

**Fayette County Public Schools
Regular Meeting of the Board of Education**

November 23, 2009

BOARD OF EDUCATION

**Ms. Becky Sagan, Chair
Mr. John Price, Vice-Chair
Ms. Melissa Bacon
Ms. Amanda Ferguson
Mr. Kirk Tinsley**

Superintendent of Schools/Board Secretary

Mr. Stu Silberman



SCHEDULE OF THE FAYETTE COUNTY BOARD OF EDUCATION
REGULAR AND AGENDA PLANNING MEETING DATES
JULY 1, 2009 – JUNE 30, 2010

<u>TIME</u>	<u>DATE</u>	<u>MEETING</u>
5:30 p.m.	July 13, 2009	Agenda Planning Meeting
6:00 p.m.	July 27, 2009	Regular Meeting
5:30 p.m.	August 10, 2009	Agenda Planning Meeting
6:00 p.m.	August 24, 2009	Regular Meeting
5:30 p.m.	September 14, 2009	Agenda Planning Meeting
6:00 p.m.	September 29, 2009 (Tuesday)	Regular Meeting
5:30 p.m.	October 12, 2009	Agenda Planning Meeting
6:00 p.m.	October 26, 2009	Regular Meeting
5:30 p.m.	November 9, 2009	Agenda Planning Meeting
6:00 p.m.	November 23, 2009	Regular Meeting
5:30 p.m.	December 7, 2009	Agenda Planning Meeting
6:00 p.m.	December 17, 2009 (Thursday)	Regular Meeting
5:30 p.m.	January 11, 2010	Agenda Planning Meeting
6:00 p.m.	January 25, 2010	Regular Meeting
5:30 p.m.	February 8, 2010	Agenda Planning Meeting
6:00 p.m.	February 22, 2010	Regular Meeting
5:30 p.m.	March 8, 2010	Agenda Planning Meeting
6:00 p.m.	March 22, 2010	Regular Meeting
5:30 p.m.	April 15, 2010 (Thursday)	Agenda Planning Meeting
6:00 p.m.	April 26, 2010	Regular Meeting
5:30 p.m.	May 10, 2010	Agenda Planning Meeting
6:00 p.m.	May 24, 2010	Regular Meeting
5:30 p.m.	June 14, 2010	Agenda Planning Meeting
6:00 p.m.	June 28, 2010	Regular Meeting

All meetings will be held at the ***“It’s About Kids” Support Services***,
701 East Main Street, Lexington, KY 40502.



Fayette County Public Schools
701 East Main Street
Lexington, KY 40502

Regular Meeting – 6:00 PM
Norsworthy Auditorium
November 23, 2009

AGENDA

6:00 PM REGULAR BOARD MEETING

A. Call to order at _____ p.m.

B. Roll Call:

- Ms. Melissa Bacon
- Ms. Amanda Ferguson
- Mr. John Price
- Ms. Becky Sagan
- Mr. Kirk Tinsley

C. Extend Welcome to Guests: Becky Sagan

D. Moment of Silence

E. Pledge of Allegiance: Melissa Bacon
Reading of Mission Statement: Melissa Bacon

F. Approval of Agenda
A motion is in order to:

"Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion."

Addendum:

- a. _____
- b. _____

Deletions:

- a. _____
- b. _____

G. INTRODUCTIONS, RECOGNITIONS AND PROCLAMATIONS:

- 1. Introductions
 - a. Student Representative:
Tyler Love, Tates Creek High School and Eastside Technical Center
 - b. Teacher Representative:
Travis Manley, Eastside Technical Center
- 2. Student Performance
 - a. Clays Mill Elementary Third Grade
- 3. Recognitions
 - a. Lafayette High School Speech & Debate Team: Leading Chapter Award-KY, National Forensic League
 - b. Eastside and Southside Technical Center: SkillsUSA Kentucky Leadership Training League
 - c. Cassidy Elementary/Morton Middle School Family Resource Center: Harry J. Cowhead Award for Center Excellence
- 4. Student Performance
 - a. Tates Creek Elementary School Chorus
- 5. Proclamations
 - a. National School Psychology Awareness Week **9**
 - b. Parent and Family Involvement Week **10**
 - c. National Education Support Professionals Day **11**

Kirk Tinsley
Amanda Ferguson
John Price

H. REPORTS, COMMUNICATIONS AND RESOLUTIONS:

- 1. Progress Reports
 - A. Superintendent's Report
 - a. Henry Clay High School: Leaders of Tomorrow
 - b. Support Services Position Control Document **12**
 - c. Monthly Construction Report **21**

Vince Mattox/
Mike McKenzie
Julane Mullins
Mary Wright

2. Remarks by Citizens (persons who have signed up to speak):

Fayette County Board of Education Policy 01.45 states, “...Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the Board...”

Please note: Speakers will not be allowed to make any disparaging or critical remarks about individuals or employees of the District. Critical comments or complaints are processed through the District’s complaint procedures, which afford the individuals to whom comments or complaints are directed, the opportunity for response and due process.

There are two opportunities for the public to address the Board:

- a. **At the beginning of the meeting, the public, who have signed up prior to the meeting, is invited to speak on items that are On the Agenda. This is not intended to be a time for debate, however, the Board will take the public's input into consideration when making their final decision this evening. Each speaker will be allowed a maximum of 5 minutes.**

- b. **At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 1.45). Please know that since these items are not on tonight's agenda, our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.**

I. APPROVAL OF ROUTINE MATTERS:

A motion is in order to:

- 1. "Approve the minutes of the October 7, 2009 Special meeting of the Board of Education." **24**
- 2. "Approve the minutes of the October 12, 2009 Planning meeting of the Board of Education." **26**
- 3. "Approve the minutes of the October 26, 2009 Regular meeting of the Board of Education." **30**

J. APPROVAL OF CONSENT ITEMS:

a. A motion is in order to approve the items on the consent calendar including any items added by addendum:

- Mary Wright 1. Award of Bids/Proposals and Bid Contract Extensions **36**
- Rodney Jackson 2. Actions for Post Approval and Claims Placeholder **46**
- Melodee Parker 3. Special and Other Leaves of Absence **47**
- Mike McKenzie 4. Requests from Principals for Extended Trips **49**
- Jack Hayes 5. Professional Leave by District Personnel **54**
- Kathy Dykes 6. Request for a Shortened School Day **58**
- Mary Wright 7. Declaration of Surplus and Intent to Sell **59**
- Stu Silberman 8. Approval of In-Service Credit for Board Members **60**
- Mary Wright 9. Approval of a Proposed Change Order (No. Three) to the Contract for the Renovation at Cassidy Elementary School BG 08-206 **61**
- Mary Wright 10. Approval of a Proposed Change Order (No. Five) to the Contract for the Adaptive Reuse of 780 Miles Point Way as the New Bus Transportation Facility BG 09-204 **63**
- Mary Wright 11. Approval of a Proposed Change Order (No. Five) to the Contract for the Renovation at Russell Cave Elementary School BG 09-050 **65**

K. APPROVAL OF ACTION ITEMS:

- Approved by Consent 1. Award of Bids/Proposals and Bid Contract Extensions **36**
- Approved by Consent 2. Actions for Post Approval and Claims Placeholder **46**
- Approved by Consent 3. Special and Other Leaves of Absence **47**
- Approved by Consent 4. Requests from Principals for Extended Trips **49**
- Approved by Consent 5. Professional Leave by District Personnel **54**
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Approved by Consent	10. Approval of a Proposed Change Order (No. Five) to the Contract for the Adaptive Reuse of 780 Miles Point Way as the New Bus Transportation Facility BG 09-204	63
Approved by Consent	11. Approval of a Proposed Change Order (No. Five) to the Contract for the Renovation at Russell Cave Elementary School BG 09-050	65
Mary Wright	12. Approval of a Reduction in Retainage on the Construction Contract for the Renovation at Bryan Station Middle School BG 08-306	67
Mary Wright	13. Approval of the Design Development Documents for the Renovation of Tates Creek Middle School BG 10-028	68
Mary Wright	14. Approval of the Schematic Design Documents for the Construction of the Locust Trace Agriscience Farm BG 09-339	69
Rodney Jackson	15. Monthly Financial Report	70
Rodney Jackson	16. Report on 2009 Financial Records Audit for Fayette County Public Schools	76

L. INFORMATIONAL ITEMS:

Melodee Parker	1. Personnel Changes	77
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M. ORAL COMMUNICATIONS:

1. Public

NOTICE: Our next item is where members of the public may address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 1.45). Please know that since these items are not on tonight's agenda our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers. Our Board attorney will keep track of the time allotted.

2. Board Request Summary

A motion is in order to:

"Approve the following Board requests:"

- a. _____
- b. _____
- c. _____

3. Other Business

Becky Sagan	a. Board Discussion of Board Work
	b. Staff

N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

A motion is in order to:

"Make the agenda dated November 23, 2009, on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."

O. CLOSED SESSION:

Pursuant to KRS 61.810(1)(b) to discuss acquisition or sale of real property.

Pursuant to KRS61.810 (1)(c) to discuss proposed or pending litigation.

1. Public session recessed at _____ p.m.
2. Closed session began at _____ p.m.
3. Public session reconvened at _____ p.m.

P. ADJOURNMENT:

Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.

**G.5a PROCLAMATION – CELEBRATING NOVEMBER 9-13, 2009 AS
NATIONAL SCHOOL PSYCHOLOGY AWARENESS WEEK**

- WHEREAS,** all children can be successful with the proper supports, and children’s mental health is directly linked to their learning and development; and
- WHEREAS,** our schools can more effectively ensure that all students are ready and able to learn by addressing the social, emotional, and academic needs of all kids, particularly those who face barriers to learning; and
- WHEREAS,** school psychologists work with families, educators and other professionals to ensure that every child has appropriate mental health and learning support by problem solving and collaborating to find the best solution or strategy for each situation; and
- WHEREAS,** school psychologists help create safe, healthy, and supportive learning environments for all students that strengthen connections between home and school; and
- WHEREAS,** the work of school psychologists helps parents and educators identify and reduce risk factors; create effective, caring schools; access needed community resources; and implement research-driven prevention and intervention strategies; and
- WHEREAS,** school psychologists are important members of the “It’s About Kids” team serving the students who attend our Fayette County Public Schools and helping kids feel connected, supported, and ready to achieve their individual goals; and
- WHEREAS,** the theme of this year’s School Psychology Awareness Week, "See the possibilities in you. We do!" is particularly appropriate because it focuses on the positive work school psychologists do to promote the endless possibilities for academic and personal success in the lives of the students they serve.

NOW THEREFORE BE IT PROCLAIMED, that the members of the Fayette County Board of Education hereby join the rest of the country in celebrating November 9 through November 13 as National School Psychology Awareness Week.

BE IT FURTHER PROCLAIMED that the members of the school board express their deep appreciation to all of our school psychologists for the work they do to help every child be successful in school and in life.

G.5b PROCLAMATION – CELEBRATING NOVEMBER 16 - 20, 2009
AS PARENT AND FAMILY INVOLVEMENT WEEK

WHEREAS, parents are their children’s first and most important teachers; and

WHEREAS, the active involvement and support of parents, families and community members plays a huge role in the success of our schools and helps keep the focus on what’s best for kids; and

WHEREAS, every day in our schools, dedicated volunteers give their time, talents, enthusiasm and ideas to provide meaningful contact with students and unmatched support for teachers; and

WHEREAS, parents, grandparents and family members help in our schools as chaperones, mentors, afterschool tutors, guest readers, booster club members, PTA and PTSA members, guest speakers, classroom helpers, school-based decision making council representatives, homeroom parents, and in countless other roles; and

WHEREAS, family involvement in education also includes the hundreds of ways parents, grandparents and other caring adults support children outside of school, by reading a bedtime story, checking homework, turning off the television, monitoring computer time, ensuring they get proper medical and dental care, augmenting classroom experiences, talking with and listening to their children, demanding high academic standards, setting behavior limits and advocating for all kids; and

WHEREAS, our committed volunteers are credited with raising money, writing newsletters, acquiring grants, working in offices, libraries, classrooms and cafeterias, securing donations, directing traffic, organizing service projects, running afterschool activities, clubs and programs, coordinating incentive and rewards programs for kids and employees, building playgrounds and ball fields, planning school carnivals, festivals and book fairs, getting involved in parent organizations, conferencing with teachers, voting in school board and school council elections, and hosting family nights and chili suppers; and

WHEREAS, parent and family involvement is as important when a student is in kindergarten as it is when he or she is in high school; and

WHEREAS, partnerships between families and schools promote the social, emotional, and academic growth of children and send a message about the importance of education, planting the seeds for a lifetime of learning; and

NOW THEREFORE BE IT PROCLAIMED, that the members of the Fayette County Board of Education express their deep appreciation to parents, family and community members who work as partners with our schools and give of themselves for the good of our children and hereby declare November 16-20, 2009 as Parent and Family Involvement Week.

BE IT FURTHER PROCLAIMED, that this proclamation be spread on the official minutes of the Board of Education.

**G.5c PROCLAMATION – CELEBRATING NOVEMBER 18, 2009
AS NATIONAL EDUCATION SUPPORT PROFESSIONALS DAY**

WHEREAS, support professionals throughout the Fayette County Public Schools are key members of the “It’s About Kids” team working tirelessly to prepare our children for the future; and

WHEREAS, our education support professionals: provide optimal learning conditions for students by keeping schools clean, safe, comfortable and running in good order; work with teachers to help all students achieve to the best of their ability; deliver students safely to school and back home every day; prepare and serve healthy meals so students can focus and learn better; assist visitors, students, families and staff daily and help build positive relationships in our schools; and ensure the smooth operations of the district in personnel, budget, staffing, finance and other essential support areas; and

WHEREAS, working for the Fayette County Public Schools is more than just a job for our support professionals, because it requires an uncommon commitment to doing what’s right for kids; and

WHEREAS, the hard work and contributions of our support professionals is noticed and celebrated by so many people on a daily basis; and

WHEREAS, the more than 2,000 education support professionals in Fayette County are among nearly 3.5 million support staff world-wide who go above and beyond every day to serve our children and communities with care and professionalism.

NOW THEREFORE BE IT PROCLAIMED, that the members of the Fayette County Board of Education hereby join the rest of the country in celebrating November 18, 2009 as National Education Support Professionals Day.

BE IT FURTHER PROCLAIMED that the members of the school board express their deep appreciation to all of our support professionals for the amazing job they do to support our students and schools as integral members of the Fayette County Public Schools.

BE IT FURTHER PROCLAIMED, that this proclamation be spread on the official minutes of the Board of Education.

Fayette County Public Schools
Department of Budget and Staffing
701 East Main Street
Lexington, Kentucky 40502
Tel: 859-381-4109

H.1b SUPPORT SERVICES POSITION CONTROL DOCUMENT

Julane Mullins, Budget & Staffing Director

MEMORANDUM

TO: Board Members
FROM: Julane Mullins
DATE: November 23, 2009
RE: Position Control Document

The Support Services Position Control Document provides information to the Board of Education regarding staffing patterns at non-school sites. This report is updated monthly to reflect changes that have occurred as a result of Board actions.

If you have specific questions regarding this report, please contact Julane Mullins at 381-4109.

Position Control Number Description- The position control number is an eight-digit number that provides for the identification of the work site, employee classification, and department.

The first digit of the number indicates the work site-

1=701 E. Main, 2=Springhill Dr., 3=Liberty Rd., 4=School Site, 5=District Wide Itinerant, 6=Other

The second digit of the number indicates the position classification-

1=Certified, 2=Certified Administrative, 3=Classified Administrative, 4=Classified Hourly, 5=Classified Salaried, 6=Temporary

The third through fifth digits indicate the department code as determined by MUNIS.

The sixth through eighth digits are an index number that allows for a unique identifier for each individual within a department.

Fayette County Public Schools
It's About Kids Support Services- Position Control Document

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2009-10	Calendar	Creation Date
Office of the Superintendent						
12075001	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	232,032.96	250	6/28/2004
14075002	ADMIN ASST TO SUPERINTENDENT	1	General Fund	57,378.24	261	6/28/2004
14075003	ADMIN ASST TO THE BOARD OF ED	1	General Fund	52,137.36	261	6/28/2004
13075004	GENERAL COUNSEL - BD OF EDUC	1	General Fund	123,453.94	250	6/28/2004
14075005	LEGAL ADMINISTRATIVE ASST	1	General Fund	41,300.64	261	6/28/2004
15075006	LEGAL SPECIALIST/CIVIL RIGHTS COMPLIANCE OFF	1	General Fund	65,942.52	250	7/1/2009
Office of the School Directors						
Elementary Schools						
12183001	SCHOOL DIRECTOR	1	General Fund	107,154.42	250	6/28/2004
12183002	SCHOOL DIRECTOR	1	General Fund	107,228.88	250	6/28/2004
12183003	SCHOOL DIRECTOR	1	General Fund	106,194.07	250	6/28/2004
14183004	ADMINISTRATIVE ASSISTANT III	1	General Fund	41,384.16	261	6/28/2004
Middle Schools						
12184001	SCHOOL DIRECTOR	1	General Fund	102,476.98	250	6/28/2004
12184003	RETIRED ADMINISTRATOR	0.6	General Fund	37,727.00	250	1/5/2009
14184002	ADMINISTRATIVE ASSISTANT III	1	General Fund	40,757.76	261	6/28/2004
High Schools						
12185001	SCHOOL DIRECTOR	1	General Fund	107,706.87	250	6/28/2004
14185002	ADMINISTRATIVE ASSISTANT III	1	General Fund	33,094.80	261	6/28/2004
12185003	INSTRUCTIONAL COORDINATOR	1	General Fund	92,717.60	250	6/28/2004
15185004	SLC PROJECT COORDINATOR	1	SLC Grant	73,857.63	212	10/22/2007
11185005	HS EBCE INSTRUCTOR	1	General Fund	63,353.84	192	6/28/2004
15185006	SCHOOL TO WORK RESOURCE SPEC	1	Gear Up	62,136.26	222	6/28/2004
15185007	GEAR-UP SITE COORDINATOR	1	Gear Up		222	1/1/2007
14185008	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	35,850.96	261	6/28/2004
14185009	OFFICE ASST II FED FUNDED	0.5	Perkins	9,996.63	182	6/28/2004
Office of Community/SBDM/Government Support						
12608001	DIR - COMMUNITY/SBDM/GOVT SUPT	1	General Fund	89,370.33	250	8/23/2004
14608002	ADMINISTRATIVE ASSISTANT III	1	General Fund	47,084.40	261	6/28/2004
15608003	DIRECTOR OF ATHLETICS	0.69	General Fund	47,584.68	250	7/1/2007
15608004	FAMILY/COMMUNITY LIAISON	1	General Fund	61,028.15	250	7/31/2006
15608005	EQUITY ACCOUNTABILITY OFFICER	1	General Fund	86,610.42	250	6/28/2004
Office of Communications						
12886001	DIRECTOR - COMMUNITY RELATIONS	1	General Fund	89,840.78	250	6/28/2004
15886002	COMMUNICATIONS SPECIALIST	1	General Fund	64,933.15	250	6/28/2004
15886003	COMMUNICATIONS SPECIALIST	1	General Fund	64,933.15	250	11/21/2005
15886004	COMMUNICATIONS SPECIALIST	1	General Fund	75,855.62	250	7/1/2009
14886005	IAKSS RECEPTIONIST	1	General Fund	35,663.04	261	6/28/2004
14886006	IAKSS RECEPTIONIST	1	General Fund	33,491.52	261	6/28/2004
14886007	ADMINISTRATIVE ASSISTANT III	1	General Fund	41,384.16	261	7/1/2007
13886008	MEDIA PRODUCER/TECH COORD	1	General Fund	73,538.52	250	6/28/2004
15886009	MEDIA PRODUCER	1	General Fund	71,631.02	250	6/28/2004
14886010	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	35,308.08	261	6/28/2004
14886011	PRINTING SUPERVISOR	1	General Fund	57,127.68	261	6/28/2004
14886012	PRINTING ASSISTANT	1	General Fund	43,534.80	261	6/28/2004
14886013	PRINTING ASSISTANT	1	General Fund	33,115.68	261	6/28/2004
14886014	PRINTING ASSISTANT	1	General Fund	37,166.40	261	6/28/2004
14886015	IAKSS OFFICE ASSISTANT III	0.5	General Fund	15,234.96	261	7/1/2009
Office of Student Achievement Support						
12052001	DIR - STUDENT ACHIEVEMENT	1	General Fund	98,657.81	250	6/28/2004
14052002	ADMINISTRATIVE ASSISTANT III	1	General Fund	45,434.88	261	6/28/2004
15052003	2020 VISION PROGRAM MANAGER	1	General Fund	62,792.50	250	7/31/2006
15052004	GRANTS PROGRAM COMPLIANCE OFFICER	1	General Fund	82,457.22	250	6/23/2008
12052005	CATS ASSESSMENT COORDINATOR	1	General Fund	82,317.40	250	6/28/2004
14052006	ADMINISTRATIVE ASSISTANT II	1	General Fund	29,688.75	261	6/28/2004
13052007	ADMINISTRATIVE ANALYST	1	General Fund	50,233.96	250	6/28/2004
13052008	ADMINISTRATIVE ANALYST	1	General Fund	86,895.72	250	6/28/2004
13052009	GRANT WRITER	1	General Fund	70,795.45	250	6/28/2004
12052010	ASSOC DIRECTOR STDT SUPPORT	1	General Fund	89,406.98	250	7/1/2009

Fayette County Public Schools
It's About Kids Support Services- Position Control Document

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2009-10	Calendar	Creation Date
14052011	ADMINISTRATIVE ASSISTANT II	1	General Fund	34,256.25	261	6/28/2004
11052012	GIFTED & TALENTED INSTRUCTOR	0.7	General Fund	29,262.69	222	6/28/2004
14052013	DIST WIDE RESOURCE INSTRUCTOR	1	Title III	54,820.94	222	6/28/2004
12052014	DIST WIDE RESOURCE INSTRUCTOR	1	Title III/Title I	65,707.25	222	8/23/2004
12052015	ADMINISTRATIVE ASSISTANT III	1	General Fund	35,266.32	261	6/28/2004
11052016	DIST WIDE RESOURCE INSTRUCTOR	1	Title III	51,039.82	222	8/22/2005
12052017	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	92,951.98	250	6/28/2004
13052018	ATTENDANCE ANALYST	1	General Fund	70,185.29	250	6/28/2004
11052019	ATTENDANCE WORKER	1	General Fund	68,092.81	212	6/28/2004
11052020	ATTENDANCE WORKER	1	General Fund	71,714.95	212	6/28/2004
13052021	ATTENDANCE ANALYST	1	General Fund	93,451.05	250	6/28/2004
14052022	IAKSS OFFICE ASSISTANT III	1	General Fund	37,688.40	261	6/28/2004
14052023	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund	35,297.64	261	6/28/2004
14052024	ATTENDANCE SPEC - HIGH SCHOOL	1	General Fund	21,639.10	190	6/28/2004
11052025	MIGRANT ADVOCATE	1	Migrant Worker	77,668.45	250	6/28/2004
11052026	MIGRANT ADVOCATE	1	Migrant Worker	78,910.43	250	6/28/2004
14052027	MIGRANT ADVOCATE	1	Migrant Worker		250	6/28/2004
14052028	EDUCATIONAL INTERPRETER I	1	Migrant Worker	49,924.08	261	7/1/2006
15052029	DROP OUT PREVENTION COORDINATOR	1	Migrant Grant	62,387.93	222	7/1/2008
12052030	OTHER CENTRAL OFFICE POSITIONS	1	ESS	87,396.52	250	6/28/2004
11052031	DIST WIDE EXCEP CHILD RESOURCE INSTR	0.5	IDEA	28,176.16	212	6/28/2004
11052032	DIST WIDE EXCEP CHILD RESOURCE INSTR	0.5	IDEA	27,047.57	212	6/28/2004
11052033	DIST WIDE RESOURCE INSTRUCTOR	1	IDEA	69,156.22	212	6/28/2004
14052034	STAFF SUPP ADMIN ASST I (12MO)	1	Early Start	29,542.59	261	6/28/2004
12052035	EARLY START COORDINATOR	1	Early Start	78,872.46	250	6/28/2004
11052036	DIST WIDE RESOURCE INSTRUCTOR	0.7	Early Start	34,908.06	192	6/28/2004
11052037	PRESCHOOL GAP INTERVENTIONIST	1	Grant	51,292.37	250	8/24/2009
11052038	RET TITLE I TEACHER	0.5	Title I	30,032.32	222	6/28/2004
12052039	INSTRUCTIONAL COORDINATOR	1	Title I	92,874.83	250	6/28/2004
14052040	IAKSS OFFICE ASSISTANT I	1	Title I	31,442.67	261	6/28/2004
44052041	TITLE I VAN DRIVER	0.9	Title I	16,401.84	182	5/23/2005
11052042	RET TITLE I TEACHER	0.5	Title I	27,917.98	222	6/28/2004
41052043	TITLE I INSTRUCTOR	0.9	Title I	52,431.40	192	5/23/2005
41052044	TITLE I INSTRUCTOR	1	Title I	75,097.73	222	6/28/2004
11052045	RET TITLE I TEACHER	0.5	Title I	20,108.53	222	6/28/2004
14052046	ADMINISTRATIVE ASSISTANT II	1	Title I	34,256.25	261	6/28/2004
11052047	DIST WIDE RESOURCE INSTRUCTOR	1	Title I	66,550.14	222	6/28/2004
11052048	DIST WIDE RESOURCE INSTRUCTOR	1	Title I	75,097.73	222	6/28/2004
11052049	DIST WIDE RESOURCE INSTRUCTOR	1	Title I	66,144.13	222	6/28/2004
11052050	DIST WIDE RESOURCE INSTRUCTOR	1	General Fund	70,072.46	222	6/28/2004
11052051	DIST WIDE RESOURCE INSTRUCTOR	1	Title I	62,053.97	222	6/28/2004
11052052	DIST WIDE RESOURCE INSTRUCTOR	1	Title I	66,550.14	222	6/28/2004
11052053	DIST WIDE RESOURCE INSTRUCTOR	0.5	Title I, Sch Improvement	28,987.62	222	7/1/2007
11052054	DIST WIDE RESOURCE INSTRUCTOR	1	General Fund	71,860.33	222	6/28/2004
11052055	INSTRUCTIONAL SUPPORT SPECIALIST	1	Title I, Sch Improvement	59,010.45	222	7/1/2009
11052056	INSTRUCTIONAL SUPPORT SPECIALIST	1	Title I, Sch Improvement	65,248.63	222	7/1/2009
11052057	INSTRUCTIONAL SUPPORT SPECIALIST	1	Title I, Sch Improvement	61,101.05	222	7/1/2009
11052058	INSTRUCTIONAL SUPPORT SPECIALIST	1	Title I, Sch Improvement	56,932.91	222	7/1/2009
14052059	STAFF SUPP ADMIN ASST I (10.5)	1	General Fund	32,838.75	225	6/28/2004
11052060	READING RECOVERY LEAD TEACHER	1	Title I/Reading Recovery	76,605.43	222	6/28/2004
11052061	DIST WIDE RESOURCE INSTRUCTOR	1	General Fund	70,072.46	222	6/28/2004
12052062	ASSOC DIRECTOR STDT SUPPORT	1	General Fund	98,794.80	250	6/28/2004
11052063	ADMINISTRATIVE ASSISTANT II	1	General Fund	36,046.71	261	6/28/2004
12052064	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	85,181.28	250	6/28/2004
12052065	INSTRUCTIONAL COORDINATOR	1	General Fund	89,008.61	250	6/28/2004
14052066	STAFF SUPP ADMIN ASST I (12 MO)	1	General Fund	32,977.35	261	6/28/2004
11052067	DIST WIDE RESOURCE INSTRUCTOR	1	SAFE Schools	50,926.48	212	6/28/2004
15052068	DIST WIDE RESOURCE INSTRUCTOR	1	SAFE Schools	73,857.63	212	6/28/2004
14052069	STAFF SUPP ADMIN ASST I (10.5)	1	SAFE Schools	35,154.00	225	6/28/2004
Special Education						
12123001	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	101,177.27	250	6/28/2004
14123002	ADMINISTRATIVE ASSISTANT III	1	General Fund	47,084.40	261	6/28/2004

