer
SUBJECT: December Construction Report, BG-1 Projects

BACKGROUND INFORMATION:

A monthly construction report is provided for the Board of Education. As you know, the guiding principles for prioritizing construction and maintenance projects are established by Board Policy 05.11 and are determined by considering (1) health, safety, and code compliance; (2) structural integrity of the facility; (3) support of the educational function; and (4) enhancement of the structure. Highlighted changes for the month of December include:

None at this time.

If you have specific questions, please contact Mary Wright at 381-4165.

BG -1 PROJECTS COMPLETED

Facility Name	Project Description	Approved Funding	Actual Costs*	KDE BG-4 approval
Bryan Station High	Demolition and New Construction Athletic Fieldhouse	Bond, Restricted, and SFCC GOLD	\$43,823,799.72	***
William Wells Brown Elementary	New Construction – Elementary	Bond & SFCC LFUCG	\$14,323,946.74	***
Sandersville Elementary	New Construction – Elementary	Bond Residuals and General Fund	\$16,533,066.21	***
Liberty Elementary	New Construction – Elementary	Bond and Residuals	\$13,836,249.70	***

*** Project is complete waiting for proper documentation and KDE approval of the BG-4 and Final Payment Application

BG-1 PROJECTS UNDER DESIGN/CONSTRUCTION

Facility Name	Project Description	Approved Funding and Source		Est. Completion Date
Arlington Elementary	Renovation	\$ 12,450,800	Bond, SFCC, Restricted, General Fund and Residuals	Aug-2010
Cassidy Elementary	Renovation	\$ 11,067,360	Bond, Restricted and General Fund	Nov-2010
Russell Cave Elementary	Renovation	\$ 6,103,400	Bond, Restricted and General Fund	Aug-2010
Bryan Station Middle	Renovation	\$ 13,345,600	Bond, Restricted and General Fund	Sept-2010
Leestown Middle	Renovation	\$ 13,682,854	Bond, Restricted and General Fund	Sept-2010
Miles Point Bus Terminal	Adaptive Re-use	\$ 5,672,810	Restricted and General Fund	Dec-2009
Veterans Park Elementary	Roof Repair	\$ 1,089,079	Residuals	Dec-2009
Cardinal Valley Elementary	Heat Pump replacement	\$ 675,600	Restricted	Canceled
Meadowthorpe Elementary	Roof Top Unit replacement	\$ 645,368	Restricted	Completed, waiting for final documents
Lafayette High	Stadium replacement	\$ 4,899,578	Residuals and General Fund	Summer-2010
Henry Clay High	Girls softball repair	\$ 898,241	Residuals and General Fund	March-2010
New Elementary @ Keithshire	New Construction	\$ 17,137,625	Bond	Aug-2011

Locust Trace Agriscience Farm	New Construction	\$ 7,225,724	Restricted	Aug-2011
Clays Mill Elementary	Renovation	\$ 13,393,104	Restricted Bond	Aug-2011
Yates Elementary	Renovation	\$ 12,029,153	Restricted Bond	Aug-2011
Tates Creek Middle	Renovation	\$ 20,242,042	Restricted Bond	Aug-2011

BG-1 PROJECTS PROPOSED FOR CONSTRUCTION

Facility Name	Project Description	Estimate Cost and Proposed Funding Source		DFP Est. Cost per KDE
		Estimate Cost	Funding Source	
Breckinridge Elementary	Renovation	\$ 10,792,629	Bond	\$ 5,027,507
Cardinal Valley Elementary	Renovation	\$ 11,555,070	Bond	\$ 8,515,929
Mary Todd Elementary	Renovation	\$ 12,283,824	Bond	\$ 8,572,104
Millcreek Elementary	Renovation	\$ 11,557,175	Bond	\$ 7,944,681
James Lane Allen Elementary	Renovation	\$ 10,913,988	Bond	\$ 7,618,908
Meadowthorpe Elementary	Renovation	\$ 9,338,050	Bond	\$ 6,418,009
Stonewall Elementary	Renovation	\$ 13,135,287	Bond	\$ 9,107,274
Tates Creek Elementary	Renovation	\$ 12,904,809	Bond	\$ 8,273,710

**RECORD OF BOARD PROCEEDINGS
(MINUTES)
Board Agenda Planning Meeting
November 9, 2009**

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY at 5:30 p.m. on the 9th day of November 2009, with the following members present: **(1) Becky Sagan, (2) John Price, (3) Melissa Bacon, (4) Amanda Ferguson, and (5) Kirk Tinsley**

Staff Members Present

Stu Silberman, Mary Browning Wright, Mike Burke, Jack Hayes, Melodee Parker, Kathy Dykes, Julie Hawkins, Brenda Allen, Rodney Jackson, Vince Mattox, Loraye Jones, Mike McKenzie, Melodee Parker, Lisa Deffendall

The purpose of the agenda planning meeting is to review the draft agenda with the Board before the official Board Meeting on November 23, 2009. The draft agenda is filed with the official minutes.

A. Call to Order

Becky Sagan, Chair convened the meeting at 5:30 p.m.

B. Roll Call

Becky Sagan, John Price, Melissa Bacon, Amanda Ferguson, Kirk Tinsley

G. Introductions, Student Performance and Recognitions

1. Introductions

Becky Sagan introduced the teacher and student representatives for the November 9th meeting.

- a. Student Representative: Tyler Love, Tates Creek high School and Eastside Technical Center
- b. Teacher Representative: Travis Manley, Eastside Technical Center

H. Reports, Communications and Resolutions

1. Progress Reports

A. Superintendent's Report

b. Nutrition and Physical Activity Report/Recommendations

Michelle Coker and Betty White gave an overview of the Nutrition and Physical Activity Report/Recommendations to the Board. A copy of the report is included with the permanent minutes.

c. District Improvement Plan Update on Development

Jack Hayes: DIP will not only include academics – operations will also be included.

d. Support Services Position Control Document – Written Report - No discussion

e. Monthly Construction Report – No discussion

J. Approval of Consent Items

- 1. Award of Bids/Proposals and Bid Contract Extensions – Placeholder**
- 2. Actions for Post Approval and Claims – Placeholder**
- 3. Special and Other Leaves of Absence – No discussion**
- 4. Requests from Principals for Extended Trips – No discussion**

06634

5. **Professional Leave by District Personnel** – No discussion
6. **Request for a Shortened School Day** – No discussion
7. **Declaration of Surplus and Intent to Sell**
Mary Wright:
 - Vehicles will be sold on Ebay
 - One vehicle may possibly go to Eastside
8. **Approval of In-Service Credit for Board Members** – No discussion
9. **Approval of a Proposed Change Order (No. Three) to the Contract for the Renovation at Cassidy Elementary School BG 08-206**
Mary Wright:
 - Unforeseen conditions with the storm sewer connection
10. **Approval of a Proposed Change Order (No. Five) to the Contract for the Adaptive Reuse of 780 Miles Point Way as the New Bus Transportation Facility BG 09-204**
Mary Wright:
 - Building code compliance issue
 - TV drops - monitoring weather conditions and traffic cameras
 - Change in location of security cameras – better visual coverage of the outer areas of the parking lot
11. **Approval of a Proposed Change Order (No. Five) to the Contract for the Renovation at Russell Cave Elementary School BG 09-050**
Mary Wright:
 - Smart boards being installed in all classrooms
 - Projection screens being removed

K. Approval of Action Items

12. **Approval of a Reduction in Retainage on the Construction Contract for the Renovation at Bryan Station Middle School BG 08-306**
Mary Wright:
 - Standard practice
 - Project 56% complete
13. **Approval of the Design Development Documents for the Renovation of Tates Creek Middle School BG 10-028**
Mary Wright
 - Next step in process of the project
14. **Monthly Financial Reports - Placeholder**
15. **Report on 2009 Financial Records Audit for Fayette County Public Schools**
Budget and Finance Committee met before the Board meeting.
Bill Carroll , Strothman & Company gave an overview of the audit for the fiscal year ending June 30, 2009. Board members received a hard copy.
The audit received an unqualified opinion which is the highest level possible.

Stu Silberman – Given the publicity on other public agencies, was the district looked at differently?

Bill Carroll:

- Incorporated some of the findings from other audits
- Expanded testing in some areas – travel and entertainment, credit card usage – nothing irregular found

Stu Silberman thanked Rodney Jackson and the Financial Services Department for their great work.

L. Informational items

1. **Personnel Changes** – No discussion

M. Oral Communications

3. **Other Business -**

a. **Board**

Discussion of Board Work

b. **Staff**

Requests from Board – None

Adjournment

A motion was made by John Price and seconded by Kirk Tinsley to adjourn the meeting at 6:18 p.m. The motion carried with a vote of 5 to 0.

CHAIR

SECRETARY

**RECORD OF BOARD PROCEEDINGS
(MINUTES)
Regular Board Meeting
November 23, 2009**

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY at 6:00 p.m. on the 23th day of November 2009, with the following members present: (1) Becky Sagan, (2) John Price, (3) Melissa Bacon, (4) Amanda Ferguson and (5) Kirk Tinsley

Staff Members Present for Regular Meeting

Stu Silberman, Mary Wright, Mike Burke, Brenda Allen, Jack Hayes, Vince Mattox, Mike McKenzie, Julie Hawkins, Ketsy Fields, Rodney Jackson, Kelley Crain, Melodee Parker

A. Call to Order

Becky Sagan, Chair called the Regular Board Meeting to order at 6:01p.m.

B. Roll Call

Becky Sagan, John Price, Melissa Bacon, Amanda Ferguson and Kirk Tinsley

C. Extended Welcome to Guests

Becky Sagan, Chair, welcomed the guests and attendees to the meeting.

D. Moment of Silence

E. Pledge of Allegiance, Mission Statement

Melissa Bacon led the pledge and read the Board Mission Statement.

F. Approval of Agenda

A motion was made by John Price and seconded by Kirk Tinsley, to approve the agenda with any changes voiced including the lifting of items from the consent section for discussion. The motion carried with a vote of 5 to 0.

G. Introductions, Student Performance and Recognitions

1. Introductions

Becky Sagan introduced the teacher and student representatives for the November 23rd meeting.

- a. Student Representative: Tyler Love, Tates Creek High School and Eastside Technical Center
- b. Teacher Representative: Travis Manley, Eastside Technical Center

2. Student Performance

a. Clays Mill Elementary Third Grade

Third graders from Clays Mill Elementary sang songs in honor of all veterans.

3. Recognitions

a. **Lafayette High School Speech & Debate Team: Leading Chapter Award-KY, National Forensic League**

The Lafayette High School Speech and debate Team received the National Forensic League Leading Chapter Award for the Kentucky District. This award, which is based on student participation, was given to just 105 of the nearly 3,000 member schools nationwide.

b. **Eastside and Southside Technical Center: SkillsUSA Kentucky Leadership Training League**
SkillsUSA is a nationwide partnership of business and industry, career and technical educators and students in high school and post-secondary schools. Students from both Southside and Eastside attended the institute and participated in various activities.

Eastside Technical Center Winners:

- Opening and closing team: 1st place: Quinten Willis, computer programming
- Poster Design: 1st place, Rebecca Henderson, automotive technology
- Two-minutes speech: 1st place, Rebecca Henderson, automotive technology
- T-shirt design: 1st place, Andrew Alderidge, diesel technology
- Overall winning team: James Bennett, computer programming; Rebecca Henderson, automotive technology; Jonika May, automotive technology; Anna Newman, computer repair; and Kelly Reynolds, diesel technology

Southside Technical Center Winners:

- Opening and closing team: 1st place: Nathan Davis, electronics; Jeremiah Norton, culinary arts
- 20-second elevator story: 2nd place: Jackee Williams, culinary arts
- Extemporaneous writing: 2nd place, Kendra Bartell-Coyle, medical sciences
- Overall winning team: Jackee Williams, culinary arts, and Dylan Tucker, carpentry

c. **Cassidy Elementary/Morton Middle School Family Resource Center: Harry J. Cowhead Award for Center Excellence**

This is the first time a resource center in Fayette County Public Schools has earned this statewide honor.

4. Student Performance

a. **Tates Creek Elementary chorus**

The Tate's Creek Elementary chorus is comprised of fourth and fifth grade students.

5. Proclamations:

a. **National School Psychology Awareness Week**

Kirk Tinsley read a proclamation designating November 9 - 13 as National School Psychology Awareness Week.

b. **Parent and Family Involvement Week**

Amanda Ferguson read a proclamation declaring November 16-20 as Parent and Family Involvement Week

c. **National Education Support Professionals Day**

John Price read a proclamation celebrating November 18th as National Education Support Professionals Day

H. Reports, Communications, Resolutions**1. Progress Reports****A. Superintendent's Report****a. Henry Clay High School**

An overview of the Equity Advanced Program (EAP) at Henry Clay High School was given by Christopher Snow, Laura Donovan and two students in the program.

b. Support Services Position Control Document – No discussion**c. Monthly Construction Report**

Mary Wright gave a PowerPoint presentation regarding the construction and renovation projects in progress in the district. A hard copy of the presentation is included with the permanent minutes.

2. Remarks by Citizens - None**I. Approval of Routine Matters**

1. *Approval of the Special Meeting Minutes of October 7, 2009*
2. *Approval of the Agenda Planning Meeting Minutes of October 12, 2009*
3. *Approval of the Tax Hearing and Regular Board Meeting Minutes of October 26, 2009*

A motion was made by John Price and seconded by Amanda Ferguson to approve the minutes. The motion carried with a vote of 5 to 0.

J. Approval of Consent Items

- a. *A motion was made by Melissa Bacon and seconded by Kirk Tinsley, to approve the items on the consent section of the agenda including items added by addendum. The motion carried with a vote of 5 to 0.*
1. **Award of Bids/Proposals and Bid Contract Extensions**
2. **Actions for Post Approval and Claims**
3. **Special and Other Leave of Absences**
4. **Requests from Principals for Extended Trips**
5. **Professional Leave by District Personnel**
6. **Request for a Shortened School Day**
7. **Declaration of Surplus and Intent to Sell**
8. **Approval of In-Service Credit for Board Members**
9. **Approval of a Proposed Change Order (No. Three) to the Contract for the Renovation at Cassidy Elementary School BG 08-206**
10. **Approval of a Proposed Change Order (No. Five) to the Contract for the Adaptive Reuse of 780 Miles Point Way as the New Bus Transportation Facility BG 09-204**
11. **Approval of a Proposed Change Order (No. Five) to the Contract for the Renovation at Russell Cave Elementary School BG 09-050**

K. Approval of Action Items**12. Approval of a Reduction in Retainage on the Construction Contract for the Renovation at Bryan Station Middle School BG 08-306**

A motion was made by John Price and seconded by Melissa Bacon, to approve the reduction of the contract retainage to 5% of the contract with Preston Construction Group for the renovation of Bryan Station Middle School, per the provision of KAR 4:160. The motion carried with a vote of 5 to 0.

13. Approval of the Design Development Documents for the Renovation of Tates Creek Middle School BG 10-028

A motion was made by Amanda Ferguson and seconded by Melissa Bacon, to approve the design development documents for the renovation of Tates Creek Middle School, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160. The motion carried with a vote of 5 to 0.

14. Approval of the Schematic Design Documents for the Construction of the Locust Trace Agriscience Farm BG 09-339

A motion was made by John Price and seconded by Amanda Ferguson, to approve the Schematic Design documents of the Locust Trace Agriscience Farm, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160. The motion carried with a vote of 5 to 0.

15. Monthly Financial Report**Rodney Jackson:**

- General fund showed net revenue over expenses of \$91,811,816.92
- Total year to date expenses are in line with budgeted expenses
- All line item variances have been explained
- Interest Revenue remains down related to the economy
- Received \$357,201.51 in omitted taxes

A motion was made by Melissa Bacon and seconded by Kirk Tinsley, to accept the Monthly Treasurer's Report of Revenue/Expense reports as presented to the Board. The motion carried with a vote of 5 to 0.

16. Report on 2009 Financial Records Audit for Fayette County Public Schools**Rodney Jackson:**

- Short overview of the audit given
- Unqualified opinion received which is the highest opinion possible
- Audit submitted to KDE according to the time frame
- Audit is now posted on the FCPS web site
- Fayette County Public Schools has a strong financial position

A motion was made by John Price and seconded by Amanda Ferguson, to accept the independent audit report for the Fayette County Public Schools for the fiscal year ending June 30, 2009. The motion carried with a vote of 5 to 0.