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12123003	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	88,365.27	250	6/28/2004
12123004	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	81,536.95	250	6/28/2004
12123005	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	82,135.32	250	6/28/2004
12123006	SCHOOL PSYCHOLOGIST	1	General Fund	88,764.14	250	6/28/2004
11123007	DIST WIDE EXCEP CHILD RESOURCE INSTR	1	General Fund	71,714.95	212	6/28/2004
11123008	DIST WIDE EXCEP CHILD RESOURCE INSTR	1	General Fund	73,687.57	212	6/28/2004
11123009	DIST WIDE EXCEP CHILD RESOURCE INSTR	1	General Fund	73,857.63	212	6/28/2004
11123010	DIST WIDE EXCEP CHILD RESOURCE INSTR	1	General Fund	62,747.47	212	6/28/2004
11123011	DIST WIDE EXCEP CHILD RESOURCE INSTR	1	General Fund	66,935.32	212	6/28/2004
11123012	DIST WIDE EXCEP CHILD RESOURCE INSTR	1	General Fund	56,363.66	212	6/28/2004
11123013	DIST WIDE EXCEP CHILD RESOURCE INSTR	1	General Fund	71,714.95	212	6/28/2004
11123014	DIST WIDE EXCEP CHILD RESOURCE INSTR	1	General Fund	62,747.47	212	6/28/2004
11123015	DIST WIDE EXCEP CHILD RESOURCE INSTR	1	General Fund	58,352.15	212	6/28/2004
14123016	IAKSS OFFICE ASSISTANT II	1	General Fund	31,716.72	261	6/28/2004
14123017	IAKSS OFFICE ASST I	1	General Fund	26,418.42	261	6/28/2004
14123018	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	37,490.04	261	6/28/2004
14123019	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	34,621.65	261	6/28/2004
14123020	SPECIAL ED SYSTEMS ANALYST	1	General Fund	54,893.52	261	6/28/2004
54123002	SPECIAL ED PARENT LIAISON	1	IDEA	21,033.60	192	6/28/2004
54123003	SPECIAL ED PARENT LIAISON	0.8	IDEA	19,165.44	192	6/28/2004
Office of the Chief Operating Officer/Resource Management						
13105001	CHIEF OPERATING OFFICER	1	General Fund	114,964.10	250	7/1/2005
14105002	ADMIN ASST CHIEF OPERATING OFF	1	General Fund	43,409.52	261	7/1/2005
Budget and Staffing						
13894001	DIRECTOR - BUDGET & STAFFING	1	General Fund	82,021.19	250	6/28/2004
14894002	BUDGET ANALYST	1	General Fund	49,068.00	261	6/28/2004
14894003	BUDGET ANALYST	1	General Fund		261	9/26/2005
14894004	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,270.80	261	11/25/2006
Financial Services						
13080001	DIRECTOR - FINANCIAL SERVICES	1	General Fund	90,622.34	250	6/28/2004
14080002	FINANCE ANALYST	1	General Fund	45,414.00	261	6/28/2004
14080003	FINANCIAL SVCS BOOKKEEPER	1	General Fund	47,084.40	261	6/28/2004
13080004	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	61,057.14	250	6/28/2004
14080005	STUDENT ACTIVITY FUNDS BUDGET ANALYST	1	General Fund	40,110.48	261	6/28/2004
15080006	GRANT ACCOUNTANT	1	General Fund	66,466.58	250	6/28/2004
14080007	GRANT ANALYST	1	General Fund	48,504.24	261	6/28/2004
14080008	ACCOUNT SPECIALIST	1	General Fund	36,226.80	261	6/28/2004
14080009	ACCOUNT SPECIALIST	1	General Fund	38,043.36	261	10/1/2007
14080010	ACCOUNT SPECIALIST	1	General Fund	32,927.76	261	6/28/2004
14080011	ACCTS PAYABLE SPECIALIST	1	General Fund	41,760.00	261	6/28/2004
14080012	INSURANCE SPECIALIST	1	General Fund	37,270.80	261	6/28/2004
14080013	INSURANCE SPECIALIST	1	General Fund	34,431.12	261	6/28/2004
14080014	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	44,704.08	261	7/1/2009
14080015	ACCOUNT SPECIALIST	1	General Fund	31,779.36	261	6/28/2004
14080016	MAIL SPECIALIST	1	General Fund	31,361.76	261	6/28/2004
14080017	ACCOUNT SPECIALIST	1	General Fund	32,630.00	261	7/1/2009
13080018	ASSOC DIR - TAX COLLECTION	1	General Fund	77,027.07	250	6/28/2004
14080019	TAX PROCESSING SUPERVISOR	1	General Fund	48,086.64	261	6/28/2004
14080020	TAX AUDITING SPECIALIST	1	General Fund	36,226.80	261	6/28/2004
14080021	TAX PROCESSING SPECIALIST	1	General Fund	38,043.36	261	6/28/2004
14080022	TAX PROCESSING SPECIALIST	1	General Fund	34,431.12	261	6/28/2004
14080023	TAX AUDITING SPECIALIST	1	General Fund	42,971.04	261	6/28/2004
14080024	TAX PROCESSING SPECIALIST	1	General Fund	36,226.80	261	6/28/2004
14080025	PAYROLL ACCOUNTING MANAGER	1	General Fund	78,910.43	250	6/23/2008
14080026	PAYROLL SPECIALIST	1	General Fund	38,586.24	261	6/28/2004
14080027	LEAD PAYROLL SPECIALIST	1	General Fund	50,884.56	261	6/28/2004
14080028	PAYROLL SPECIALIST	1	General Fund	45,205.20	261	6/28/2004
Human Resources						
13099001	DIRECTOR - HUMAN RESOURCES	1	General Fund	100,446.55	250	6/28/2004
14099002	PERSONNEL ASSISTANT	1	General Fund	40,736.88	261	6/28/2004
14099003	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,043.36	261	6/28/2004

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14099004	ADMINISTRATIVE ASSISTANT II	1	General Fund	33,930.00	261	6/28/2004
14099005	SUB ASSIGNMENT SPECIALIST	1	General Fund	40,340.16	202	6/28/2004
14099006	SUB ASSIGNMENT SPECIALIST	1	General Fund	34,431.12	202	6/28/2004
14099007	KTIP COORDINATOR	1	General Fund	47,084.40	225	6/28/2004
13099008	ASSOC DIR - HUMAN RESOURCES	1	General Fund	68,049.97	250	6/28/2004
14099009	ADMINISTRATIVE ASSISTANT II	1	General Fund	32,927.76	261	6/28/2004
14099010	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,270.80	261	6/28/2004
13099011	ASSOC DIR - HUMAN RESOURCES	1	General Fund	87,729.47	250	6/28/2004
14099012	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,818.16	261	6/28/2004
14099013	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,818.16	261	6/28/2004
14099014	ADMINISTRATIVE ASSISTANT II	1	General Fund	32,927.76	261	6/28/2004
13099015	ASSOC DIR - HUMAN RESOURCES	1	General Fund	85,164.55	250	6/28/2004
12099016	ASSOC DIR - HUMAN RESOURCES	1	General Fund/PD Grant	94,041.71	250	6/28/2004
14099017	PROF DEV ACCOUNT SPECIALIST	1	PD Grant	45,205.20	261	6/28/2004
12099018	STAFF RECRUITER	1	General Fund	57,957.22	250	7/1/2007
14099019	ADMINISTRATIVE ASSISTANT II	1	General Fund	45,205.20	261	6/28/2004
12099020	PRINICIPAL MENTOR	0.6	Prof Dev/Title V	43,882.62	250	7/1/2008
12099021	PRINICIPAL MENTOR	0.6	Prof Dev/Title V	43,725.40	250	7/1/2008
12099022	ADMINISTRATIVE INTERN	1	General Fund		250	6/28/2004
12099023	ADMINISTRATIVE INTERN	1	General Fund		250	6/28/2004
	Technology					
13100001	DIRECTOR - TECHNOLOGY	1	General Fund	92,165.51	250	6/28/2004
14100002	ADMINISTRATIVE ASSISTANT III	1	General Fund	40,131.36	261	6/28/2004
14100003	COMPUTER PROGRAMMER	1	General Fund	65,229.12	261	6/28/2004
14100004	COMPUTER PROGRAMMER	1	General Fund	75,376.80	261	6/28/2004
11100005	TECHNOLOGY RESOURCE TEACHER	1	General Fund	73,857.63	212	6/28/2004
14100006	DATA COMMUNICATIONS SPECIALIST	1	General Fund	71,681.04	261	6/28/2004
14100007	VOICE AND DATA COMMUNICATIONS SPECIALIST	1	General Fund	49,965.84	261	5/19/2008
12100008	CENTRAL MEDIA LIBRARIAN	1	General Fund	77,668.45	250	6/28/2004
12100009	RETIRED MEDIA LIBRARIAN	0.5	General Fund	26,660.42	250	6/28/2004
14100010	MEDIA TECHNICIAN	1	General Fund	36,229.41	261	6/28/2004
14100011	MEDIA TECHNICIAN	1	General Fund	29,999.34	261	6/28/2004
14100012	MEDIA TECHNICIAN	1	General Fund	29,542.59	261	6/28/2004
14100013	MEDIA TECHNICIAN	1	General Fund	29,999.34	261	6/28/2004
14100014	MEDIA TECHNICIAN	1	General Fund	34,018.74	261	6/28/2004
14100015	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	35,681.31	261	6/28/2004
13100016	SUPV - SYSTEMS INTEGRATION	1	General Fund	87,068.75	250	6/28/2004
14100017	LAN TECHNICIAN	1	General Fund	63,287.28	261	6/28/2004
14100018	SYSTEMS ANALYST	1	General Fund	55,686.96	261	6/28/2004
13100019	MANAGER - FINANCIAL SYSTEMS	1	General Fund	94,713.52	250	6/28/2004
14100020	MICROCOMPUTER SPECIALIST	1	General Fund	55,686.96	261	6/28/2004
14100021	COMPUTER TRAINING SPECIALIST	1	General Fund	55,686.96	261	6/28/2004
14100022	COMPUTER PROGRAMMER	1	General Fund	75,376.80	261	6/28/2004
14100023	MIS USER SUPPORT MANAGER	1	General Fund	70,256.68	250	9/22/2008
14100024	DATABASE ADMINISTRATOR	1	General Fund	60,280.56	261	6/28/2004
14100025	SYSTEMS ANALYST	1	General Fund	49,965.84	261	6/28/2004
12100026	DISTRICT TECH COORDINATOR	1	General Fund	94,810.23	250	6/28/2004
14100027	MICROCOMPUTER SPECIALIST	1	General Fund	56,563.92	261	6/28/2004
11100028	TECHNOLOGY RESOURCE TEACHER	1	General Fund	53,704.99	202	6/28/2004
11100029	TECHNOLOGY RESOURCE TEACHER	1	General Fund	55,596.45	202	6/28/2004
11100030	USER SUPPORT MANAGER	1	General Fund	82,491.98	250	4/28/2008
14100031	MICROCOMPUTER SPECIALIST	1	General Fund	46,854.72	261	6/28/2004
11100032	TECHNOLOGY RESOURCE TEACHER	1	General Fund	69,017.03	202	6/28/2004
11100033	TECHNOLOGY RESOURCE TEACHER	1	General Fund	70,211.74	202	6/28/2004
14100034	LAN TECHNICIAN	1	General Fund	64,268.64	261	6/28/2004
	Office of Facilities Operations Support					
23086001	ASST DIR PHYS SVCS	1	General Fund		250	7/1/2005
23086002	MAINTENANCE PROJECT COORD	1	General Fund	71,215.19	250	6/28/2004
22086003	CONSTRUCTION BUDGET ANALYST	1	General Fund	50,884.56	261	6/28/2004
24086004	CONSTRUCTION BUDGET ANALYST	0.5	General Fund	20,254.00	247	6/23/2008
23086005	DIRECTOR FACILITY DESIGN/CONSTRUCTION	1	General Fund	83,808.30	250	6/28/2004
24086006	STAFF SUPPORT ADMIN ASST I	1	General Fund	35,850.96	261	7/1/2007

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23086007	DIRECTOR - TRANSPORTATION	1	General Fund	103,354.41	250	6/28/2004
24086008	TRANSPORTATION RECORDS CLERK	1	General Fund	38,857.68	261	6/28/2004
24086009	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,043.36	261	6/28/2004
24086010	IAKSS OFFICE ASSISTANT III	1	General Fund	29,294.64	261	6/28/2004
24086011	LEAD BUS DRIVER TRAINER	1	General Fund	35,266.32	261	6/28/2004
24086012	TRANSPORTATION DATA ASSISTANT	1	General Fund	34,284.96	261	6/28/2004
24086013	TRANSPORTATION DATA ASSISTANT	1	General Fund	32,196.96	261	6/28/2004
24086014	TRANSPORTATION DATA ASSISTANT	1	General Fund	34,284.96	261	6/28/2004
24086015	TRANSPORTATION DISPATCHER	1	General Fund	32,796.00	225	6/28/2004
24086016	TRANSPORTATION DISPATCHER	1	General Fund	31,230.00	225	6/28/2004
24086017	TRANSPORTATION MANAGER	1	General Fund	45,789.84	261	6/28/2004
24086018	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	49,673.52	261	6/28/2004
24086019	AUTO BODY WORKER II	1	General Fund	38,001.60	261	6/28/2004
24086020	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	30,025.44	261	6/28/2004
24086021	VEHICLE MECHANIC I	1	General Fund	36,226.80	261	6/28/2004
24086022	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	30,902.40	261	6/28/2004
24086023	VEHICLE MECHANIC I	1	General Fund	35,642.16	261	6/28/2004
24086024	VEHICLE MECHANIC II	1	General Fund	42,365.52	261	6/28/2004
24086025	VEHICLE UPHOLSTERY/GLASS WORKER	1	General Fund	43,534.80	261	6/28/2004
24086026	LEAD BUS DRIVER TRAINER	1	General Fund	37,103.76	261	6/28/2004
24086027	LEAD BUS DRIVER TRAINER	1	General Fund	35,266.32	261	6/28/2004
24086028	LEAD BUS DRIVER TRAINER	1	General Fund	43,513.92	261	6/28/2004
34086029	TRANSPORTATION ACCOUNTS PAYABLE CLERK	1	General Fund	40,131.36	261	6/28/2004
34086030	TRANSPORTATION DISPATCHER	1	General Fund	31,230.00	225	6/28/2004
34086031	TRANSPORTATION DISPATCHER	1	General Fund	29,682.00	225	6/28/2004
33086032	SUPERVISOR TRANSPORTATION	1	General Fund	74,297.99	250	6/28/2004
34086033	TRANSPORTATION MANAGER	1	General Fund	43,639.20	261	6/28/2004
34086034	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	52,972.56	261	6/28/2004
34086035	SAFETY TRAINING COORDINATOR	1	General Fund	36,519.12	261	6/28/2004
34086036	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	32,468.40	261	6/28/2004
34086037	VEHICLE MAINTENANCE ATTENDANT	1	General Fund	30,756.24	261	6/28/2004
34086038	VEHICLE MECHANIC I	1	General Fund	36,226.80	261	6/28/2004
34086039	VEHICLE MECHANIC I	1	General Fund	38,586.24	261	6/28/2004
34086040	VEHICLE MECHANIC I	1	General Fund	33,930.00	261	6/28/2004
34086041	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	28,960.56	261	6/28/2004
34086042	VEHICLE MECHANIC II	1	General Fund	38,001.60	261	6/28/2004
34086043	VEHICLE MECHANIC II	1	General Fund	48,211.92	261	6/28/2004
34086044	VEHICLE MECHANIC II	1	General Fund	40,298.40	261	6/28/2004
34086045	VEHICLE MECHANIC II	1	General Fund		261	6/28/2004
34086046	VEHICLE OPERATION CNTRL ANALYST	1	General Fund	38,252.16	261	6/28/2004
34086047	TRANSPORTATION ROUTING SPECIALIST	1	General Fund	64,954.55	250	7/1/2007
34086048	LEAD BUS DRIVER TRAINER	1	General Fund	37,646.64	261	6/28/2004
34086049	LEAD BUS DRIVER TRAINER	1	General Fund	40,131.36	261	6/28/2004
34086050	LEAD BUS DRIVER TRAINER	1	General Fund	47,084.40	261	6/28/2004
64086192	CUSTODIAN	0.2	General Fund	5,527.08	261	6/28/2004
64086193	CUSTODIAN	0.2	General Fund	6,164.82	261	6/28/2004
64086194	CUSTODIAN	0.2	General Fund		261	10/1/2009
64086195	CUSTODIAN	0.2	General Fund	6,436.26	261	10/1/2009
34086051	BUS MONITOR		General Fund		182	6/28/2004
34086052	BUS DRIVER		General Fund		182	6/28/2004
23086053	DIRECTOR - WAREHOUSE	1	General Fund	87,625.72	250	6/28/2004
24086054	ADMINISTRATIVE ASSISTANT II	1	General Fund	44,557.92	261	6/28/2004
24086055	PURCHASING TECHNICIAN	1	General Fund	43,639.20	261	6/28/2004
24086056	WAREHOUSE SUPERVISOR	1	General Fund	52,972.56	261	6/28/2004
24086057	LEAD WAREHOUSE WORKER	1	General Fund	42,386.40	261	6/28/2004
24086058	WAREHOUSE SUPERVISOR	1	General Fund	52,972.56	261	6/28/2004
24086059	IAKSS OFFICE ASSISTANT II	1	General Fund	31,800.24	261	6/28/2004
24086060	WAREHOUSE WORKER II	1	General Fund	35,850.96	261	6/28/2004
24086061	LEAD WAREHOUSE WORKER	1	General Fund	36,226.80	261	6/28/2004
24086062	WAREHOUSE WORKER II	1	General Fund	29,294.64	261	6/28/2004
24086063	WAREHOUSE WORKER II	1	General Fund	36,265.68	261	6/28/2004

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24086064	WAREHOUSE WORKER II	1	General Fund	30,129.84	261	6/28/2004
24086065	WAREHOUSE WORKER II	1	General Fund	43,534.80	261	6/28/2004
24086066	WAREHOUSE WORKER II	1	General Fund	33,115.68	261	6/28/2004
24086067	WAREHOUSE WORKER II	1	General Fund	43,534.80	261	6/28/2004
24086068	WAREHOUSE WORKER II	1	General Fund		261	6/28/2004
24086069	WAREHOUSE WORKER II	1	General Fund	43,534.80	261	6/28/2004
23086070	DIRECTOR - MAINTENANCE	1	General Fund	89,361.69	250	6/28/2004
24086071	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,760.00	261	6/28/2004
24086072	WORK CONTROL COORDINATOR	1	General Fund	39,150.00	261	6/28/2004
24086073	DRAFTING SPECIALIST	1	General Fund	43,680.96	261	6/28/2004
24086074	MAINT WAREHOUSE WORKER	1	General Fund	40,340.16	261	6/28/2004
24086075	MAINTENANCE SUPERVISOR	1	General Fund	57,294.72	261	6/28/2004
24086076	LEAD MAINTENANCE TECHNICIAN	1	General Fund	47,293.20	261	6/28/2004
24086077	MAINTENANCE TECHNICIAN IV	1	General Fund	36,185.04	261	6/28/2004
24086078	MAINTENANCE TECHNICIAN IV	1	General Fund	41,739.12	261	6/28/2004
24086079	MAINTENANCE TECHNICIAN IV	1	General Fund	44,516.16	261	6/28/2004
24086080	MAINTENANCE TECHNICIAN IV	1	General Fund	45,894.24	261	6/28/2004
24086081	MAINTENANCE TECHNICIAN IV	1	General Fund	41,739.12	261	6/28/2004
24086082	MAINTENANCE TECHNICIAN IV	1	General Fund	48,921.84	261	6/28/2004
24086083	MAINTENANCE TECHNICIAN IV	1	General Fund	41,175.36	261	6/28/2004
24086084	MAINTENANCE TECHNICIAN IV	1	General Fund	39,129.12	261	6/28/2004
24086085	MAINTENANCE TECHNICIAN IV	1	General Fund	48,921.84	261	6/28/2004
24086086	LEAD MAINTENANCE TECHNICIAN	1	General Fund	52,262.64	261	6/28/2004
24086087	MAINTENANCE TECHNICIAN II	1	General Fund	37,270.80	261	6/28/2004
24086088	MAINTENANCE TECHNICIAN II	1	General Fund	39,818.16	261	6/28/2004
24086089	MAINTENANCE TECHNICIAN II	1	General Fund	36,727.92	261	6/28/2004
24086090	MAINTENANCE TECHNICIAN II	1	General Fund	45,205.20	261	6/28/2004
24086091	MAINTENANCE TECHNICIAN II	1	General Fund	39,150.00	261	6/28/2004
24086092	MAINTENANCE TECHNICIAN II	1	General Fund	39,818.16	261	6/28/2004
24086093	MAINTENANCE TECHNICIAN II	1	General Fund	35,642.16	261	6/28/2004
24086094	MAINTENANCE TECHNICIAN II	1	General Fund	31,779.36	261	6/28/2004
24086095	MAINTENANCE TECHNICIAN II	1	General Fund	38,586.24	261	6/28/2004
24086096	MAINTENANCE TECHNICIAN III	1	General Fund	35,788.32	261	6/28/2004
24086097	LEAD MAINTENANCE TECHNICIAN	1	General Fund	47,293.20	261	6/28/2004
24086098	MAINTENANCE TECHNICIAN II	1	General Fund	39,818.16	261	6/28/2004
24086099	MAINTENANCE TECHNICIAN II	1	General Fund	42,386.40	261	6/28/2004
24086100	MAINTENANCE TECHNICIAN II	1	General Fund	41,196.24	261	6/28/2004
24086101	MAINTENANCE TECHNICIAN II	1	General Fund	32,447.52	261	6/28/2004
24086102	MAINTENANCE TECHNICIAN II	1	General Fund	38,586.24	261	6/28/2004
24086103	MAINTENANCE TECHNICIAN II	1	General Fund	45,205.20	261	6/28/2004
24086104	MAINTENANCE TECHNICIAN III	1	General Fund	43,513.92	261	6/28/2004
24086105	MAINTENANCE TECHNICIAN III	1	Food Service	41,968.80	261	6/29/2004
24086106	MAINTENANCE TECHNICIAN III	1	Food Service	40,757.76	261	6/30/2004
24086107	MAINTENANCE TECHNICIAN III	1	General Fund	38,857.68	261	6/28/2004
24086108	MAINTENANCE SUPERVISOR	1	General Fund	57,294.72	261	6/28/2004
24086109	LEAD MAINTENANCE TECHNICIAN	1	General Fund	52,972.56	261	6/28/2004
24086110	HVAC TECHNICIAN	1	General Fund	38,001.60	261	6/28/2004
24086111	HVAC TECHNICIAN	1	General Fund	40,298.40	261	6/28/2004
24086112	HVAC TECHNICIAN	1	General Fund	40,298.40	261	6/28/2004
24086113	HVAC TECHNICIAN	1	General Fund	38,001.60	261	6/28/2004
24086114	ENERGY SYSTEM OPERATOR/DISPATCHER	1	General Fund	50,884.56	261	6/28/2004
24086115	HVAC TECHNICIAN	1	General Fund	41,739.12	261	6/28/2004
24086116	HVAC TECHNICIAN	1	General Fund	40,298.40	261	6/28/2004
24086117	HVAC TECHNICIAN	1	General Fund	37,249.92	261	6/28/2004
24086118	LEAD MAINTENANCE TECHNICIAN	1	General Fund	52,972.56	261	6/28/2004
24086119	MAINTENANCE TECHNICIAN III	1	General Fund	47,084.40	261	6/28/2004
24086120	MAINTENANCE TECHNICIAN III	1	General Fund	36,519.12	261	6/28/2004
24086121	MAINTENANCE TECHNICIAN III	1	Food Service	42,824.88	261	6/28/2004
24086122	MAINTENANCE TECHNICIAN III	1	General Fund	39,546.72	261	6/28/2004
24086123	MAINTENANCE TECHNICIAN III	1	General Fund	47,084.40	261	6/28/2004
24086124	MAINTENANCE TECHNICIAN III	1	General Fund	45,434.88	261	6/28/2004
24086125	MAINTENANCE TECHNICIAN III	1	General Fund		261	6/28/2004
24086126	MAINTENANCE TECHNICIAN III	1	General Fund	37,646.64	261	6/28/2004

Fayette County Public Schools
It's About Kids Support Services- Position Control Document

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2009-10	Calendar	Creation Date
24086127	LEAD MAINTENANCE TECHNICIAN	1	General Fund	52,972.56	261	6/28/2004
24086128	MAINTENANCE TECHNICIAN III	1	General Fund	38,857.68	261	6/28/2004
24086129	LEAD MAINTENANCE TECHNICIAN	1	General Fund	45,894.24	261	6/28/2004
24086130	MAINTENANCE TECHNICIAN III	1	General Fund	41,968.80	261	6/28/2004
24086131	MAINTENANCE TECHNICIAN III	1	General Fund	38,189.52	261	6/28/2004
24086132	MAINTENANCE TECHNICIAN III	1	General Fund	40,757.76	261	6/28/2004
24086133	MAINTENANCE TECHNICIAN III	1	General Fund	38,857.68	261	6/28/2004
23086134	DIRECTOR - PLANT OPERATIONS	1	General Fund	91,919.19	250	6/28/2004
24086135	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,043.36	261	6/28/2004
24086136	DATA ENTRY ASSISTANT	1	General Fund	32,948.64	261	6/28/2004
24086137	CUSTODIAL SERVICES TRAINER	1	General Fund	50,153.76	261	6/28/2004
24086138	CUSTODIAL SERVICES TRAINER	1	General Fund	50,884.56	261	6/28/2004
24086139	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	39,818.16	261	6/28/2004
24086140	CUSTODIAN	1	General Fund	28,877.04	261	6/28/2004
24086141	VEHICLE MECHANIC II	1	General Fund	46,562.40	261	6/28/2004
24086142	LEAD CUSTODIAL SERVICE WORKER	1	General Fund	38,252.16	261	6/28/2004
24086143	GROUNDS SUPERVISOR	1	General Fund	55,039.68	261	6/28/2004
24086144	LEAD GROUNDS EQUIPMENT MECHANIC	1	General Fund	38,857.68	261	6/28/2004
24086145	GROUNDS EQUIPMENT MECHANIC	1	General Fund	35,850.96	261	6/28/2004
24086146	LEAD GROUNDS WORKER	1	General Fund	42,824.88	261	6/28/2004
24086147	LEAD GROUNDS WORKER	1	General Fund	44,787.60	261	6/28/2004
24086148	LEAD GROUNDS WORKER	1	General Fund	37,103.76	261	6/28/2004
24086149	GROUNDS WORKER I	1	General Fund	28,355.04	261	9/26/2005
24086150	GROUNDS WORKER I	1	General Fund	34,347.60	261	6/28/2004
24086151	GROUNDS WORKER II	1	General Fund	35,308.08	261	6/28/2004
24086152	GROUNDS WORKER II	1	General Fund	32,635.44	261	6/28/2004
24086153	GROUNDS WORKER II	1	General Fund	35,850.96	261	6/28/2004
24086154	GROUNDS WORKER II	1	General Fund	38,252.16	261	6/28/2004
24086155	GROUNDS WORKER II	1	General Fund	35,308.08	261	6/28/2004
24086156	GROUNDS WORKER II	1	General Fund	43,534.80	261	6/28/2004
24086157	LEAD GROUNDS WORKER	1	General Fund	36,519.12	261	6/28/2004
24086158	GROUNDS WORKER II	1	General Fund	34,806.96	261	6/28/2004
24086159	GROUNDS WORKER I	1	General Fund	28,835.28	261	6/28/2004
24086160	GROUNDS WORKER I	1	General Fund	30,192.48	261	6/28/2004
24086161	GROUNDS WORKER II	1	General Fund	33,762.96	261	6/28/2004
24086162	UTILITY SERVICES SUPERVISOR	1	General Fund	45,434.88	261	6/28/2004
24086163	LEAD UTILITY WORKER	1	General Fund	47,084.40	261	6/28/2004
24086164	LEAD UTILITY WORKER	1	General Fund	47,084.40	261	6/28/2004
24086165	LEAD UTILITY WORKER	1	General Fund		261	6/28/2004
24086166	LEAD UTILITY WORKER	1	General Fund	47,084.40	261	6/28/2004
24086167	UTILITY WORKER II	1	General Fund	45,205.20	261	6/28/2004
24086168	UTILITY WORKER I	1	General Fund	32,196.96	261	6/28/2004
24086169	UTILITY WORKER I	1	General Fund	35,308.08	261	6/28/2004
23086170	DIRECTOR - RISK MANAGEMENT	1	General Fund	87,650.29	250	6/28/2004
23086171	SUPV - SAFETY, HEALTH, ENVIRON	1	General Fund	79,483.12	250	6/28/2004
24086172	WORKERS COMP ANALYST	1	General Fund	43,472.16	261	6/28/2004
23086173	DIRECTOR - FOOD SERVICE	1	Food Service	86,886.86	250	6/28/2004
24086174	ADMINISTRATIVE ASSISTANT II	1	Food Service	32,611.95	261	6/28/2004
24086175	STAFF SUPP ADMIN ASST I (12MO)	0.5	Food Service	14,843.47	247	6/28/2004
24086176	FOOD SERVICE BUDGET ANALYST	1	Food Service	50,884.56	261	6/28/2004
24086177	FOOD SERVICE PROGRAM ASSISTANT	1	Food Service	30,759.75	225	6/28/2004
25086178	FOOD SERVICE COORDINATOR	1	Food Service	62,750.87	212	6/28/2004
25086179	SITE BASED FOOD SERVICE SUPERVISOR	1	Food Service	33,202.80	207	7/1/2006
25086180	SITE BASED FOOD SERVICE SUPERVISOR	1	Food Service	32,755.68	207	7/1/2006
25086181	SITE BASED FOOD SERVICE SUPERVISOR	1	Food Service	43,652.16	207	7/1/2006
25086182	SITE BASED FOOD SERVICE SUPERVISOR	1	Food Service		207	7/1/2006
24086183	FOOD SVC SYSTEMS ANALYST	1	Food Service	55,039.68	261	6/28/2004
24086184	PURCHASING TECHNICIAN	1	Food Service	51,114.24	261	6/28/2004
24086185	MICROCOMPUTER SPECIALIST	1	Food Service	46,854.72	261	9/22/2008
14086186	CUSTODIAL SUPERVISOR	1	General Fund	37,103.76	261	6/28/2004
14086187	LEAD CUSTODIAL SERVICE WORKER	1	General Fund	40,778.64	261	6/28/2004
14086188	CUSTODIAN	1	General Fund	28,877.04	261	6/28/2004
14086189	CUSTODIAN	1	General Fund	29,357.28	261	6/28/2004

Fayette County Public Schools
It's About Kids Support Services- Position Control Document

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2009-10	Calendar	Creation Date
14086190	CUSTODIAN	1	General Fund	27,102.24	261	6/28/2004
14086191	CUSTODIAN	1	General Fund	27,498.96	261	6/28/2004
Law Enforcement						
13089001	DIRECTOR - LAW ENFORCEMENT	1	General Fund	90,130.51	250	6/28/2004
14089002	ADMINISTRATIVE ASSISTANT III	1	General Fund	36,519.12	261	6/28/2004
14089003	ADMINISTRATIVE ASSISTANT II	1	General Fund	31,972.50	225	6/28/2004
14089004	DISPATCHER	1	General Fund	40,778.64	261	6/28/2004
14089005	DISPATCHER	1	General Fund	36,560.88	261	6/28/2004
14089006	WEEKEND DISPATCHER	1	General Fund	14,069.12	104	6/28/2004
14089007	WEEKEND DISPATCHER	1	General Fund	13,004.16	104	6/28/2004
14089008	WEEKEND DISPATCHER	1	General Fund	28,027.09	104	6/28/2004
Deleted Positions						
	GIFTED & TALENTED ASSOC DIREC	1	General Fund			7/1/2009
	LAN TECHNICIAN	1	General Fund			8/24/2009
Added Positions (also included in main document above)						
	ADMINISTRATIVE ASSISTANT I	1	General Fund		261	7/1/2007
	PRINCIPAL MENTOR	0.6	Prof Dev/Title V		250	7/1/2008
	PRINCIPAL MENTOR	0.6	Prof Dev/Title V		250	7/1/2008
	LEGAL SPECIALIST/CIVIL RIGHTS COMPLIANCE OFF	1	General Fund		250	7/1/2009
	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund		261	7/1/2009
	ACCOUNT SPECIALIST	1	General Fund		261	7/1/2009
	IAKSS OFFICE ASSISTANT III	0.5	General Fund		261	7/1/2009
	INSTRUCTIONAL SUPPORT SPECIALIST	1	Title I, Sch Improvement		222	7/1/2009
	INSTRUCTIONAL SUPPORT SPECIALIST	1	Title I, Sch Improvement		222	7/1/2009
	INSTRUCTIONAL SUPPORT SPECIALIST	1	Title I, Sch Improvement		222	7/1/2009
	INSTRUCTIONAL SUPPORT SPECIALIST	1	Title I, Sch Improvement		222	7/1/2009
	ASSOC DIRECTOR STDT SUPPORT	1	General Fund		250	7/1/2009
	DATABASE ADMINISTRATOR	1	General Fund		261	8/24/2009
	PRESCHOOL GAP INTERVENTIONIST	1	Grant		250	8/24/2009

H.1c MONTHLY CONSTRUCTION REPORT

DATE: November 4, 2009

TO: Board of Education

FROM: Stu Silberman, Superintendent

PREPARED BY: Mary H. Wright, Chief Operating Officer

SUBJECT: November Construction Report, BG-1 Projects

BACKGROUND INFORMATION:

A monthly construction report is provided for the Board of Education. As you know, the guiding principles for prioritizing construction and maintenance projects are established by Board Policy 05.11 and are determined by considering (1) health, safety, and code compliance; (2) structural integrity of the facility; (3) support of the educational function; and (4) enhancement of the structure. Highlighted changes for the month of November include:

Cardinal Valley Heat Pump replacement
(Project Canceled)
William Wells Brown new elementary
Sandersville new elementary
Liberty new elementary
(BG-4 and final payment BOE approved)

If you have specific questions, please contact Mary Wright at 381-4165.

BG -1 PROJECTS COMPLETED

Facility Name	Project Description	Approved Funding	Actual Costs*	KDE BG-4 approval
Bryan Station High	Demolition and New Construction Athletic Fieldhouse	Bond, Restricted, and SFCC GOLD	\$43,823,799.72	***
William Wells Brown Elementary	New Construction – Elementary	Bond & SFCC LFUCG	\$14,323,946.74	***
Sandersville Elementary	New Construction – Elementary	Bond Residuals and General Fund	\$16,533,066.21	***
Liberty Elementary	New Construction – Elementary	Bond and Residuals	\$13,836,249.70	***

*** Project is complete waiting for proper documentation and KDE approval of the BG-4 and Final Payment Application

BG-1 PROJECTS UNDER DESIGN/CONSTRUCTION

Facility Name	Project Description	Approved Funding and Source		Est. Completion Date
Arlington Elementary	Renovation	\$ 12,450,800	Bond, SFCC, Restricted, General Fund and Residuals	Aug-2010
Cassidy Elementary	Renovation	\$ 11,067,360	Bond, Restricted and General Fund	Nov-2010
Russell Cave Elementary	Renovation	\$ 6,103,400	Bond, Restricted and General Fund	Aug-2010
Bryan Station Middle	Renovation	\$ 13,345,600	Bond, Restricted and General Fund	Sept-2010
Leestown Middle	Renovation	\$ 13,682,854	Bond, Restricted and General Fund	Sept-2010
Miles Point Bus Terminal	Adaptive Re-use	\$ 5,672,810	Restricted and General Fund	Oct-2009
Veterans Park Elementary	Roof Repair	\$ 1,089,079	Residuals	Nov-2009
Cardinal Valley Elementary	Heat Pump replacement	\$ 675,600	Restricted	Canceled
Meadowthorpe Elementary	Roof Top Unit replacement	\$ 645,368	Restricted	Completed

Lafayette High	Stadium replacement	\$ 4,899,578	Residuals and General Fund	Summer-2010
Henry Clay High	Girls softball repair	\$ 898,241	Residuals and General Fund	March-2010
New Elementary @ Keithshire	New Construction	\$ 17,137,625	Bond	Aug-2011
Locust Trace Agriscience Farm	New Construction	\$ 7,225,724	Restricted	Aug-2011
Clays Mill Elementary	Renovation	\$ 13,393,104	Restricted Bond	Aug-2011
Yates Elementary	Renovation	\$ 12,029,153	Restricted Bond	Aug-2011
Tates Creek Middle	Renovation	\$ 20,242,042	Restricted Bond	Aug-2011

BG-1 PROJECTS PROPOSED FOR CONSTRUCTION

Facility Name	Project Description	Estimate Cost and Proposed Funding Source		DFP Est. Cost per KDE
Breckinridge Elementary	Renovation	\$ 10,792,629	Bond	\$ 5,027,507
Cardinal Valley Elementary	Renovation	\$ 11,555,070	Bond	\$ 8,515,929
Mary Todd Elementary	Renovation	\$ 12,283,824	Bond	\$ 8,572,104
Millcreek Elementary	Renovation	\$ 11,557,175	Bond	\$ 7,944,681
James Lane Allen Elementary	Renovation	\$ 10,913,988	Bond	\$ 7,618,908
Meadowthorpe Elementary	Renovation	\$ 9,338,050	Bond	\$ 6,418,009
Stonewall Elementary	Renovation	\$ 13,135,287	Bond	\$ 9,107,274
Tates Creek Elementary	Renovation	\$ 12,904,809	Bond	\$ 8,273,710

I.1

RECORD OF BOARD PROCEEDINGS
Special Board Meeting
(MINUTES)
October 7, 2009

06622

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY at 4:00 p.m. on the 7th day of October, 2009, with the following members present:

(1) Becky Sagan; (2) John Price; (3) Amanda Ferguson; and (4) Melissa Bacon.

PURPOSE OF MEETING

Pursuant to KRS Chapter 61, notice was given that on September 16, 2009, the Chair of the Fayette County Board of Education called a special meeting of the Board of Education for Wednesday, October 7, 2009 at 4:00 p.m. in Conference Room A, concerning student disciplinary hearings.

STAFF MEMBERS PRESENT

Stu Silberman, Brenda Allen, Mike McKenzie, Gladys Peoples, Officer Gina Wilson, Paul Little, and Officer Chris Gatewood.

Following the disciplinary hearings, the Board took the following action:

It was moved by John Price and seconded by Melissa Bacon to: (1) enter a finding, by clear and convincing evidence, the student posed a threat to the safety of students and staff by trafficking in marijuana while on school property; (2) expel the student from Bryan Station High School for a maximum of one (1) calendar year; (3) enter a finding that there is no state funded agency program available; (4) allow the student to receive educational services during the term of expulsion by placing the student in an alternative program at Martin Luther King Academy upon the following conditions: (a) the student shall submit to random drug testing pursuant to a signed parental/guardian release; and, (b) if the student refuses to submit to a drug test, or should the drug test return a positive result for any controlled substance, illegal drug or prescription medication in excess of the dosage prescribed to the student, the student shall be expelled from Fayette County Public Schools without services; and, (5) the student shall not be allowed on any Fayette County Public Schools property or allowed to attend Fayette County Public Schools activities or events, other than for the limited purpose of receiving appropriate educational services at Martin Luther King Academy. The motion carried with a vote of 4 to 0.

It was moved by Melissa Bacon and seconded by John Price to: (1) enter a finding, by clear and convincing evidence, the student posed a threat to the safety of students and staff by trafficking in marijuana while on school property; (2) expel a student from Henry Clay High School for a maximum of one (1) calendar year; (3) enter a finding that there is no state funded agency program available; (4) allow the student to receive educational services during the term of expulsion by placing the student in an alternative program at Martin Luther King Academy upon the following conditions: (a) the student shall submit to random drug testing pursuant to a signed parental/guardian release; and, (b) if the student refuses to submit to a drug test, or should the drug test return a positive result for any controlled substance, illegal drug or prescription medication in excess of the dosage prescribed to the student, the student shall be expelled from Fayette County Public Schools without services; (5) the student shall not be allowed on any Fayette County Public Schools property or allowed to attend Fayette County Public Schools

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activities or events, other than for the limited purpose of receiving appropriate educational services at Martin Luther King Academy; and, (6) recommend that the Superintendent consider a

placement at a semester break or the end of the expulsion period at a regular Fayette County Public Schools conditioned upon the student maintaining acceptable behavior, academic performance, and negative drug test results while at Martin Luther King Academy. The motion carried with a vote of 4 to 0.

It was moved by Melissa Bacon and seconded by John Price to adjourn the meeting at 7:00 p.m. The motion carried with a vote of 4 to 0.

CHAIR

SECRETARY (CLOSED SESSION)

**RECORD OF BOARD PROCEEDINGS
(MINUTES)
Board Agenda Planning Meeting
October 12, 2009**

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY at 5:30 p.m. on the 12th day of October 2009, with the following members present: **(1) Becky Sagan, (2) John Price, (3) Melissa Bacon, (4) Amanda Ferguson, and (5) Kirk Tinsley**

Staff Members Present

Stu Silberman, Mary Browning Wright, Mike Burke, Melodee Parker, Kathy Dykes, Julie Hawkins, Brenda Allen, Mike McKenzie, Rodney Jackson, Vince Mattox, Lisa Deffendall, Ketsy Fields, Loraye Jones, Jack Hayes

The purpose of the agenda planning meeting is to review the draft agenda with the Board before the official Board Meeting on October 12, 2009. The draft agenda is filed with the official minutes.

A. Call to Order

Becky Sagan, Chair convened the meeting at 5:30 p.m.

B. Roll Call

Becky Sagan, John Price, Melissa Bacon, Amanda Ferguson, Kirk Tinsley

G. Introductions, Student Performance and Recognitions

1. Introductions

Becky Sagan introduced the teacher and student representatives for the October 12th meeting.

- a. Student Representative: Ebony Rose, Paul Laurence Dunbar High School
- b. Teacher Representative: Vickie Aurelius, Jessie Clark Middle School

H. Reports, Communications and Resolutions

1. Progress Reports

A. Superintendent's Report

b. District Improvement Plan Report

Jack Hayes:

- Revising and will be ready by December

c. Support Services Position Control Document – No discussion

d. Monthly Construction Report – No discussion

J. Approval of Consent Items

- 1. Award of Bids/Proposals and Bid Contract Extensions – Placeholder**
- 2. Actions for Post Approval and Claims – Placeholder**
- 3. Special and Other Leaves of Absence – No discussion**
- 4. Requests from Principals for Extended Trips – No discussion**
- 5. Professional Leave by District Personnel – No discussion**
- 6. School-wide Fund-raising Projects – No discussion**

7. Approval of a BG-4 Final Approval and Payment Application to the Contract for the New Construction at William Wells Brown Elementary School BG 06-035

Mary Wright:

- Final close-out of project
- Year of warranty completed
- Checks and walkthroughs completed
- Remaining funds available for future projects

John Price:

- How much will be left over from these projects?

Mary Wright:

- Including the Bryan Station High School project, approximately \$5 million

8. Approval of a BG-4 Final Approval and Payment Application to the Contract for the New Construction at Liberty Elementary School BG 06-045

See agenda item #7

9. Approval of a BG-4 Final Approval and Payment Application to the Contract for the New Construction at Sandersville Elementary School BG 06-037

Mary Wright:

See agenda item #7

10. State Fiscal Stabilization Funds – Statement of Assurances – No discussion

11. Approval of Proposed Change Order (No. Two) to the Contract for the Roof Replacement at Veterans Park Elementary School BG 09-266

Mary Wright:

- Additional clip will improve stability of roof

Bill Wallace:

- Manufacturer of the roof wanted the extra clip for the warranty.
- Clip is specific to this roof manufacturer.

12. Approval of a Proposed Change Order (No. Four) to the Contract for the Renovation at Bryan Station Middle School BG 08-036

Mary Wright:

- Changes in Tech-Ed rooms
- Conflict in underground wiring and conduit
- Adjustment in electrical breaker panel to keep old system running

13. Approval of a Proposed Change Order (No. Four) to the Contract for the Renovation at Russell Cave Elementary School BG 09-050

Mary Wright:

- Corrects floor problem in the boys and girls restrooms

K. Approval of Action Items**14. Resolution of Board of Education of Fayette County, Kentucky, Relating to the Proposed Issuance of Fayette County School District Finance Corporation School Building Refunding Revenue Bonds, Series 2009C****Greg Phillips, Hilliard Lyons:**

- Will save the District approximately \$900,000
- If the market conditions hold, bond sale will be October 29th

15. Approval of the Design Development Documents for the Renovation of Clays Mill Elementary School BG 10-010**Mary Wright:**

- Next step in the design stage
- Goal is to bid in the spring.

16. Approval of the Design Development Documents for the Construction of the New Elementary School at Keithshire BG 09-267

See agenda item #15

Becky Sagan:

- Is there a committee working on this project?

Mary Wright:

- Input from the school directors
- Used standards that we created.
- Met with architects and our standards are being met.
- Additional space added for growing preschool program
- Plans for incorporating a number of sustainability features

17. Approval of the Design Development Documents for the Renovation of Yates Elementary School BG 10-025

See agenda item #15

18. Approval of a Reduction in Retainage on the Construction Contract for 780 Miles Point Way as the New Bus Transportation Facility BG 09-204**Mary Wright:**

- Project near enough completed to lower retainage amount to 5%
- Permanent lights currently being installed.

19. Board Policy Revision – Final Reading

No discussion

20. Approval of School Activity Funds Budget

No discussion

21. Monthly Financial Report - Placeholder

06626

L. Informational items

1. **Personnel Changes** – No discussion

M. Oral Communications

3. **Other Business**

- a. **Board**

- Discussion of Board Work**

- b. **Staff**

- Requests from Board** – None

Closed Session

A motion was made by John Price and seconded by Kirk Tinsley, to go into closed session at 5:58 p.m. to discuss acquisition or sale of real property pursuant to KRS 61.810(1)(b) and to discuss proposed or pending litigation pursuant to KRS 61.810(1)(c). The motion carried with a vote of 5 to 0.

Open Session

A motion was made by John Price and seconded by Kirk Tinsley, to reconvene in open session. The motion carried with a vote of 5 to 0.

Adjournment

A motion was made by John Price and seconded by Kirk Tinsley, to adjourn the meeting at 6:25p.m. The motion carried with a vote of 5 to 0.

CHAIR

SECRETARY

**RECORD OF BOARD PROCEEDINGS
(MINUTES)
Regular Board Meeting
October 26, 2009**

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY at 6:00 p.m. on the 26th day of October 2009, with the following members present: (1) Becky Sagan, (2) John Price, (3) Melissa Bacon, (4) Amanda Ferguson and (5) Kirk Tinsley

A Fayette County Financial Corporation meeting was held before the Regular Board meeting at 5:45 pm.

Staff Members Present for Regular Meeting

Mary Wright, Mike Burke, Brenda Allen, Jack Hayes, Kathy Dykes, Vince Mattox, Mike McKenzie, Julie Hawkins, Loraye Jones, Ketsy Fields, Lisa Deffendall

A. Call to Order

Becky Sagan, Chair called the Regular Board Meeting to order at 6:02 p.m.

B. Roll Call

Becky Sagan, John Price, Melissa Bacon, Amanda Ferguson and Kirk Tinsley

C. Extended Welcome to Guests

Becky Sagan, Chair, welcomed the guests and attendees to the meeting.

D. Moment of Silence

E. Pledge of Allegiance, Mission Statement

John Price led the pledge and read the Board Mission Statement.

F. Approval of Agenda

A motion was made by John Price and seconded by Kirk Tinsley, to approve the agenda with any changes voiced including the lifting of items from the consent section for discussion. The motion carried with a vote of 5 to 0.

G. Introductions, Student Performance and Recognitions

1. Introductions

Becky Sagan introduced the teacher and student representatives for the September 29th meeting.

- a. Student Representative: Ebony Rowe, Paul Laurence Dunbar High School
- b. Teacher Representative: Vickie Aurelius, Jessie Clark Middle School

2. Student Performance

a. Harrison Elementary Keyboard Ensemble

The Harrison Elementary Keyboard Ensemble was formed a year ago. The group was made possible by a combination of community grants and the Fayette County Board of Education's investment in the Turnaround Project. All of the students are in the fifth grade.

3. Recognitions

a. Alexandra Newton, Lafayette High School: Kentucky Out-of-School Alliance Essay Contest Winner

Alexandra Newton, a freshman at Lafayette High School, won the grand prize in an essay contest sponsored by the alliance. Alexandra wrote about the importance of graduating from high school and accepted her award from first lady Jane Beshear at the school dropout prevention summit held last month in Frankfort.

b. National Achievement Semifinalists

Fayette County Public Schools boasts six of Kentucky's 20 Semifinalists in the annual National Achievement Scholarship Program. They are among the more than 1,600 African-American high school seniors names nationally who now will compete for roughly \$2.6 million in college scholarships. The following students are semifinalists:

Jessika Cummins – Lafayette High School

Anna Kiluba – Paul Laurence Dunbar High School

James Mason – Paul Laurence Dunbar High School

Ebony Rose – Paul Laurence Dunbar High School

Kamron Cox – Tates Creek High School

Devin Etling-Turner – Tates Creek High School

c. National Merit Semifinalists

A district-record of 44 seniors in Fayette County Public Schools are semifinalists in the annual National Merit Scholarship Program and will compete for roughly \$36 million in college scholarships.

Bryan Station High School:

Lucy Arthur Paratley, Clair Schaub

Henry Clay High School:

Kristin Andres, Sarah Atkins, Walter Bell, John Cowgill, Emily Estus, Michael Fryar, Ethan Goilding, Amelia Hansen, Andrew Riley, Caroline Smith, Mattie Toma, Daniel Webb, Rachel Whiteheart

Lafayette High School:

Hannah Johnson, James Pfeiffer, Marshall Roorda

Paul Laurence Dunbar High School:

Chih-Ping Chen, Aaron Davidson, Brian Fei, Alexandra Fleischman, Rebecca Fleischman, Aimee Goffinet, Atanas Golev, Josiah Hanna, Matthew Hensley, Dhiyanan Jayamohan, Rahul Joseph, Onda Kim, Nisha Mulay, Elizabeth Osbourne, Anuj Patwardhan Eugenia Pushkarskaya, Nicole Schladt, Ranajay Sen, Ailin Shen, Darshali Vyas, Arlene Wang, Jingkun Wang, Kevin Wang, Oliver Zhang

Tates Creek High School:

Jessica Adkins, Kishore Bose

- d. **Dian Shuffett, IAKSS: Kentucky Association for Psychology in the Schools, Best Practice Award**
Diann Shuffett, a Special Education administrator, received a Best Practice Award in the area of counseling from the Kentucky Association for Psychology in the Schools.
- e. **Josh Radner, Yates Elementary: 2009 Kentucky Science Teacher's Association Elementary Science Teacher of the Year**
Josh Radner was named Kentucky's 2009 Elementary Science Teacher of the Year by the Kentucky Science Teachers Association.
- f. **Janet Doss, Liberty Elementary: KCA Elementary Counselor of the Year**
Janet Doss, the guidance specialist at Liberty Elementary School, was selected as the Kentucky Counseling Association's Elementary Counselor of the Year.