L. Informational Items

1. **Personnel Changes** – No discussion

M. Oral Communications

1. **Public Comments**

Casey Hinds, parent, spoke regarding the Wellness Report.

2. **Board Requests** – None

3. **Other Business**

a. **Board**

Discussion of Board Work

c. **Staff**

N. Motion Making Agenda Part of the Official Board Minutes

A motion was made by John Price and seconded by Melissa Bacon, to make the agenda dated November 23, 2009, which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim. The motion carried with a vote of 5 to 0.

Closed Session

A motion was made by Kirk Tinsley and seconded by Amanda Ferguson, to go into closed session at 7:32 p.m. to discuss proposed or pending litigation pursuant to KRS 61.810(1)(c). The motion carried with a vote of 5 to 0.

Open Session

A motion was made by Kirk Tinsley and seconded by John Price, to reconvene in open session. The motion carried with a vote of 5 to 0.

Adjournment

A motion was made by Kirk Tinsley and seconded by John Price to adjourn the meeting at 7:48 p.m. The motion carried with a vote of 5 to 0.

CHAIR

SECRETARY

J.1 AWARD OF BIDS/PROPOSALS

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE - NUMBER RECEIVED
1. Bid 55-09 Library Supplies, Office Supplies, Teaching Aids, Classroom Instructional Supplies - Catalog	1. ABC School Supply 2. Abelnets 3. Accucut 4. Action Business Suppliers 5. Amazon 6. Ashland Office Supply 7. Attainment Company 8. Aves Audio Visual Systems, INC 9. Best Computer Supplies, Inc. 10. Borders 11. Boyle Office Supply, INC 12. Brodart Library Supplies 13. Business Equipment 14. Cartridge Depot 15. Cartridge World 16. Childcraft Education Corp. 17. Classroom Products Warehouse 18. Classroom Direct 19. CoLibri 20. Columbus Clay CO 21. Corporate Express 22. D & H Distributing Co. 23. Delaney Educational 24. Demco 25. Delta Systems Co., Inc. 26. EAI Education 27. Encyclopedia Britannica 28. ETA Cuisinaire 29. Evan-Moor Educational Publishers 30. Gareth Stevens 31. Gaylord Brothers, Inc. 32. GBC- General Binding Corporation 33. Gumdrop Books	Purchasing	57

	<p>34. Hammond & Stephens 35. Highsmith Inc. 36. Hurst Office Supplies 37. Inform Decisions 38. John R. Green Company 39. Kamico Instructional Media, Inc 40. Kentucky School Service 41. Kurtz Bros. 42. KY Mudworks, LLC 43. Lakeshore Learning Materials 44. Learning Services 45. Lightspeed Technologies 46. Lynn Imaging 47. NASCO 48. Office Depot 49. Office Furniture Outlet 50. Office Max 51. Paper Clips Inc 52. Parent-Teacher Store 53. Play with a Purpose 54. Art in History 55. Pyramid School Products 56. Quill Corporation 57. Rand McNally & Co. 58. Renaissance Learning, INC 59. S & S Worldwide 60. Sax Arts & Crafts 61. Scholastic 62. School Specialty 63. Shumaker's INC 64. Standard Stationary Supply Co. 65. Staples 66. Teacher Created Materials 67. Teachers' Discount 68. Teacher's Discovery 69. The Library Store, Inc. 70. Toshiba Business Solutions 71. Triarco Arts & Supplies 72. Tri-State Audio Visual 73. Utrecht Art Supplies 74. World Almanac Education 75. Xerox 76. KMBC</p>		
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	<ul style="list-style-type: none"> 77. Lexington Commerce 78. Summit Learning 79. Houghton Mifflin Harcourt 80. Valiant 81. MCPC 		
2. Bid 58-09 Science Equipment Materials - Catalog	<ul style="list-style-type: none"> 1. Accent Science 2. Benz Microscope Optics Ctr. 3. BIO Corporation 4. Carolina Biological Supply CO 5. Cynmar Corp. 6. Delta Education LLC 7. Earths Birthday Project 8. EAI Education 9. ETA/Cuisenaire 10. Evan Moor 11. Fisher Scientific 12. Flinn Scientific 13. Frey Scientific 14. Lab-Aids 15. Laerdal Medical Corp. 16. Learning Services 17. Mindware Business Development 18. MMI Corporation 19. Most Valuable Pets 20. NASCO 21. Pasco Scientific 22. Pet Smart 23. Sargent-Welch 24. Science Kit, Inc. 25. Science Labs 26. Tom Snyder Productions 27. Vernier Software and Technology 28. Ward's Natural Science 29. KMBC 30. Lexington Commerce 	Purchasing	23
3. Bid 60-09 Student Pictures	<ul style="list-style-type: none"> 1. Georgian Portraits 2. Graham Photography 3. Life Touch Studio 4. Strawbridge Studios 5. Mike Horyn Photography 6. Holifield Photography 7. Herff Jones Pftography 8. Interstate Photography 	Purchasing	8

4. Bid 59-09 Software	<ol style="list-style-type: none"> 1. Academic Superstore 2. CCV Software 3. CDWG Inc 4. Educational Resources 5. Renaissance Learning 6. Software Plus 7. Super Warehouse 8. DG Technology 9. School World 10. En Pointe Technologies 11. Denovo 12. KMBC 13. Lexington Commerce 	Technology	6
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J.1 AWARD OF BIDS/PROPOSALS

1. Bid 55-09 Library Supplies, Office Supplies, Teaching Aids, Classroom Instructional Supplies - Catalog

BACKGROUND AND RATIONALE:

This contract is for FCPS and administrative departments to purchase library supplies and materials (not including books) and related items. This bid is necessary to ensure the best price for these items and to comply with the KY Model Procurement Act. Office Supplies are selected and purchased at each school and/or administrative department to support the business needs of the individual school and/or department. Equipment and supplies are bid in order for schools and staff to receive discount prices for supplies and shipping and to comply with KRS 45A. Teaching Aids and Classroom Instructional Supplies and related materials are bid in order for FCPS and administrative departments to receive a discounted price in merchandise and free shipping. Additionally, the bid meets the criteria set forth in KY Model Procurement requirements.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings
Recommended Bid Award
A Non-Responsive
NB No Bid
KPC Has KPC bid that will be used

<u>Company</u>	<u>Percentage Discount from Catalog</u>			
	<u>Office Supplies</u>	<u>Ink/Toner Supplies</u>	<u>Classroom Supplies</u>	<u>Library Supplies</u>
### Action Business Suppliers	12	12	20	NB
### AFP School Supply	12	NB	12	12
### Ashland Office Supplies	35	10-20	10	10
### Boyle Office Supplies	10	10	10	10
### Cartridge Depot	NB	10	NB	NB
### Cartridge World	NB	25-60	NB	NB
### D & H Distributing	NB	NB	0	NB
### Gaylord	NB	NB	15	15
### Highsmith	15	15	15	15
### Hurst Group	13	13	8	NB
### John R. Green Co.	25	25	25	25
### Lakeshore Learning Materials	5	NB	5	5
### Office Depot	45	30	45	45
### Office Max	45	15	45	45
### Parent Teacher Store USA	15	NB	15	15
### Renaissance Learning	NB	NB	0	0
### School Specialty	5	5	5	5
### Accucut	NB	NB	30	NB

### Classroom Products Warehouse	NB	NB	15	NB
### ETA Cuisinaire	NB	NB	6-17	NB
### GBC Acco	30		30	30
### H & H Supplemental	NB	NB	25	25
### Houghton Mifflin Harcourt	NB	NB	25	25
### Holt McDougal	NB	NB	25	25
### Kaplan	18	NB	18	18
### MCPC	NB	22	NB	NB
### Pyramid School Products	10	10	10	10
### Quill	15	15	15	15
### Shumakers Art Supplies	NB	NB	15	NB
### Staples	45	35	NB	NB
### Triarco Arts & Crafts	20	20	20	20
### Utrecht Art Supplies	NB	NB	20	NB
### Valiant	NB	NB	5	5
### Kamico	NB	NB	0	NB
### Summit Learning	NB	NB	20	NB
Ablenet	NB	NB	0	NB
ACE Educational Suppliers	10	NB	10	10
Art in History	NB	NB	0	NB
Attainment Co. (KPC)	NB	NB	5	NB
Aves Audiovisual	10-75	NB	10-75	10-75
Borders (KPC)	NB	NB	0-25	0-25
Business Education Publishing	NB	NB	5	NB
Delta Systems	NB	NB	10	10
Educator's Outlet (KPC)	NB	NB	15	NB
Gumdrop Professional Resource	NB	NB	0	NB
Hammond & Stephens (KPC)	0	NB	0	0
Junction of Function	NB	NB	25	NB
KY School Service (KPC)	22	22	22	22
Learning Services (KPC)	NB	NB	3-10	3-10
Nasco (KPC)	10-20	10-20	10-20	10-20
Play with a Purpose	NB	NB	NB	NB
Rand McNally	NB	NB	0	NB
Resources for Reading	0	NB	0	NB
S & S Worldwide (KPC)	12	NB	12	12
Standard Stationary Supply	5	5	5	5
Teachers Discovery	NB	NB	0	NB
Tri-State Audiovisual (KPC)	10	NB	15	15
Competitive Edge	5	NB	5	5
Demco	A – Bid arrived late			
Toshiba Business Solutions	A – Bid arrived late			

Contract Term: January 1, 2010 through December 31, 2010

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Library Supplies – Catalog Contract	Last year's expenditure was approximately \$1,000,000.00	Schools and departments	Recurring	Immediate impact to enable FCPS to purchase library, office and classroom supplies as needed and at the best price to prevent a disruption in the educational process.

Funding key: Schools and Departments

STAFF CONTACT: Candy Zaluski, Media Services Specialist, Grady Ford, Director of Logistical Services

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:

“Accept low bids from Action Business Suppliers, AFP School Supply, Ashland Office Supplies, Boyle Office Supplies, Cartridge Depot, Cartridge World, D & H Distributing, Gaylord, Highsmith, Hurst Group, John R. Green, Lakeshore Learning Materials, Office Depot, Office Max, Parent Teacher Store, Renaissance Learning, School Specialty, Accucut, Classroom Products Warehouse, ETA Cuisinaire, GBC Acco, H & H Supplemental, Houghton Mifflin Harcourt, Holt McDougal, Kaplan, MCPC, Pyramid School Products, Quill, Shumakers Art Supplies, Staples, Triarco Arts & Crafts, Utrecht Art Supplies, Kamico, Summitt Learning and Valiant.”

2. Bid 58-09 Science Equipment, Materials Catalog

BACKGROUND AND RATIONALE:

This bid provides a multiple award catalog contract used to purchase science equipment, materials and supplies for FCPS. Approval of the contracts will permit FCPS to continue to operate without disruption to the services required to support the educational process.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings

Recommended Bid Award (Multiple Award)

A – Non-responsive Bid Arrived Late

	Percentage
	<u>Discount</u>
<u>Benz Microscope</u>	0-30% ###
<u>Carolina Biological Supply Company</u>	5% ###
<u>Cynmar Corporation</u>	6%* ###
<u>Delta Education</u>	A
<u>ETA/Cuisenaire</u>	17% ###
<u>Fisher Scientific</u>	31% ###
<u>Flinn Scientific, Inc</u>	5%* ###
<u>Frey Scientific</u>	27%* ###
<u>Learning Services</u>	3-10% ###
<u>Mindware</u>	0%
<u>MMI Corp.</u>	5% ###
<u>NASCO</u>	15% ###
<u>PASCO Scientific</u>	5% ###
<u>Sargent-Welch</u>	A
<u>Science Kit</u>	12%* ###
<u>Science Labs</u>	20% ###
<u>Vernier</u>	0% ###
<u>Ward's Natural Science Est., Inc.</u>	10%* ###
<u>AC Supply</u>	40%* ###
<u>Science First</u>	0%
<u>Constructive Playthings</u>	5% ###

Contract Period: January 1, 2010 – December 31, 2010

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Science Equipment/ Materials/ Supplies	Last year's expenditure was approximately \$221,500.00	Schools and departments	Recurring	Immediate contract to provide Science equipment/ materials/supplies for all schools K-12 for 2008-2009 as well as fiscal compliance with bid laws.

Funding key: Schools and Departments

STAFF CONTACT: David Helm, Science Content Specialist

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:

“Accept bids from Benz Microscope, Carolina Biological Supply Co., Cynmar Corporation, ETA Cuisinaire, Fisher Scientific, Flinn Scientific, Frey Scientific, Learning Services, MMI, Nasco, Pasco Scientific, Science Kit, Science Labs, Vernier, Ward’s Natural Science, AC Supply, and Constructive Playthings.”

3. Bid 60-09 – Student Pictures

BACKGROUND AND RATIONALE:

This is a school picture bid that affords annual quality photos for students and parents to purchase and serves as a fundraising project for individual schools. The established contracts provide for furnishing individual pictures at the most favorable prices and terms possible with schools receiving the “school markup”.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings ### - Recommended Bid Award

<u>Company</u>	<u>Package</u>	<u>Studio Bid Price</u>
<u>Georgian Portrait</u>		
Grades PreK - 5	A (290 sq. in.) (1 pose)	\$7.25 ###
	B (175 sq. in.) (1 pose)	5.40 ###
	C (105 sq. in.) (1 pose)	3.25 ###
Grades 6 - 8	A (290 sq. in.) (1 pose)	7.25 ###
	B (175 sq. in.) (1 pose)	5.40 ###
	C (105 sq. in.) (1 pose)	3.25 ###
Grades 9 - 11	A (290 sq. in.) (1 pose)	7.25 ###
	B (175 sq. in.) (1 pose)	5.40 ###
	C (105 sq. in.) (1 pose)	3.25 ###
Grade 12	290 sq. in. with 3"x5" glossies/photographs	20.00 ###
Grade 12 - Alternate	290 sq. in. with 2"x3" glossies/photographs	18.00 ###
CD-ROM - cost per student		NO CHARGE
<u>Graham Photography</u>		
Grades PreK - 5	A (290 sq. in.) (1 pose)	\$11.50 ###
	B (175 sq. in.) (1 pose)	10.00 ###
	C (105 sq. in.) (1 pose)	6.25 ###
Grades 6 - 8	A (290 sq. in.) (1 pose)	\$11.50 ###
	B (175 sq. in.) (1 pose)	10.00 ###
	C (105 sq. in.) (1 pose)	6.25 ###

Grades 9 - 11	A (290 sq. in.) (1 pose)	\$11.50 ###
	B (175 sq. in.) (1 pose)	10.00 ###
	C (105 sq. in.) (1 pose)	6.25 ###

Grade 12 290 sq. in. with 3"x5" NO BID
glossies/photographs

Grade 12 - Alternate 290 sq. in. with 2"x3" NO BID
glossies/photographs

CD-ROM - cost per student NO CHARGE

Herff Jones Photography

Grades PreK - 5	A (290 sq. in.) (1 pose)	\$11.50 ###
	B (175 sq. in.) (1 pose)	\$7.00 ###
	C (105 sq. in.) (1 pose)	\$4.25 ###

Grades 6 - 8	A (290 sq. in.) (1 pose)	11.50 ###
	B (175 sq. in.) (1 pose)	7.00 ###
	C (105 sq. in.) (1 pose)	4.25 ###

Grades 9 - 11	A (290 sq. in.) (1 pose)	11.50 ###
	B (175 sq. in.) (1 pose)	7.00 ###
	C (105 sq. in.) (1 pose)	4.25 ###

Grade 12 290 sq. in. with 3"x5" \$35.00 ###
glossies/photographs

Grade 12 - Alternate 290 sq. in. with 2"x3" \$35.00 ###
glossies/photographs

CD-ROM - cost per student NO CHARGE

Holifield Photography

Grades PreK - 5	A (290 sq. in.) (1 pose)	\$17.00 ###
	B (175 sq. in.) (1 pose)	\$13.00 ###
	C (105 sq. in.) (1 pose)	\$8.00 ###

Grades 6 - 8	A (290 sq. in.) (1 pose)	\$17.00 ###
	B (175 sq. in.) (1 pose)	\$13.00 ###
	C (105 sq. in.) (1 pose)	\$8.00 ###

Grades 9 - 11	A (290 sq. in.) (1 pose)	\$17.00 ###
	B (175 sq. in.) (1 pose)	\$13.00 ###
	C (105 sq. in.) (1 pose)	\$8.00 ###