4. Proclamations:

a. National Physical Therapy Month

John Price read a proclamation designating October as National Physical Therapy Month.

H. Reports, Communications, Resolutions

1. Progress Reports

A. Superintendent's Report

a. NCLB/KCCT Update

Jack Hayes presented a PowerPoint presentation regarding the 2009 KCCT/NCLB Results. Hard copy of PowerPoint presentation attached with permanent minutes.

- 36 out of 50 schools made AYP
- 27 out of 33 elementary schools made AYP
- 9 out of 12 middle schools made AYP
- District met 24 out of 25 targets

b. Support Services Position Control Document – No discussion

c. Monthly Construction Report

Mary Wright gave a PowerPoint presentation regarding the construction and renovation projects in progress in the district. A hard copy of the presentation is included with the permanent minutes.

2. Remarks by Citizens - None

I. Approval of Routine Matters

1. *Approval of the Agenda Planning Meeting Minutes of September 14, 2009*
2. *Approval of the Special Meeting Minutes of September 16, 2009*
3. *Approval of the Tax Hearing and Regular Board Meeting Minutes of September 29, 2009*
4. *Approval of the Confidential Minutes of September 29, 2009*

06630

A motion was made by John Price and seconded by Melissa Bacon to approve the minutes. The motion carried with a vote of 5 to 0.

J. Approval of Consent Items

- a. *A motion was made by Kirk Tinsley and seconded by Melissa Bacon, to approve the items on the consent section of the agenda including items added by addendum. The motion carried with a vote of 5 to 0.*
1. **Award of Bids/Proposals and Bid Contract Extensions**
2. **Actions for Post Approval and Claims**
3. **Special and Other Leave of Absences**
4. **Requests from Principals for Extended Trips**
5. **Professional Leave by District Personnel**
6. **School-wide Fund-raising Projects**
7. **Approval of a BG-4 Final Approval and Payment Application to the contract for the New Construction at William Wells Brown Elementary School BG 06-035**
8. **Approval of a BG-4 Final Approval and Payment Application to the Contract for the New Construction at Liberty Elementary School BG 06-045**
9. **Approval of a BG-4 Final Approval and Payment Application to the Contract for the New Construction at Sandersville Elementary School BG 06-037**
10. **Approval of a BG-4 Final Approval and Payment Application to Direct Purchase Order(s) Related to the Renovation at Arlington Elementary School BG 08-207**
11. **Approval of Proposed Change Order (No. Two) to the Contract for the Roof Replacement at Veterans Park Elementary School BG 09-266**
12. **Approval of a Proposed Change Order (No. Four) to the Contract for the Renovation at Bryan Station Middle School BG 08-036**
13. **Approval of a Proposed Change Order (No. Four) to the Contract for the Renovation at Russell Cave Elementary School BG 09-050**

K. Approval of Action Items

14. **Resolution of Board of Education of Fayette County, Kentucky, Relating to the Proposed Issuance of Fayette County, Kentucky, Relating to the Proposed Issuance of Fayette County School District Finance Corporation School Building Refunding Revenue Bonds, Series 2009C**

A motion was made by John Price and seconded by Kirk Tinsley, to adopt the resolution of the Board of Education related to issuance of Fayette County School District Finance Corporation Building Refunding Revenue Bonds, Series 2009C, at which time all requirements are met. The motion carried with a vote of 5 to 0.

15. **Approval of the Design Development Documents for the Renovation of Clays Mill Elementary School BG 10-010**

A motion was made by Melissa Bacon and seconded by Kirk Tinsley, to approve the design development documents for the renovation of Clays Mill Elementary School, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160. The motion carried with a vote of 5 to 0.

16. Approval of the Design Development Documents for the Construction of the New Elementary School at Keithshire BG 09-267

A motion was made by Amanda Ferguson and seconded by John Price, to approve the Design Development Documents for the construction of the New Elementary School at Keithshire, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160. The motion carried with a vote of 5 to 0.

17. Approval of the Design Development Documents for the Renovation of Yates Elementary School BG 10-025

A motion was made by John Price and seconded by Kirk Tinsley, to approve the Design Development documents for the renovation of Yates Elementary School, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160. The motion carried with a vote of 5 to 0.

18. Approval of a Reduction in Retainage on the Construction Contract for 780 Miles Point Way as the New Bus Transportation Facility BG 09-204

A motion was made by Melissa Bacon and seconded by Kirk Tinsley, to approve the reduction of the contract retainage to 5% of the contract with James R. Leake & Son, Inc. for the renovation of the construction of the New Bus Transportation Facility at 780 Miles Point Way, per the provisions of 702 KAR 4:160. The motion carried with a vote of 5 to 0.

19. Board Policy Revision – Final Reading

A motion was made by John Price and seconded by Amanda Ferguson, to approve the changes to the policy as recommended. The motion carried with a vote of 5 to 0.

20. Approval of School Activity Fund Budgets

A motion was made by Kirk Tinsley and seconded by Melissa Bacon, to approve the school activity fund budgets for the 2009-2010 school year as presented. The motion carried with a vote of 5 to 0.

21. Monthly Financial Report

Mary Wright:

- No unexplained variances or unauthorized expenditures
- Net revenue over expenses of \$41,081,226.95
- Total year to date expenses approximately 15.5%
- SEEK revenue primary source of revenue during July, August and September
- Financial position remains very sound
- Audit completed - presentation at November Board meeting

A motion was made by John Price and seconded by Amanda Ferguson, to accept the Monthly Treasurer's Report of Revenue/Expense reports as presented to the Board. The motion carried with a vote of 5 to 0.

06632

L. Informational Items

1. **Personnel Changes** – No discussion

M. Oral Communications

1. **Public Comments** - None

2. **Board Requests** – None

John Price – Encouraged people contacting Board members to include their contact information so that Board members can respond to them.

3. **Other Business**

- a. **Board
Discussion of Board Work**

- c. **Staff**

N. Motion Making Agenda Part of the Official Board Minutes

A motion was made by Amanda Ferguson and seconded by Melissa Bacon, to make the agenda dated October 26, 2009, which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim. The motion carried with a vote of 5 to 0.

Closed Session

A motion was made by John Price and seconded by Kirk Tinsley, to go into closed session at 7:22 p.m. to discuss acquisition or sale of real property pursuant to KRS 61.810(1)(b) and to discuss proposed or pending litigation pursuant to KRS 61.810(1)(c). The motion carried with a vote of 5 to 0.

Open Session

A motion was made by John Price and seconded by Kirk Tinsley, to reconvene in open session. The motion carried with a vote of 5 to 0.

Adjournment

A motion was made by John Price and seconded by Kirk Tinsley to adjourn the meeting at 7:45 p.m. The motion carried with a vote of 5 to 0.

CHAIR

SECRETARY

J.1 AWARD OF BIDS/PROPOSALS

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE – NUMBER RECEIVED
1. Bid 43-09 Computer Support Furniture	1. K-Log Inc 2. Performance Contracting 3. Interior Concepts 4. Tom Sexton & Associates 5. ATD American Co. 6. Office Depot 7. Mity-Lite 8. Total Office Solutions 9. GBA Office Solutions 10. Office Max 11. KMBC 12. Commerce Lexington 13. Kurtz Bros. 14. Interspace 15. Upbeat Site Furnishings 16. The Buckstaff Company 17. Id-a Inc. 18. Hurst Office Supplies	Warehouse	12
2. Bid 44-09 Folding Bleachers, Repair, Refurbish	1. Toadvine Enterprises 2. Charron Sports Services 3. Southeastern Seating Inc, 4. All Star Bleachers 5. DGJD Inc. Bleachers 6. BR Bleachers 7. KMBC 8. Commerce Lexington 9. Marks Welding and Fabrication	Maintenance	3
3. Bid 53-09 Catering - Pizza	1. Brooklyn Pizza 2. CiCi's Pizza 3. Giovanni's Pizza 4. Papa John's 5. Pizza Hut 6. Dominos 7. Yum Brands 8. Donatos Pizza 9. Little Caesars 10. KMBC 11. Commerce Lexington	Purchasing	4
4. Bid 56-09 Gymnasium Elevated Surface Cleaning	1. Ceiling Glo of Kentucky 2. Rutledge Environmental Service 3. Servicemaster by Norman 4. Hughes Environmental Inc. 5. Highland Products Group 6. KMBC 7. Commerce Lexington	Operations	3

	8. Indoor Air Technologies		
5. Bid 57-09 Integrated Pest Management	<ol style="list-style-type: none"> 1. All-Rite Pest Control, Inc. 2. Orkin Inc. 3. Terminix International 4. Pest Busters 5. Truly Nolen Pest Prevention 6. KMBC 7. Commerce Lexington 	Operations	3

1. Bid 43-09 – Computer Support Furniture

BACKGROUND AND RATIONALE:

The District will require computer support furniture for renovations and new construction of technology classrooms in District schools. Vendor will furnish and install appropriate furniture in order to optimize the learning environment of these specialized classroom facilities.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings

- Recommended Bid Award

A multiple award to provide variety that may be required for different projects is recommended.

<u>Company</u>	<u>Discount Offered</u>
Buckstaff Co.	0%*
*Discounted price list included with bid	
Interior Concepts Corporation	51% ###
Tom Sexton & Associates	25%
Spectrum Industries	45% ###
K-Log 10%	
Hurst Office Supplies	52%* ###
Discount for (Hon, Hurst Direct, All Steel catalogs)	
I D & A	54% ###
Interspace Ltd. 0*	
*Discounted price list included with bid	
Nova Solutions	50% ###
Office Max	47%

Contract Period: January 1, 2010 through December 31, 2010

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Furnish deliver & install computer support furniture	Last year's expenditure was approximately \$27,509.31	General	Recurring	Will furnish and install technology furniture in District schools as required

STAFF CONTACT: Grady Ford, Director, Warehouse

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
 "Accept multiple bids from Spectrum Industries, Nova Solutions, Interior Concepts, Hurst Office Supplies, and I D & A."

2. Bid 44-09 Fixed/Folding Bleachers/Repair/Refurbishing

BACKGROUND AND RATIONALE:

This contract is needed to repair bleachers and maintain the safety of FCPS students, staff and the general public.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings
Recommended Bid Award

<u>Company</u>	<u>Estimated Hours</u>		<u>Price Per Hour</u>	=	<u>Total Price</u>
Charron Sports Services					
Supervisor	1,000	x	\$52.00	=	\$52,000.00
Welder	200	x	\$27.90	=	\$5,580.00
Workers (2) each	1,500	x	\$21.00	=	\$31,500.00
			Total Price =		\$89,080.00
Toadvine Enterprises					
Supervisor	1,000	x	\$50.00	=	\$50,000.00
Welder	200	x	\$25.00	=	\$5,000.00
Workers (2) each	1,500	x	\$19.50	=	\$29,250.00
			Total Price =		\$84,250.00 ###
K & M Athletics					
Supervisor	1,000	x	\$70.00	=	\$70,000.00
Welder	200	x	\$65.00	=	\$13,000.00
Workers (2) each	1,500	x	\$48.00	=	\$72,000.00
			Total Price =		\$155,000.00

Contract Period: Beginning January 1, 2010 and ending December 31, 2010

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Folding Bleachers/ Repair/ Refurbishing	Last year's Expenditure was approximately \$34,155.00	920 1 134 0439	Recurring	Immediate repair and refurbishing of folding bleachers to allow safety for students, staff and the general public

Funding key: 920 – Maintenance; 1 – General Fund; 134 – Operations; 0439 Repairs and Maintenance

STAFF CONTACT: Jack Murrell, Director of Maintenance; JR Gilbert, Supervisor

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"Accept bid from Toadvine Enterprises."

3. Bid 53-09 – Catering - Pizza

BACKGROUND AND RATIONALE:

This bid was established to comply with the Model Procurement Code and FCPS Board Policy Adopted/Amended: October 27, 1999 Order #: II.B. Refreshments may be purchased with District funds for FCPS employees and volunteers engaged in official school/District business.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Bid 53-09 – Catering - Pizza Tabulation

Key to Markings **### Recommended Bid Award** **Multiple Award**

NPC International – Pizza Hut (7 Locations) ###

1 to 5 14" One Topping Pizzas	\$7.00 per pizza
Additional toppings	\$2.00
6 or more Pizzas	\$6.50
Additional toppings	\$2.00
Discount off menu price:	0%

Dominos Pizza (7 Locations) ###

1 to 5 14" One Topping Pizzas	\$5.99 per pizza
Additional toppings	varies by location
6 or more Pizzas	\$5.99
Additional toppings	varies by location
Discount off menu price:	0%

CiCi's Pizza (Harrodsburg Road) ###

1 to 5 14" One Topping Pizzas	\$5.50 per pizza
Additional toppings	\$1.00
6 or more Pizzas	\$5.50
Additional toppings	\$1.00
Discount off menu price:	0%

CiCi's Pizza (Winchester Rd, Nicholasville, KY Locations) ###

1 to 5 14" One Topping Pizzas	\$5.49 per pizza
Additional toppings	\$1.00
6 or more Pizzas	\$5.00
Additional toppings	\$.50
Discount off menu price:	20%

Papa Johns (7 Locations) ###

1 to 5 14" One Topping Pizzas	\$6.99 per pizza
-------------------------------	------------------

Additional toppings	\$1.69
6 or more Pizzas	\$6.99
Additional toppings	\$1.69
Discount off menu price: 0%	

Contract Period: December 1, 2009 through July 31, 2010

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Catering Pizza	Last year's Expenditure was approximately \$21,422.00	Individual Schools and Groups	Recurring	2009-2010 School Year

STAFF CONTACT: Grady Ford, Director of Warehouse

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
 "Accept multiple bids from NPC International dba Pizza Hut, CiCi's Pizza Harrodsburg Road, CiCi's Pizza Winchester Rd. and Nicholasville, Papa Johns and Dominos Pizza."

4. Bid 56-09 Gymnasium Elevated Surface Cleaning

BACKGROUND AND RATIONALE:

This is a service contract to have the elevated surfaces cleaned in the gymnasiums at various schools on an annual basis. Each school is set up on a five year life cycle to have this work performed.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings ### Recommended Bid Award

<u>Company</u>	<u>Price</u>
<u>Hughes Environmental, Inc.</u>	
Price for cleaning three (3) Middle School Gymnasium with exposed beams	\$5,985.00
Price for cleaning three (3) Elementary School Gymnasium with exposed beams	\$3,900.00
Price for cleaning one (1) Elementary School Gymnasium with false ceiling	\$900.00
Price for cleaning one (1) Other School Gymnasium with false ceiling	\$900.00
Price for cleaning one (1) High School Gymnasium with exposed beams	\$3,300.00
Total	\$14,985.00 ###
<u>Indoor Air Technologies (WBE)</u>	
Price for cleaning three (3) Middle School Gymnasium with exposed beams	\$9,900.00
Price for cleaning three (3) Elementary School Gymnasium with exposed beams	\$9,900.00
Price for cleaning one (1) Elementary School Gymnasium with false ceiling	\$1,750.00
Price for cleaning one (1) Other School Gymnasium with false ceiling	\$1,750.00
Price for cleaning one (1) High School Gymnasium with exposed beams	\$19,750.00
Total	\$43,050.00
White Lightning Cleaning Services	A*
Bid was not submitted on FCPS Bid Forms as stated on page 6 of bid.	

Contract Period: Beginning December 1, 2008 and ending November 30, 2009

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Gymnasium Elevated Surface Cleaning	Last year's Expenditure was approximately \$30,675.00	920 1 087 0423	Recurring	Depending on the schools, gymnasiums will have to close for at least two-three days for work to be completed. Work will be scheduled when schools are not in session.

Funding key: 920 – Operations; 1 – General Fund; 087 – Building Operation and Maintenance; 0423 – Contracted Custodial Services

STAFF CONTACT: Ken Tate, Director of Operations

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Accept low bid from Hughes Environmental Inc.”

5. Bid 57-09 Integrated Pest Management Program

BACKGROUND AND RATIONALE:

FCPS Board Policy states the District must maintain an Integrated Pest Management Program in an effort to effectively control the pest population in FCPS administrative buildings and schools.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings

Recommended Bid Award

Company

Price

Terminix

1. Total Price for all locations \$10,530.00 ###

Prices not considered in award

2. Special Services not included \$75.00 per treatment
3. Spot treatment for Termites \$300 minimum
\$5 per foot after minimum

All Rite Pest Control

1. Total Price for all locations \$20,650.00

Prices not considered in award

2. Special Services not included \$70.00/man-hour
3. Spot treatment for Termites \$150 minimum
\$4.50 per foot

Truly Nolen Pest Prevention

1. Total Price for all locations \$31,750.00

Prices not considered in award

2. Special Services not included \$115.00/ hour
3. Spot treatment for Termites \$10.00 per linear foot

Contract Term: Beginning December 1, 2009 and ending November 30, 2010

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Integrated Pest Management Program	Last year's expenditure was approximately \$37,100.00	920 01 087 0425	Recurring	Allows for no disruption of the educational process due to unsanitary conditions.

Funding Key: 920 – Maintenance; 1 – General Fund; 087 – Plant Operations; 0425 – Pest Control Service

STAFF CONTACT: Ken Tate, Director of Plant Operations

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Accept low bid from Terminix.”

J.2 ACTIONS FOR POST APPROVAL AND CLAIMS

PLACEHOLDER

Included as an addendum.

J.3 SPECIAL AND OTHER LEAVES OF ABSENCE

Other Leave of Absence

HOURLY CLASSIFIED PERSONNEL

a. Leave of Absence of Classified Hourly Personnel - This is to report the leave of absence of the following classified hourly personnel:

Name	Location	Assignment	From (close of day)	Through (close of day)
HYATT, CAROL	LANSLOWNE ELEMENTARY	SP ED LBD	01/08/2010	05/07/2010
JONES, CHERYL	BOOKER T WASHINGTON ACADEMY	LIBMEDASST	09/10/2009	10/09/2009

b. Extension of Leave of Absence of Classified Hourly Personnel - This is to report the extension of leave of absence of the following classified hourly personnel:

Name	Location	Assignment	From (close of day)	Through (close of day)
SPAULDING, SANDRA	WW BROWN FOOD SERVICE	LFD SR AS	10/01/2009	12/31/2009

REQUEST FOR DAYS WITHOUT PAY

<u>NAME</u>	<u>LOCATION</u>	<u>DATES</u>
GILBERT, LINDA K.	STONEWALL ELEMENTARY	10/27/2009-10/30/2009
JENKINS, CHET	PAUL LAURENCE DUNBAR HIGH	10/13/2009-10/14/2009
LESSHAFFT, MARY	DIXIE ELEMENTARY	01/11/2010-01/13/2010
MOUGHLER, JANET	TATES CREEK HIGH	11/10/2009-11/13/2009
RENNER, JULIE	DEEP SPRINGS ELEMENTARY	10/13/2009-10/15/2009

REQUEST TO USE SICK LEAVE FOR EMERGENCY LEAVE REASONS

<u>NAME</u>	<u>LOCATION</u>	<u>DATES</u>
BODKIN, DEBRA	PICADOME ELEMENTARY	10/21/2009-10/22/2009
BRANHAM, BRENDA	SQUIRES ELEMENTARY	10/30/09
SIMS, PAM	PICADOME ELEMENTARY	11/3/09

RATIONALE: Board policy and Kentucky law requires board approval for special leave.

POLICY REFERENCE: 03.123/03.22 (Leaves of Absence)

03.1236/03.2236 (Emergency Leave)

RECOMMENDATION:

A motion is in order to:

"Approve the special and other leaves as indicated."

J.4 REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

	<u>School/Organization</u>	<u>Destination/Purpose</u>	<u>Inclusive Dates</u>
**** A, B	Edythe J. Hayes FCCLA Sponsor's name: Andrea Baker. Additional chaperones 2. Non-teaching staff 2. Students 8.	Louisville, KY Galt House FCCLA Cluster Trip. Students will describe team skills and explain why they are important in the workplace.	November 20-22 (1 school day)
**** A,B	Henry Clay High School KY Youth Assembly Sponsor's name: Matt Helton, James Adkins. Additional chaperones 0. Non-teaching staff 0. Students 100.	Louisville & Frankfort, KY Capital, Executive West Hotel Kentucky mock legislative assembly. To show students how our government works.	December 3-5 (2 school days)
* /	Edythe J. Hayes KYA Sponsor's name: Caroline Capal. Additional chaperones 1. Non-teaching staff 0. Students 15.	Louisville & Frankfort, KY Crowne Plaza & State Capitol Simulation of Kentucky State Government	December 6-8 (2 school days)
**** A,B	Paul L Dunbar Beta Club Sponsor's name: Elizabeth Davis. Additional chaperones 1. Non-teaching staff 0. Students 27.	Louisville, KY Galt House Academic, Art, Talent competitions	December 11-12 (1 school day)
* /	Henry Clay High School Debate Team Sponsor's name: Axel Liimatta. Additional chaperones 0. Non-teaching staff 0. Students 6.	Bowling Green, KY Western Kentucky University Students will compete in the Hilltopper Classic Debate Tournament, requiring the use of speaking skills, analytical skills and writing skills.	December 11-12 (1 school day)
**** /	Tates Creek Middle School 6th Grade Sponsor's name: Katy White. Additional chaperones 9. Non-teaching staff 8. Students 180.	Cincinnati, OH History & Science Center Students will learn about many science related concepts as well as social studies concepts.	December 17 (1 school day)

**** A, B	Tates Creek High School Boys Basketball Sponsor's name: Wayne Breeden. Additional chaperones 5. Non-teaching staff 4. Students 17.	Louisville, KY Fairdale High School King of the Bluegrass Tournament	December 17,19,21,22 (0 school days)
**** /	Lafayette High School Girls Basketball Team Sponsor's name: Allison Tate Denton. Additional chaperones 3. Non-teaching staff 3. Students 14.	Orlando, FL Disney World Christmas Basketball Tournament.	December 27-31 (0 school days)
*** /	Maxwell Elementary 4th Grade Sponsor's name: Nicole Mitchell. Additional chaperones 12. Non-teaching staff 5. Students 75.	Carlisle, KY 4-H Camp Hands on Science Core Content instruction and application.	March 22-23, 2010 (2 school days)
**** /	Glendover Elementary 4th Grade Sponsor's name: Elizabeth Bowers. Additional chaperones 24. Non-teaching staff 21. Students 80.	Cincinnati, OH Cincinnati Zoo Investigation of animal habitats and adaptations.	April 6-7, 2010 (1 school day)
**** A,/	Winburn Middle School Centurion 8th Grade Sponsor's name: Chad Peavler. Additional chaperones 5. Non-teaching staff 2. Students 40.	Washington, DC Washington Culminating event for study of US History . Also includes study of arts & sciences at the Smithsonian.	May 12-15, 2010 (3 school days)

- * Transportation by Parents and/or Sponsor
- ** Transportation by Rental Van/Car
- *** Transportation by Fayette County School Bus
- **** Transportation by Commercial Airlines
- ***** Transportation by Commercial Bus

- A Fayette County School Bus Unavailable
- B Comfort
- / Instructional Extended Trip

RATIONALE:

These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

POLICY REFERENCE: 09.36 (School Related Student Trips)

RECOMMENDATION: A motion is in order to:

"Approve the extended trip requests as listed."

J.4 REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS **ADDITIONS SINCE PLANNING MEETING**

	<u>School/Organization</u>	<u>Destination/Purpose</u>	<u>Inclusive Dates</u>
*****	Henry Clay High School	Louisville & Frankfort	December 3-5
B,/	Coed-Y-(KYA) Sponsor's name: Matt Helton, Jamie Adkins. Additional chaperones 7. Non-teaching staff 3. Students 77.	Executive West Hotel & Capitol Kentucky mock Legislative Assembly. To show students how our government works.	(2 school days)
*	SCAPA, Bluegrass	Bowling Green	December 5, 2009
B	Speech Team Sponsor's name: Beth Randolph & Debbi Dean. Additional chaperones 8. Non-teaching staff 8. Students 47.	Western Kentucky University To enable the students to practice their communication skills both in prepared and impromptu situations.	(0 school days)
*****	Lafayette High School	Hilton Head, S.C.	December 27-30
/	Wrestling Team Sponsor's name: Christopher McCoy. Additional chaperones 5. Non-teaching staff 4. Students 23.	Hilton Head High School Wrestling Tournament	(0 school days)
*****	Paul L. Dunbar High School	Louisville, KY	April 15-17, 2010
B	FBLA Sponsor's name: Robin Johnson. Additional chaperones 1. Non-teaching staff 0. Students 27.	Galt House FBLA State competition.	(2 school days)
*	Transportation by Parents and/or Sponsor		
**	Transportation by Rental Van/Car		
***	Transportation by Fayette County School Bus		
****	Transportation by Commercial Airlines		
*****	Transportation by Commercial Bus		
A	Fayette County School Bus Unavailable		
B	Comfort		
/	Instructional Extended Trip		

RATIONALE: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

POLICY REFERENCE: 09.36 (School Related Student Trips)

RECOMMENDATION: A motion is in order to:

"Approve the extended trip requests as listed."

J.5 PROFESSIONAL LEAVE BY DISTRICT PERSONNEL

1. PROFESSIONAL LEAVE REQUEST RECOMMENDED:

<u>Professional Meeting Location & Dates</u>	<u>Staff Member</u>	<u>School</u>	<u>Substitute</u>	<u>Reimbursement Funding Source</u>
*KSBA Sexting/Cyber Bullying Conference Lexington, KY November 5, 2009 Work Days – 0	Becky Sagan	Board Member	NO	District
*American Council of The Teaching of Foreign Language San Diego, CA November 16-23, 2009 Work Days – 3	Nadxi Alquicira	Maxwell	NO	School
*KY Association of School Business Officials Annual Conference Lexington, KY November 18-20, 2009 Work Days – 0	Amanda Ferguson	Board Member	NO	District
*National Council of Teachers of Mathematics Regional Conference Nashville, TN November 19-20, 2009 Work Days – 2	Caitlin King	B.S. High	School	School
*2009 Annual Conventions And World Language Expo San Diego, CA November 19-22, 2009 Work Days – 2	Hiroko Hunter Yan Wang Xue-lian Le Kelly McEuen	Stonewall Dixie Crawford Jessie Clark	NO FLAP FLAP FLAP	FLAP FLAP FLAP FLAP
KY Association of School Superintendents Winter Conference Louisville, KY December 8-9, 2009 Work Days – 2	Stu Silberman	Superintendent	NO	PD-District
Google Educator Academy Washington, DC December 8-10, 2009 Work Days – 3	Mary Prather	Technology	NO	Technology

Interchange @KY Infinite Campus Louisville, KY December 8-10, 2009 Work Days – 2	Deanna Smith	P.L. Dunbar	NO	PD-School
International Baccalaureate MYP Level three Training Vancouver, British Columbia December 11-14, 2009 Work Days – 2	Marie Conger John Price Jenny Smith Sarah Hilvers Cory Bricking Tasha Livingston	T.C. Middle T.C. Middle T.C. Middle T.C. Middle T.C. Middle T.C. Middle	NO NO Title I Title I Title I Title I	Title I Title I Title I Title I Title I Title I
Section on Pediatric Annual Conference For American Physical Therapy Association Orlando, FL January 10-12, 2010 Work Days – 2	Debbie Culler Joel Clark	Special Education Special Education	NO NO	Special Ed Special Ed
2010 KMEA In-services Conference Louisville, KY February 4-6, 2010 Work Days – 2	Donna Lewis	Athens-Chilesburg	PD	PD-School
National School Board Association Annual Conference Chicago, IL April 9-12, 2010 Work Days – 2 April 9-12, 2010 Work Days – 0	Stu Silberman Becky Sagan Melissa Bacon Amanda Ferguson Kirk Tinsley John Price	Superintendent Board Member Board Member Board Member Board Member Board Member	NO NO NO NO NO NO	PD-District District District District District District

RATIONALE: Board policy and Kentucky law requires board approval for professional leave.

POLICY REFERENCE: 03.1911/03.2911

RECOMMENDATION: A motion is in order to:
“Approve the professional leave as indicated.”

J.5 PROFESSIONAL LEAVE BY DISTRICT PERSONNEL ADDITIONS SINCE PLANNING MEETING

1. PROFESSIONAL LEAVE REQUEST RECOMMENDED:

<u>Professional Meeting Location & Dates</u>	<u>Staff Member</u>	<u>School</u>	<u>Substitute</u>	<u>Reimbursement Funding Source</u>
*Education Trust National Conference On Closing Achievement Gaps Arlington, VA November 11-14, 2009 Work Days – 2	Jack Hayes	IAK-Support Services	NO	Title I
*National Council for The Social Studies Conference Atlanta, GA November 12-15, 2009 Work Days – 1	Christy Hill	B.S. High	PD	Title I
*Advanced KY Content Training Louisville, KY November 13-14, 2009 Work Days – 0	Margaret Graves	B.S. High	NO	Title I
*Presenting At National Early Childhood Conference Washington, DC November 19-22, 2009 Work Days 1 ½	Whitney Stevenson	IAK-Support Services	NO	Title II
USDA Commodity Conference Bowling Green, KY December 1-3, 2009 Work Days – 2	Michelle Coker Pat Kelley Marty Flynn Jaime France Joe Gibson Janus Mankovich Diane Seale	Child Nutrition Child Nutrition Child Nutrition Child Nutrition Child Nutrition Child Nutrition Child Nutrition	NO NO NO NO NO NO NO	Child Nutrition Child Nutrition Child Nutrition Child Nutrition Child Nutrition Child Nutrition Child Nutrition
Making the Best Use of Technology Tools to Enhance the Learning Of Students with Special Needs Cincinnati, OH December 15, 2009 Work Days – 1	Sherri Williams Rachel Baker Michael Muncy Beau Robinson	IAK-Support Services IAK-Support Services IAK-Support Services IAK-Support Services	NO NO NO NO	Special Ed Special Ed Special Ed Special Ed

ATIA Assistive Technology Conference Orlando, FL January 27-30, 2010 Work Days – 3	Rachel Baker Michael Muncy Beau Robinson Sherri Williams	IAK-Support-Services IAK-Support Services IAK-Support Services IAK-Support Services	NO NO NO NO	Special Ed Special Ed Special Ed Special Ed
KY Music Education Association Annual Professional Development Conference Louisville, KY February 4-6, 2010 Work Days – 2	Pattie Stanton	Winburn	Title I	Title I
Texas Instruments International Conference Atlanta, GA March 4-7, 2010 Work Days – 1	Carl Hayden Kelley Hayden Alison Crowley	Lafayette Lafayette Lafayette	PD PD PD	PD-School PD-School PD-School
National Institute on Legal Issues of Educating Individuals With Disabilities Orlando, FL May 2-10, 2010 Work Days – 3	Michael Muncy Sherri Williams Kathy Dykes Rachel Baker	IAK-Support Services IAK-Support Services IAK-Support Services IAK-Support Services	NO NO NO NO	Special Ed Special Ed Special Ed Special Ed

RATIONALE: Board policy and Kentucky law requires board approval for professional leave.

POLICY REFERENCE: 03.1911/03.2911

RECOMMENDATION: A motion is in order to:

“Approve the professional leave as indicated.”

J.6 REQUEST FOR A SHORTENED SCHOOL DAY

BACKGROUND AND RATIONALE:

A shortened school day is being requested for a student with disabilities. This request represents the recommendation of an Admission and Release Committee (ARC) based on data from the current Individual Education Program and a physician's recommendation for each student. A plan has been developed to address the each student's return to a full school day. The ARC will continue to address this possibility with input from the physician.

PROPOSAL:

1. This student has been recommended for a shortened school day due to severe cerebral palsy and a severe seizure disorder. The normal school day is 7:45 to 2:35. This student's school day will be from 7:45 to 12:30.
2. This student has been recommended for a shortened school day due to several mental health issues. The current school day is 8:25 to 3:15, this student's school day will be 8:25 to 11:30.

<u>Item</u>	<u>Amount</u>	<u>Funding Source</u>	<u>Recurring/ Nonrecurring</u>	<u>Measurable Expected Impact and Timeline</u>
Shortened School Day	None	Not applicable	Not applicable	Educational programming will continue to the extent the students' medical condition will allow

STAFF CONTACT: Kathy Dykes, Ext. 4171

KRS REFERENCE: 158.060 (3)

KAR REFERENCE: 707 KAR 1:350

POLICY REFERENCE: Procedures for Exceptional Children Chapter 8 Placement Decisions Section I

RECOMMENDATION: A motion is in order to:

"Approve the request for a shortened school day for a student."

J.7 DECLARATION OF SURPLUS AND INTENT TO SELL

BACKGROUND AND RATIONALE:

The Department of Physical Support Services, Division of Maintenance has one ½ ton van and one ¾ ton van that have exceeded their life cycle expectancy and are in need of replacement. The District is presently using Ebay Internet Auction for vehicle/equipment disposal. This resource has produced substantially more return than other methods of disposal. The vehicles considered for replacement and in need of being declared surplus are listed below:

<u>Unit</u>	<u>Mileage</u>	<u>VIN #</u>	<u>Year</u>	<u>Make</u>
M-05	126,421	1FTSE34L1WHB55358	1998	Ford E350 Van / Gas
M-12	125,182	1FTNE24L22HA65301	1998	Ford E250 Van / Gas
M-21	94,879	2FDKF37H5TCA55198	1996	Ford F350 Utility / Gas
M-26	119,780	1FTSE34L1WHB551359	1998	Ford E350 Van / Gas

STAFF CONTACT: Jack Murrell, Division of Maintenance

POLICY REFERENCE: KRS 45A.425

RECOMMENDATION: A motion is in order to:

“Approve the declaration of surplus for the listed vehicles, and authorize disposal pursuant to the reference.”

**J.8 APPROVAL OF IN-SERVICE CREDIT
FOR BOARD MEMBERS**

BACKGROUND AND RATIONALE:

KRS 616-180 requires that Board of Education members earn in-service credit annually. When an agency other than the Kentucky School Board Association provides the in-service, the local board must grant its approval. Board Members in their first four years are limited by law to only 4 hours annually approved by their local board. The following Board of Education member attended the Kentucky Association of School Business Officials Annual Conference (KASBO) November 18-20, 2009. Approval is requested for the in-service credit hours listed.

Amanda Ferguson 4 hours

PROPOSAL: N/A

<u>Item</u>	<u>Amount</u>	<u>Funding Source</u>	<u>Recurring/ Nonrecurring</u>	<u>Measurable Expected Impact and Timeline</u>
NA	NA	NA	NA	NA

STAFF CONTACT: Superintendent’s Office, x 4102

POLICY REFERENCE: KRS 616-180

RECOMMENDATION: A motion is in order to:

“Approve the in-service credit hours listed for the Board member for calendar year 2009.”

**J.9 APPROVAL OF A PROPOSED CHANGE ORDER (NO. THREE)
TO THE CONTRACT FOR THE RENOVATION AT
CASSIDY ELEMENTARY SCHOOL
BG 08-206**

BACKGROUND AND RATIONALE: The renovation of the existing Cassidy Elementary School is listed as priority 1c.2 on FCPS's 2004 District Facility Plan. A team lead by Tate Hill Jacobs Architects designed a facility of approximately 73,500 SF based upon FCPS elementary school program standards. Bids were received February 3, 2009. Bids were received on February 3, 2009 and construction began March 6, 2009. A contract with D.W. Wilburn, Inc. in the amount of \$9,061,000.00 was accepted and approved by the Board in a meeting held on February 23, 2009. The Department of Physical Support Services, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed.

COST: The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.3% A/E FEE
To resolve unforeseen condition:			
• Provide the labor and materials to modify the new storm sewer connection due to suit the actual depth of the existing public storm sewer in the street; add:		\$2,435.70	\$128.95
To correct deficient plans and specs:			
• Provide the labor and materials to install additional steel beams required in two locations to support existing roof structure where existing walls were removed for access to new addition; add:		\$2,288.50	
• Provide the labor and materials to install an additional new frame for Door #206; add:		\$166.75	
• Provide the labor and materials to install additional CMU required to provide flush finish to original stage recess and upper level of wall on restroom side of wall where original roof structure was removed; add:		\$2,012.50	
• Provide the labor and materials to install two additional soffits to enclose new roof drain leaders where they cross new high ceiling location; add:		\$1,016.60	
Total Change Order No. Three:		\$7,920.05	
Design consultant fees:			
Total Cost:		\$8,049.00	

A 5% contingency (\$450,180.00) is included in the project's available funds. There have been two previous change orders on this project. The cost of the current and all changes orders represents a 0.22% increase in the construction cost.

FUNDING SOURCE & BALANCE:

<u>Fund</u>	<u>Organization Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0323611	08206	0840	\$382,468.00

STAFF CONTACT: William R. Wallace, AIA, Director, Facility Design & Construction @ 381-3829

REFERENCE: 702 KAR 4:160

RECOMMENDATION: A motion is in order to:

“Approve the proposed additive Change Order No. Three to the contract with D.W. Wilburn, Inc., for the renovation at Cassidy Elementary School in the amount of \$7,920.05 (Seven Thousand Nine Hundred Twenty Dollars and Five Cents) with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$128.95 (One Hundred Twenty-eight Dollars and Ninety-five Cents) for design consultant fees from Object Code 0840 to 0336, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160.”

On motion by _____, seconded by _____, the Board approved the proposed additive Change Order No. Three to the contract with D.W. Wilburn, Inc., for the renovation at Cassidy Elementary School in the amount of \$7,920.05 (Seven Thousand Nine Hundred Twenty Dollars and Five Cents) with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$128.95 (One Hundred Twenty-eight Dollars and Ninety-five Cents) for design consultant fees from Object Code 0840 to 0336, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160.

Ms. Becky Sagan, Board Chair

Stuart M. Silberman, Superintendent

J.10 APPROVAL OF A PROPOSED CHANGE ORDER (NO. FIVE)
TO THE CONTRACT FOR THE ADAPTIVE REUSE OF
780 MILES POINT WAY AS THE NEW
BUS TRANSPORTATION FACILITY
BG 09-204

BACKGROUND AND RATIONALE: The construction or renovation of an existing building to serve as a new central bus garage is listed as priority 4.2 on FCPS's 2009 District Facility Plan. Lucas/Schwering Architects has designed a facility of approximately 27,000 SF to serve as the new bus transportation facility and meets the needs of FCPS. Bids were received on April 23, 2009 and construction began immediately. A contract with James R. Leake & Son, Inc. in the amount of \$2,782,000.00 was accepted and approved by the Board in a meeting held on April 27, 2009. The Department of Physical Support Services, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed.

COST: The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.8% A/E FEE
To comply with building code:			
• Provide equipment, material and labor to extend conduit and wire to existing PIV, which was not monitored; add:		\$891.25	\$51.69
To improve plans and specs:			
• Provide equipment, material and labor to revise extent of ground cover; the steep slopes outside the scope of work were eroding the site and ground cover was added to stabilize embankment; add:		\$1,596.20	\$92.58
• Provide equipment, material and labor to install 3 TV drops and 3 power outlets to benefit the drivers; add:		\$1,433.48	\$83.14
• Provide material and labor to reshape concrete in bus parking lot at inlet 11 for water to drain properly (includes credit for 2 flumes that were not needed); add:		\$663.75	\$38.50
• Credit to Owner for unused portion of utility allowances; deduct:		(\$616.40)	\$0
• Provide material and labor to provide for the installation of underground conduit to accommodate Owner's desire for exterior camera placement; add:		7,700.00	\$446.60
• Delete labor for GC not installing interior cameras in favor of Owner's direct installation of cameras; deduct:		(\$2,535.00)	\$0
• Provide and install sliding door in wire partition at elevated mezzanine; add:		\$805.00	\$46.69
Total Change Order No. Five:		\$9,938.28	
Design consultant fees:			\$759.20
Total Cost:			\$10,697.48

A 5% contingency (\$139,100.00) is included in the project's available funds. There have been four previous change orders on this project. The cost of the current and all changes orders represents 1.39% increase in the construction cost.

FUNDING SOURCE & BALANCE:

<u>Fund</u>	<u>Organization Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003607	0840	\$86,955.34

STAFF CONTACT: William R. Wallace, AIA, Director, Facility Design & Construction @ 381-3824

REFERENCE: 702 KAR 4:160

RECOMMENDATION: A motion is in order to:

“Approve the proposed deductive Change Order No. Five to the contract with James R. Leake and Son for the adaptive reuse of 780 Miles Point Way as the new bus transportation facility in the amount of \$9,938.28 (Nine Thousand Nine Hundred Thirty-eight Dollars and Twenty-eight Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$759.20 (Seven Hundred Fifty-nine Dollars and Twenty Cents) for design consultant fees from Object Code 0840 to 0336, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160.”

On motion by _____, seconded by _____, the Board approved the proposed deductive Change Order No. Five to the contract with James R. Leake and Son for the adaptive reuse of 780 Miles Point Way as the new bus transportation facility in the amount of \$9,938.28 (Nine Thousand Nine Hundred Thirty-eight Dollars and Twenty-eight Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$759.20 (Seven Hundred Fifty-nine Dollars and Twenty Cents) for design consultant fees from Object Code 0840 to 0336, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160.

Ms. Becky Sagan, Board Chair

Stuart M. Silberman, Superintendent

J.11 APPROVAL OF A PROPOSED CHANGE ORDER (NO. FIVE)
TO THE CONTRACT FOR THE RENOVATION AT
RUSSELL CAVE ELEMENTARY SCHOOL
BG 09-050

BACKGROUND AND RATIONALE: The renovation of the existing Russell Cave Elementary School is listed as priority 1c.3 on FCPS's 2004 District Facility Plan. A team lead by Pearson & Peters Architects has designed a facility of approximately 41,753 SF based upon FCPS elementary school program standards. Bids were received on Tuesday, February 17, 2009. A contract with Congleton-Hacker Company in the amount of \$5,001,150.00 was accepted and approved by the Board in a meeting held on February 23, 2009. The Notice to Proceed was issued on March 28, 2009 and construction began immediately. The Department of Physical Support Services, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed.

COST: The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.5% A/E FEE
To improve plans and specs:			
• Provide labor and materials to install Smart Boards (includes credit for not hanging projection screens); add:		\$4,188.30	\$230.36
• To deduct from projection screen Direct Purchase Order (DPO) due to installation of Smart Boards in lieu of projection screens; deduct:	(\$2,975.54)		
Total Change Order No. Five:		\$1,212.76	
Design consultant fees:			\$230.36
Total Cost:		\$1,443.12	

A 5% contingency (\$246,721.52) is included in the project's available funds. There have been four previous change orders on this project. The cost of the current and all changes orders represents 0.62% increase in the construction cost.

FUNDING SOURCE & BALANCE:

Fund	Organization Code	Project Code	Object Code	Balance
Construction 360	0903611	09050	0840	\$200,960.57

STAFF CONTACT: William R. Wallace, AIA, Director, Facility Design & Construction @ 381-3824

REFERENCE: 702 KAR 4:160

RECOMMENDATION: A motion is in order to:

“Approve the proposed additive Change Order No. Five to the contract with Congleton-Hacker Construction and the Direct Purchase Orders for the renovation of Russell Cave Elementary School in the amount of \$4,188.30 (Four Thousand One Hundred Eighty-eight Dollars and Thirty Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$230.36 (Two Hundred Thirty Dollars and Thirty-six Cents) for design consultant fees from Object Code 0840 to 0336, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160.”

On motion by _____, seconded by _____, the Board the proposed additive Change Order No. Five to the contract with Congleton-Hacker Construction and the Direct Purchase Orders for the renovation of Russell Cave Elementary School in the amount of \$4,188.30 (Four Thousand One Hundred Eighty-eight Dollars and Thirty Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$230.36 (Two Hundred Thirty Dollars and Thirty-six Cents) for design consultant fees from Object Code 0840 to 0336, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160.

Ms. Becky Sagan, Board Chair

Stuart M. Silberman, Superintendent

**K.12 APPROVAL OF A REDUCTION IN RETAINAGE
ON THE CONSTRUCTION CONTRACT
FOR THE RENOVATION AT
BRYAN STATION MIDDLE SCHOOL
BG 08-306**

BACKGROUND & RATIONALE: KDE’s 702 KAR 4:160 requires 10% retainage on construction contracts until the project is 50% complete, when a reduction to 5% retainage is allowed. The contract with Preston Construction Group for the renovation of Bryan Station Middle School in the amount of \$10,679,400.00 (including direct purchase orders) was accepted and approved by the Board at its March 23, 2009 meeting. Since that time the progress of the work has been reviewed by the Department of Physical Support Services, the design consultants, Clotfelter/Samokar Architects, and the local building code officials. More than 56% of the construction is currently complete, leaving \$5,133,562.73 for the remainder of the contract work, including the retainage amount. Currently, the contractor has requested with the approval of the surety, the recommendation of the architect and the concurrence of the FCPS Physical Support Services staff, a reduction of the retained amount to 5% of the total contract amount. The Kentucky Department of Education requires that this reduction of the retainage to 5% be approved by the Board. A full 10% retainage may be re-instated if satisfactory progress does not continue. Remaining payments to the contractor shall not be made until all work has been completed, and accepted by the architect and the Department of Physical Support Services. Prior to final payment, a BG-4 Final Approval and Payment Application Form will be presented for signature by the Superintendent and acceptance of the work by the Board. Approval of this reduction of retainage complies with the intent of the requirements of 702 KAR 4:160 and the Kentucky Department of Education, Division of Facilities Management.

COST: The remainder of contract amount (including retainage) due to the contractor is \$5,133,562.73.

FUNDING SOURCE & BALANCE:

<u>Fund</u>	<u>Organization Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0303611	08307	0450	\$5,631,624.10

STAFF CONTACT: William R. Wallace, AIA, Director, Facility Design & Construction @ 381-3829

REFERENCE: 702 KAR 4:160

RECOMMENDATION: A motion is in order to:

“Approve the reduction of the contract retainage to 5% of the contract with Preston Construction Group for the renovation of Bryan Station Middle School, per the provisions of 702 KAR 4:160.”

On motion by _____, seconded by _____, the Board approved the reduction of the contract retainage to 5% of the contract with Preston Construction Group for the renovation of Bryan Station Middle School, per the provisions of 702 KAR 4:160.

Ms. Becky Sagan, Board Chair

Stuart M. Silberman, Superintendent

**K.13 APPROVAL OF THE DESIGN DEVELOPMENT
DOCUMENTS FOR THE RENOVATION OF
TATES CREEK MIDDLE SCHOOL
BG 10-028**

BACKGROUND AND RATIONALE: The renovation of the existing Tates Creek Middle School is listed as priority 1c.2 on FCPS's 2009 District Facility Plan. The building construction project will be funded through a bond issue and is subject to the approval of the Kentucky Department of Education. A BG-1 Project Application for the construction, identifying the extent and cost of the work, has been approved by the Board and has been filed with the Kentucky Department of Education. At this time, the Board is required by 702 KAR 4:160 to indicate acceptance of the design development documents prepared by the design consultants RossTarrant Architects. Based on the review of these documents by FCPS staff, the Department of Physical Support Services recommends approval of these plans. Upon the Board's approval, these documents will be submitted to the KDE Division of Facilities Management for review and approval prior to the preparation of construction documents.

STAFF CONTACT: William R. Wallace, AIA, Director, Facility Design & Construction
@ 381.3824

REFERENCE: 702 KAR 4:160

RECOMMENDATION: A motion is in order to:

“Approve the design development documents for the renovation of Tates Creek Middle School, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160.”

On a motion by _____, and seconded by _____, the Board approves the design development documents for the renovation of Tates Creek Middle School, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160.”

Ms. Becky Sagan, Chair

Stuart M. Silberman, Superintendent

**K.14 APPROVAL OF THE SCHEMATIC DESIGN
DOCUMENTS FOR THE CONSTRUCTION OF THE
LOCUST TRACE AGRISCIENCE FARM
BG 09 - 339**

BACKGROUND AND RATIONALE: The construction of a new 225-student Agriscience education center to be located on 82.28 acres (surplus Federal property) on Leestown Road is listed as priority 1a.2 on the 2009 FCPS's District Facility Plan. The building construction project will be funded through a bond issue and is subject to the approval of the Kentucky Department of Education. A BG-1 Project Application for the construction, identifying the extent and cost of the work, has been approved by the Board and has been filed with the Kentucky Department of Education. At this time, the Board is required by 702 KAR 4:160 to indicate acceptance of the schematic design represented in the plans prepared by the design consultants Tate Hill Jacobs Architects. Based on the review of these documents by FCPS staff, the Department of Physical Support Services recommends approval of these plans. Upon the Board's approval, these documents will be submitted to the KDE Division of Facilities Management for review and approval prior to the preparation of design development documents.

STAFF CONTACT: William R. Wallace, AIA, Director, Facility Design & Construction
@ 381.3824

REFERENCE: 702 KAR 4:160

RECOMMENDATION: A motion is in order to:

“Approve the Schematic Design Documents for the construction of the Locust Trace Agriscience Farm, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160.”

On a motion by _____, and seconded by _____, the Board approves the Schematic Design Documents for the construction of the Locust Trace Agriscience Farm, subject to the approval of the Kentucky Department of Education, Division of Facilities Management, per the provisions of 702 KAR 4:160.

Ms. Becky Sagan, Chair

Stuart M. Silberman, Superintendent

K.15 MONTHLY FINANCIAL REPORTS

BACKGROUND AND RATIONALE:

The Kentucky Department of Education (KDE) recommends that the Board of Education be provided with monthly financial reports. Specifically, the KDE recommends that the Board receive as a minimum the monthly report of expenditures & revenues. KDE also recommended that the agenda reflect the board's receipt of these reports. For the month ending as of October 31, 2009 these reports include:

1. Treasurer's Report of Revenue summary in **General Fund 1** for the period ending October 31, 2009
2. Treasurer's Report of Expenses in **General Fund 1** for the period ending October 31, 2009.

Copies of these reports will be maintained in the Office of the Director of Financial Services. These copies will be available for the public to review.

PROPOSAL: Not Applicable

GENERAL FUND BALANCE- September 30, 2009 (un-audited)	\$52,949,670.27
REVENUE Through October 31, 2009	<u>\$107,412,716.59</u>
TOTAL REVENUE AVAILABLE FOR EXPENDITURES	\$160,362,386.86
TOTAL EXPENDITURES through October 31, 2009	<u>(\$68,550,569.94)</u>
GENERAL FUND BALANCE - October 31, 2009 audited	<u><u>\$91,811,816.92</u></u>

RATIONALE:

Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

STAFF CONTACT: Rodney Jackson, Director of Finance

POLICY REFERENCE: 01.11 (General Powers and Duties of the Board)

RECOMMENDATION: A motion is in order to:

"Accept the Monthly Treasurer's Report of Revenue/Expense reports as presented to the Board."