Grade 12	290 sq. in. with 3"x5" glossies/photographs	\$29.00 ###
Grade 12 - Alternate	290 sq. in. with 2"x3" glossies/photographs	29.00 ###
CD-ROM - cost per student		NO CHARGE

Lifetouch National School Studios

Grades PreK - 5	A (290 sq. in.) (1 pose)	\$9.00 ###
	B (175 sq. in.) (1 pose)	\$7.00 ###
	C (105 sq. in.) (1 pose)	\$4.00 ###
Grades 6 - 8	A (290 sq. in.) (1 pose)	9.00 ###
	B (175 sq. in.) (1 pose)	7.00 ###
	C (105 sq. in.) (1 pose)	4.00 ###
Grades 9 - 11	A (290 sq. in.) (1 pose)	9.00 ###
	B (175 sq. in.) (1 pose)	7.00 ###
	C (105 sq. in.) (1 pose)	4.00 ###
Grade 12	290 sq. in. with 3"x5" glossies/photographs	NO BID
Grade 12 - Alternate	290 sq. in. with 2"x3" glossies/photographs	NO BID
CD-ROM - cost per student		NO CHARGE

Mike Horyn Photography

Grades PreK - 5	A (290 sq. in.) (1 pose)	\$11.45 ###
	B (175 sq. in.) (1 pose)	8.50 ###
	C (105 sq. in.) (1 pose)	5.00 ###
Grades 6 - 8	A (290 sq. in.) (1 pose)	\$12.75 ###
	B (175 sq. in.) (1 pose)	9.95 ###
	C (105 sq. in.) (1 pose)	6.20 ###
Grades 9 - 11	A (290 sq. in.) (1 pose)	\$12.75 ###
	B (175 sq. in.) (1 pose)	9.95 ###
	C (105 sq. in.) (1 pose)	6.20 ###
Grade 12	290 sq. in. with 3"x5" glossies/photographs	\$23.00
Grade 12 - Alternate	290 sq. in. with 2"x3"	\$23.00

glossies/photographs

CD-ROM - cost per student

NO CHARGE

Strawbridge Studio

Grades PreK - 5	A (290 sq. in.) (1 pose)	\$9.50 ###
	B (175 sq. in.) (1 pose)	7.50 ###
	C (105 sq. in.) (1 pose)	3.75 ###

Grades 6 - 8	A (290 sq. in.) (1 pose)	9.50 ###
	B (175 sq. in.) (1 pose)	7.50 ###
	C (105 sq. in.) (1 pose)	3.75 ###

Grades 9 - 11	A (290 sq. in.) (1 pose)	9.50 ###
	B (175 sq. in.) (1 pose)	7.50 ###
	C (105 sq. in.) (1 pose)	3.75 ###

Grade 12	290 sq. in. with 3"x5" glossies/photographs	NO BID
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Grade 12 - Alternate	290 sq. in. with 2"x3" glossies/photographs	NO BID
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CD-ROM - cost per student

NO CHARGE

Interstate Studios

Grades PreK - 5	A (290 sq. in.) (1 pose)	\$14.50 ###
	B (175 sq. in.) (1 pose)	11.00 ###
	C (105 sq. in.) (1 pose)	8.25 ###

Grades 6 - 8	A (290 sq. in.) (1 pose)	\$14.50 ###
	B (175 sq. in.) (1 pose)	11.00 ###
	C (105 sq. in.) (1 pose)	8.25 ###

Grades 9 - 11	A (290 sq. in.) (1 pose)	\$14.50 ###
	B (175 sq. in.) (1 pose)	11.00 ###
	C (105 sq. in.) (1 pose)	8.25 ###

Grade 12	290 sq. in. with 3"x5" glossies/photographs	NO BID
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Grade 12 - Alternate	290 sq. in. with 2"x3" glossies/photographs	NO BID
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CD-ROM - cost per student

NO CHARGE

Contract Period: January 1, 2010 and ending December 31, 2010

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Student Pictures	Not Applicable	Not Applicable	Recurring	Will allow students and parents to receive quality photography services annually and provide a fundraiser project for schools

STAFF CONTACT: Grady Ford, Supervisor of Purchasing

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:

“Accept multiple Bids for this award from Georgian Portrait, Holifield Photography, Herff Jones Photography, Mike Horyn Photography, Graham Photography, Lifetouch National School Studios, Interstate Studios, Strawbridge Studios.”

4. Bid 59-09 Software

BACKGROUND AND RATIONALE:

In an effort to comply with KY model procurement laws, FCPS provides bids from computer software vendors who sell a broad range of products. This assists schools by enabling them to purchase a wide variety of programs to meet students' individual instructional needs. It also assists schools by ensuring they benefit from volume discounts.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings
Recommended Bid Award
(Multiple Award)

Company

Journey K-12

Percent off catalog price on single (1 computer) license	9%
Percent off catalog price on lab packs	9%
Percent off catalog price on site licenses	0%
Percent off catalog price on network licenses	0%
Percent off catalog price on web-based software	9%
Percent off catalog price on hardware	2%

2 GB USB Flash Drive	\$15.63
Senteo or Equivalent response system (32 pack)	1,955.10
Epson DC-10S Document Camera	524.28
Epson PowerLite 83+ Projector	685.98
Flip Video Mino	146.02
Fizz and Martina: Lights, Camera, Fractions!	63.65
Graph Club 2.0	54.55
InspireData	59.10
UltraKey	59.10
Logitech ClearChat Comfort USB Headset	39.15
Timeliner	68.20
Science Court: Data & Inquiry	117.39
Pinnacle Studio 12 Education Edition	36.68
Canon Powershot E1 Digital Camera	210.68

Exception – Discounts do not apply to specified publishers and new publishers who offer Academic Pricing

Learning Services, Inc.

Percent off catalog price on single (1 computer) license	10%
Percent off catalog price on lab packs	10%

Percent off catalog price on site licenses	0%
Percent off catalog price on network licenses	0%
Percent off catalog price on web-based software	0%
Percent off catalog price on hardware	3%
2 GB USB Flash Drive	\$8.70
Senteo or Equivalent response system (32 pack)	1,939.33
Epson DC-10S Document Camera	535.30
Epson PowerLite 83+ Projector	657.70
Flip Video Mino	141.10
Fizz and Martina: Lights, Camera, Fractions!	62.96
Graph Club 2.0	53.96
InspireData	62.96
UltraKey	62.96
Logitech ClearChat Comfort USB Headset	37.60
Timeliner	99.00
Science Court: Data & Inquiry	129.00
Pinnacle Studio 12 Education Edition	69.30
Canon Powershot E1 Digital Camera	198.60

Renaissance Learning

Percent off catalog price on single (1 computer) license	0%
Percent off catalog price on lab packs	0%
Percent off catalog price on site licenses	0%
Percent off catalog price on network licenses	0%
Percent off catalog price on web-based software	0%
Percent off catalog price on hardware	0%

Quantity Discounts available

2 GB USB Flash Drive	No Bid
Senteo or Equivalent response system (32 pack)	No Bid
Epson DC-10S Document Camera	No Bid
Epson PowerLite 83+ Projector	No Bid
Flip Video Mino	No Bid
Fizz and Martina: Lights, Camera, Fractions!	No Bid
Graph Club 2.0	No Bid
InspireData	No Bid
UltraKey	No Bid
Logitech ClearChat Comfort USB Headset	No Bid
Timeliner	No Bid
Science Court: Data & Inquiry	No Bid
Pinnacle Studio 12 Education Edition	No Bid
Canon Powershot E1 Digital Camera	No Bid

Laureate Learning Systems: Special Needs Software

Percent off catalog price on single (1 computer) license	0%
Percent off catalog price on lab packs	NA
Percent off catalog price on site licenses	NA
Percent off catalog price on network licenses	0%
Percent off catalog price on web-based software	NA
Percent off catalog price on hardware	0%
2 GB USB Flash Drive	No Bid
Senteo or Equivalent response system (32 pack)	No Bid
Epson DC-10S Document Camera	No Bid
Epson PowerLite 83+ Projector	No Bid
Flip Video Mino	No Bid
Fizz and Martina: Lights, Camera, Fractions!	No Bid
Graph Club 2.0	No Bid
InspireData	No Bid
UltraKey	No Bid
Logitech ClearChat Comfort USB Headset	No Bid
Timeliner	No Bid
Science Court: Data & Inquiry	No Bid
Pinnacle Studio 12 Education Edition	No Bid
Canon Powershot E1 Digital Camera	No Bid

CDW-Government

Percent off catalog price on single (1 computer) license	NA
Percent off catalog price on lab packs	NA
Percent off catalog price on site licenses	NA
Percent off catalog price on network licenses	NA
Percent off catalog price on web-based software	NA
Percent off catalog price on hardware	NA
2 GB USB Flash Drive	\$8.00
Senteo or Equivalent response system (32 pack)	No Bid
Epson DC-10S Document Camera	389.00
Epson PowerLite 84 Projector	694.00
Flip Video Mino	122.00
Fizz and Martina: Lights, Camera, Fractions!	No Bid
Graph Club 2.0	No Bid
InspireData	No Bid
UltraKey	No Bid
Logitech ClearChat Comfort USB Headset	35.00
Timeliner	No Bid
Science Court: Data & Inquiry	No Bid
Pinnacle Studio 12 Education Edition	73.00
Canon Powershot E1 Digital Camera	189.00

eInstruction Corporation

Percent off catalog price on single (1 computer) license	20%
Percent off catalog price on lab packs	20%
Percent off catalog price on site licenses	20%
Percent off catalog price on network licenses	20%
Percent off catalog price on web-based software	20%
Percent off catalog price on hardware	20%
2 GB USB Flash Drive	No Bid
Senteo or Equivalent response system (32 pack)	1,376.00
Epson DC-10S Document Camera	No Bid
Epson PowerLite 83+ Projector	No Bid
Flip Video Mino	No Bid
Fizz and Martina: Lights, Camera, Fractions!	No Bid
Graph Club 2.0	No Bid
InspireData	No Bid
UltraKey	No Bid
Logitech ClearChat Comfort USB Headset	No Bid
Timeliner	No Bid
Science Court: Data & Inquiry	No Bid
Pinnacle Studio 12 Education Edition	No Bid
Canon Powershot E1 Digital Camera	No Bid

Contract Period: Beginning January 1, 2010 and ending December 31, 2010

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Computer Software	Last year's expenditure was approximately \$83,613	KETS FUNDS and individual school budgets	Recurring	Will permit FCPS to continue to operate with the services required to support the educational process.

Funding key: KETS FUNDS and Schools

STAFF CONTACT: Greg Drake, FCPS Technology Coordinator

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:

“Accept bids from Journey K-12, and Learning Services.”

J.2 ACTIONS FOR POST APPROVAL AND CLAIMS

PLACEHOLDER

Included as an addendum.

J.3 SPECIAL AND OTHER LEAVES OF ABSENCE

Other Leave of Absence

CERTIFIED/SALARIED CLASSIFIED PERSONNEL

a. Leave of Absence of Certified/Salaried Classified Personnel - This is to report the leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	From (close of day)	Through (close of day)
DAVIS, CHRISTOPHER	LAFAYETTE HIGH SCHOOL	HS READING	11/05/2009	01/27/2010

b. Return of Leave of Absence of Certified/Salaried Classified Personnel - This is to report the return from leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
CURTSINGER, ANGELA	PAUL LAURENCE DUNBAR HIGH	SPEECH THERAPIST	11/04/2009

HOURLY CLASSIFIED PERSONNEL

a. Leave of Absence of Classified Hourly Personnel - This is to report the leave of absence of the following classified hourly personnel:

Name	Location	Assignment	From (close of day)	Through (close of day)
FREEMAN, TAMMY	BUS GARAGE	BUS MONITOR	10/07/2009	12/18/2009
JOHNSON, MONICA	SPECIAL EDUCATION	STSUPPI 12	10/23/2009	01/29/2010
JORDAN, CHARLOTTE	LANSDOWNE ELEMENTARY	INSTR PARA	10/19/2009	11/30/2009
SCUDDER, MARIA	BUS GARAGE	BUS MONITOR	10/12/2009	01/26/2010

b. Extension of Leave of Absence of Classified Hourly Personnel - This is to report the extension of leave of absence of the following classified hourly personnel:

Name	Location	Assignment	From (close of day)	Through (close of day)
JONES, CHERYL	BOOKER T WASHINGTON ACADEMY	LIBRARY MED ASST	10/10/2009	01/29/2010
JONES, MARCUS	MAINTENANCE SHOP	MAINT III	11/01/2009	02/28/2010
JONES, TINA	HENRY CLAY HIGH SCHOOL	LD CUS SR	11/02/2009	02/01/2010
JORDAN, JEANNA	BUS GARAGE	BUS DRIVER	10/23/2009	03/31/2010

REQUEST FOR DAYS WITHOUT PAY

<u>NAME</u>	<u>LOCATION</u>	<u>DATES</u>
BOUVY, GEORGETTE	MAXWELL ELEMENTARY	11/24/2009
CARTER, PAULA	LIBERTY ELEMENTARY	11/24/2009
COLES, VIVIAN	ASHLAND ELEMENTARY	12/09/2009-12/10/2009
COX, POLLY ANNA	LIBERTY ELEMENTARY	01/27/2010
GATSOS, CINDY	LAFAYETTE HIGH	11/24/2009-12/03/2009
JONES, KASSIE	P. L. DUNBAR HIGH	01/09/2010
LITTERELL, MELISSA	BRECKINRIDGE ELEMENTARY	11/10/2009-11/13-2009
LYON, ROB	BRYAN STATION HIGH	11/20/2009
THURINGER, SUSAN	BRECKINRIDGE ELEMENTARY	11/24/2009

REQUEST TO USE SICK LEAVE FOR EMERGENCY LEAVE REASONS

<u>NAME</u>	<u>LOCATION</u>	<u>DATES</u>
WHITE, COURTNEY N.	ATHENS-CHILESBURG ELEMENTARY	NOVEMBER 11-12, 2009
WHITE, COURTNEY N.	ATHENS-CHILESBURG ELEMENTARY	NOVEMBER 13, 2009

RATIONALE: Board policy and Kentucky law requires board approval for special leave.

POLICY REFERENCE: 03.123/03.22 (Leaves of Absence)
03.1236/03.2236 (Emergency Leave)

RECOMMENDATION: A motion is in order to:
"Approve the special and other leaves as indicated."