**FAYETTE COUNTY BOARD OF EDUCATION
 FINANCIAL SUPPORT SERVICES TREASURER'S REPORT
 FOR THE MONTH ENDING October 31, 2009
 33% of the 2009-2010 FISCAL YEAR IS COMPLETE**

GENERAL FUND 1 REPORT	WORKING BUDGET 09-10	TO DATE 10/31/2009	Available Budget Balance	% RECEIVED or expended
REVENUE				
Beginning Balance	\$57,062,343.00	\$57,252,666.17	\$190,323.17	
AD VOLOREM TAXES	\$132,761,242.00	\$64,806,987.39	(\$67,954,254.61)	48.81%
UTILITY TAXES	\$22,381,136.00	\$5,020,094.83	(\$17,361,041.17)	22.43%
OCCUPATIONAL LIC TAXES	\$27,789,662.00	\$8,839,255.17	(\$18,950,406.83)	31.81%
REVENUE IN LIEU OF TAXES	\$11,781.00	\$22,594.23	\$10,813.23	191.79%
OMITTED TAXES & PENALTIES	\$0.00	\$357,201.51	\$357,201.51	100.00%
TUITION	\$91,819.00	\$18,375.40	(\$73,443.60)	20.01%
TELECOMMUNICATIONS	\$993,051.00	\$331,111.36	(\$661,939.64)	33.34%
INTEREST	\$1,578,230.00	\$90,495.90	(\$1,487,734.10)	5.73%
OTHER REVENUE LOCAL SRS	\$3,277,089.29	\$805,420.63	(\$2,471,668.66)	24.58%
SEEK REVENUE	\$66,679,762.00	\$22,658,705.00	(\$44,021,057.00)	33.98%
OTHER STATE FUNDING	\$70,000.00	\$0.00	(\$70,000.00)	0.00%
INTERFUND TRANSFERS (indirect cost)	\$790,315.00	\$159,479.27	(\$630,835.73)	20.18%
MEDICAID	\$0.00	\$0.00	\$0.00	0.00%
SALE OF ASSETS	\$0.00	\$0.00	\$0.00	0.00%
	\$0.00	\$0.00	\$0.00	0.00%
TOTAL OPERATING REVENUE (Audited)	\$313,486,430.29	\$160,362,386.86	(\$153,124,043.43)	51.15%

GENERAL FUND (1)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES							
1000 INSTRUCTION							
0100	29,102,813.12	.00	11,544,168.94	29,746,400.20	147,476,651.40	117,730,251.20	20.2
0200	1,083,669.74	.00	449,296.30	1,179,890.77	5,424,686.97	4,244,796.20	21.8
0300	26,530.93	15,993.00	2,742.50	3,142.50	120,057.30	100,921.80	15.9
0400	2,295.83	3,029.48	2,451.06	4,110.86	27,395.99	20,255.65	26.1
0500	9,456.48	678.65	1,740.98	12,136.18	54,726.96	41,912.13	23.4
0600	1,427,608.58	233,392.65	151,628.34	596,640.02	2,238,871.40	1,408,838.73	37.1
0700	325,964.57	77,105.18	72,690.95	295,604.23	634,537.54	261,828.13	58.7
0800	22,875.19	9,794.20	10,419.68	20,220.40	284,634.99	254,620.39	10.5
0840	.00	.00	.00	.00	130,625.37	130,625.37	.0
TOTAL 1000 INSTRUCTION	32,001,214.44	339,993.16	12,235,138.75	31,858,145.16	156,392,187.92	124,194,049.60	20.6
2100 STUDENT SUPPORT SERVICES							
0100	2,863,684.31	.00	1,131,024.71	2,949,572.95	13,903,820.99	10,954,248.04	21.2
0200	84,635.19	.00	33,850.08	94,283.74	446,012.41	351,728.67	21.1
0300	91,930.00	.00	.00	43,555.67	602,243.19	558,687.52	7.2
0400	.00	.00	.00	.00	.00	.00	.0
0500	622.60	495.23	.00	26.88	10,400.00	9,877.89	5.0
0600	16,404.99	1,596.78	1,318.60	1,930.60	36,729.00	33,201.62	9.6
0700	.00	445.00	1,299.99	2,139.99	3,855.00	1,270.01	67.1
0800	.00	.00	.00	.00	100.00	100.00	.0
0900	.00	.00	.00	.00	.00	.00	.0
TOTAL 2100 STUDENT SUPPORT SERVICES	3,057,277.09	2,537.01	1,167,493.38	3,091,509.83	15,003,160.59	11,909,113.75	20.6

GENERAL FUND (1)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
2200 INSTRUCTIONAL STAFF SUPP SERV							
0100	2,482,136.76	.00	777,467.58	2,435,817.44	10,496,898.05	8,061,080.61	23.2
0200	124,413.10	.00	40,913.55	153,444.50	517,294.85	363,850.35	29.7
0300	137,071.73	89,209.32	70.00	129,918.31	500,544.10	281,416.47	43.8
0400	11,841.25	10,796.60	4,121.60	11,405.67	86,777.37	64,575.10	25.6
0500	29,285.00	4,127.21	-221.50	10,441.92	105,543.29	90,974.16	13.8
0600	361,617.13	206,625.31	69,360.55	240,247.53	1,189,102.58	742,229.74	37.6
0700	351,397.72	32,540.27	19,583.45	214,414.78	1,756,568.37	1,509,613.32	14.1
0800	17,709.00	2,054.00	605.00	14,755.10	90,879.45	74,070.35	18.5
0840	.00	.00	.00	.00	482,321.63	482,321.63	.0
TOTAL 2200 INSTRUCTIONAL STAFF SUPP SERV							
	3,515,471.69	345,352.71	911,900.23	3,210,445.25	15,225,929.69	11,670,131.73	23.4
2300 DISTRICT ADMIN SUPPORT							
0100	501,598.32	.00	131,710.89	518,201.35	1,584,994.50	1,066,793.15	32.7
0200	47,802.83	8,983.72	13,237.95	50,909.76	194,067.89	134,174.41	30.9
0300	397,212.05	4,634.44	386,023.85	496,304.77	1,872,808.77	1,371,869.56	26.8
0400	622.00	.00	.00	10.00	3,519.00	3,509.00	.3
0500	45,950.47	6,466.74	2,188.48	49,129.07	135,088.98	79,493.17	41.2
0600	42,751.51	16,325.08	15,208.00	33,555.29	136,595.81	86,715.44	36.5
0700	31,994.67	900.90	3,745.57	3,745.57	12,487.00	7,840.53	37.2
0800	99,725.67	724.00	84,329.90	188,188.79	391,304.00	202,391.21	48.3
0840	.00	.00	.00	.00	32,700.00	32,700.00	.0
TOTAL 2300 DISTRICT ADMIN SUPPORT							
	1,167,657.52	38,034.88	636,444.64	1,340,044.60	4,363,565.95	2,985,486.47	31.6
2400 SCHOOL ADMIN SUPPORT							
0100	3,642,211.94	.00	1,019,264.16	3,818,464.45	12,340,128.75	8,521,664.30	30.9
0200	272,514.82	.00	96,514.84	325,010.46	1,115,977.49	790,967.03	29.1
0300	262.00	.00	.00	1,365.00	5,865.00	4,500.00	23.3
0400	168,312.73	286.03	.00	177,627.21	823,429.74	645,516.50	21.6
0500	10,599.33	3,256.94	2,303.82	10,370.35	76,100.89	62,473.60	17.9
0600	52,986.23	32,846.84	9,387.15	46,273.19	217,221.51	138,101.48	36.4
0700	22,972.35	855.76	5,050.31	29,902.05	63,493.00	32,735.19	48.4
0800	3,156.00	2,576.00	212.00	4,044.67	19,637.17	13,016.50	33.7
0840	.00	.00	.00	.00	348,732.94	348,732.94	.0
TOTAL 2400 SCHOOL ADMIN SUPPORT							
	4,173,015.40	39,821.57	1,132,732.28	4,413,057.38	15,010,586.49	10,557,707.54	29.7

0100 Salaries 0200 Fringes 0300 Consultants 0400 Repair & Rentals 0500 Travel 0600 Supplies 0700 Fixed Assets 0800 Fees 0840 Contingency 0900 Transfers

GENERAL FUND (1)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
2500 BUSINESS SUPPORT SERVICES							
0100	2,032,738.17	.00	582,248.26	2,191,266.42	6,459,796.98	4,268,530.56	33.9
0200	601,445.57	.00	109,304.33	462,747.20	2,803,027.94	2,340,280.74	16.5
0300	246,570.60	263,263.93	44,547.05	247,589.13	946,063.28	435,210.22	54.0
0400	143,774.76	60,038.17	53,826.59	222,004.46	719,690.07	437,647.44	39.2
0500	944,322.48	16,067.11	148,880.04	2,727,021.82	3,450,731.77	707,642.84	79.5
0600	327,379.82	102,346.95	39,083.20	646,685.27	1,683,962.01	934,929.79	44.5
0700	213,707.47	266,645.67	119,993.71	385,039.95	2,066,045.68	1,414,360.06	31.5
0800	19,486.01	6,181.00	68,608.66	77,080.16	166,298.49	83,037.33	50.1
0840	.00	.00	.00	.00	150,000.00	150,000.00	.0
TOTAL 2500 BUSINESS SUPPORT SERVICES							
	4,529,424.88	714,542.83	1,166,491.84	6,959,434.41	18,445,616.22	10,771,638.98	41.6
2600 PLANT OPERATION & MANAGEMENT							
0100	4,080,243.20	.00	1,034,509.47	4,287,809.70	12,738,212.67	8,450,402.97	33.7
0200	793,957.90	.00	226,701.18	946,044.38	2,680,438.67	1,734,394.29	35.3
0300	149,082.10	91,345.68	9,840.00	61,000.02	467,728.21	315,382.51	32.6
0400	2,653,819.83	1,858,446.71	588,291.89	3,495,120.67	12,080,446.10	6,726,878.72	44.3
0500	1,327.38	421.39	2,129.60	2,873.22	32,700.00	29,405.39	10.1
0600	2,274,410.50	329,494.49	675,539.94	2,717,948.13	9,696,438.23	6,648,995.61	31.4
0700	194,533.58	239,792.64	2,603,202.70	2,676,831.79	5,128,012.66	2,211,388.23	56.9
0800	13,956.76	16,164.59	3,801.11	6,567.83	52,096.00	29,363.58	43.6
TOTAL 2600 PLANT OPERATION & MANAGEMENT							
	10,161,331.25	2,535,665.50	5,144,015.89	14,194,195.74	42,876,072.54	26,146,211.30	39.0
2700 STUDENT TRANSPORTATION							
0100	2,352,627.98	.00	994,653.89	2,735,585.41	8,808,307.12	6,072,721.71	31.1
0200	453,897.70	.00	207,264.24	575,432.41	1,737,531.06	1,162,098.65	33.1
0300	12,841.00	2,232.00	.00	10,369.84	58,358.00	45,756.16	21.6
0400	6,638.00	4,658.47	.00	3,966.94	32,448.73	23,823.32	26.6
0500	1,498.65	.00	.00	588.55	441,021.00	440,432.45	.1
0600	580,885.04	140,196.27	96,633.15	383,385.60	2,559,089.53	2,035,507.66	20.5
0700	2,391.00	28,606.00	.00	25,336.60	2,216,206.32	2,162,263.72	2.4
0800	-1,279,659.92	.00	-2,943.41	-479,617.94	.00	479,617.94	.0
0900	.00	.00	.00	.00	.00	.00	.0
TOTAL 2700 STUDENT TRANSPORTATION							
	2,131,119.45	175,692.74	1,295,607.87	3,255,047.41	15,852,961.76	12,422,221.61	21.6

0100 Salaries 0200 Fringes 0300 Consultants 0400 Repair & Rentals 0500 Travel 0600 Supplies 0700 Fixed Assets 0800 Fees 0840 Contingency 0900 Transfers

GENERAL FUND (1)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
3100 FOOD SERVICE OPERATION							
0200	.00	.00	.00	.00	.00	.00	.0
TOTAL 3100 FOOD SERVICE OPERATION	.00	.00	.00	.00	.00	.00	.0
3200 ENTERPRISE OPERATION							
0200	.00	.00	.00	.00	.00	.00	.0
TOTAL 3200 ENTERPRISE OPERATION	.00	.00	.00	.00	.00	.00	.0
5100 DEBT SERVICE							
0900	132,183.01	.00	.00	129,149.91	1,751,610.00	1,622,460.09	7.4
TOTAL 5100 DEBT SERVICE	132,183.01	.00	.00	129,149.91	1,751,610.00	1,622,460.09	7.4
5200 FUND TRANSFERS							
0900	139,400.00	.00	.00	99,540.25	10,972,441.13	10,872,900.88	.9
TOTAL 5200 FUND TRANSFERS	139,400.00	.00	.00	99,540.25	10,972,441.13	10,872,900.88	.9
UNDEFINED FUNC							
0840	.00	.00	.00	.00	17,585,426.00	17,585,426.00	.0
TOTAL UNDEFINED FUNC	.00	.00	.00	.00	17,585,426.00	17,585,426.00	.0
TOTAL EXPENDITURES	61,008,094.73	4,191,640.40	23,689,824.88	68,550,569.94	313,479,558.29	240,737,347.95	23.2
TOTAL FOR GENERAL FUND (1)	-61,008,094.73	-4,191,640.40	-23,689,824.88	-68,550,569.94	-313,479,558.29	-240,737,347.95	23.2

K.16 REPORT ON 2009 FINANCIAL RECORDS AUDIT FOR FAYETTE COUNTY PUBLIC SCHOOLS

Background:

The Kentucky Department of Education annually requires submission of the Annual Financial Report (AFR) following the close of the fiscal year, which is June 30. The State Committee for School District Audits requires all local school Districts to provide an annual independent audit of the financial records and Accounts under the Board's control. The audit covers the entire fiscal year ending June 30, 2009.

Each audit is expected to accurately reflect the financial position of the district on June 30, 2009 and to include audit suggestions and recommendations for management. Management responses are included in the report. They become action plans for the successive year(s).

The Board selects the independent audit firm by competitive bidding. Strothman & Company, Louisville, KY conducted the audit. The audit includes all district funds and is inclusive of school activity funds.

Rationale:

The audit disclosed no material instances of noncompliance with the requirements of the Governmental Accounting Standards Board and the Office of Management and Budget Circular A-133 Audits of State and Local Governments with respect to the items tested.

STAFF CONTACT: Rodney Jackson, Director of Finance

POLICY REFERENCE: 01.11 (General Powers and Duties of the Board)

RECOMMENDATION: A motion is in order to:

“Accept the independent audit report for the Fayette County Public Schools for the fiscal year ending June 30, 2009 as presented.”

L.1 PERSONNEL CHANGES

CERTIFIED/SALARIED CLASSIFIED PERSONNEL

a. Employment of Certified/Salaried-Classified Personnel (limited contract) - This is to report the employment of the following certified/salaried employees (limited contract):

Name	Location	Assignment	Effective Date
ADKINS, DONALD	SCHOOL COMMUNITY & GOVT SUPPT	RET ATHLETIC DIRECTOR	10/05/2009
BAKER, TIFFANY	CARDINAL VALLEY ELEMENTARY	ELEM ESL INSTRUCTOR	09/28/2009
BOWMAN, KAY	JULIUS MARKS ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	10/21/2009
CROUCH, DIANNE	OPPORTUNITY MIDDLE COLLEGE	RETIRED GUID SPEC-COUNSELOR	10/02/2009
DERSHEM, JENNIFER	GLENDOVER ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	10/19/2009
MUHLBAIER, ROBERT	WINBURN MIDDLE	MID SOCIAL STUDIES INSTRUCTOR	10/09/2009
OGGER, NAN	JULIUS MARKS ELEMENTARY	GUIDANCE SPEC-SOCIAL WORKER	09/17/2009
ROSS, CAROL	TATES CREEK ELEMENTARY	ELEM ESL INSTRUCTOR	10/19/2009
STEVENSON, WHITNEY	STUDENT ACHIEVEMENT SERVICES	PRESCHOOL GAP INTERVENTIONIST	10/19/2009
TACKETT, ANGELA	LANSLOWNE ELEMENTARY	ELEM CLASSROOM INSTRUCTOR	09/28/2009
WILLIAMS, BYRON	WINBURN MIDDLE	MID TECH ED INSTRUCTOR	10/13/2009
WIMER, DAVID	HENRY CLAY HIGH SCHOOL	HS BUSINESS INSTRUCTOR	11/02/2009

b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
BROTHERS, ANNETTE	STUD SPPT / SPED LRNBE	SOUTHERN M / MID MATH	10/05/2009
GANN, JULIE	GLENDOVER / EL INTERME	GLENDOVER / G&T TEACHE	10/19/2009
MCDONALD, BENJAMIN	STUD SPPT / MID LANGUA	SOUTHERN M / MID READIN	10/05/2009

c. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
COLE, MERRY N	HENRY CLAY HIGH SCHOOL	HS SCIENCE INSTRUCTOR	10/06/2009
MCMILLIN, JAMES	HENRY CLAY HIGH SCHOOL	HS SCIENCE INSTRUCTOR	10/23/2009
RIDGEWAY, JOHN	TATES CREEK HIGH	HS SCIENCE INSTRUCTOR	10/15/2009
ROBINSON, TANYA	SPECIAL EDUCATION	OCCUPATIONAL THERAPIST	10/09/2009

d. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel, effective day indicated:

Name	Location	Assignment	Effective Date
JEFFARES, SHIRLEY	SOUTHSIDE CENTER FOR APLD TECH	HS ENGLISH	11/01/2009
STEPHAN, JENNIFER	MORTON MIDDLE	MID READING INSTRUCTOR	11/01/2009

Appointment of Supplementary Duty Assignments for School Year 2009-2010 - This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>LOCATION</u>	<u>ASSIGNMENT</u>
ARBAUGH	DEBORAH	ARLINGTON ELEMENTARY	ELEM CURRICULUM SPEC
BEARD	CHENOA	ARLINGTON ELEMENTARY	ELEM INTERMEDIATE REP
BEARD	CHENOA	ARLINGTON ELEMENTARY	ELEM PORTFOLIO CLUSTER LEADER
CARTER	BARBARA	ARLINGTON ELEMENTARY	ELEM TECHNOLOGY COORDINATOR
HOLBROOK	HEATHER	ARLINGTON ELEMENTARY	ELEM PRIMARY REP
JONES	CASSANDRA	ARLINGTON ELEMENTARY	ELEM INTERMEDIATE REP
LAZZARI	LORI	ARLINGTON ELEMENTARY	ELEM BLDG ASSESSMENT COORD
MARCUM	ANDREA	ARLINGTON ELEMENTARY	ELEM CURRICULUM SPEC
MARCUM	ANDREA	ARLINGTON ELEMENTARY	ELEM INTERMEDIATE REP
MARCUM	ANDREA	ARLINGTON ELEMENTARY	ELEM SBDM SECRETARY
MESSNER	DANA	ARLINGTON ELEMENTARY	ELEM CURRICULUM SPEC
MESSNER	DANA	ARLINGTON ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
PERKINS	JENNIFER	ARLINGTON ELEMENTARY	ELEM CURRICULUM SPEC
SIMONS	DANIEL	ARLINGTON ELEMENTARY	ELEM CHESS TEAM SPONSOR
SNYDER	ERIC	ARLINGTON ELEMENTARY	ELEM STLP COORDINATOR
TODD	MADELINE	ARLINGTON ELEMENTARY	ACADEMIC CHALLENGE COORDINATOR
ZENT	JENNA	ARLINGTON ELEMENTARY	ELEM PRIMARY REP
BARRUS	LINDSEY	ATHENS CHILESBURG ELEM	ELEM PRIMARY REP
BIEBER	JOAN	ATHENS CHILESBURG ELEM	ELEM INT PLANNING FACILITATOR
BIEBER	JOAN	ATHENS CHILESBURG ELEM	ELEM PRIMARY REP

COLLINS	EMILY	ATHENS CHILESBURG ELEM	ELEM ACADEMIC TEAM COACH
COLLINS	EMILY	ATHENS CHILESBURG ELEM	ELEM PRIMARY REP
CRISP	CARA	ATHENS CHILESBURG ELEM	ELEM PRIMARY REP
DIXON	ANGELA	ATHENS CHILESBURG ELEM	ELEM PRIMARY REP
DYER	CELIA	ATHENS CHILESBURG ELEM	ELEM PORTFOLIO CLUSTER LEADER
DYER	CELIA	ATHENS CHILESBURG ELEM	ELEM INTERMEDIATE REP
FINLEY	ANDREA	ATHENS CHILESBURG ELEM	ELEM ACADEMIC TEAM COACH
HARPER	SARA	ATHENS CHILESBURG ELEM	ELEM ACADEMIC TEAM COACH
HART	JEREMY	ATHENS CHILESBURG ELEM	ELEM ACADEMIC TEAM COACH
HART	JEREMY	ATHENS CHILESBURG ELEM	ELEM PRIMARY REP
JACKSON	CARLA	ATHENS CHILESBURG ELEM	ACADEMIC CHALLENGE COORDINATOR
JUSTICE	JESSICA	ATHENS CHILESBURG ELEM	ELEM PRIMARY REP
KINSEL	MELINDA	ATHENS CHILESBURG ELEM	ELEM INTERMEDIATE REP
LANDVERSICHT	KRISTI	ATHENS CHILESBURG ELEM	ELEM EXTRACURRICULAR SUPV
LESHER	SHANNON	ATHENS CHILESBURG ELEM	ELEM INTERMEDIATE REP
LEWIS	DONNA	ATHENS CHILESBURG ELEM	ELEM EXTRACURRICULAR SUPV
LYKINS	DAYNA	ATHENS CHILESBURG ELEM	ELEM INTERMEDIATE REP
MAGSIG	BETH	ATHENS CHILESBURG ELEM	ELEM PRIMARY REP
MINER	STEPHANIE	ATHENS CHILESBURG ELEM	ELEM PRIMARY REP
MITCHELL	KRISTIN	ATHENS CHILESBURG ELEM	ELEM PRIMARY REP
MOORE	MOLLIE	ATHENS CHILESBURG ELEM	ELEM INTERMEDIATE REP
SEWELL	SAMANTHA	ATHENS CHILESBURG ELEM	ELEM PROF DEVELOPMENT CHAIR
SHEW	MELISSA	ATHENS CHILESBURG ELEM	ELEM INTERMEDIATE REP
SPIVEY	MARSHALL	ATHENS CHILESBURG ELEM	ELEM INTERMEDIATE REP
STEWART	KAREN	ATHENS CHILESBURG ELEM	ELEM INTERMEDIATE REP
TATMAN	JULIE	ATHENS CHILESBURG ELEM	ELEM INTERMEDIATE REP
TATMAN	JULIE	ATHENS CHILESBURG ELEM	ELEM PRIMARY REP
TAYLOR	ELLEN	ATHENS CHILESBURG ELEM	ELEM EXTRACURRICULAR SUPV
PEASE	FREEDA	BEAUMONT MIDDLE SCHOOL	MID PORTFOLIO CLUSTER LEADER
PORTER	LADONDA	BEAUMONT MIDDLE SCHOOL	MID ASST VOLLEYBALL

ROSE	KURT	BEAUMONT MIDDLE SCHOOL	MID ASST FOOTBALL
WHITE	ELIZABETH	BEAUMONT MIDDLE SCHOOL	DW PRACTICAL LIVING/VOC STUDY
WILSON	ANTHONY	BEAUMONT MIDDLE SCHOOL	MID ASST BASKETBALL (BOYS)
WILSON	ANTHONY	BEAUMONT MIDDLE SCHOOL	MID ASST FOOTBALL
ANDREWS	LISA	BOOKER T WASHINGTON ACADEMY	ELEM MUSIC SPONSOR
BLANTON	EMMA	BRECKENRIDGE ELEMENTARY	Elem Publication Sponsor
GIVAN	ALLISON	BRECKENRIDGE ELEMENTARY	ELEM PORTFOLIO CLUSTER LEADER
JACOBS	JENNY	BRECKENRIDGE ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
JONES JR	JAY	BRECKENRIDGE ELEMENTARY	ELEM EXTRACURRICULAR SUPV
LAINE	CINDY	BRECKENRIDGE ELEMENTARY	ACADEMIC CHALLENGE COORDINATOR
LAINE	CINDY	BRECKENRIDGE ELEMENTARY	ELEM ACADEMIC TEAM COACH
LAINE	CINDY	BRECKENRIDGE ELEMENTARY	ELEM EXTRACURRICULAR SUPV
MACDONALD	BROOKE	BRECKENRIDGE ELEMENTARY	ELEM ACADEMIC TEAM COACH
MARCUM	KRISTIN	BRECKENRIDGE ELEMENTARY	ELEM SBDM SECRETARY
NEWBERN	CANDICE	BRECKENRIDGE ELEMENTARY	ELEM EXTRACURRICULAR SUPV
REY-BARREAU	ANGELA	BRECKENRIDGE ELEMENTARY	ELEM WEB MASTER
BALLARD	CHRISTOPHER	BRYAN STATION HIGH	HIGH BUS SUPERVISOR
BARTON	JAMEE	BRYAN STATION HIGH	HIGH BLDG ASSESSMENT COORD
CASTRILLON	LUIS	BRYAN STATION HIGH	HIGH SPANISH IMMERSION REP
CATLETT JR.	DONALD	BRYAN STATION HIGH	HIGH TRACK & FIELD (ASST)
CHANDLER	STEPHEN	BRYAN STATION HIGH	HIGH ASST ATHLETIC DIRECTOR
CLAY	MICHELLE	BRYAN STATION HIGH	HIGH DRAMA SPONSOR - FALL
CLAY	MICHELLE	BRYAN STATION HIGH	HIGH JUNIOR CLASS SPONSOR
COLLINS-ROBERTS	SARAH	BRYAN STATION HIGH	HIGH FUTURE EDUCATORS OF AMERICA
GALLICCHIO	LAUREN	BRYAN STATION HIGH	HIGH JUNIOR CLASS SPONSOR
HARRINGTON	RYAN	BRYAN STATION HIGH	HIGH BUS SUPERVISOR
LYON	KRISTINE	BRYAN STATION HIGH	HIGH VOCAL MUSIC SPONSOR
MARSHALL	SHANNON	BRYAN STATION HIGH	HIGH VOLLEYBALL (ASST)
SCHENTRUP	LYNN	BRYAN STATION HIGH	HIGH PROF DEVELOPMENT CHAIR
ALBRIGHT	SHELLEY	BRYAN STATION TRADL MIDDLE	MID ZERO HOUR