J.4 REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

	<u>School/Organization</u>	<u>Destination/Purpose</u>	<u>Inclusive Dates</u>
**** A, B	Tates Creek Middle 6th Grade Sponsor's name: Katy White. Additional chaperones 15. Non-teaching staff 7. Students 130.	Cincinnati, OH History & Science Center Union Terminal Students will learn about many science related concepts as well as social studies concepts.	December 17, 2009 (1 school day)
*	Paul Laurence Dunbar High / Academic Team Sponsor's name: Susan Magedanz. Additional chaperones 0. Students 4.	Spartanburg, SC Dorman To participate in the JV Dorman Academic Tournament	January 22-23, 2010 (.5 school days)
*	Paul Laurence Dunbar High / Academic Team Sponsor's name: John Darnell. Additional chaperones 0. Students 4.	Parkersburg, WV Parkersburg To participate in the Varsity Parkersburg Academic Tournament	January 22-23, 2010 (0 school days)
*	Bryan Station High School / Band Sponsor's name: Shaun Owens. Additional chaperones 0. Students 8.	Louisville, KY Kentucky International Convention Center To participate in the All-State Bands under the direction of internationally recognized guest conductors	February 2-6, 2010 (3 school days)
*	Paul Laurence Dunbar High / Chorus Sponsor's name: Ellen Crawford. Additional chaperones 1. Non-teaching staff 1. Students 14.	Louisville, KY Convention Center To participate in Kentucky Music Educators State Music All-State Chorus	February 3-5, 2010 (2.5 school days)
*	Bryan Station High School / Choir Sponsor's name: Kristine Lyon. Additional chaperones 0. Students 2.	Louisville, KY Convention Center To participate in Kentucky Music Educators State Music All-State Chorus	February 3-6, 2010 (3 school days)

***** /	Beaumont Middle School Band Sponsor's name: Teresa Elliott/Willow Cooper. Additional chaperones 5. Non-teaching staff 5. Students 50.	Louisville, KY Kentucky Convention Center Students will be performing a concert for the Kentucky Music Educators State Music Conference.	February 5, 2010 (0 school days)
*** /	Sandersville Elementary 5th Grade Sponsor's name: Lisa Kendrick. Additional chaperones 15. Non-teaching staff 6. Students 119.	Cincinnati, OH National Underground Railroad Freedom Center Provide students the opportunity to learn about the issues of slavery, freedom, and the world-wide struggle for equality, both past and present.	February 12, 2010 (1 school day)
***** A,B	Maxwell Elementary 5th Grade Sponsor's name: Michelle Tudor. Additional chaperones 6. Non-teaching staff 3. Students 74.	Cincinnati, OH Underground Railroad Museum Relates to Social Studies content regarding the Civil War	March 4, 2010 (1 school day)
* /	Henry Clay High School Outdoors Club Sponsor's name: Kristian Junker. Additional chaperones 2. Non-teaching staff 2. Students 20.	Tremont, TN Great Smokey Mountains Institute Outdoor Education	March 11-14, 2010 (1 school days)
***** A, B	Bryan Station Middle 8th Grade Sponsor's name: Lisa Cross/Amy Sanders. Additional chaperones 6. Non-teaching staff 0. Students 65.	Philadelphia, PA Valley Forge To tour Constitution Center, Franklin Institute of Science, Philadelphia Zoo, Mutter Museum, Independence National Historic Park, Redding Market, and Christ Church	March 17-20, 2010 (1 school days)
* /	Tates Creek High School Softball Team Sponsor's name: Jeffrey Shearer. Additional chaperones 8. Non-teaching staff 8. Students 16.	New Smyrna Beach, FL Opportunity for student athletes to travel and compete against students from other states	March 27-April 3, 2010 (0 school days)

***** A,B	Leestown Middle School 8th Grade Sponsor's name: Debbie Perry/Lee Ann Hager. Additional chaperones 5. Non-teaching staff 5. Students 80.	Washington, DC To tour Illuminated Monument, Capitol, White House tour, Lincoln Memorial, Korean War Memorial, Vietnam Memorial, Holocaust Permanent Exhibit, etc.	April 9-11, 2010 (1 school day)
***** A,B	Jessie Clark Middle School Chorus and Orchestra Sponsor's name: Faye Henning/April Martin. Additional chaperones 8. Non-teaching staff 8. Students 100.	Cincinnati, OH Paramount's Kings Island Performance assessment at Kings Island in conjunction with end of year celebration	April 24, 2010 (0 school days)
*** /	Jessie Clark Middle School Chorus Sponsor's name: Faye Henning. Additional chaperones 8. Non-teaching staff 8. Students 82.	Louisville, KY University of Louisville To see the musical "Wicked", to expose student to the Elements of theater, drama, music, visual art and dance	May 6, 2010 (.5 school days)
*** /	Sandersville Elementary 4th Grade Sponsor's name: 4-H Camp. Additional chaperones 0. Non-teaching staff 0. Students 108.	Carlisle, KY 4-H Camp Students will be engaged in life science core content to deepen understanding.	May 13-14, 2010 (2 school days)
***** B	Beaumont Middle School Band/Orchestra/Choir Sponsor's name: Cindy Higgins/Teresa Elliott/Steve Moscoe. Additional chaperones 15. Non-teaching staff 12. Students 150.	Cincinnati, OH Kings Island Students will perform in a music assessment and celebrate the successful assessment at a High School to Kings Island.	May 22, 2010 (0 school days)

- * Transportation by Parents and/or Sponsor
- ** Transportation by Rental Van/Car
- *** Transportation by Fayette County School Bus
- **** Transportation by Commercial Airlines
- ***** Transportation by Commercial Bus
- A Fayette County School Bus Unavailable
- B Comfort
- / Instructional Extended Trip

RATIONALE: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

POLICY REFERENCE: 09.36 (School Related Student Trips)

RECOMMENDATION: A motion is in order to:

"Approve the extended trip requests as listed."

J.4 REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS **ADDITIONS SINCE PLANNING MEETING**

	<u>School/Organization</u>	<u>Destination/Purpose</u>	<u>Inclusive Dates</u>
* A	Winburn Middle School STLP-First LEGO League Sponsor's name: Ashley Rosen. Additional chaperones 0. Non- teaching staff 0. Students 8.	Bowling Green, KY Drury Inn Students qualified at fall regional tournament to participate in state competition.	January 8-9, 2010 (0 school days)
* A	Lafayette High School Choir Sponsor's name: Ryan Marsh. Additional chaperones 1. Non- teaching staff 0. Students 8.	Louisville, Key U of L School of Music Honor Choir for top choral students from around the state.	January 10-11, 2010 (1 school day)
* A./	Lafayette High School Academic Team Sponsor's name: Eugene Toth. Additional chaperones 2. Non- teaching staff 2. Students 5.	Roebuck, SC Hampton Inn Academic Competition	January 22-23, 2010 (1 school day)
***** B	Tates Creek High School Boys Basketball Sponsor's name: Wayne Breedin. Additional chaperones 5. Non- teaching staff 4. Students 32.	Union, KY Ryle High School Freshmen, JV & Varsity basketball games vs Ryle High School.	January 23, 2010 (0 school days)
* A	Paul L Dunbar Band Sponsor's name: Jeff Hood. Additional chaperones 1. Non- teaching staff 1. Students 16.	Louisville, KY Galt House Students were chosen by audition for All State Band.	February 3-6,2010 (2 1/2 school days)

***** A,/	Tates Creek High School DECA Sponsor's name: Nick Sutherland. Additional chaperones 8. Non-teaching staff 7. Students 80.	Lexington, KY UK Student Center Competition based on Marketing Curriculum.	February 10, 2010 (1 school day)
***** A,B	Morton Middle School Cheerleading Sponsor's name: Carla Trisko, Britney Miller. Additional chaperones 13. Non-teaching staff 10. Students 32.	Orlando, FL Walt Disney World Cheerleaders will compete at UCA High School Nationals.	February 11-15, 2010 (0 school days)
***** A,B,/	Jessie Clark Middle School Eagle Travel Group Sponsor's name: Kelly Shepard Proffitt. Additional chaperones 22. Non-teaching staff 3. Students 176.	Chicago, IL Tour City Enhance science, social studies, and art curriculum by visiting various museums and theatrical performances.	February 17-20, 2010 (2 1/2 school days)
**** B,/	Paul L Dunbar Academic Team Sponsor's name: Susan Magendanz. Additional chaperones 1. Non-teaching staff 0. Students 8.	New York, NY Hunter College Academic competition	February 22-24, 2010 (1 school day)
***** A,B,/	Tates Creek Middle School 7th grade Sponsor's name: Jenie Grant. Additional chaperones 9. Non-teaching staff 3. Students 90.	Cincinnati, OH History Museum To visit the Museum of Natural History & Omni Max Theatre.	March 4, 2010 (1 school day)
**** A,B	Paul L Dunbar Dance Team Sponsor's name: Teresa Champe. Additional chaperones 8. Non-teaching staff 8. Students 18.	Orlando, FL Hard Rock Hotel National Dance Team Championship	March 4-8, 2010 (2 school days)

****	Paul L Dunbar	Orlando, Tampa, Gainesville, FL	March 16-21, 2010
A,/	Leaders in the Making Sponsor's name: Steven Duirson. Additional chaperones 7. Non- teaching staff 3. Students 32.	Colleges To expose students to college opportunities. Tour businesses to learn about employability skills.	(3 school days)
*	Paul L Dunbar	Louisville, KY	March 17-20, 2010
A	Technology Student Assoc. Sponsor's name: Ben Herzog. Additional chaperones 1. Non- teaching staff 1. Students 15.	Crowne Plaza Hotel State Technology Competition	(2 school days)
****	Tates Creek High School	Louisville, KY	March 21-23, 2010
A,/	DECA Sponsor's name: Nick Sutherland. Additional chaperones 8. Non- teaching staff 7. Students 80.	Galt House State Competition for Marketing Curriculum	(2 school days)
***	Cardinal Valley Elem	Pine Mountain, KY	April 7-9, 2010
/	5th Grade Sponsor's name: Amy Kennedy. Additional chaperones 7. Non- teaching staff 5. Students 51.	Pine Mtn. Settlement School Social studies and sciences	(3 school days)
****	Tates Creek High School	Louisville, KY	April 24-27, 2010
A,B,/	DECA Sponsor's name: Nick Sutherland. Additional chaperones 8. Non- teaching staff 7. Students 80.	Galt House International conference based on marketing content.	(2 school days)

**** A,B,/	Tates Creek Middle School 6,7,8th grade Band & Orchestra Sponsor's name: Marthlyn Begley. Additional chaperones 25. Non- teaching staff 20. Students 120.	Gatlinburg, TN Dollywood Regional performance for adjudication by Nationally Recognized Standards.	May 7-8, 2010 (1 school day)
**** A,/	Jessie Clark Middle School 8th Grade Sponsor's name: Michelle Simpson. Additional chaperones 8. Non- teaching staff 1. Students 108.	St. Louis, MO Millennium Hotel, Tour City Students will have real world experiences and experience primary sources.	May 10-12, 2010 (3 school days)
**** A	Jessie Clark Middle School 7th Grade Sponsor's name: Jason Withrow. Additional chaperones 29. Non- teaching staff 0. Students 290.	Louisville, KY Kentucky Kingdom Math and science	May 13, 2010 (1 school day)
**** A,/	Veterans Park Elementary 4th Grade Sponsor's name: Linda Little. Additional chaperones 9. Non- teaching staff 0. Students 120.	Frankfort, KY Capitol Key studies of history and government.	May 14, 2010 (1 school day)
**** A,/	Garden Springs Elementary 5th Grade Sponsor's name: Anessa Scott. Additional chaperones 4. Non- teaching staff 40. Students 57.	Washington, DC City Tour Students to travel historic sites in city.	May 16-19, 2010 (3 school days)

A,/ Veterans Park Elementary Louisville, KY May 20, 2010
 All 5th Grade Zoo (1 school day)
 Sponsor's name: Missy Tour Zoo.
 Zepeda. Additional
 chaperones 8. Non-
 teaching staff 8. Students
 111.

B Southern Middle School Cincinnati, OH May 22, 2010
 Band Kings Island (0 school days)
 Sponsor's name: Johnnie To reward and celebrate
 Bishop and Debbie Shelton. student achievement for the
 Additional chaperones 10. 2009-2010 school year.
 Non-teaching staff 5.
 Students 130.

- * Transportation by Parents and/or Sponsor
- ** Transportation by Rental Van/Car
- *** Transportation by Fayette County School Bus
- **** Transportation by Commercial Airlines
- ***** Transportation by Commercial Bus

- A Fayette County School Bus Unavailable
- B Comfort
- / Instructional Extended Trip

RATIONALE: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

POLICY REFERENCE: 09.36 (School Related Student Trips)

RECOMMENDATION: A motion is in order to:

"Approve the extended trip requests as listed."

J.5 PROFESSIONAL LEAVE BY DISTRICT PERSONNEL

1. PROFESSIONAL LEAVE REQUEST RECOMMENDED:

<u>Professional Meeting Location & Dates</u>	<u>Staff Member</u>	<u>School</u>	<u>Substitute</u>	<u>Reimbursement Funding Source</u>
*Advanced KY Science Training Louisville, KY November 13-14, 2009 Work Days – 2	Christopher Corso	B.S. High	NO	PD-School
*CEC Conference Louisville, KY November 22-24, 2009 Work Days – 2	Donna Carter	Cassidy	Special Ed	Special Ed
*KY Association for School Superintendents Winter Conference Louisville, KY December 7-9, 2009 Work Days – 3	Wade Stanfield	IAK-Support Services	NO	Minority Superintendent intern
*Response to Intervention Convention Break the Failure Cycle Nashville, TN December 7-9, 2009 Work Days – 2	Rachel Baker Sherri Williams	IAK-Support Services IAK-Support Services	NO NO	Scholastic Scholastic
*Midwest Band and Orchestra Workshop Chicago, IL December 15-19, 2009 Work Days – 4	Robert Bishop	T.C. High	PD	School
U.S. Department of Education Mathematics And Science Partnership Regional Conference Washington, DC January 11-13, 2010 Work Days – 3	David Helm	IAK-Support Services	NO	Focus
KY Music Educators Association Annual Conference Louisville, KY February 3-6, 2010 Work Days – 3	Benjamin McWhorter	T.C. High	PD	PD-School

Reading Recovery National Conference Columbus, OH February 5-9, 2010 Work Days – 2	Claire Batt Beth Magsig Genie Pitts	Athens-Chilesburg Athens-Chilesburg Ashland	NO NO NO	RTA RTA Title I
American Counseling Association Conference Pittsburgh, PA March 18-21, 2010 Work Days – 2	Derrick Thomas	P.L. Dunbar	NO	PD-School
NSBA the Council of School Attorneys 2010 School Law Seminar Chicago, IL April 7-10, 2010 Work Days – 2	Brenda Allen	IAK-Support Services	NO	Legal
National Art Education Association National Convention Baltimore, MD April 14-18, 2010 Work Days – 3	Sarah Ryder	Deep Springs	PD	PD-School

RATIONALE: Board policy and Kentucky law requires board approval for professional leave.

POLICY REFERENCE: 03.1911/03.2911

RECOMMENDATION: A motion is in order to:
“Approve the professional leave as indicated.”

J.5 PROFESSIONAL LEAVE BY DISTRICT PERSONNEL

ADDITIONS SINCE PLANNING MEETING

1. PROFESSIONAL LEAVE REQUEST RECOMMENDED:

<u>Professional Meeting Location & Dates</u>	<u>Staff Member</u>	<u>School</u>	<u>Substitute</u>	<u>Reimbursement Funding Source</u>
*Praxis Latin National Advisory Committee Princeton, NJ December 3-6, 2009 Work Days – 1	Andrew Gollan	Henry Clay	PD	ETS
*Observe P.O.S.S.E. Program Elementary, Middle, High and After School Component Operations and Implementation Kansas City, MO December 16-18, 2009 Work Days – 3	Quincy Murdock	MLK	NO	Initiative
U.S. Department of Education Mathematics And Science Partnership Regional Conference Washington, DC January 10-13, 2010 Work Days – 3	Lori Bowen	IAK-Support Services	NO	Focus
High Performance CAPIIII Volleyball Courses Colorado Springs, CO January 20-25, 2010 Work Days – 4	Dale Grupe	Henry Clay	PD	---
KSBA Annual Conference Louisville, KY January 22-23, 2010 Work Days – 1	Stu Silberman Wade Stanfield	Superintendent IAK-Support Services	NO NO	PD-District Minority Superintendent Intern
January 22-23, 2010 Work Days – 0	Melissa Bacon John Price Becky Sagan Kirk Tinsley Amanda Ferguson	Board Member Board Member Board Member Board Member Board Member	NO NO NO NO NO	District District District District District

Practical Strategies to Help Occupational Therapists Support Students and Become Integral Team Members Cincinnati, OH January 27, 2010 Work Days – 1	Courtney Williams	Jessie Clark	NO	Special Ed
Spanish as a Second Language Seminar and Study Abroad Workshop Boston, MA January 27-28, 2010 Work Days – 2	Laura DeVettori	B.S. High	PD	Embassy of Spain
ATIA Assistive Technology Orlando, FL January 27-30, 2010 Work Days – 3	Dana Logsdon	IAK-Support Services	NO	Special Ed
KY Music Teacher's Association Professional Development Conference Louisville, KY February 4-7, 2010 Work Days – 2	Judith Reynolds	Southern Elem	PD	PD-School
National Reading Recovery and Early Literacy Conference Columbus, OH February 5-8, 2010 Work Days – 1 February 5-10, 2010 Work Days – 3 February 6-8, 2010 Work Days – 2 February 6-9, 2010 Work Days – 2	Cindy Chamberlain	Lansdowne	NO	District Title I
	Vikki Hall	IAK-Support Services	NO	Title I
	Kristin Stout	Lansdowne	NO	District Title I
	Debbie Hill	Lansdowne	NO	District Title I
	Amanda Woods	Squires	RTA	Read to Achieve
	Shirla Ramey	Squires	RTA	Read to Achieve
	Mary Routt	Squires	NO	Read to Achieve
	Shelly Boulden	Squires	NO	Read to Achieve
	Amy Emmons	Squires	NO	Read to Achieve
	Scott Pittman	Squires	NO	Reading First
Amanda Guillaume	Squires	RF	Reading First	
School Nutrition Association Legislative Action Conference Washington, DC February 27, 2010- March 4, 2010 Work Days – 3	Marty Flynn	Child Nutrition	NO	KSNA

KY Society for
Technology in
Education Conference
Louisville, KY
March 9-12, 2010
Work Days – 4

Jeffrey Jones

Technology

NO

Technology

LRP 31st National
Institute on Legal
Issues of Educating
Individuals with
Disabilities
Orlando, FL
May 2-5, 2010
Work Days – 3

Kathy Dykes
Rachel Baker

IAK-Support Services
IAK-Support Services

NO
NO

Special Ed
Special Ed

RATIONALE:

Board policy and Kentucky law requires board approval for professional leave.

POLICY REFERENCE:

03.1911/03.2911

RECOMMENDATION:

A motion is in order to:

“Approve the professional leave as indicated.”

J.6 EMPLOYEE ASSISTANCE PROGRAM CONTRACT

BACKGROUND AND RATIONALE:

The Employee Assistance Program (EAP) is a diagnostic and treatment referral program, which is available to employees, spouses, and dependents of the Fayette County Public Schools (FCPS) who encounter alcohol, drug, family, or other personal problems, which may affect their job performance. This program is available on either a voluntary basis or upon referral of the employee supervisor. EAP services include the training of supervisors to recognize troubled employees, consultations with supervisors, crises intervention and assistance, grief counseling, financial counseling, chemical dependency evaluation and assistance with fitness for duty evaluations. The Employee Assistance Program was recently opened for competitive bidding. FCPS received eight (8) responses, three of which were interviewed by committee. The three finalists were Humana Lifesynch, NEAS, and Behavioral Medicine Network. Behavioral Medicine Network was selected resulting in a savings of approximately \$14,000 over last year's costs.

PROPOSAL: To enter a contract with the Behavioral Medicine Network to provide services for the Employee Assistance Program. Funding has already been allocated in the budget for this program.

<u>Item</u>	<u>Amount</u>	<u>Funding Source</u>	<u>Recurring/ Nonrecurring</u>	<u>Measurable Expected Impact and Timeline</u>
EAP	\$83,616.00	General	Recurring	Employee Wellness Program Rate guaranteed through 6/30/2011

STAFF CONTACT: Diana M. Shoop, Associate Director Human Resources,
Employee Services; 381-4118

POLICY REFERENCE: Board Policy 01.11 General Powers and Duties of Board and
Board Policy 04.32 Bidding

RECOMMENDATION: A motion is in order to:

"Authorize execution of a contract with the Behavioral Medicine Network as the district's Employee Assistance Program."

J.7 APPROVAL OF A PROPOSED CHANGE ORDER (NO. TWO)
TO THE CONTRACT FOR THE RENOVATION AT
LEESTOWN MIDDLE SCHOOL
BG 08-307

BACKGROUND AND RATIONALE: The renovation of the existing Leestown Middle School is listed as priority 1c.4 on FCPS's 2004 District Facility Plan. Lucas/Schwering Architects has produced Construction Documents (plans, specifications, bidding requirements, etc.) describing a renovation of the existing building and the construction of an addition totaling approximately 109,197 SF to serve 767 students based upon FCPS middle school program standards. Bids were received on April 9, 2009 and construction began June 4, 2009. The Department of Physical Support Services, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed.

COST: The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.2% A/E FEE
To improve original plans & specs:			
• Provide equipment, materials and labor to relocate fire alarm control panel; deduct:		(\$800.00)	
• Provide equipment, materials and labor to delete de-escalation room and convert space into a resource room; deduct:		(\$9,703.00)	
• Deduct from door and hardware subcontractor Direct Purchase Orders (DPOs) due to removal of de-escalation room; deduct:	(\$1,915.00)		
• Provide equipment, materials and labor to change electrical connection for kiln, add:		\$925.75	\$48.14
• Provide labor and materials to provide soil, vent and water for two Owner-provided emergency eyewash/deluge shower stations; add:		\$7,695.80	\$400.18
To resolve unforeseen conflict:			
• Provide equipment, materials and labor to repair and relocate damaged/buried phone cable; add:		\$1,462.80	\$76.07
To correct deficient plans & specs:			
• Provide equipment, materials and labor to connect power to one water heater and one recirculating pump, add:		\$1,374.25	
• Provide equipment, materials and labor to make plumbing connections to sinks in Rooms 175 & 178, add:		\$2,351.06	
• Provide equipment, materials and labor to install gypsum soffits at cafeteria windows where ceiling is lower than top of windows; add:		\$2,150.50	
Total Change Order No. Two:	(\$1,915.00)	\$5,457.16	
Design consultant fees:			\$524.39
Total Cost:			\$4,066.55

A 5% contingency (\$547,692.72) is included in the project's available funds. There has been one previous change order on this project. The cost of the current and all changes orders represents 0.06 % increase in the construction cost.

FUNDING SOURCE & BALANCE:

<u>Fund</u>	<u>Organization Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0653611	08307	0840	\$495,096.98

STAFF CONTACT: William R. Wallace, AIA, Director, Facility Design & Construction @ 381-3824

REFERENCE: 702 KAR 4:160

RECOMMENDATION: A motion is in order to:

“Approve the proposed additive Change Order No. Two to the contract with D.W. Wilburn, Inc. for the renovation of Leestown Middle School in the amount of \$5,457.16 (Five Thousand Four Hundred Fifty-seven Dollars and Sixteen Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$524.39 (Five Hundred Twenty-four Dollars and Thirty-nine Cents) for design consultant fees from Object Code 0840 to 0336, and a credit to the Direct Purchase Orders in the amount of \$1,915.00 (One Thousand Nine Hundred Fifteen Dollars), subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160.”

On motion by _____, seconded by _____, the Board approved the proposed additive Change Order No. Two to the contract with D.W. Wilburn, Inc. for the renovation of Leestown Middle School in the amount of \$5,457.16 (Five Thousand Four Hundred Fifty-seven Dollars and Sixteen Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$524.39 (Five Hundred Twenty-four Dollars and Thirty-nine Cents) for design consultant fees from Object Code 0840 to 0336, and a credit to the Direct Purchase Orders in the amount of \$1,915.00 (One Thousand Nine Hundred Fifteen Dollars), subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160.

Ms. Becky Sagan, Board Chair

Stuart M. Silberman, Superintendent

J.8 APPROVAL OF A PROPOSED CHANGE ORDER (NO. FOUR)
TO THE CONTRACT FOR THE RENOVATION AT
CASSIDY ELEMENTARY SCHOOL
BG 08-206

BACKGROUND AND RATIONALE: The renovation of the existing Cassidy Elementary School is listed as priority 1c.2 on FCPS's 2004 District Facility Plan. A team lead by Tate Hill Jacobs Architects designed a facility of approximately 73,500 SF based upon FCPS elementary school program standards. Bids were received February 3, 2009. Bids were received on February 3, 2009 and construction began March 6, 2009. A contract with D.W. Wilburn, Inc. in the amount of \$9,061,000.00 was accepted and approved by the Board in a meeting held on February 23, 2009. The Department of Physical Support Services, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed.

COST: The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.3% A/E FEE
Direct Purchase Order Adjustment:			
• To correct Direct Purchase Order concerning storm water detention system by deducting \$24,937.11 from Site Supply, Inc., with no change to construction cost; deduct;	(\$24,837.11)	\$0	\$0
• To correct Direct Purchase Order concerning storm water detention system by adding \$24,937.11 to Ferguson-Waterworks, with no change to construction cost; add:	\$24,837.11	\$0	\$0
Total Change Order No. Four:	\$0	\$0	\$0
Design consultant fees:			\$0
Total Cost:		\$0.00	

A 5% contingency (\$450,180.00) is included in the project's available funds. There have been three previous change orders on this project. The cost of the current and all changes orders represents a 0.22% increase in the construction cost.

FUNDING SOURCE & BALANCE:

Fund	Organization Code	Project Code	Object Code	Balance
Construction 360	0323611	08206	0840	\$378,905.00

STAFF CONTACT: William R. Wallace, AIA, Director, Facility Design & Construction @ 381-3829

REFERENCE: 702 KAR 4:160

RECOMMENDATION: A motion is in order to:

“Approve the proposed Change Order No. Four to the Direct Purchase Orders, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160.”

On motion by _____, seconded by _____,
the Board approved the proposed Change Order No. Four to the Direct Purchase Orders, subject to the
approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions
of 702 KAR 4:160.

Ms. Becky Sagan, Board Chair

Stuart M. Silberman, Superintendent

J.9 APPROVAL OF A PROPOSED CHANGE ORDER (NO. ONE)
TO THE CONTRACT FOR THE RENOVATION AT
ARLINGTON ELEMENTARY SCHOOL
BG 09-207

BACKGROUND AND RATIONALE: The renovation of the existing Arlington Elementary School is listed as priority 1c.1 on FCPS's 2004 District Facility Plan. A team lead by Ross-Tarrant Architects has designed a facility of approximately 65,232 SF based upon FCPS elementary school program standards. Bids were received on Tuesday, April 21, 2009 and construction began May 27, 2009. The Department of Physical Support Services, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed.

COST: The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.3% A/E FEE
To improve original plans and specs:			
• Provide equipment, materials and labor to change kiln requirements per Owner's request; add:		\$805.00	\$42.67
• Provide equipment, materials and labor to retrofit overflow drains to the gym; add:		\$3,516.70	\$186.39
To resolve unforeseen existing conflicts:			
• Provide equipment, materials and labor to relocate existing water pipe and gas pipe to allow for new storm sewer line; add:		\$11,538.00	\$611.61
• Provide equipment, materials and labor to install parking lot sub-drainage system; add:		\$3,445.00	\$182.59
• Provide equipment, materials and labor to demolish and reconstruct an existing masonry wall determined to be unstable by the structural engineer; add:		\$6,218.05	\$329.56
• Provide materials and labor to add 4" CMU veneer where the existing masonry wall was found to be in too poor condition to leave exposed; add:		\$4,326.41	\$229.30
Total Change Order No. One:		\$29,849.16	
Design consultant fees:			\$1,582.01
Total Cost:			\$31,431.17

A 5% contingency (\$440,224.21) is included in the project's available funds. There have been no previous change orders on this project. The cost of the current and all changes orders represents 0.32% increase in the construction cost.

FUNDING SOURCE & BALANCE:

<u>Fund</u>	<u>Organization Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0053611	08207	0840	\$440,224.21

STAFF CONTACT: William R. Wallace, AIA, Director, Facility Design & Construction @ 381-3824

REFERENCE: 702 KAR 4:160

RECOMMENDATION: A motion is in order to:

"Approve the proposed additive Change Order No. One to the contract with WS Construction and the Direct Purchase Orders for the renovation of Arlington Elementary School in the amount of \$29,849.16

(Twenty-nine Thousand Eight Hundred Forty-nine Dollars and Sixteen Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$1,582.01 (One Thousand Five Hundred Eighty-two Dollars and One Cent) for design consultant fees from Object Code 0840 to 0336, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160.”

On motion by _____, seconded by _____, the Board the proposed additive Change Order No. One to the contract with WS Construction and the Direct Purchase Orders for the renovation of Arlington Elementary School in the amount of \$29,849.16 (Twenty-nine Thousand Eight Hundred Forty-nine Dollars and Sixteen Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$1,582.01 (One Thousand Five Hundred Eighty-two Dollars and One Cent) for design consultant fees from Object Code 0840 to 0336, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160.

Ms. Becky Sagan, Board Chair

Stuart M. Silberman, Superintendent

J.10 APPROVAL OF A PROPOSED CHANGE ORDER (NO. ONE)
TO THE CONTRACT FOR THE LAFAYETTE HIGH SCHOOL
STADIUM REPLACEMENT PROJECT
BG 09 - 087

BACKGROUND AND RATIONALE: The original stadium at Lafayette High School will be replaced with a new athletics facility to accommodate track, soccer, football, physical education and marching band. Bids were received February 3, 2009. Bids were received on July 7, 2009 and construction began September 6, 2009. A contract with Judy Construction Company in the amount of \$4,333,000.00 was accepted and approved by the Board in a meeting held on August 24, 2009. The Department of Physical Support Services, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed.

COST: The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.6% A/E FEE
To correct deficient plans and specs:			
• Provide equipment, materials and labor to splice existing fiber optic cable between Louie Mack building and Joe G. White building; add:		\$4,999.00	\$0
• Provide equipment, materials and labor to route new underground conduit and fiber optic cable from inside the Louie Mack building to the Joe G. White building; add:		\$29,608.00	\$0
Total Change Order No. One:	\$0	\$34,607.00	
Design consultant fees:			\$0
Total Cost:		\$34,607.00	

A 5% contingency (\$216,650.00) is included in the project's available funds. There have been no previous change orders on this project. The cost of the current change order represents a 0.68% increase in the construction cost.

FUNDING SOURCE & BALANCE:

Fund	Organization Code	Project Code	Object Code	Balance
Construction 360	0603607	09087	0840	\$175,398.09

STAFF CONTACT: Lars T. Finneseth, Project Manager, Facility Design & Construction @ 381.3829

REFERENCE: 702 KAR 4:160

RECOMMENDATION: A motion is in order to:

“Approve the proposed additive Change Order No. One to the contract with Judy Construction Company for the stadium replacement project at Lafayette High School in the amount of \$34,607.00 (Thirty-four Thousand Six Hundred Seven Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160.”

On motion by _____, seconded by _____, the Board approved the proposed additive Change Order No. One to the contract with Judy Construction Company for the stadium replacement project at Lafayette High School in the amount of \$34,607.00 (Thirty-four Thousand Six Hundred Seven Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160.

Ms. Becky Sagan, Board Chair

Stuart M. Silberman, Superintendent

J.11 APPROVAL OF A BG-4 FINAL APPROVAL AND PAYMENT APPLICATION FOR THE MEADOWTHORPE ELEMENTARY SCHOOL ROOF TOP UNIT REPLACEMENT PROJECT
BG 07-270

BACK GROUND AND RATIONALE: Bid documents were prepared by design consultant, Shroul Tate Wilson Consulting Engineers, to replace the roof top air conditioning units at Meadowthorpe Elementary School. The contract with Teco Mechanical Contractors for the installation of new HVAC equipment in the amount of \$561,800 was accepted and approved by the Board in a meeting held on July 28, 2008, and the work began immediately thereafter. The Department of Physical Support Services, the design consultants, and the local building code officials have reviewed the progress of the work. All work has been satisfactorily completed by the contractor. At this time, a BG-4 Final Approval and Payment Application Form are presented for acceptance of the work by the Board. **Remaining payments to the contractor shall not be made until: 1) The BG-4 has been signed by the Superintendent; and 2) the BG-4 has been approved by KDE.**

PROPOSAL:

<u>Item</u>	<u>Amount</u>	<u>Funding Source</u>	<u>Recurring/ Nonrecurring</u>	<u>Measurable Expected Impact and Timeline</u>
BG-4 Final Approval and Payment Application	\$17,225.00	Fund 360	Nonrecurring	Approval of the BG-4 complies with the intent of the requirements of 702 KAR 4:160 and the Kentucky Department of Education, Division of Facilities Management.

STAFF CONTACT: Lars T. Finneseth, Project Manager, Facility Design & Construction @ 381.3824

POLICY REFERENCE: 01.11 General Powers and Duties of the Board

RECOMMENDATION: A motion is in order to:

“Accept the completion of the contract for the installation of new HVAC equipment at Meadowthorpe Elementary School, approve the BG-4 Final Approval and Payment Application and authorize payments to Teco Mechanical Contractors in the amount of \$17,225.00 (Seventeen Thousand Two Hundred Twenty-five Dollars), subject to the approval of the Kentucky Department of Education per the provisions of 702 KAR 4:160.”

On motion by _____, seconded by _____, the Board accepted the completion of the contract for the installation of new HVAC equipment at Meadowthorpe Elementary School, approve the BG-4 Final Approval and Payment Application and authorize payments to Teco Mechanical Contractors in the amount of \$17,225.00 (Seventeen Thousand Two Hundred Twenty-five Dollars), subject to the approval of the Kentucky Department of Education per the provisions of 702 KAR 4:160.