FULLWOOD	SONIA	BRYAN STATION TRADL MIDDLE	MID MATH TEAM SPONSOR
HAGGERTY	KIMBERLY	BRYAN STATION TRADL MIDDLE	MID PORTFOLIO CLUSTER LEADER
HAIRSTON	VALERIE	BRYAN STATION TRADL MIDDLE	MID HEAD VOLLEYBALL
HAIRSTON	VALERIE	BRYAN STATION TRADL MIDDLE	MID MATH TEAM SPONSOR
HALE	GREGORY	BRYAN STATION TRADL MIDDLE	MID HEAD BASKETBALL (GIRLS)
HILL	ADELE	BRYAN STATION TRADL MIDDLE	MID PROFESSIONAL DEVELOPMENT CHAIR
HUGHES	BONNIE	BRYAN STATION TRADL MIDDLE	MID STLP COORDINATOR
BIRMINGHAM	LYNNE	CARDINAL VALLEY ELEMENTARY	ELEM BLDG ASSESSMENT COORD
BIRMINGHAM	LYNNE	CARDINAL VALLEY ELEMENTARY	ELEM CURRICULUM SPEC
BIRMINGHAM	LYNNE	CARDINAL VALLEY ELEMENTARY	ELEM INTERMEDIATE REP
BOND	BEVERLY	CARDINAL VALLEY ELEMENTARY	ELEM MUSIC SPONSOR
CRAYCRAFT	SHANA	CARDINAL VALLEY ELEMENTARY	ACADEMIC CHALLENGE COORDINATOR
GREENE	JUANITA	CARDINAL VALLEY ELEMENTARY	ELEM EXTRACURRICULAR SUPV
HOWARD	SHERRY	CARDINAL VALLEY ELEMENTARY	ELEM INT PLANNING FACILITATOR
HUFF	PAMELA	CARDINAL VALLEY ELEMENTARY	ELEM CURRICULUM SPEC
KENNEDY	AMY	CARDINAL VALLEY ELEMENTARY	ACADEMIC CHALLENGE COORDINATOR
ORR	KARA	CARDINAL VALLEY ELEMENTARY	ELEM PORTFOLIO CLUSTER LEADER
PICKARD	SEAN	CARDINAL VALLEY ELEMENTARY	ELEM CURRICULUM SPECIALIST
RUFFING	KARYN	CARDINAL VALLEY ELEMENTARY	ELEM CURRICULUM SPECIALIST
DAVIS	GRANT	CLAYS MILL ELEMENTARY	ELEM PORTFOLIO CLUSTER LEADER
SOWERS	APRIL	CLAYS MILL ELEMENTARY	ELEM PORTFOLIO CLUSTER LEADER
BESS	CARLOS	CRAWFORD MIDDLE SCHOOL	MID ASST BASKETBALL (BOYS)
BOOKER	ROY	CRAWFORD MIDDLE SCHOOL	MID ASST BASKETBALL (GIRLS)
GOUTZOULIS	ANDREAS	CRAWFORD MIDDLE SCHOOL	MID ASST VOLLEYBALL
KELLY	DAWN	CRAWFORD MIDDLE SCHOOL	MID TEAM LEADER (4 PERSON)
BURKS	ANITREA	DEEP SPRINGS ELEMENTARY	ACADEMIC CHALLENGE COORDINATOR
BERTRAND	JANET	DIXIE MAGNET ELEMENTARY	ELEM CURRICULUM SPECIALIST
DAY	KIMBERLY	DIXIE MAGNET ELEMENTARY	ELEM MUSIC SPONSOR
PAVONA	AMY	DIXIE MAGNET ELEMENTARY	ELEM CURRICULUM SPECIALIST
KERNS	LAURA	EDYTHE J HAYES MIDDLE SCHOOL	MID ZERO HOUR

WIGGINS	DELOIS	EDYTHE J HAYES MIDDLE SCHOOL	DW MIDDLE MUSIC CONTENT LDR
BUCKINGHAM	JOY	GLENDOVER ELEMENTARY	ELEM STLP COORDINATOR
BROWN	TONI	HARRISON ELEMENTARY	ELEM ATTENDANCE REPORTER
BROWN	TONI	HARRISON ELEMENTARY	ELEM EXTRACURRICULAR SUPV
BROWN	TONI	HARRISON ELEMENTARY	ELEM STUDENT ASSISTANCE TEAM
GADDIS	LORI	HARRISON ELEMENTARY	ELEM PORTFOLIO CLUSTER LEADER
ADKINS	JAMIE	HENRY CLAY HIGH SCHOOL	HIGH SPEECH SPONSOR
ATINAY	CHARLES	HENRY CLAY HIGH SCHOOL	HIGH BUS SUPERVISOR
ATINAY	CHARLES	HENRY CLAY HIGH SCHOOL	HIGH ZERO HOUR
BOLANDER	ERIC	HENRY CLAY HIGH SCHOOL	HIGH SPEECH SPONSOR
ERLENBAUGH	JARED	HENRY CLAY HIGH SCHOOL	HIGH CHEERLEADING ASST
GOLLAN	ANDREW	HENRY CLAY HIGH SCHOOL	HIGH ZERO HOUR
GRUPE	DALE	HENRY CLAY HIGH SCHOOL	HIGH BLDG ASSESSMENT COORD
KIRKLAND	KAREN	HENRY CLAY HIGH SCHOOL	HIGH ZERO HOUR
LARKIN	WILLIAM	HENRY CLAY HIGH SCHOOL	HIGH DEPARMENT CHAIR
MINOR	DENISE	HENRY CLAY HIGH SCHOOL	HIGH ZERO HOUR
PATTERSON	JOSEPH	HENRY CLAY HIGH SCHOOL	High Wrestling (Asst)
SIMPSON	SALIN	HENRY CLAY HIGH SCHOOL	HIGH ASST FOOTBALL
BERNHARDT	MARY	JAMES LANE ALLEN ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
BLANKENSHIP	KIMBERLY	JAMES LANE ALLEN ELEMENTARY	ELEM ACADEMIC TEAM COACH
CAMPBELL	SARAH	JAMES LANE ALLEN ELEMENTARY	ELEM ACADEMIC TEAM COACH
EPPERSON	KRISTIE	JAMES LANE ALLEN ELEMENTARY	ELEM ACADEMIC TEAM COACH
EWERT	BETH	JAMES LANE ALLEN ELEMENTARY	ELEM PORTFOLIO CLUSTER LEADER
FISHER	TERRY	JAMES LANE ALLEN ELEMENTARY	ELEM CURRICULUM SPECIALIST
KEINATH	STEPHEN	JAMES LANE ALLEN ELEMENTARY	ACADEMIC CHALLENGE COORDINATOR
KEINATH	STEPHEN	JAMES LANE ALLEN ELEMENTARY	ELEM CURRICULUM SPECIALIST
NALL	WHITNEY	JAMES LANE ALLEN ELEMENTARY	ELEM ACADEMIC TEAM COACH
RIEKERT	NAN	JAMES LANE ALLEN ELEMENTARY	ELEM ACADEMIC TEAM COACH
RUSSELL	DANEIKA	JAMES LANE ALLEN ELEMENTARY	ELEM ACADEMIC TEAM COACH
SOWERS	MARLA	JAMES LANE ALLEN ELEMENTARY	ELEM MUSIC SPOONSOR

HOWELLS	KATHERINE	JESSIE M CLARK MIDDLE	MID PORTFOLIO CLUSTER LEADER
NUNAN	SARAH	JESSIE M CLARK MIDDLE	MID ASST VOLLEYBALL
SCHLARB	ERIC	JESSIE M CLARK MIDDLE	MID ASST FOOTBALL
SCHULTZ	JULIANNE	JESSIE M CLARK MIDDLE	MID YEARBOOK SPONSOR
WITHROW	BRYAN	JESSIE M CLARK MIDDLE	MID ASST BASKETBALL (GIRLS)
BRANHAM	DEANNA	JULIUS MARKS ELEMENTARY	ELEM PORTFOLIO CLUSTER LEADER
BAKEWELL	JENNIE	LAFAYETTE HIGH SCHOOL	HIGH JUNIOR CLASS SPONSOR
CLARK	WILLIAM	LAFAYETTE HIGH SCHOOL	HIGH WRESTLING (ASST)
COLDIRON	WILLIAM	LAFAYETTE HIGH SCHOOL	HIGH HEAD BASKETBALL (BOYS)
DAVIS	JOHNATHAN	LAFAYETTE HIGH SCHOOL	HIGH ASST BASKETBALL (BOYS)
DAY	JUDITH	LAFAYETTE HIGH SCHOOL	DW VIDEO LINKED CLASSROOM
DENTON	ALLISON	LAFAYETTE HIGH SCHOOL	HIGH HEAD BASKETBALL (GIRLS)
ELLISON	DANNY	LAFAYETTE HIGH SCHOOL	HIGH ASST BASKETBALL (GIRLS)
FRANKLIN	KATHERINE	LAFAYETTE HIGH SCHOOL	HIGH DRAMA SPONSOR - FALL
KOLONICH	DAVID	LAFAYETTE HIGH SCHOOL	HIGH NEWSPAPER SPONSOR
KURZENDOERFER	TRACY	LAFAYETTE HIGH SCHOOL	HIGH SOPHMORE CLASS SPONSOR
MAHORN	ANDRE	LAFAYETTE HIGH SCHOOL	HIGH ASST BASKETBALL (BOYS)
MCCOY	CHRISTOPHER	LAFAYETTE HIGH SCHOOL	HIGH HEAD WRESTLING
MIDDLETON	PHILIP	LAFAYETTE HIGH SCHOOL	HIGH SPEECH SPONSOR
MORRIS	LINDSAY	LAFAYETTE HIGH SCHOOL	HIGH VOLLEYBALL (ASST)
MULLINS	RHONDA	LAFAYETTE HIGH SCHOOL	HIGH FUTURE EDUCATORS OF AMERICA
NOBLE	JESSE	LAFAYETTE HIGH SCHOOL	HIGH ASST BASKETBALL (BOYS)
REYNOLDS	TODD	LAFAYETTE HIGH SCHOOL	HIGH FRESHMAN CLASS SPONSOR
SMITH	DERRICK	LAFAYETTE HIGH SCHOOL	HIGH WEB MASTER
STANBERRY	TREVOR	LAFAYETTE HIGH SCHOOL	HIGH DISCR COACH (FALL)
TAYLOR	RONETTA	LAFAYETTE HIGH SCHOOL	HIGH ASST BASKETBALL (GIRLS)
WEINER	JESSICA	LAFAYETTE HIGH SCHOOL	HIGH ASST BASKETBALL (GIRLS)
WHITE	ASLEAN	LAFAYETTE HIGH SCHOOL	HIGH VOLLEYBALL (ASST)
WHITEHEAD	MEAGHAN	LAFAYETTE HIGH SCHOOL	HIGH JUNIOR CLASS SPONSOR
BROWN	KATINA	LEESTOWN MIDDLE	MID HEAD BASKETBALL (GIRLS)

JETT	ESTEFANA	LEESTOWN MIDDLE	MID ASST BASKETBALL (GIRLS)
REA	CAROLINE	LEESTOWN MIDDLE	MID SUBJECT AREA REP
WARD	ARIANNE	LEESTOWN MIDDLE	MID ASST TRACK AND FIELD (GIRLS)
CHEUVFRONT	JULIE	LEXINGTON TRAD MAGNET MIDDLE	MID TECHNOLOGY COORDINATOR
CRAWFORD-SHARP	ANGENETTE	LEXINGTON TRAD MAGNET MIDDLE	MID TEAM LEADER (5 PERSON)
CURLISS	MELINDA	LEXINGTON TRAD MAGNET MIDDLE	MID SUBJECT AREA REP
CURLISS	MELINDA	LEXINGTON TRAD MAGNET MIDDLE	MID TEAM LEADER (5 PERSON)
ELKINS-GABBARD	CHRISTI	LEXINGTON TRAD MAGNET MIDDLE	MID SUBJECT AREA REP
HALL	MARTIN	LEXINGTON TRAD MAGNET MIDDLE	MID STUDENT COUNCIL SPONSOR
HAMMONS	ROBERT	LEXINGTON TRAD MAGNET MIDDLE	MID HEAD BASKETBALL (BOYS)
HULCHA	BRETTA	LEXINGTON TRAD MAGNET MIDDLE	MID ASST CHEERLEADING
JACKSON	JAMES	LEXINGTON TRAD MAGNET MIDDLE	MID ASST FOOTBALL
KIDDER	JILL	LEXINGTON TRAD MAGNET MIDDLE	MID SUBJECT AREA REP
LEOPOLD	GREGORY	LEXINGTON TRAD MAGNET MIDDLE	MID SUBJECT AREA REP
MCCOY	CHRISTOPHER	LEXINGTON TRAD MAGNET MIDDLE	MID SUBJECT AREA REP
MCCOY	CHRISTOPHER	LEXINGTON TRAD MAGNET MIDDLE	MID DISCR COACH FALL
PITTMAN	RACHEL	LEXINGTON TRAD MAGNET MIDDLE	MID TEAM LEADER (5 PERSON)
REEVES	REBEKAH	LEXINGTON TRAD MAGNET MIDDLE	MID ASST ACADEMIC TEAM SPONSOR
REEVES	REBEKAH	LEXINGTON TRAD MAGNET MIDDLE	MID PROFESSIONAL DEVELOPMENT CHAIR
WARD	JENNIFER	LEXINGTON TRAD MAGNET MIDDLE	MID ASST TRACK AND FIELD (GIRLS)
WATTS	JUSTIN	LEXINGTON TRAD MAGNET MIDDLE	MID DISCR COACH FALL
WILSON	GENEVA	LEXINGTON TRAD MAGNET MIDDLE	MID SUBJECT AREA REP
SZWILSKI	SARA	LIBERTY ELEMENTARY	ELEM SPANISH IMMERSION REP
BERGER	VICTORIA	MARY TODD ELEMENTARY	ACADEMIC CHALLENGE COORDINATOR
CLARY	SHANA	MARY TODD ELEMENTARY	ELEM ACADEMIC TEAM COACH
CLARY	SHANA	MARY TODD ELEMENTARY	ELEM PORTFOLIO CLUSTER LEADER
FORKER	DEBORAH	MARY TODD ELEMENTARY	ELEM ACADEMIC TEAM COACH
GOREN	STELLA	MARY TODD ELEMENTARY	ELEM ACADEMIC TEAM COACH
BOUVY	GEORGETTE	MAXWELL ELEMENTARY	ELEM SPANISH IMMERSION REP
VASQUEZ-	LEYDA	MAXWELL ELEMENTARY	ELEM SPANISH IMMERSION REP

SHOTZBARGER

JACKSON	ANTHONY	MEADOWTHORPE ELEMENTARY	ACADEMIC CHALLENGE COORDINATOR
MONARCH	STEPHANIE	MEADOWTHORPE ELEMENTARY	ELEM CHESS TEAM
STEVENSON	BRITTNEY	MEADOWTHORPE ELEMENTARY	ELEM CHESS TEAM
BLAIR	KRISTINA	MILLCREEK ELEMENTARY	ELEM PRIMARY REP
COOPER	REBECCA	MILLCREEK ELEMENTARY	ELEM PRIMARY REP
DAVIDSON	AMANDA	MILLCREEK ELEMENTARY	ELEM PRIMARY REP
DRURY	TAMMY	MILLCREEK ELEMENTARY	ELEM INTERMEDIATE REP
FAULKNER	KELLI	MILLCREEK ELEMENTARY	ELEM INTERMEDIATE REP
KEITH	NICEIA	MILLCREEK ELEMENTARY	ELEM PRIMARY REP
LILLY	JOAN	MILLCREEK ELEMENTARY	ELEM PRIMARY REP
MANION	ELIZABETH	MILLCREEK ELEMENTARY	ELEM PRIMARY REP
MCMAHAN	TINA	MILLCREEK ELEMENTARY	ELEM PRIMARY REP
RASKIN	CARYN	MILLCREEK ELEMENTARY	ELEM INTERMEDIATE REP
SCHLESSER	KRISTEN	MILLCREEK ELEMENTARY	ELEM TECHNOLOGY COORDINATOR
SCHMIDT	MARK	MILLCREEK ELEMENTARY	ELEM INTERMEDIATE REP
SMITH	RACHEL	MILLCREEK ELEMENTARY	ELEM PORTFOLIO CLUSTER LEADER
SMITH	RACHEL	MILLCREEK ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
STEWART	AMANDA	MILLCREEK ELEMENTARY	ELEM INTERMEDIATE REP
STIERS	BRIANNA	MILLCREEK ELEMENTARY	ELEM PRIMARY REP
SUTTON	ANNA	MILLCREEK ELEMENTARY	ELEM PORTFOLIO CLUSTER LEADER
SUTTON	ANNA	MILLCREEK ELEMENTARY	ELEM PRIMARY REP
TAYLOR	REBECCA	MILLCREEK ELEMENTARY	ACADEMIC CHALLENGE COORDINATOR
YOUNG	KATHERINE	MILLCREEK ELEMENTARY	ELEM INTERMEDIATE REP
CRUMP	KEVIN	MORTON MIDDLE	MID YEARBOOK SPONSOR
DIXON	CRYSTAL	MORTON MIDDLE	MID ZERO HOUR
SOGIN	DEBORAH	MORTON MIDDLE	DW MIDDLE ARTS CONTENT LDR
CROWE	TRICIA	NORTHERN ELEMENTARY	ELEM PRIMARY REP
FLOYD	LESLIE	NORTHERN ELEMENTARY	ELEM PRIMARY REP
FREY	KATIE	NORTHERN ELEMENTARY	ELEM PRIMARY REP

GALLENSTEIN	MELODY	NORTHERN ELEMENTARY	ELEM PRIMARY REP
JACKMAN	CARRIE	NORTHERN ELEMENTARY	ACADEMIC CHALLENGE COORDINATOR
MILLS	REBECCA	NORTHERN ELEMENTARY	ELEM PRIMARY REP
MURPHY	STEFANIE	NORTHERN ELEMENTARY	ACADEMIC CHALLENGE COORDINATOR
PAYNE	KEVIN	NORTHERN ELEMENTARY	ELEM INTERMEDIATE REP
STAGER	NAMI	NORTHERN ELEMENTARY	ELEM INTERMEDIATE REP
STRANGE	JULIE	NORTHERN ELEMENTARY	ELEM MUSIC SPONSOR
WILKERSON	ALICIA	NORTHERN ELEMENTARY	ELEM PRIMARY REP
WRIGHT	JAMIE	NORTHERN ELEMENTARY	ELEM PUBLICATION SPONSOR
ARNOLD	ANTHONY	PAUL LAURENCE DUNBAR HIGH	HIGH ASST BASKETBALL (GIRLS)
AZZARITO	PAULA	PAUL LAURENCE DUNBAR HIGH	HIGH EXTRACURRICULAR ACTIVITY
BROOKS	MELANIE	PAUL LAURENCE DUNBAR HIGH	HIGH EXTRACURRICULAR ACTIVITY
FARIS	AMBER	PAUL LAURENCE DUNBAR HIGH	HIGH EXTRACURRICULAR ACTIVITY
FEDDOCK	CRYSTAL	PAUL LAURENCE DUNBAR HIGH	HIGH EXTRACURRICULAR ACTIVITY
MCKENZIE	ELIZABETH	PAUL LAURENCE DUNBAR HIGH	HIGH STUDENT COUNCIL SPONSOR
PRINCE	KEITH	PAUL LAURENCE DUNBAR HIGH	HIGH ASST GOLF
SOWERS	APRIL	PAUL LAURENCE DUNBAR HIGH	HIGH ASST BASKETBALL (GIRLS)
VANCE	WESLEY	PAUL LAURENCE DUNBAR HIGH	HIGH VOLLEYBALL (ASST)
WILDER	CHRISTIAN	PAUL LAURENCE DUNBAR HIGH	HIGH ASST CROSS COUNTRY
WILLIAMS	MICHELLE	PAUL LAURENCE DUNBAR HIGH	DW HIGH ARTS CONTENT LEADER
YEARY	JUSTIN	PAUL LAURENCE DUNBAR HIGH	HIGH ASST BASKETBALL (GIRLS)
HOLLINGSWORTH	JOY	SANDERSVILLE ELEMENTARY	ELEM PRIMARY REP
MOBLEY	MONICA	SANDERSVILLE ELEMENTARY	ELEM BLDG ASSESSMENT COORD
PARRIS	WILLIAM	SANDERSVILLE ELEMENTARY	DW ELEM MUSIC CONTENT LEADER
CAMPBELL	NANCY	SCAPA AT BLUEGRASS	DW HIGH MUSIC CONTENT LEADER
DEWEES	ABBY	SOUTHERN ELEMENTARY	ELEM STLP COORDINATOR
HARDISON	SANDRA	SOUTHERN ELEMENTARY	ELEM SBDM SECRETARY
SMITH	NANCY	SOUTHERN ELEMENTARY	ELEM PORTFOLIO CLUSTER LEADER
COFFEY	FRANK	SOUTHERN MIDDLE	MID PORTFOLIO CLUSTER LEADER
HINES	ASHLEY	SOUTHERN MIDDLE	MID MATH TEAM SPONSOR

KING	RYAN	SOUTHERN MIDDLE	MID ASST BASKETBALL (BOYS)
KING	RYAN	SOUTHERN MIDDLE	MID DISCR COACH (WINTER)
PACK	JENNIFER	SOUTHERN MIDDLE	MID SBDM SECRETARY
PEYTON	CASSIE	SOUTHERN MIDDLE	MID ASST CHEERLEADING
SHEARER	MARK	SOUTHERN MIDDLE	HIGH ASST BASKETBALL (GIRLS)
STARK	ANGELA	SOUTHERN MIDDLE	HIGH ASST BASKETBALL (GIRLS)
STEPHENSON	JENNIFER	SOUTHERN MIDDLE	MID TEAM LEADER (4 PERSON)
SWANNER	ALICIA	SOUTHERN MIDDLE	MID SUBJECT AREA REP
TURBEK	KATHRYN	SOUTHERN MIDDLE	MID MATH TEAM SPONSOR
TURBEK	KATHRYN	SOUTHERN MIDDLE	MID TEAM LEADER (4 PERSON)
DUNCAN	KERI	SQUIRES ELEMENTARY	ELEM ACADEMIC TEAM COACH
PARRIGIN	RHONDA	SQUIRES ELEMENTARY	ACADEMIC CHALLENGE COORDINATOR
PARRIGIN	RHONDA	SQUIRES ELEMENTARY	ELEM ACADEMIC TEAM COACH
WILKIRSON	ROBERT	SQUIRES ELEMENTARY	ELEM CURRICULUM SPEC
BARNES	DIANA	STONEWALL ELEMENTARY	ELEM PRIMARY REP
BARR	BARBARA	STONEWALL ELEMENTARY	ELEM STLP COORDINATOR
BRITT	STEFANIE	STONEWALL ELEMENTARY	ELEM PRIMARY REP
CARTER	JASON	STONEWALL ELEMENTARY	ELEM STLP COORDINATOR
CORIELL	KIRSTEN	STONEWALL ELEMENTARY	ELEM INTERMEDIATE REP
COVINGTON	VERONICA	STONEWALL ELEMENTARY	ELEM BLDG ASSESSMENT COORD
COVINGTON	VERONICA	STONEWALL ELEMENTARY	ELEM PRIMARY REP
DAUTEUIL	STEPHANIE	STONEWALL ELEMENTARY	ACADEMIC CHALLENGE COORDINATOR
DICK	WENDY	STONEWALL ELEMENTARY	ELEM PRIMARY REP
DUNCAN	JANICE	STONEWALL ELEMENTARY	ELEM MUSIC SPONSOR
DUNCAN	JANICE	STONEWALL ELEMENTARY	ELEM PRIMARY REP
ERWIN	SARAH	STONEWALL ELEMENTARY	ELEM MUSIC SPONSOR
FISHER	JANET	STONEWALL ELEMENTARY	ELEM CURRICULUM SPEC
FORD	AMY	STONEWALL ELEMENTARY	ELEM TECHNOLOGY COORDINATOR
FORD	AMY	STONEWALL ELEMENTARY	ELEM WEB MASTER
GRIGGS	JANE	STONEWALL ELEMENTARY	ELEM BLDG ASSESSMENT COORD

GRIGGS	JANE	STONEWALL ELEMENTARY	ELEM CURRICULUM SPEC
GRIGGS	JANE	STONEWALL ELEMENTARY	ELEM INTERMEDIATE REP
HAWKINS	CYNTHIA	STONEWALL ELEMENTARY	ELEM MUSIC SPONSOR
JOHNSON	DEANNA	STONEWALL ELEMENTARY	ELEM INTERMEDIATE REP
LIPPERT	JULIE	STONEWALL ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
MOONEY	BONITA	STONEWALL ELEMENTARY	ELEM MUSIC SPONSOR
NOBLE	MONICA	STONEWALL ELEMENTARY	ELEM PRIMARY REP
O'HARA	JOY	STONEWALL ELEMENTARY	ELEM CHESS TEAM
SPECK	FREDERICK	STONEWALL ELEMENTARY	ELEM MUSIC SPONSOR
WERNE	ELIZABETH	STONEWALL ELEMENTARY	ELEM INTERMEDIATE REP
WINFREY	MEGAN	STONEWALL ELEMENTARY	ELEM ACADEMIC TEAM COACH
WINFREY	MEGAN	STONEWALL ELEMENTARY	ELEM PRIMARY REP
CASE	DEBORAH	TATES CREEK ELEMENTARY	ELEM PRIMARY REP
DOBKEN	LAURISA	TATES CREEK ELEMENTARY	ELEM ACADEMIC TEAM COACH
DOBKEN	LAURISA	TATES CREEK ELEMENTARY	ELEM INTERMEDIATE REP
FINLEY	DENISE	TATES CREEK ELEMENTARY	ACADEMIC CHALLENGE COORDINATOR
HOWARD	REBECCA	TATES CREEK ELEMENTARY	ELEM PRIMARY REP
JOHNSON	JOSHUA	TATES CREEK ELEMENTARY	ELEM TECHNOLOGY COORDINATOR
MADON	AMY	TATES CREEK ELEMENTARY	ELEM PRIMARY REP
PUCKETT	LISA	TATES CREEK ELEMENTARY	ACADEMIC CHALLENGE COORDINATOR
PUCKETT	LISA	TATES CREEK ELEMENTARY	ELEM ACADEMIC TEAM COACH
ROBERTSON	JILL	TATES CREEK ELEMENTARY	ELEM PRIMARY REP
SALYERS	KATHRYN	TATES CREEK ELEMENTARY	ELEM INTERMEDIATE REP
WEST	ERICA	TATES CREEK ELEMENTARY	ELEM TECHNOLOGY COORDINATOR
BARR	ELIZABETH	TATES CREEK HIGH	HIGH ASST BASKETBALL (GIRLS)
BLACKBURN	ROXANNE	TATES CREEK HIGH	HIGH NEWSPAPER SPONSOR
BYRD	RODNEY	TATES CREEK HIGH	HIGH ASST BASKETBALL (GIRLS)
CHEATHAM	JUSTIN	TATES CREEK HIGH	HIGH HEAD BASKETBALL (GIRLS)
CLARK	DAVID	TATES CREEK HIGH	HIGH DISCR COACH (FALL)
CLEMENT	EDWARD	TATES CREEK HIGH	HIGH SWIMMING & DIVING (ASST)

COLES	JEROME	TATES CREEK HIGH	HIGH ASST BASKETBALL (BOYS)
EATON	JACQUELINE	TATES CREEK HIGH	HIGH DRAMA SPONSOR - SPRING
FARQUHAR	ROBERT	TATES CREEK HIGH	HIGH GOLF COACH
FULKS	ROBERT	TATES CREEK HIGH	HIGH ASST BASKETBALL (BOYS)
GEDDES	MARY	TATES CREEK HIGH	HIGH DISCR COACH (WINTER)
GRIGGS	JOHN	TATES CREEK HIGH	HIGH HEAD WRESTLING
HAWBOLDT	CHRISTOPHER	TATES CREEK HIGH	HIGH ACAD COMPETITION SPONSOR
HELTON	LUNA	TATES CREEK HIGH	HIGH GOLF COACH
HERALD	BENJAMIN	TATES CREEK HIGH	HIGH ASST WRESTLING
HUMPHREYS	DUSTIN	TATES CREEK HIGH	HIGH DISCR COACH (FALL)
MEENACH	JASON	TATES CREEK HIGH	HIGH DRAMA SPONSOR - SPRING
NEFF	MARIJANA	TATES CREEK HIGH	HIGH ACAD COMPETITION SPONSOR
RANDELL	TRACI	TATES CREEK HIGH	HIGH DEPARTMENT CHAIR
SEXTON	TYLER	TATES CREEK HIGH	HIGH ASST WRESTLING
SHEVLIN	SEAN	TATES CREEK HIGH	HIGH SWIMMING & DIVING (HEAD)
TROUTMAN	JUSTIN	TATES CREEK HIGH	HIGH ASST BASKETBALL (BOYS)
TURNER	BARRY	TATES CREEK HIGH	HIGH VOCAL MUSIC SPONSOR
VAN HOOK	MARGARET	TATES CREEK HIGH	HIGH SWIMMING & DIVING (ASST)
WEBER	KATRINA	TATES CREEK HIGH	HIGH SPEECH SPONSOR
WILLIAMS	ERIC	TATES CREEK HIGH	HIGH ASST BASKETBALL (BOYS)
CALICO-COHRON	PATRICIA	TATES CREEK MIDDLE	MID SUBJECT AREA REP
CLARK	JOE	TATES CREEK MIDDLE	MID ASSISTANT FOOTBALL
CLAY JR	PHILLIP	TATES CREEK MIDDLE	MID ASST BASKETBALL (BOYS)
FIELDING	KATIE	TATES CREEK MIDDLE	MID TEAM LEADER (5 PERSON)
GRANT	JENIE	TATES CREEK MIDDLE	MID BUS SUPERVISOR
GRANT	JENIE	TATES CREEK MIDDLE	MID EXTRACURRICULAR ACTIVITY
LEFEVERS	PATRICIA	TATES CREEK MIDDLE	MID PORTFOLIO CLUSTER LEADER
MCDOWELL	LEIGH	TATES CREEK MIDDLE	MID STUDENT COUNCIL SPONSOR
MITCHELL	SHAWN	TATES CREEK MIDDLE	MID ASSISTANT FOOTBALL
HUMBLE	JENNIFER	THE LEARNING CENTER	ALT PROGRAM STLP COORD

TONGATE	AMBER	THE LEARNING CENTER	ATL PROGRAM TECHNOLOGY COORD
ALTWIES	STACEY	VETERANS PARK ELEMENTARY	ELEM ACADEMIC TEAM COACH
BLAKEMAN	JUDITH	VETERANS PARK ELEMENTARY	ELEM BLDG ASSESSMENT COORD
BLAKEMAN	JUDITH	VETERANS PARK ELEMENTARY	ELEM STUDENT ASSISTANT TEAM
BOSWORTH	LAURA	VETERANS PARK ELEMENTARY	ELEM CURRICULUM SPEC
CHRISTIANSON	LAURA	VETERANS PARK ELEMENTARY	ELEM SITE BASED COMM CHAIR
CHRISTIANSON	LAURA	VETERANS PARK ELEMENTARY	DW ELEM ARTS CONTENT LEADER
DAVIS	SUSAN	VETERANS PARK ELEMENTARY	ELEM ACADEMIC TEAM COACH
LITTLE	LINDA	VETERANS PARK ELEMENTARY	ACADEMIC CHALLENGE COORDINATOR
MILLER	LAURA	VETERANS PARK ELEMENTARY	ELEM CURRICULUM SPEC
MULLANNIX	JESSICA	VETERANS PARK ELEMENTARY	ELEM SBDM SECRETARY
MULLANNIX	JESSICA	VETERANS PARK ELEMENTARY	ELEM SITE BASED COMM CHAIR
NUCKOLS	LESLIE	VETERANS PARK ELEMENTARY	ELEM ACADEMIC TEAM COACH
ROBERTS	KATHY	VETERANS PARK ELEMENTARY	ELEM CURRICULUM SPEC
ROWE	ERIN	VETERANS PARK ELEMENTARY	ELEM SITE BASED COMM CHAIR
SIMPSON	CYNTHIA	VETERANS PARK ELEMENTARY	ELEM STLP COORDINATOR
WILKINSON	SARAH	VETERANS PARK ELEMENTARY	ELEM CURRICULUM SPEC
SCOTT	JAMIE	WILLIAM WELLS BROWN ELEM	ELEM STLP COORDINATOR
SCOTT	JAMIE	WILLIAM WELLS BROWN ELEM	ELEM TECHNOLOGY COORDINATOR
BLANFORD	MEGAN	WINBURN MIDDLE	MID ACAD COMPETITION SPONSOR
DISNEY	ADAM	WINBURN MIDDLE	MID ASST TRACK & FIELD (BOYS)
GREEN	MICHELLE	WINBURN MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
HARDAWAY	CARL	WINBURN MIDDLE	MID HEAD BASKETBALL (BOYS)
HAYNES	JACQUELINE	WINBURN MIDDLE	MID YEARBOOK SPONSOR
JENKINS	MICHAEL	WINBURN MIDDLE	MID HEAD TRACK & FIELD (BOYS)
REVEL	LORI	WINBURN MIDDLE	MID YEARBOOK SPONSOR
RICKENBACKER	ELIZABETH	WINBURN MIDDLE	MID ZERO HOUR
ROBISON	MICKI	WINBURN MIDDLE	MID ACAD COMPETITION SPONSOR
ROSEN	ASHLEY	WINBURN MIDDLE	MID ASST TRACK & FIELD (GIRLS)
WILLIAMS	DEVONDA	WINBURN MIDDLE	MID ASST BASKETBALL (GIRLS)

ZIMMER	CASSANDRA	WINBURN MIDDLE	MID HEAD BASKETBALL (GIRLS)
CRAIG	MELINDA	YATES ELEMENTARY	ELEM INTERMEDIATE REP
CRUMP	AMY	YATES ELEMENTARY	ELEM CHESS TEAM
CRUMP	AMY	YATES ELEMENTARY	ELEM STUDENT ASSISTANT TEAM
FISTER	MARGARET	YATES ELEMENTARY	ELEM EXTRA-CURR ACTIVITY SUPV
GRAY	KELLY	YATES ELEMENTARY	ELEM ACADEMIC TEAM COACH
GUILLAUME	AMANDA	YATES ELEMENTARY	ELEM PRIMARY REP
KISER	KATHRYN	YATES ELEMENTARY	ACADEMIC CHALLENGE COORDINATOR
POWELL	RONIELE	YATES ELEMENTARY	ELEM ACADEMIC TEAM COACH
RADNER	JOSHUA	YATES ELEMENTARY	ELEM CURRICULUM SPEC
STEELE	LORETTA	YATES ELEMENTARY	ELEM EXTRACURRICULAR SUPV
THOMAS	NICOLE	YATES ELEMENTARY	ELEM ACADEMIC TEAM COACH
WRIGHT	JAMES	YATES ELEMENTARY	ELEM MUSIC SPONSOR

Resignations from Supplementary Duty Assignments - This is to report the resignation of the following employees from the supplementary duty assignment:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>LOCATION</u>	<u>ASSIGNMENT</u>
LEOPOLD	GREGORY	LEXINGTON TRAD MAGNET MIDDLE	MID SUBJECT AREA REP
MARSHALL	SHANNON	ATHENS CHILESBURG ELEM	HIGH VOLLEYBALL (ASST)
BOLLMER	YVONNE	BRYAN STATION TRADL MIDDLE	MID HEAD VOLLEYBALL
WATTS	JOSHUA	HENRY CLAY HIGH	HIGH ASST FOOTBALL

HOURLY CLASSIFIED PERSONNEL

a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
BRADLEY, JANE	CLAYS MILL ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	10/12/2009

BREWER, WANDA	BUS GARAGE	BUS MONITOR	10/05/2009
BRIAN JR, DAVID	SQUIRES ELEMENTARY	AFTER SCHOOL PROGRAM ASST	10/19/2009
BUCHANAN, LATERRANCE	BEAUMONT MIDDLE SCHOOL	LUNCHROOM MONITOR	10/05/2009
BUSH, PAULA	CLAYS MILL ELEM FOOD SERV	FOOD SERVICE ASSISTANT I	10/05/2009
COLE, JUSTIN	BUS GARAGE	STUDENT WORKER	08/12/2009
DAVIS, ETHYLWYN	HARRISON ELEMENTARY	SP ED PARA - LEARNING/BEHAVIOR	10/05/2009
DAVIS, VIVIAN	BUS GARAGE	PART-TIME CUSTODIAN	10/05/2009
GARTH, EBANISE	BUS GARAGE	BUS MONITOR	10/05/2009
GIVENS, ROBIN	BUS GARAGE	PART-TIME CUSTODIAN	10/05/2009
GONZALEZ, ROMERT	BUS GARAGE	BUS DRIVER	10/13/2009
GRUPE, ANNA	HENRY CLAY HIGH SCHOOL	SP ED PARA - LEARNING/BEHAVIOR	10/14/2009
HARMAN, COLE	BUS GARAGE	STUDENT WORKER	08/12/2009
HASKINS, JOHN	HENRY CLAY HIGH SCHOOL	SP ED PARA - LEARNING/BEHAVIOR	10/13/2009
HENRY, MARTHA	SOUTHERN ELEMENTARY FOOD SERV	FOOD SERVICE ASSISTANT I	10/05/2009
HERMAN, JULIE	ROSA PARKS ELEM FOOD SERV	FOOD SERVICE ASSISTANT I	10/05/2009
JOSEPH, GLORIA	BUS GARAGE	BUS MONITOR	10/05/2009
KALAHAN, GOLDIE	BRECKINRIDGE ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	10/08/2009
KEKIC, ELVIRA	ATHENS CHILESBURG FOOD SERV	FOOD SERVICE ASSISTANT I	10/05/2009
KURAHOVIC, MUNEVERA	SANDERSVILLE ELEM FOOD SERV	PART-FOOD SERVICE ASSISTANT I	10/05/2009
MALDOVAN, JERITTA	CASSIDY ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	10/05/2009
MOBERLY, REBECCA	JULIUS MAKRS ELEM FOOD SERV	FOOD SERVICE ASSISTANT I	10/05/2009
PETERS, TANYA	SOUTHERN ELEMENTARY FOOD SERV	FOOD SERVICE ASSISTANT I	10/05/2009
REED, MARLENE	BEAUMONT MIDDLE SCHL FOOD SERV	FOOD SERVICE ASSISTANT I	10/05/2009
ROSEBERRY, CYNTHIA	CLAYS MILL ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	10/01/2009
SMITH, EDWINA	LEXINGTON TRAD MAGNET MIDDLE	SP ED PARA - LEARNING/BEHAVIOR	09/17/2009
SMITH, JAMES	BUS GARAGE	BUS DRIVER	10/12/2009
SMITH, LINDA	TATES CREEK ELEM FOOD SERV	FOOD SERVICE ASSISTANT I	10/05/2009
SNOWDEN, KATHY	JAMES LANE ALLEN ELEMENTARY	EARLY START PARAEDUCATOR	08/17/2009
STEVENS JR, THOMAS	BUS GARAGE	BUS DRIVER	10/05/2009
TAYLOR, CLINTON	BUS GARAGE	BUS MONITOR	10/05/2009
THOMPSON, RODERICK	BUS GARAGE	BUS MONITOR	10/05/2009
WALLACE, JADA	BRECKINRIDGE ELEM FOOD SERV	FOOD SERVICE ASSISTANT I	10/05/2009
WHITE, ERICA	GLENDOVER ELEM FOOD SERV	FOOD SERVICE ASSISTANT I	10/05/2009
WILLIAMS, MICHELLE	FOOD SERVICES	FOOD SERVICE ASSISTANT I	10/05/2009
WILSON, TERRY	LAFAYETTE HIGH SCHOOL	CUSTODIAN	10/20/2009
WILSON, VICKIE	TECHNOLOGY	SYSTEMS ANALYST	10/19/2009
WOOLFOLK, CAROLYN	PAUL LAURENCE DUNBAR FOOD SERV	FOOD SERVICE ASSISTANT I	10/05/2009

b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date
THOMAS, SHERYLE	TATES CR H / FD SR AST	WINBURN FD / FD SR AST	10/05/2009

WHITING, BOBBY	LAFAYETTE / CUSTODIAN	SANDERS EL / CUSTODIAN	10/19/2009
YOUNG, DONNA	VET PARK / SP ED PARA PHYS	VET PARK / EJM / SP ED PARA PHYS	08/26/2009

c. Change in Status of Classified Hourly Personnel - This is to report the change in status of the following classified hourly personnel:

Name	From	To	Effective Date
BESS, CARLOS	MLK ACADMY / EXC CHILD LBD	MLK ACADMY / SP ED PARA LBD	09/28/2009
BROOKS, MARION	BEAUMONT / LUNCH MONI / PP	BUS GARAGE / BUS MONITO / FP	10/05/2009
COOPER, TAMARA	LEESTOWN / ATTEN SPC / PP	LEESTOWN / SAFE PARA / ATTEN SPC	10/20/2009
HENDRICKSON, DANA	TECHNOLOGY / SYS ANL II / FP	TECHNOLOGY / DB ADMIN / FP	09/28/2009
HILL, CHERYL	SOUTHERN EL FD / FD SR AST / PP	SOUTHERN EL FD / FD SER AST II	10/05/2009
MARTIN JR, TONY	PHYS/OPER / GRN W II / FP	PHYS/OPER / LD GRN I / FP	09/22/2009
WILSON, LEO	SANDERS EL / CUSTODIAN / FP	SANDERS EL / LD CUS SR / FP	10/05/2009

d. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
BARKER, JAYSON	BUS GARAGE	BUS DRIVER	10/30/2009
BUCKLES, JANENE	CARDINAL VALLEY ELEMENTARY	SP ED PARA - LEARNING/BEHAVIOR	10/09/2009
COGNIET, BRADLEY	BUS GARAGE	BUS DRIVER	10/22/2009
COLE, JUSTIN	BUS GARAGE	STUDENT WORKER	10/09/2009
COLLIER, GREG	BUS GARAGE	BUS DRIVER	10/09/2009
COX, MELISSA	BUS GARAGE	BUS MONITOR	09/30/2009
COYLE, GREG	CENTRAL STORES/WAREHOUSE	WAREHOUSE WORKER II	10/23/2009
DAVIS, VIVIAN	BUS GARAGE	PART-TIME CUSTODIAN	10/20/2009
DAY, LINDSAY	BRYAN STATION HIGH	SCHOOL OFFICE ASSISTANT	10/14/2009
FINCH, TODD	BUS GARAGE	STUDENT WORKER	10/09/2009
HENNING, STACY	BUS GARAGE	BUS DRIVER	10/14/2009
KING, JUSTIN	SANDERSVILLE ELEMENTARY	LEAD CUSTODIAL SERVICE WORKER	09/17/2009
MASSEY, ROBERT	BRYAN STATION HIGH	CUSTODIAN	10/12/2009
MURPHY, CARL	BUS GARAGE	BUS DRIVER	08/07/2009
OWENS, JOSEPH	BUS GARAGE	BUS DRIVER	09/11/2009

e. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly personnel, effective day indicated:

Name	Location	Assignment	Effective Date
SHAVERS, BEE	BUS GARAGE	BUS DRIVER	10/01/2009
TRIMBLE, JONNIE	BUS GARAGE	BUS MONITOR	11/01/2009

f. Termination of Classified Hourly Personnel - This is to report the termination of the following classified hourly personnel, effective close of the day indicated:

Name	Location	Assignment	Effective Date
SCOTT, MARLAND	PHYSICAL PLANT OPERATIONS	CUSTODIAN	09/15/2009

SUBSTITUTE PERSONNEL

a. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name	Assignment	Effective Date
BENNETT, LAURA	SUBSTITUTE TEACHER	10/02/2009
BOLENDER, LINDA	RET SUBSTITUTE TEACHER	10/07/2009
BURKHOLDER, AMANDA	SUBSTITUTE TEACHER	09/30/2009
CAMPBELL, MAKINI	SUBSTITUTE TEACHER	09/17/2009
CHURCH, CECELIA	SUBSTITUTE TEACHER	10/08/2009
GAY, GILA	SUBSTITUTE TEACHER	10/05/2009
GRIMM, MICHAEL	RET SUBSTITUTE TEACHER	10/05/2009
HARLOW, DIANA	SUBSTITUTE TEACHER	10/16/2009
ISON-BOWMAN, HARDING	SUBSTITUTE TEACHER	10/06/2009
JACKSON, DONNA	SUBSTITUTE TEACHER	10/20/2009
MILLER, LINDSAY	SUBSTITUTE TEACHER	10/08/2009
MORGAN, MARY	RET SUBSTITUTE TEACHER	10/22/2009
OSBORNE, PATRICIA	SUBSTITUTE TEACHER	10/13/2009
RICHARDSON, SHANTEL	SUBSTITUTE TEACHER	10/09/2009
RILEY, CHARISSA	SUBSTITUTE TEACHER	10/08/2009
ROGERS, KATHLEEN	SUBSTITUTE TEACHER	10/22/2009
SEEBACH, JUDITH	RET SUBSTITUTE TEACHER	10/06/2009
ZUCHOWSKI, THOMAS	SUBSTITUTE TEACHER	10/06/2009

b. Employment of Emergency Certified Substitute Teacher - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute teaching as indicated for the following teachers:

Name	Assignment	Effective Date
ALEXANDER, KEISHA	EMERGENCY SUBSTITUTE	10/13/2009
ANOSIKE, CHIOMA	EMERGENCY SUBSTITUTE	10/01/2009
AYTES, SHERRY	EMERGENCY SUBSTITUTE	10/19/2009
BROWN, TIMOTHY	EMERGENCY SUBSTITUTE	10/22/2009

CLAY, CHRISTINE	EMERGENCY SUBSTITUTE	10/06/2009
CORSI, FRANCESCA	EMERGENCY SUBSTITUTE	10/14/2009
COURANT, ALISON	EMERGENCY SUBSTITUTE	10/20/2009
DRAKE, JAMES	EMERGENCY SUBSTITUTE	10/05/2009
DRUMMOND, SHANNYN	EMERGENCY SUBSTITUTE	10/16/2009
ESTILL, EMILY	EMERGENCY SUBSTITUTE	10/14/2009
GREEN, RICHARD	EMERGENCY SUBSTITUTE	10/19/2009
HAMILTON, JANELL	EMERGENCY SUBSTITUTE	10/16/2009
HAMPERIAN, JOSH	EMERGENCY SUBSTITUTE	10/06/2009
HART, TINA	EMERGENCY SUBSTITUTE	10/16/2009
HEATH, RACHEL	EMERGENCY SUBSTITUTE	10/13/2009
HELMUTH, CHRISTIN	EMERGENCY SUBSTITUTE	10/08/2009
HUNKLER, EMILY	EMERGENCY SUBSTITUTE	10/08/2009
KIRK, ROGER	EMERGENCY SUBSTITUTE	10/16/2009
KOVARIK, ELIZABETH	EMERGENCY SUBSTITUTE	10/14/2009
MARTIN, WILLIAM	EMERGENCY SUBSTITUTE	10/14/2009
MCKINLEY, JENNIFER	EMERGENCY SUBSTITUTE	09/30/2009
MOLLE, ELLEN	EMERGENCY SUBSTITUTE	10/12/2009
MOULTON, SHERA	EMERGENCY SUBSTITUTE	10/07/2009
MULLIKIN, GAVIN	EMERGENCY SUBSTITUTE	10/07/2009
OMOHUNDRO, AMBER	EMERGENCY SUBSTITUTE	10/08/2009
PARKER, OREDA	EMERGENCY SUBSTITUTE	10/22/2009
PIATT, HALLIE	EMERGENCY SUBSTITUTE	10/08/2009
POTTER, REGINA	EMERGENCY SUBSTITUTE	10/06/2009
RHONE, ANDREW	EMERGENCY SUBSTITUTE	10/09/2009
RICHARDSON, PAUL	EMERGENCY SUBSTITUTE	10/14/2009
RIES, EMILY	EMERGENCY SUBSTITUTE	10/20/2009
ROBINSON, THOMAS	EMERGENCY SUBSTITUTE	10/21/2009
SHELBY, GERRI	EMERGENCY SUBSTITUTE	10/15/2009
SMITH, PATRICK	EMERGENCY SUBSTITUTE	10/09/2009
SUNDY, TREVOR	EMERGENCY SUBSTITUTE	10/21/2009
TAYLOR, CRISTA	EMERGENCY SUBSTITUTE	10/14/2009
TICHENOR, DONTE	EMERGENCY SUBSTITUTE	10/21/2009
WEILER, SANDFORD	EMERGENCY SUBSTITUTE	10/15/2009

c. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name	Assignment	Effective Date
ALEXANDER, KEISHA	SUB PARAEDUCATOR	10/13/2009
ANOSIKE, CHIOMA	SUB PARAEDUCATOR	10/01/2009
AYTES, SHERRY	SUB PARAEDUCATOR	10/19/2009
BAKER, DENISE	SUB FOOD SERVICE	10/05/2009

BERRY, RUTH	SUB PARAEDUCATOR	10/22/2009
BLACK, PATRICIA	SUB PARAEDUCATOR	10/22/2009
BLACK, PATRICIA	SUB SECRETARY	10/22/2009
BOEHM, BRYAN	SUB PARAEDUCATOR	10/20/2009
BROWN, TIMOTHY	SUB PARAEDUCATOR	10/22/2009
BRYANT, MELISSA	SUB PARAEDUCATOR	08/27/2009
CAMPBELL, MAKINI	SUB PARAEDUCATOR	10/06/2009
CARROLL, SALLY	SUB PARAEDUCATOR	09/30/2009
COLEMAN, PAULETTE	SUB PARAEDUCATOR	10/05/2009
CORSI, FRANCESCA	SUB PARAEDUCATOR	10/14/2009
DAMAN, KRISTINA	SUB PARAEDUCATOR	10/22/2009
DRAKE, JAMES	SUB PARAEDUCATOR	10/05/2009
DRONADULA, SREEJAYA	SUB PARAEDUCATOR	10/20/2009
HAASE, JESSICA	SUB PARAEDUCATOR	10/13/2009
HART, TINA	SUB PARAEDUCATOR	10/16/2009
HART, TINA	SUB SECRETARY	10/16/2009
HEATON, AMANDA	SUB PARAEDUCATOR	10/14/2009
HELMUTH, CHRISTIN	SUB PARAEDUCATOR	10/09/2009
HUTSELL, WILBRENA	SUB FOOD SERVICE	10/05/2009
ISAKAGIC, AIDA	SUB FOOD SERVICE	10/08/2009
JACKSON, DONNA	SUB PARAEDUCATOR	10/20/2009
JACOBS, MARTIN	SUB PARAEDUCATOR	10/19/2009
JODEWE, HAYDEN	SUB FOOD SERVICE	10/12/2009
JONES, BRICE	SUB SECRETARY	10/07/2009
JONES, GENEVA	SUB PARAEDUCATOR	10/01/2009
KELLY, LIBBY	SUB FOOD SERVICE	10/12/2009
KHANDANI, ALIREZA	SUB SECRETARY	10/08/2009
KIRK, ROGER	SUB PARAEDUCATOR	10/16/2009
KOVARIK, ELIZABETH	SUB PARAEDUCATOR	10/14/2009
LOWERY, ROY	SUB FOOD SERVICE	10/01/2009
MENEFEE, TAMMY	SUB PARAEDUCATOR	10/22/2009
MILLER, LINDSAY	SUB PARAEDUCATOR	10/08/2009
MOLLE, ELLEN	SUB PARAEDUCATOR	10/12/2009
MOORE, JUDITH	SUB PARAEDUCATOR	10/13/2009
MOULTON, SHERA	SUB PARAEDUCATOR	10/07/2009
PARKER, OREDA	SUB PARAEDUCATOR	10/22/2009
PENNINGTON, RONNIE	SUB PARAEDUCATOR	10/19/2009
PENNINGTON, RONNIE	SUB SECRETARY	10/02/2009
PERROW, LAURA	SUB PARAEDUCATOR	10/01/2009
PORTER, APRIL	SUB FOOD SERVICE	10/12/2009
POTTER, REGINA	SUB PARAEDUCATOR	10/06/2009
RANSDELL, LISA	SUB PARAEDUCATOR	10/21/2009
RICHARDSON, PAUL	SUB PARAEDUCATOR	10/14/2009
RICHARDSON, SHANTEL	SUB PARAEDUCATOR	10/09/2009

SHELBY, GERRI	SUB PARAEDUCATOR	10/15/2009
SMITH, KAREN	SUB PARAEDUCATOR	10/13/2009
SPRUENGLI, LEANN	SUB PARAEDUCATOR	10/09/2009
SUNDY, TREVOR	SUB PARAEDUCATOR	10/21/2009
TALBERT, NAKIA	SUB PARAEDUCATOR	10/22/2009
TALBERT, NAKIA	SUB SECRETARY	10/06/2009
TAYLOR, CRISTA	SUB PARAEDUCATOR	10/14/2009
THOMAS, WILLENE	SUB FOOD SERVICE	09/30/2009
THOMPSON, ROBERT	SUB PARAEDUCATOR	10/20/2009
TICHENOR, DONTE	SUB PARAEDUCATOR	10/21/2009
TRACY, SHIRLEY	SUB BUS MONITOR	10/14/2009
WEILER, SANDFORD	SUB PARAEDUCATOR	10/15/2009
ZUCHOWSKI, THOMAS	SUB PARAEDUCATOR	10/06/2009

Board Mission Statement

*In active partnership with all stakeholders,
the mission of the Fayette County
Board of Education
is to responsibly provide resources
and set policies
that enable every student to achieve
his or her greatest potential.*

It is About Kids!

Spanish	Es Acerca de los Niños!
Japanese	<u>子供のことですよ！</u>
Arabic	كل هذا من أجل الأطفال
Ki-Swahili	Kwanza Shangilia Watoto !
French	Il S'agit des Enfants!
German	Es Handelt Sich um die Kinder!
Italian	Si Tratta dei Bambini!
Russian	Eto a Detyakh!
Bulgarian	Vsichko za Detsata!
Lingala	Ezali po na Bana!