 Ms. Becky Sagan, Board Chair

 Stuart M. Silberman, Superintendent

K.12 RACE TO THE TOP/MEMORANDUM OF UNDERSTANDING

BACKGROUND AND RATIONALE:

- In a competitive application process, the USDOE is releasing to state education agencies (SEAs) \$4.3 billion in additional ARRA funds to support continued improvement in student achievement, increased high school graduation rates, and to eliminate achievement gaps. If awarded a Race to the Top grant, Kentucky stands to gain approximately \$80 million, and FCPS approximately \$4 million.
- State applications will be evaluated based on four areas for systemic reform: adoption of high quality standards and assessments; fielding of data systems that measure student performance and inform teacher practice; recruitment, development, retention & rewarding of effective teachers and principals; and turnaround of the lowest-performing schools
- Requirements for participation in Race to the Top programming are outlined in a Memorandum of Understanding (MOU) that details roles and responsibilities for KDE and local district staff members. Those responsibilities include agreements on collaboration, sharing of information, and progress monitoring & reporting.
- Kentucky's application is a collaborative effort between KDE leadership staff, local Boards of Education, and local education associations. In order to receive Race to the Top funds should they be awarded, the Fayette County Board of Education and Fayette County Education Association must agree to the program requirements of the Memorandum of Understanding. Representatives of the FCEA have been involved in consultation regarding this opportunity, and support submission of the MOU as part of Fayette County's application for Race to the Top funds.
- The MOU, signed by the Superintendent, Chair of the Board of Education, and President of the Fayette County Education Association, must be delivered to KDE staff by December 31, 2009. Awards are to be announced during Spring 2010.

PROPOSAL:

<u>Item</u>	<u>Amount</u>	<u>Funding Source</u>	<u>Recurring/ Nonrecurring</u>	<u>Measurable Expected Impact and Timeline</u>
Approval of Race to the Top MOU	N/A	N/A	N/A	Additional funding (approximately \$4 million) to support continued district focus on refinement of curriculum standards, development of high quality data/reporting systems, teacher & principal quality, and school turnaround as needed.

STAFF CONTACT: Jack Hayes (4213)

POLICY REFERENCE: 01.11

RECOMMENDATION: A motion is in order to:

“Approve submission of the Memorandum of Understanding to complete Fayette County Public Schools’ application for Race to the Top funds to be awarded in Spring 2010.”

K.13 AMENDED 2010-2011 INSTRUCTIONAL CALENDAR

BACKGROUND AND RATIONALE:

- The current Board-approved calendar was developed after gaining input from World Equestrian Games (WEG) staff. According to that early input, traffic was forecast to be heavy on all three weekends of the games, and FCPS was encouraged to close on three consecutive Fridays.
- WEG traffic control staff have revised the recommendation, citing the weekend of October 8, 2010 as the critical weekend to plan around. Following that guidance, staff recommends amending the 2010-2011 Instructional Calendar to create a Wednesday through Friday break during that critical weekend.
- Recommended adjustments are to move the flexible Staff Development day from Friday, September 24th, to Wednesday, October 6th. In addition, move the flexible Records/Conference day from Friday, October 1st to Thursday, October 7th.
- There are no proposed changes in the number of Staff Development, Records/Conference, or instructional days in the calendar.
- Upon approval staff will submit the amended calendar to appropriate Kentucky Department of Education staff.
- This change will not impact the first or last days of school and still allows school to start on a Wednesday, as was previously approved on the calendar.

PROPOSAL:

<u>Item</u>	<u>Amount</u>	<u>Funding Source</u>	<u>Recurring/ Nonrecurring</u>	<u>Measurable Expected Impact and Timeline</u>
2010-2011 Instructional Calendar	N/A	N/A	N/A	Provide a 177-day Instructional Calendar to meet the program needs of students

STAFF CONTACT: Jack Hayes (4213); Diana Cromer (4127)

POLICY REFERENCE: 01.11

RECOMMENDATION: A motion is in order to:

“Approve the amended 2010-2011 Instructional Calendar as presented.”

CALENDAR FOR 2010-2011 SCHOOL YEAR -- 192 Days Draft (177 Instructional)

July 2010					August 2010					September 2010					October 2010				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
			1	2	2	3	4**	5**	6**			1	2	3					1
5	6	7	8	9	9 PD	10 SD	11 1st day	12	13	6 H	7	8	9	10	4	5	6 SD(F)	7 RF	8x
12	13	14	15	16	16	17	18	19	20 SD	13	14	15	16	17	11	12	13	14	15
19	20	21	22	23	23	24	25	26	27	20	21	22	23	24	18	19	20	21	22
26	27	28	29	30	30	31			14/17	27	28	29	30	21/22	25	26	27	28	29 18/20
November 2010					December 2010					January 2011					February 2011				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
1	2 PD	3	4	5			1	2	3	3	4	5	6	7		1	2	3	4
8	9	10	11	12	6	7	8	9	10	10	11	12	13	14	7	8	9	10	11
15	16	17	18	19	13	14	15	16	17	17 H	18	19	20	21	14	15	16	17	18 SD/m
22	23	24 *	25 H	26 *	20 *	21 *	22 *	23 *	24 *	24	25	26	27	28	21 H	22	23	24	25
29	30				27 *	28 *	29 *	30 *	31 *	31					28				
				18/20					13/13					20/21					18/20
March 2011					April 2011					May 2011					June 2011				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
	1	2	3	4 RF/m					1	2	3	4	5	6			1	2	3
7	8	9	10	11	4x	5x	6x	7x	8x	9	10	11	12	13	6	7	8	9	10
14	15	16	17	18 PD	Spring Break					16	17 PD	18	19	20	m	m	m	m	m
21	22	23	24	25	11	12	13	14	15	23	24	25	26 Last Day	27 SD/m	13	14	15	16	17
-28	29	30	31	21/23	18	19	20	21	22	30x	31 m			18/20	20	21	22	23	24
					25	26	27	28	29 16/16						27	28	29	30	0/0

177 Instructional Days
4 Holidays
4 Professional Days (3 flex 1 non-flex August 9)
2 Records days (2 flex=RF)
5 Staff Development Days (4 nonflex =SD)

84 -first sem 93-second sem ****Optional Work Day for Teachers**
All non-instructional days may be used as weather make-up days. **m = make up weather days**
August 4,5,6 Optional work days for teachers
Weather Make Up Days –February 18, March 4, May 27, May 31, June 1-10
192 Days Total

Make up days for weather are at the discretion of the Superintendent **Tentative CATS testing May 2 to May 13 –proposed---(subject to change; source KDE web page)
Fall Testing Window Sept 13 -24

K.14 CERTIFIED STAFF EVALUATION PLAN APPROVAL

BACKGROUND:

The Fayette County Public Schools Certified Evaluation Committee has reviewed and revised the Certified Staff Evaluation Plan. The Kentucky Department of Education (KDE) must receive the plan for review by June 1, 2010 and then approve the plan for district use, on or before July 1, 2010. However, KRS 156.557 Section (3) (c) 1 requires that the local board of education first approve the plan before it is sent to KDE for review.

RATIONALE:

Local board of education approval is required before the plan is sent to the Kentucky Department of Education for review and approval.

STAFF CONTACT: Mike Kennedy, x4244
Melodee Parker, x4114

POLICY REFERENCE: 03.18 (Evaluation of Certified Personnel)
KRS 156.557 Section (3) (c) 1

RECOMMENDATION: A motion is in order to:

“Approve the revised Certified Staff Evaluation Plan for all certified Fayette County Public School staff members.”

K.15 FY10 KETS OFFER

BACKGROUND AND RATIONALE:

The School Facilities Construction Commission recently made an official FY10 KETS Offer of Assistance to Fayette County in the amount of \$475,704. KETS funds are used by the district to purchase classroom and lab computers and technology for schools and to fund the Student Technology Leadership Program (STLP). Accepted KETS offers of assistance must be matched by the district. KDE requires that the Board and Superintendent accept the KETS offer.

PROPOSAL:

<u>Item</u>	<u>Amount</u>	<u>Funding Source</u>	<u>Recurring/ Nonrecurring</u>	<u>Measurable Expected Impact and Timeline</u>
FY10 KETS Offer	\$475,704	KETS	Recurring	Continued support for technology in FCPS schools.

STAFF CONTACT: Mike Burke, Director of Technology - CIO, 381-4167

POLICY REFERENCE: 01.11 – General Powers and Duties of the Board

RECOMMENDATION: A motion is in order to:

“Approve the FY10 KETS Offer of \$475,704.”

On December 17, 2009, the Board approved the FY10 KETS Offer of Assistance of \$475,704.

On motion by _____, seconded by _____,
The Board approved the FY10 KETS Offer of Assistance for \$475,704.

Becky Sagan, Board Chair

Stuart M. Silberman, Superintendent

K.16 APPROVAL OF PROGRAM MANAGEMENT CONSULTANT GROUP FOR SUSTAINABILITY

BACKGROUND AND RATIONALE: The District recognizes its responsibility to both develop responsible stewards and function as a conscientious public organization in assuring green practices for the health and well-being of all citizens. It has been determined that the District wants to be a leader and innovator in the development of a green system, to be a model in sustainability and conservation. On July 5, the District ran a Request for Proposals from non-profit organizations or professional services firms to act as a consulting program manager for the Fayette County Public Schools Sustainability Initiative in the Lexington Herald-Leader. The request asked for a program manager who would work with students, teachers and staff to create a long-term sustainability action plan, incorporate sustainability principles into District policy and practice, function as District advocate at the local and state level, develop an instructional component, and coordinate internal and external stakeholders in developing the District's long-range sustainability plan. Nineteen firms responded. A committee met to determine which firms to interview and five were chosen – Smith Management Group, the Tracy Farmer Institute, GBBN Architects, Generation 14 and Garner, Kruzich and Cunningham. After an initial round of interviews, three were asked to return to give a final presentation. The committee approved the choice by consensus.

At this time the Board is requested to approve the selection of Smith Management Group (SMG), so that a contract (based on the RFP and the response from Smith Management Group) can be executed. Their work will begin in December. SMG will work with a committee of stakeholders to determine the annual work plan. Funding for this initiative will come from savings on utilities expenditures and grants. During the initial six month period the SMG team's efforts primarily will consist of discovery, fact finding and assessment of buildings, policies and existing practices for energy management. Also during that period grants and other funding sources will be identified and applied for. The Kentucky legislative and administrative branches will be engaged to maintain and identify new sources of income for energy efficiency, environmental education, environmental engineering and sustainability projects. This initiative will serve as a proactive approach by the school system to help mitigate future budget demands due to what experts are predicting will be rising energy costs. Establishment of the school systems Sustainability Council and Green Leadership programs will be initiated. These programs are to initiate and insure a "bottom up" involvement throughout the school system of energy efficiency and sustainability programs. Funding for this initial six month period will be primarily from FCPS but some immediate potential savings should be generated through interaction with the utilities that will recommend more efficient and cost effective methods to deliver their services to the school system. Budget \$80,000.

Prior to beginning work for the next fiscal year, SMG will provide FCPS a report on accomplishments and areas that will have the highest rates of return on the consulting firms efforts for 2010-2011. Work anticipated during this period will focus on assessing actual energy management practices in selected schools and exchanging ideas regarding energy efficiency and conservation with maintenance and custodial staff. Also during this period will be a through energy conservation, energy efficiency and sustainability assessment conducted in selected schools within the system. Potential savings for the recommendations will be quantified. A sustainability plan for the school system will be finalized. Work will continue with internal stakeholders through the Sustainability Council

and Green Leadership programs. Budget \$100,000. Funding for this period will be primarily through FCPS but energy savings should begin to be realized if recommendations generated from January-June 2010 time frame from the utilities and consulting team are implemented. The potential exists that as this program unfolds and recommendations are implemented that the program could become self sufficient sometime during year 2011-2012 time frame.

Sustainability Committee Members:

Tresine Logsdon	Science Teacher
Garry Hoover	System Integration
Kelly Breeding	Director, Risk Management
Bill Wallace	Director, Facilities, Design, & Construction
Mary Wright	Chief Operating Officer
Debbie Boian	Assistant to Chief Operating Officer
Lars Finneseth	Project Coordinator

Item	Amount	Funding Source	Measurable Expected Impact and Timeline
2009-10 Sustainability Initiative Year 1	\$80,000	General Fund	Meet goals set forth by Sustainability Team members in terms of savings in district resources and student instruction in the areas of resource management. Becoming self-supporting within a two to three year timeline.
2010-11 Sustainability Initiative Year 2	\$100,000		
Total \$180,000			

STAFF CONTACT: Mary Wright, Chief Operating Officer @ 381.4165

REFERENCE: 01.11 (General Powers and Duties of the Board)

RECOMMENDATION: A motion is in order to:
 "Approve Smith Management Group as the program management consultant for Sustainability per the provisions of 702 KAR 4:160."

**K.17 APPROVAL OF A REDUCTION IN RETAINAGE
ON THE CONSTRUCTION CONTRACT
FOR THE RENOVATION AT
RUSSELL CAVE ELEMENTARY SCHOOL
BG 09-050**

BACKGROUND & RATIONALE: KDE’s 702 KAR 4:160 requires 10% retainage on construction contracts until the project is 50% complete, when a reduction to 5% retainage is allowed. The contract with Congleton-Hacker Construction for the renovation of Russell Cave Elementary School in the amount of \$10,769,400.00 (including direct purchase orders) was accepted and approved by the Board at its March 23, 2009 meeting. Since that time the progress of the work has been reviewed by the Department of Physical Support Services, the design consultants, Pearson & Peters Architects, and the local building code officials. More than 56% of the construction is currently complete, leaving \$1,873,069.70 for the remainder of the contract work, including the retainage amount. Currently, the contractor has requested with the approval of the surety, the recommendation of the architect and the concurrence of the FCPS Physical Support Services staff, a reduction of the retained amount to 5% of the total contract amount. The Kentucky Department of Education requires that this reduction of the retainage to 5% be approved by the Board. A full 10% retainage may be re-instated if satisfactory progress does not continue. Remaining payments to the contractor shall not be made until all work has been completed, and accepted by the architect and the Department of Physical Support Services. Prior to final payment, a BG-4 Final Approval and Payment Application Form will be presented for signature by the Superintendent and acceptance of the work by the Board. Approval of this reduction of retainage complies with the intent of the requirements of 702 KAR 4:160 and the Kentucky Department of Education, Division of Facilities Management.

COST: The remainder of contract amount (including retainage) due to the contractor is \$1,873,069.70.

FUNDING SOURCE & BALANCE:

<u>Fund</u>	<u>Organization Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0903611	09050	0450	\$2,365,241.85

STAFF CONTACT: William R. Wallace, AIA, Director, Facility Design & Construction @ 381-3829

REFERENCE: 702 KAR 4:160

RECOMMENDATION: A motion is in order to:

“Approve the reduction of the contract retainage to 5% of the contract with Congleton-Hacker Construction for the renovation of Russell Cave Elementary School, per the provisions of 702 KAR 4:160.”

On motion by _____, seconded by _____, the Board approved the reduction of the contract retainage to 5% of the contract with Congleton-Hacker Construction for the renovation of Russell Cave Elementary School, per the provisions of 702 KAR 4:160.

Ms. Becky Sagan, Board Chair

Stuart M. Silberman, Superintendent

**K.18 APPROVAL OF THE CONSTRUCTION DOCUMENTS AND
ADVERTISEMENT FOR BIDS FOR THE RENOVATION OF
YATES ELEMENTARY SCHOOL
BG 10-025**

BACKGROUND AND RATIONALE: The renovation of the existing Yates Elementary School is listed as priority 1c.3 on FCPS's 2009 District Facility Plan. Sherman Carter Barnhart Architects has produced Construction Documents (plans, specifications, bidding requirements, etc.) describing a renovation of the existing building and the construction of an addition totaling approximately 65,335 SF to serve 475 students. The program is consistent with recent FCPS elementary school projects and provides new and renovated building space that functions and supports current FCPS instructional programs. Plans have been reviewed and accepted by the school Directors for conformance with FCPS instructional program goals. Plans and specifications are being reviewed by Department of Physical Support Services' staff for compliance with FCPS requirements. A BG-3 Statement of Probable Cost, consistent with the previously submitted BG-1 (construction = \$10,013,042; Total Project = \$12,029,153), prepared by the design consultants was approved with the Design Development documents at the Board's October 26, 2009 meeting. Those previous estimates are still valid and the BG-3 remains unchanged. Advertisement of the project is scheduled for January 24, 2010. Bids are expected in the middle of February 2010 with construction planned to begin June 1, 2010 and to end in August 2011. **The Board's approval of the Construction Documents and advertisement is requested at this time in order to obtain KDE approval and to maintain this schedule.**

STAFF CONTACT: William R. Wallace, AIA, Director, Facility Design & Construction
@ 381.3824

REFERENCE: 702 KAR 4:160

RECOMMENDATION: A motion is in order to:

"Approve the Construction Documents and advertisement for bids for the renovation and addition at Yates Elementary School, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160."

On a motion by _____, and seconded by _____, the Board approves the Construction Documents and advertisement for bids for the renovation and addition at Yates Elementary School, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160.

Ms. Becky Sagan, Chair

Stuart M. Silberman, Superintendent

K.19 MONTHLY FINANCIAL REPORTS

BACKGROUND AND RATIONALE:

The Kentucky Department of Education (KDE) recommends that the Board of Education be provided with monthly financial reports. Specifically, the KDE recommends that the Board receive as a minimum the monthly report of expenditures & revenues. KDE also recommended that the agenda reflect the board's receipt of these reports. For the month ending as of November 31, 2009 these reports include:

1. Treasurer's Report of Revenue summary in **General Fund 1** for the period ending November 31, 2009
2. Treasurer's Report of Expenses in **General Fund 1** for the period ending November 31, 2009.

Copies of these reports will be maintained in the Office of the Director of Financial Services. These copies will be available for the public to review.

PROPOSAL: Not Applicable

GENERAL FUND BALANCE- October 31, 2009 (audited)	\$52,949,670.27
REVENUE Through November 31, 2009	<u>\$161,350,320.22</u>
TOTAL REVENUE AVAILABLE FOR EXPENDITURES	\$214,299,990.49
TOTAL EXPENDITURES through November 31, 2009	<u>(\$90,233,456.84)</u>
GENERAL FUND BALANCE - November 31, 2009 audited	<u><u>\$124,066,533.65</u></u>

RATIONALE:

Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

STAFF CONTACT: Rodney Jackson, Director of Finance

POLICY REFERENCE: 01.11 (General Powers and Duties of the Board)

RECOMMENDATION: A motion is in order to:

"Accept the Monthly Treasurer's Report of Revenue/Expense reports as presented to the Board."

**FAYETTE COUNTY BOARD OF EDUCATION
FINANCIAL SUPPORT SERVICES TREASURER'S REPORT
FOR THE MONTH ENDING November 31, 2009
42% of the 2009-2010 FISCAL YEAR IS COMPLETE**

GENERAL FUND 1 REPORT	WORKING BUDGET 09-10	TO DATE 11/31/2009	Available Budget Balance	% RECEIVED or expended
REVENUE				
Beginning Balance	\$57,062,343.00	\$57,252,666.17	\$190,323.17	
AD VOLOREM TAXES	\$132,761,242.00	\$108,556,804.94	(\$24,204,437.06)	81.77%
UTILITY TAXES	\$22,381,136.00	\$6,228,364.55	(\$16,152,771.45)	27.83%
OCCUPATIONAL LIC TAXES	\$27,789,662.00	\$11,760,760.27	(\$16,028,901.73)	42.32%
REVENUE IN LIEU OF TAXES	\$11,781.00	\$22,594.23	\$10,813.23	191.79%
OMITTED TAXES & PENALTIES	\$0.00	\$515,959.88	\$515,959.88	100.00%
TUITION	\$91,819.00	\$18,375.40	(\$73,443.60)	20.01%
TELECOMMUNICATIONS	\$993,051.00	\$331,111.36	(\$661,939.64)	33.34%
INTEREST	\$1,578,230.00	\$93,218.21	(\$1,485,011.79)	5.91%
OTHER REVENUE LOCAL SRS	\$3,395,426.20	\$1,158,881.21	(\$2,236,544.99)	34.13%
SEEK REVENUE	\$66,679,762.00	\$28,201,775.00	(\$38,477,987.00)	42.29%
OTHER STATE FUNDING	\$70,000.00	\$0.00	(\$70,000.00)	0.00%
INTERFUND TRANSFERS (indirect cost)	\$790,315.00	\$159,479.27	(\$630,835.73)	20.18%
MEDICAID	\$0.00	\$0.00	\$0.00	0.00%
SALE OF ASSETS	\$0.00	\$0.00	\$0.00	0.00%
	\$0.00	\$0.00	\$0.00	0.00%
TOTAL OPERATING REVENUE (Audited)	\$313,604,767.20	\$214,299,990.49	(\$99,304,776.71)	68.33%

GENERAL FUND (1)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES							
1000 INSTRUCTION							
0100	40,650,235.12	.00	11,586,795.51	41,333,195.71	147,542,098.87	106,208,903.16	28.0
0200	1,511,903.76	.00	453,647.88	1,633,538.65	5,427,137.83	3,793,599.18	30.1
0300	40,069.87	21,430.50	1,762.50	4,905.00	119,657.30	93,321.80	22.0
0400	15,045.29	3,184.98	660.00	4,770.86	28,211.49	20,255.65	28.2
0500	14,447.07	620.50	817.75	12,953.93	54,726.96	41,152.53	24.8
0600	1,700,764.57	262,084.50	147,773.80	744,413.82	2,261,653.67	1,255,155.35	44.5
0700	351,918.31	78,751.15	19,573.35	315,177.58	641,741.57	247,812.84	61.4
0800	37,682.55	13,903.72	13,283.78	33,504.17	284,622.57	237,214.68	16.7
0840	.00	.00	.00	.00	130,625.37	130,625.37	.0
TOTAL 1000 INSTRUCTION	44,322,066.54	379,975.35	12,224,314.57	44,082,459.72	156,490,475.63	112,028,040.56	28.4
2100 STUDENT SUPPORT SERVICES							
0100	3,957,062.58	.00	1,118,751.33	4,068,324.28	13,903,820.99	9,835,496.71	29.3
0200	114,898.38	.00	32,751.89	127,035.63	446,012.41	318,976.78	28.5
0300	183,189.68	.00	.00	43,555.67	602,243.19	558,687.52	7.2
0400	.00	.00	.00	.00	.00	.00	.0
0500	863.77	474.03	397.67	424.55	10,400.00	9,501.42	8.6
0600	16,939.94	3,254.26	466.50	2,397.10	34,849.89	29,198.53	16.2
0700	.00	445.00	.00	2,139.99	3,855.00	1,270.01	67.1
0800	.00	.00	.00	.00	100.00	100.00	.0
0900	.00	.00	.00	.00	.00	.00	.0
TOTAL 2100 STUDENT SUPPORT SERVICES	4,272,954.35	4,173.29	1,152,367.39	4,243,877.22	15,001,281.48	10,753,230.97	28.3

GENERAL FUND (1)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
2200 INSTRUCTIONAL STAFF SUPP SERV							
0100	3,314,391.47	.00	796,781.43	3,232,598.87	10,497,713.05	7,265,114.18	30.8
0200	160,376.53	.00	39,092.81	192,537.31	517,345.81	324,808.50	37.2
0300	152,936.02	41,773.62	48,424.35	178,342.66	500,544.10	280,427.82	44.0
0400	16,192.00	7,107.70	9,492.75	20,898.42	81,733.83	53,727.71	34.3
0500	31,861.78	1,167.81	8,415.93	18,857.85	104,123.29	84,097.63	19.2
0600	420,876.84	138,244.89	103,070.27	343,317.80	1,158,491.77	676,929.08	41.6
0700	390,903.48	768,959.50	89,463.41	303,878.19	1,792,250.72	719,413.03	59.9
0800	28,572.95	1,895.00	1,344.00	16,099.10	92,499.45	74,505.35	19.5
0840	.00	.00	.00	.00	482,321.63	482,321.63	.0
TOTAL 2200 INSTRUCTIONAL STAFF SUPP SERV	4,516,111.07	959,148.52	1,096,084.95	4,306,530.20	15,227,023.65	9,961,344.93	34.6
2300 DISTRICT ADMIN SUPPORT							
0100	629,556.29	.00	111,970.07	630,171.42	1,584,994.50	954,823.08	39.8
0200	59,535.15	7,860.80	13,221.13	64,130.89	194,067.89	122,076.20	37.1
0300	1,263,142.13	809.11	843,998.86	1,340,303.63	1,874,308.77	533,196.03	71.6
0400	637.90	.00	.00	10.00	3,519.00	3,509.00	.3
0500	48,555.92	5,341.74	3,357.57	52,486.64	135,088.98	77,260.60	42.8
0600	64,000.98	16,795.82	12,951.33	46,506.62	132,795.81	69,493.37	47.7
0700	32,144.66	359.96	900.90	4,646.47	12,487.00	7,480.57	40.1
0800	114,646.14	719.00	21,319.18	209,507.97	394,604.00	184,377.03	53.3
0840	.00	.00	.00	.00	31,700.00	31,700.00	.0
TOTAL 2300 DISTRICT ADMIN SUPPORT	2,212,219.17	31,886.43	1,007,719.04	2,347,763.64	4,363,565.95	1,983,915.88	54.5
2400 SCHOOL ADMIN SUPPORT							
0100	4,650,344.24	.00	1,014,769.17	4,833,233.62	12,341,308.75	7,508,075.13	39.2
0200	353,399.78	.00	96,550.71	421,561.17	1,116,017.49	694,456.32	37.8
0300	262.00	.00	.00	1,365.00	5,865.00	4,500.00	23.3
0400	222,598.02	286.03	.00	177,627.21	824,429.74	646,516.50	21.6
0500	14,316.71	3,112.83	1,571.70	11,942.05	76,100.89	61,046.01	19.8
0600	65,729.73	25,202.46	18,559.19	64,832.38	227,721.51	137,686.67	39.5
0700	27,725.24	10,899.02	640.20	30,542.25	74,276.85	32,835.58	55.8
0800	5,377.00	2,620.00	1,724.00	5,768.67	21,437.17	13,048.50	39.1
0840	.00	.00	.00	.00	277,505.37	277,505.37	.0
TOTAL 2400 SCHOOL ADMIN SUPPORT	5,339,752.72	42,120.34	1,133,814.97	5,546,872.35	14,964,662.77	9,375,670.08	37.4

GENERAL FUND (1)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
2500 BUSINESS SUPPORT SERVICES							
0100	2,548,876.24	.00	573,453.86	2,764,720.28	6,459,796.98	3,695,076.70	42.8
0200	734,080.35	.00	106,633.12	569,380.32	2,803,027.94	2,233,647.62	20.3
0300	284,907.86	232,026.24	96,368.12	343,957.25	952,863.28	376,879.79	60.5
0400	163,425.50	122,050.09	31,762.34	253,766.80	711,990.07	336,173.18	52.8
0500	1,200,204.73	14,095.34	176,541.90	2,903,563.72	3,450,931.77	533,272.71	84.6
0600	343,853.65	35,976.38	82,414.99	729,100.26	1,683,862.01	918,785.37	45.4
0700	254,764.80	138,048.70	178,757.27	563,797.22	2,073,645.68	1,371,799.76	33.9
0800	86,302.48	12,863.94	60,885.99	137,966.15	224,439.43	73,609.34	67.2
0840	.00	.00	.00	.00	150,000.00	150,000.00	.0
TOTAL 2500 BUSINESS SUPPORT SERVICES							
	5,616,415.61	555,060.69	1,306,817.59	8,266,252.00	18,510,557.16	9,689,244.47	47.7
2600 PLANT OPERATION & MANAGEMENT							
0100	5,071,245.95	.00	1,038,091.42	5,325,901.12	12,739,680.72	7,413,779.60	41.8
0200	984,594.04	.00	226,989.82	1,173,034.20	2,680,787.75	1,507,753.55	43.8
0300	164,424.05	78,752.95	14,787.73	75,787.75	467,728.21	313,187.51	33.0
0400	2,849,931.13	1,612,937.27	545,941.80	4,041,062.47	12,080,446.10	6,426,446.36	46.8
0500	3,354.80	408.72	386.51	3,259.73	32,700.00	29,031.55	11.2
0600	3,007,429.44	350,826.16	-3,459.45	2,714,488.68	9,696,438.23	6,631,123.39	31.6
0700	211,703.37	152,421.78	89,745.61	2,766,577.40	5,128,012.66	2,209,013.48	56.9
0800	27,467.51	3,595.04	13,259.55	19,827.38	52,096.00	28,673.58	45.0
TOTAL 2600 PLANT OPERATION & MANAGEMENT							
	12,320,150.29	2,198,941.92	1,925,742.99	16,119,938.73	42,877,889.67	24,559,009.02	42.7
2700 STUDENT TRANSPORTATION							
0100	3,204,717.75	.00	996,052.92	3,731,638.33	8,808,307.12	5,076,668.79	42.4
0200	614,454.74	.00	205,634.80	781,067.21	1,737,531.06	956,463.85	45.0
0300	13,630.89	.00	2,607.00	12,976.84	58,358.00	45,381.16	22.2
0400	7,257.15	995.95	5,545.40	9,512.34	32,448.73	21,940.44	32.4
0500	1,555.70	.00	.00	588.55	441,021.00	440,432.45	.1
0600	813,648.39	163,983.15	150,134.29	533,519.89	2,559,089.53	1,861,586.49	27.3
0700	2,391.00	42,474.00	1,600.00	26,936.60	2,216,206.32	2,146,795.72	3.1
0800	-1,282,542.01	.00	-1,253.00	-480,870.94	.00	480,870.94	.0
0900	.00	.00	.00	.00	.00	.00	.0
TOTAL 2700 STUDENT TRANSPORTATION							
	3,375,113.61	207,453.10	1,360,321.41	4,615,368.82	15,852,961.76	11,030,139.84	30.4

0100 Salaries 0200 Fringes 0300 Consultants 0400 Repair & Rentals 0500 Travel 0600 Supplies 0700 Fixed Assets 0800 Fees 0840 Contingency 0900 Transfers

GENERAL FUND (1)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED

3100 FOOD SERVICE OPERATION							
0200	.00	.00	.00	.00	.00	.00	.0
TOTAL 3100 FOOD SERVICE OPERATION	.00	.00	.00	.00	.00	.00	.0
3200 ENTERPRISE OPERATION							
0200	.00	.00	.00	.00	.00	.00	.0
TOTAL 3200 ENTERPRISE OPERATION	.00	.00	.00	.00	.00	.00	.0
5100 DEBT SERVICE							
0900	132,183.01	.00	.00	129,149.91	1,751,610.00	1,622,460.09	7.4
TOTAL 5100 DEBT SERVICE	132,183.01	.00	.00	129,149.91	1,751,610.00	1,622,460.09	7.4
5200 FUND TRANSFERS							
0900	139,400.00	.00	475,704.00	575,244.25	10,972,441.13	10,397,196.88	5.2
TOTAL 5200 FUND TRANSFERS	139,400.00	.00	475,704.00	575,244.25	10,972,441.13	10,397,196.88	5.2
UNDEFINED FUNC							
0840	.00	.00	.00	.00	17,585,426.00	17,585,426.00	.0
TOTAL UNDEFINED FUNC	.00	.00	.00	.00	17,585,426.00	17,585,426.00	.0
TOTAL EXPENDITURES	82,246,366.37	4,378,759.64	21,682,886.91	90,233,456.84	313,597,895.20	218,985,678.72	30.2
TOTAL FOR GENERAL FUND (1)	-82,246,366.37	-4,378,759.64	-21,682,886.91	-90,233,456.84	-313,597,895.20	-218,985,678.72	30.2

L.1 PERSONNEL CHANGES

CERTIFIED/SALARIED CLASSIFIED PERSONNEL

a. Employment of Certified/Salaried-Classified Personnel (limited contract) - This is to report the employment of the following certified/salaried employees (limited contract):

Name	Location	Assignment	Effective Date
BELCHER, EMILY	ARLINGTON ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	11/05/2009
COYLE, BEVERLY	ROSA PARKS ELEMENTARY	RET ELEM READING INSTRUCTOR	10/27/2009
DUNN, SIGNE	OPPORTUNITY MIDDLE COLLEGE	RET HS EBCE INSTRUCTOR	11/09/2009
GILLISPIE, JAMIE	HENRY CLAY HIGH SCHOOL	HS SCIENCE INSTRUCTOR	11/16/2009
WINDING, LUCIUS	LEXINGTON TRAD MAGNET MIDDLE	EXC CHILD LEARNING & BEHAVIOR	11/12/2009

b. Change in Status of Certified/Salaried Classified Personnel - This is to report the change in status of the following certified/salaried classified personnel:

Name	From	To	Effective Date
MCKINNEY, KENNETH	SQUIRES / SPED LRNBE / PT	SQUIRES / SPED LRNBE / FP	11/12/2009

c. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
COOPER, ERICA	HENRY CLAY HIGH SCHOOL	HS ENGLISH	11/02/2009
CROUCH, DIANNE	OPPORTUNITY MIDDLE COLLEGE	RETIRED GUID SPEC-COUNSELOR	11/06/2009
GOODPASTER, DAVID	TATES CREEK HIGH	HS SOCIAL STUDIES INSTRUCTOR	11/11/2009
MUSGRAVE, ERICA	CASSIDY ELEMENTARY	SPEECH LANGUAGE PATHOLOGIST	12/18/2009
POTTER, BETH	WINBURN MIDDLE	SCHOOL ADMINISTRATIVE MANAGER	10/16/2009

d. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel, effective day indicated:

Name	Location	Assignment	Effective Date
O'NEILL, PATRICIA	BRECKINRIDGE ELEMENTARY	SCHOOL SOCIAL WORKER	01/01/2010

Appointment of Supplementary Duty Assignment for School Year 2009-2010 - This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name	Location	Assignment
EDWARDS, KECELLE	HENRY CLAY HIGH SCHOOL	HIGH ASST BASKETBALL (GIRLS)
GOODMAN, ROBERT	HENRY CLAY HIGH SCHOOL	HIGH DISCRETIONARY COACH
JOHNSON, KENDRA	TATES CREEK MIDDLE	MID ASST BASKETBALL (GIRLS)
JOHNSON, KENDRA	TATES CREEK MIDDLE	MID HEAD BASKETBALL (GIRLS)
MCCLURE, CHRISTOPHER	LAFAYETTE HIGH SCHOOL	HIGH SWIMMING & DIVING (HEAD)
MORTON WILLIAMS, SHIRLEY	HENRY CLAY HIGH SCHOOL	EXTRA-CURRICULAR ACTIVITY SUPV
MURPHY, DONNA	LEXINGTON TRAD MAGNET MIDDLE	MID HEAD BASKETBALL (GIRLS)
SALLEE, WILLIAM	LAFAYETTE HIGH SCHOOL	HIGH GOLF COACH (ASST)
SANFORD, ERIC	HENRY CLAY HIGH SCHOOL	HIGH ASST BASKETBALL (BOYS)
SCHMITZ, RACHEL	TATES CREEK MIDDLE	MID ASST BASKETBALL (GIRLS)
SCHMITZ, RACHEL	TATES CREEK MIDDLE	MID HEAD BASKETBALL (GIRLS)
SEALS, KERIC	WINBURN MIDDLE	MID ASSISTANT FOOTBALL

Resignations from Supplementary Duty Assignments - This is to report the resignation of the following employees from the supplementary duty assignment:

Name	Location	Assignment
O'HARA, JOY	STONEWALL ELEMENTARY	ELEM CHESS TEAM SPONSOR

HOURLY CLASSIFIED PERSONNEL

a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly Personnel:

Name	Location	Assignment	Effective Date
ABNEY, TERESA	JAMES LANE ALLEN ELEMENTARY	SP ED PARA - LEARNING/BEHAVIOR	10/26/2009
BAREFOOT, TERRY	BUS GARAGE	BUS DRIVER	10/26/2009
BOCANEGRA, JOSE	BUS GARAGE	BUS DRIVER	10/26/2009
BROWN, EWING	BUS GARAGE	BUS DRIVER	10/26/2009
CONN, BRIONNA	BUS GARAGE	BUS MONITOR	11/05/2009
CORNETT, BRITTANY	BUS GARAGE	BUS MONITOR	11/16/2009
DANIEL, TAMI	PICADOME ELEMENTARY	SP ED PARA - LEARNING/BEHAVIOR	10/28/2009
HAWKINS, DAVITA	BUS GARAGE	CUSTODIAN	11/02/2009

HILTON, ANTHONY	BUS GARAGE	BUS MONITOR	11/06/2009
JONES, KASSIE	PAUL LAURENCE DUNBAR FOOD SERV	FOOD SERVICE ASSISTANT II	10/19/2009
LESTER, ADAM	BUS GARAGE	BUS DRIVER	11/09/2009
LEWIS, CONSTANCE	BUS GARAGE	BUS MONITOR	11/05/2009
MALDOVAN, JERITTA	CASSIDY ELEMENTARY	AFTER SCHOOL PROGRAM ASST	10/30/2009
MARSTON, SHELBY	CASSIDY ELEMENTARY	AFTER SCHOOL PROGRAM ASST	11/02/2009
NELSON, CHARLIE	BUS GARAGE	BUS MONITOR	11/06/2009
PARKS, JONATHAN	HENRY CLAY HIGH FOOD SVC	FOOD SERVICE ASSISTANT I	10/19/2009
PATTERSON, SUSAN	CASSIDY ELEMENTARY	AFTER SCHOOL PROGRAM ASST	10/30/2009
RHONE, ANDREW	BUS GARAGE	BUS MONITOR	11/05/2009
ROBERTSON, ERICA	MLK ACADEMY FOOD SERV	LEAD FOOD SERVICE ASSISTANT	11/02/2009
SANDERS, DIONDRAY	CASSIDY ELEMENTARY	AFTER SCHOOL PROGRAM ASST	11/02/2009
STEPHENS, DEAN	BUS GARAGE	BUS MONITOR	11/05/2009
STEVENSON, TERRONGELA	MARTIN LUTHER KING ACADEMY	INSTRUCTIONAL PARAEDUCATOR	11/02/2009
SUTTON, GLADYS	BUS GARAGE	BUS MONITOR	11/09/2009
TAYLOR, ARLETTA	BUS GARAGE	BUS MONITOR	11/05/2009
TAYLOR, MAMIE	MAINTENANCE SHOP	CUSTODIAN	11/16/2009
TRACY, SHIRLEY	BUS GARAGE	BUS DRIVER	11/16/2009
WHITE, ROY	PAUL LAURENCE DUNBAR HIGH	CUSTODIAN	11/03/2009

b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date
STEWART, CAROLYN	CRAWFORD / LIBRARY MED ASST	CRAWFORD / SP ED PARA LBD	08/11/2009

c. Change in Status of Classified Hourly Personnel - This is to report the change in status of the following classified hourly personnel:

Name	From	To	Effective Date
BODY, AMANDA	DIXIE ELEM / EARLY ST / PP	DIXIE ELEM / EARLY ST / FP	11/09/2009
DAVIS, NANNY	MLK FD SVC / LD FD SR AST / FP	ASHLD FDSV / FD SR AST / FP	11/09/2009
HICKEY, DONNA	PLD FD SVC / FD SR AST / PP	PLD FD SVC / FD SR AST / FP	10/19/2009
HUMES, REGINA	ASHLD FDSV / FD SR AST / FP	BS HIGH FD / FD SR AST / PP	11/09/2009
STEVENS JR, THOMAS	BUS GARAGE / BUS DRIVER / FP	BUS GARAGE / BUS MONITOR / FP	10/12/2009
WILLIAMS, MICHELLE	FD SERVICE / FD SR AST / PP	BUS GARAGE / BUS MONITOR / PP	11/05/2009

d. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
BAKER, SHANTELE	BUS GARAGE	BUS DRIVER	10/22/2009
BARTLETT, BOBBI	BUS GARAGE	BUS DRIVER	10/30/2009
BROWN, SEAN	LIBERTY ELEMENTARY	CUSTODIAN	11/06/2009
COLLIE, DOROTHY	BUS GARAGE	CUSTODIAN	11/03/2009
MONTGOMERY, HELEN	BUS GARAGE	BUS MONITOR	10/23/2009
OWENS, JOSEPH	BUS GARAGE	BUS DRIVER	09/11/2009
RHODES, SANDRA	BUS GARAGE	BUS DRIVER	11/20/2009
STOKLEY, LAURIE	BUS GARAGE	BUS MONITOR	11/06/2009
WOODS, ROBERT	MAINTENANCE SHOP	MAINTENANCE TECHNICAN II	10/23/2009

e. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly personnel, effective day indicated:

Name	Location	Assignment	Effective Date
BLAIR, MARYLOU	BEAUMONT MIDDLE SCHL FOOD SERV	FOOD SERVICE ASSISTANT I	10/24/2009
BRUNTY, GLEN	LAW ENFORCEMENT	DISPATCHER	12/01/2009
DUNCAN, MARIETTA	HENRY CLAY HIGH FOOD SVC	FOOD SERVICE ASSISTANT II	11/01/2009
GROSS, BIRDIE	HARRISON ELEMENTARY FOOD SERV	LEAD FOOD SERVICE ASSISTANT	01/01/2010
HILL, BARBARA	BRYAN STATION HIGH FOOD SERV	FOOD SERVICE ASSISTANT I	01/01/2010
UPTHEGROVE, KENNETH	MAINTENANCE SHOP	MAINTENANCE TECHNICIAN III	12/01/2009

f. Resignation from Leave of Absence of Classified Hourly Personnel - This is to report the resignation from leave of absence of the following classified hourly personnel, effective close of the day indicated:

Name	Location	Assignment	Effective Date
SPAULDING, SANDRA	WW BROWN FOOD SERVICE	LEAD FOOD SERVICE ASSISTANT	10/30/2009

SUBSTITUTE PERSONNEL

a. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name	Assignment	Effective Date
CLARK, TIFFANY	SUBSTITUTE TEACHER	10/29/2009
DAILEY, JAMES	SUBSTITUTE TEACHER	10/23/2009
DOANE, VICKI	RET SUBSTITUTE TEACHER	10/27/2009

HAYDEN, MARIA	SUBSTITUTE TEACHER	10/26/2009
MCKAY, DAVID	SUBSTITUTE TEACHER	10/27/2009
MCKENZIE, PATRICIA	RET SUBSTITUTE TEACHER	10/29/2009
MONK, JASON	SUBSTITUTE TEACHER	11/06/2009
NEWTON, MOLLY	SUBSTITUTE TEACHER	10/27/2009
OSWALD, ROSHELLE	SUBSTITUTE TEACHER	10/27/2009
STABER, DEANA	SUBSTITUTE TEACHER	11/12/2009
WILLARD, SHARON	SUBSTITUTE TEACHER	11/03/2009

b. Employment of Emergency Certified Substitute Teacher - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute Teaching as indicated for the following teachers:

Name	Assignment	Effective Date
ALEXANDER, SEAN	EMERGENCY SUBSTITUTE	10/27/2009
CHEN, HONG	EMERGENCY SUBSTITUTE	10/27/2009
CHILTON, ASHLEE	EMERGENCY SUBSTITUTE	11/11/2009
DALTON, JAMES	EMERGENCY SUBSTITUTE	11/11/2009
DOWNING, WESLEY	EMERGENCY SUBSTITUTE	01/01/2010
DUFF, JULIE	EMERGENCY SUBSTITUTE	11/06/2009
GATEWOOD, DAVITA	EMERGENCY SUBSTITUTE	10/23/2009
GILBERT, JOSEPH	EMERGENCY SUBSTITUTE	10/26/2009
GLADER, SARAH	EMERGENCY SUBSTITUTE	11/09/2009
HAMAD, MOHAMED	EMERGENCY SUBSTITUTE	11/11/2009
JARBOE, NEIL	EMERGENCY SUBSTITUTE	10/30/2009
KLEINERT, MATTHEW	EMERGENCY SUBSTITUTE	11/06/2009
LANDVERSICHT, KURT	EMERGENCY SUBSTITUTE	10/30/2009
MASON, KAITLYN	EMERGENCY SUBSTITUTE	10/27/2009
MCCLAIN, DANA	EMERGENCY SUBSTITUTE	10/09/2009
MCCLURE, CHRISTOPHER	EMERGENCY SUBSTITUTE	10/23/2009
MCCORD, MATTHEW	EMERGENCY SUBSTITUTE	11/06/2009
MCHUGH, LISA	EMERGENCY SUBSTITUTE	11/10/2009
MINER, KAREN	EMERGENCY SUBSTITUTE	11/06/2009
PEAL, SUZANNE	EMERGENCY SUBSTITUTE	10/29/2009
PRICE, COREY	EMERGENCY SUBSTITUTE	10/27/2009
PRICE, LINDSAY	EMERGENCY SUBSTITUTE	11/03/2009
RANKIN, OTWELL	EMERGENCY SUBSTITUTE	10/30/2009
RIFFE, MATTHAN	EMERGENCY SUBSTITUTE	10/29/2009
ROBERTS, PILAR	EMERGENCY SUBSTITUTE	11/02/2009
SEARS, LARRY	EMERGENCY SUBSTITUTE	11/09/2009
SEYMOUR, HAROLD	EMERGENCY SUBSTITUTE	10/30/2009

STROT, EMILEE	EMERGENCY SUBSTITUTE	10/30/2009
TROGDEN, MALLORY	EMERGENCY SUBSTITUTE	10/26/2009
TUDOR, TIMOTHY	EMERGENCY SUBSTITUTE	10/29/2009
UNDERWOOD, JUSTIN	EMERGENCY SUBSTITUTE	11/06/2009
WAGGONER, CHRISTINA	EMERGENCY SUBSTITUTE	11/04/2009
WALLACE, JULIE	EMERGENCY SUBSTITUTE	11/04/2009
WALLS, KENNETH	EMERGENCY SUBSTITUTE	10/30/2009

c. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name	Assignment	Effective Date
ALEXANDER, SEAN	SUB PARAEDUCATOR	10/27/2009
BURGE, GAIL	SUB PARAEDUCATOR	10/05/2009
CLAY, CHRISTINE	SUB PARAEDUCATOR	10/27/2009
CORNETT, DONNA	SUB PARAEDUCATOR	10/28/2009
DOWNING, WESLEY	SUB PARAEDUCATOR	01/01/2010
DUFF, JULIE	SUB PARAEDUCATOR	11/06/2009
DUNSIL, MEGAN	SUB PARAEDUCATOR	10/12/2009
EDWARDS, KATHERINE	SUB PARAEDUCATOR	10/23/2009
GATEWOOD, DAVITA	SUB PARAEDUCATOR	10/23/2009
GLADER, SARAH	SUB PARAEDUCATOR	11/09/2009
HENDERSON, CIERRA	SUB PARAEDUCATOR	10/23/2009
LAND, SHARON	SUB FOOD SERVICE	11/10/2009
MAYS, WILLIAM	SUB PARAEDUCATOR	10/27/2009
MCCLURE, CHRISTOPHER	SUB PARAEDUCATOR	10/23/2009
MCCOY, LEANNE	SUB PARAEDUCATOR	10/26/2009
MCHUGH, LISA	SUB PARAEDUCATOR	11/10/2009
MCKINNEY, KENNETH	SUB PARAEDUCATOR	11/02/2009
MONTGOMERY, HELEN	SUB BUS MONITOR	10/26/2009
MORRIS, KELLY	SUB PARAEDUCATOR	11/12/2009
NASSER, KAROULIN	SUB FOOD SERVICE	11/10/2009
OLDHAM, WILLIAM	SUB PARAEDUCATOR	11/12/2009
PRICE, COREY	SUB PARAEDUCATOR	10/27/2009
PRICE, LAURA	SUB PARAEDUCATOR	10/23/2009
ROBERTS, PILAR	SUB PARAEDUCATOR	11/02/2009
SAM, MARYAM	SUB FOOD SERVICE	10/30/2009
SAUNDERS, TENIKA	SUB PARAEDUCATOR	11/11/2009
SEARS, LARRY	SUB PARAEDUCATOR	11/09/2009
SMITH, DESHAUNDA	SUB FOOD SERVICE	10/26/2009
SMITH, DESHAUNDA	SUB PARAEDUCATOR	10/26/2009

SMITH, TOM	SUB PARAEDUCATOR	11/03/2009
STROT, EMILEE	SUB PARAEDUCATOR	10/30/2009
TAYLOR, CRYSTAL	SUB PARAEDUCATOR	11/09/2009
WASHINGTON, TANYA	SUB PARAEDUCATOR	10/23/2009
WATSON, LAURA	SUB SECRETARY	11/02/2009
WOOLEY, TERESA	SUB PARAEDUCATOR	10/27/2009

Board Mission Statement

*In active partnership with all stakeholders,
the mission of the Fayette County
Board of Education
is to responsibly provide resources
and set policies
that enable every student to achieve
his or her greatest potential.*

It is About Kids!

Spanish	Es Acerca de los Niños!
Japanese	<u>子供のことですよ！</u>
Arabic	كل هذا من أجل الأطفال
Ki-Swahili	Kwanza Shangilia Watoto !
French	Il S'agit des Enfants!
German	Es Handelt Sich um die Kinder!
Italian	Si Tratta dei Bambini!
Russian	Eto a Detyakh!
Bulgarian	Vsichko za Detsata!
Lingala	Ezali po na Bana!